

**EQUAL EMPLOYMENT PRACTICES COMMISSION  
CITY OF NEW YORK**

**RESOLUTION #07/11-012C:** Determination of implementation by the Brooklyn Borough President's Office of the recommended corrective actions made by the Equal Employment Practices Commission pursuant to its audit of the Brooklyn Borough President Office's Charter-mandated Equal Employment Opportunity Program from January 1, 2005 to June 30, 2006.

**Whereas**, pursuant to Chapter 36, Sections 831(d)(2) and (5) of the New York City Charter, the Equal Employment Practices Commission is authorized to audit and evaluate the employment practices, programs, policies, and procedures of city agencies and their efforts to insure fair and effective equal employment opportunity for minority group members and women, and to make recommendations to city agencies to insure equal employment opportunity for minority group members and women; and

**Whereas**, pursuant to its audit of the Brooklyn Borough President's Office (BBPO), the Equal Employment Practices Commission (EEPC) issued a preliminary determination letter on April 26, 2007 setting forth its findings and recommended corrective actions; and

**Whereas**, the BBPO submitted its response to EEPC's preliminary determination letter, on May 25, 2007; and

**Whereas**, in accordance with Chapter 36, Section 832(c) of the New York City Charter, the EEPC issued its final determination letter on June 5, 2007 identifying those recommendations accepted and rejected by the BBPO; and

**Whereas**, in accordance with Chapter 36, Section 832 (c) of the City Charter, the EEPC was required to monitor the BBPO for a period not to exceed six months, from July 2007 through December 2007, to determine whether it implemented the aforementioned recommended corrective actions; and

**Whereas**, the Brooklyn Borough President's Office submitted its Final Compliance Report on August 7, 2007; and

**Whereas**, all of the aforementioned recommended corrective actions are required by, or are consistent with, the City's Equal Employment Opportunity Policy; and

**Whereas**, the members of this Commission have reviewed a Compliance Summary Report prepared by EEPC staff, affirming that the aforementioned recommendations have been implemented to the Commission's satisfaction. Now Therefore,

**Be It Resolved**,  
that the Brooklyn Borough President's Office has implemented the recommended corrective actions deemed necessary to ensure compliance with equal employment opportunity pursuant to the requirements of Chapter 35 and 36 of the City Charter.

**Be It Finally Resolved,**

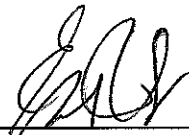
that the Commission authorizes the Chair, Ernest F. Hart, Esq., to forward a letter to Brooklyn Borough President Marty Markowitz formally informing him that the BBPO has implemented the recommended corrective actions to the Commission's satisfaction.

Approved unanimously on September 6, 2007.

**Chereé A. Buggs, Esq.**  
**Commissioner**

**Angela Cabrera**  
**Commissioner**

**Manuel A. Méndez**  
**Vice-Chair**



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**Ernest F. Hart, Esq.**  
**Chair**