

## FY 2024 QUARTERLY REPORT - Part II: DIVERSITY AND EEO TRAINING SUMMARY

AGENCY NAME:	TLC		]	Quarter #1	FY 2024			
	RETAIN ALL PRIOR QUARTERS' DATA IN THE CURRENT QUARTER REPORT							
	DO NOT ATTEMPT TO MAKE ANY ENTRIES IN PINK-SHADED CELLS							
SAVE THIS FILE AS: [AGENCY ACRONYM] Quarter # FY 2024 DEEO TRAINING SUMMARY								
SUBMITTED BY (TITLE):	Elsa Hampton Chief Equity & Inclusion Officer							
DATE SUBMITTED:	1/11/2024	E-MAIL:	hamptonel@tlc.nyc.;	TEL #:	212-676-1150			
	1st Quarter (July-September) <u>DUE October 30, 2023</u> ; 2nd Quarter <u>DUE January 30, 2024</u> ;							
	3rd Quarter (January-March) DUE April 30, 2024; 4th Quarter (April-June) DUE July 30, 2024.							

ALL EEO-RELATED TRAINING (ALL MODALITIES)	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	FY 2024 YEAR
	(July - Sept. 2023)	(Oct Dec. 2023)	(Jan Mar. 2024)	(April - June 2024)	TO DATE
TOTAL DIVERSITY & EEO TRAINING	108	289	0	0	397

CORE DIVERSITY AND EEO TRAINING (All Modalities)						
TOTAL CORE EEO TRAINING ALL MODALITIES: E-Learning & Instructor-led training	90	278	0	0	368	
Everybody Matters:     EEO and Diversity & Inclusion     for NYC Employees	0	113	0	0	113	
Administered by DCAS [Copy data from DCAS Learning & Development report in this row. ENTER ALL ZEROS. Do not leave blank.]	0	113			113	
Administered by Agency [Enter data from internal training in this row] NOTE: Completions from DCAS-provided training count towards agency compliance for these mandated trainings.	0	0			0	

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ALL EEO-RELATED TRAINING (ALL MODALITIES)	1st Qtr (July - Sept. 2023)	2nd Qtr (Oct Dec. 2023)	3rd Qtr (Jan Mar. 2024)	4th Qtr (April - June 2024)	FY 2024 YEAR TO DATE
2. Sexual Harassment Prevention	66	63	0	0	129
Administered by DCAS [Copy data from DCAS Learning & Development report in this row. ENTER ALL ZEROS. Do not leave blank.]	66	63			129
Administered by Agency [Data Entry BLOCKED]	NOTE: SHP training t curriculum that is ap provided to DCAS. TI SHP training that is a	0			
3. IgbTq: The Power of Inclusion	6	69	0	0	75
Administered by DCAS [Copy data from DCAS Learning & Development report in this row. ENTER ALL ZEROS. Do not leave blank.]	6	69			75
Administered by Agency [Enter data from internal training in this row] NOTE: Completions from DCAS-provided training count towards compliance for these mandated trainings.	0				0
4. Disability Awareness & Etiquette	18	33	0	0	51
Administered by DCAS [Copy data from DCAS Learning & Development report in this row. ENTER ALL ZEROS. Do not leave blank.]		22			22
Administered by Agency [Enter data from internal training in this row]	18	11			29

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ALL EEO-RELATED TRAINING (ALL MODALITIES)	1st Qtr (July - Sept. 2023)	2nd Qtr (Oct Dec. 2023)	3rd Qtr (Jan Mar. 2024)	4th Qtr (April - June 2024)	FY 2024 YEAR TO DATE	
OTHER DIVE	RSITY AND EE	O RELATED TR	AINING (All M	odalities)		
ALL OTHER DIVERSITY & EEO RELATED TRAINING	18	11	0	0	29	
5. New Employee Orientation (Only if it includes EEO Component)	NOTE: Do not make entries here if new employees received CORE EEO training as part of their onboarding					
TOTAL PARTICIPANTS TRAINED	18	11			29	
6. Structured Interviewing	FULL TITLE: Structured Interviewing and Unconscious Bias					
and Unconscious Bias TOTAL PARTICIPANTS TRAINED	0					
7. Structured Interviewing and Unconscious Bias (Follow up) TOTAL PARTICIPANTS TRAINED	FULL.	TITLE: Structured Inte	erviewing: Utilizing Fo	ollow-Up and Probing	Questions 0	
8. Building an Inclusive Culture:	FUI	L TITLE: Building an I	Inclusive Culture: Und	derstanding Unconsci	ous Bias	
Understanding Unconscious Bias  TOTAL PARTICIPANTS TRAINED			 		0	
9. From Microaggressions to Microaffirmations	FULL TITLE	E: Creating a Culture	of Inclusion, From Mi	croaggressions to Mic	-	
TOTAL PARTICIPANTS TRAINED					0	
10. Managing the Multi-Generational Workforce	FULL TITLE: Ma	naging the Multi-Ger	nerational Workforce	: Leveraging the Tale	nts of 5 Generations	
TOTAL PARTICIPANTS TRAINED					0	
11. Bystander Training	FL	JLL TITLE: Moving fro	m Bystander to Upsta	ander, What Would Y	ou Do?	
TOTAL PARTICIPANTS TRAINED					0	
12. Reasonable Accommodation		FULL TITLE: Reason	nable Accommodatio	n Procedural Guidelir	nes	
TOTAL PARTICIPANTS TRAINED					0	
13. The Power of Words		FULL TITLE	: The Power of Word	s, Can We Talk?		
TOTAL PARTICIPANTS TRAINED					0	
14. Other Diversity/EEO Related	Specify topic >					
TOTAL PARTICIPANTS TRAINED					0	
16. Other Diversity/EEO Related	Specify topic >					
TOTAL PARTICIPANTS TRAINED					0	
15. Other Diversity/EEO Related	Specify topic >					
TOTAL PARTICIPANTS TRAINED					0	
16. Other Diversity/EEO Related	Specify topic >					
TOTAL PARTICIPANTS TRAINED					0	
17. Other Diversity/EEO Related	Specify topic >					
TOTAL PARTICIPANTS TRAINED					0	
18. Other Diversity/EEO Related	Specify topic >					
TOTAL PARTICIPANTS TRAINED	. , ,				0	
ADDITIONAL TRAINING				PACE TO REPORT ADDITION		
Other Diversity/EEO Related	Specify topic >					
TOTAL PARTICIPANTS TRAINED					0	
Other Diversity/EEO Related	Specify topic >					
TOTAL PARTICIPANTS TRAINED					0	

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