

**NYC Conflicts of Interest Board**  
**Local Law 27 (2023)**  
**FY 2023 Report**

## **Introduction**

New York City Charter Section 815(l), adopted by Local Law 27 (2023), requires each agency to publish a report that contains the following information from the prior fiscal year:

- 1) Number of new full-time and part-time employees retained by such agency;
- 2) Number of employees promoted at such agency, their level of promotion, old and new titles, and their change in pay;
- 3) Number of employees terminated by such agency and their pay at the time of termination;
- 4) Number of employees that left such agency and the pay received by such employees; and
- 5) Aggregated data showing the frequency of full-time, part-time, and seasonal employees retained by such agency, EEO-4 job group, pay band, race, ethnicity, gender, and any factors that affect the pay of such employees.

Based on guidance provided by Citywide Equity and Inclusion at the NYC Department of Citywide Administrative Services, the NYC Conflicts of Interest Board ("COIB") reports the following for fiscal year 2023, which runs from July 1, 2022, through June 30, 2023.

## **Item 1**

**Table A: Number of new full-time and part-time employees retained by COIB between July 1, 2022, and June 30, 2023.**

<b>Employee Status</b>	<b>Total</b>
Part-Time	0
Full-Time	3
<b>Total</b>	<b>3</b>

## **Item 2**

**Table B: Number of employees promoted at COIB between July 1, 2022, and June 30, 2023, their level of promotion, old and new titles, and their change in pay.** For this report, "promotion" is defined as an increase in pay accompanied by level or title change.

<b>Employee</b>	<b>New Title Description</b>	<b>Old Title Description</b>	<b>New Assignment Level</b>	<b>Prior Assignment Level</b>	<b>Change in Pay</b>
None					

### **Items 3 and 4**

**Table C: Number of employees terminated by or voluntarily departed from COIB between July 1, 2022, and June 30, 2023, and their pay band at the time of separation.**

<b>EEO-4 Salary Band (Annual Salary)</b>	<b>Number of Terminations</b>	<b>Number of Voluntary Departures</b>
< \$24,999	0	0
\$25,000 - \$32,999	0	0
\$33,000 - \$42,999	0	0
\$43,000 - \$54,999	0	1
\$55,000 - \$69,999	0	1
> \$70,000	0	1

### **Item 5**

**Table D: Aggregated data showing the number of full-time employees retained by COIB as of June 30, 2023, by EEO-4 job group, and their pay band, gender, and race/ethnicity. COIB did not have any part-time or seasonal employees during fiscal year 2023.**

\* Non-Binary and Other are not captured in CEEDS.

**i. EEO-4 Job Category: Administrative Support**

<b>EEO-4 Salary Band (Annual Salary)</b>	<b>GENDER</b>			<b>RACE/ETHNICITY</b>				
	<b># Female</b>	<b># Male</b>	<b># Non- Binary*</b>	<b># Hispanic</b>	<b># Asian</b>	<b># Black</b>	<b># White</b>	<b># SOR (Some Other Race = American Indian, Two+, Unknown / I choose not to disclose)</b>
\$25,000 - \$32,999	0	0	0	0	0	0	0	0
\$33,000 - \$42,999	0	0	0	0	0	0	0	0
\$43,000 - \$54,999	0	0	0	0	0	0	0	0
\$55,000 - \$69,999	0	0	0	0	0	0	0	0
> \$70,000	4	1	0	0	0	2	2	1

ii. EEO-4 Job Category: Officials and Administrators

EEO-4 Salary Band (Annual Salary)	GENDER			RACE/ETHNICITY				
	# Female	# Male	# Non- Binary*	# Hispanic	# Asian	# Black	# White	# SOR (Some Other Race = American Indian, Two+, Unknown / I choose not to disclose)
\$25,000 - \$32,999	0	0	0	0	0	0	0	0
\$33,000 - \$42,999	0	0	0	0	0	0	0	0
\$43,000 - \$54,999	0	0	0	0	0	0	0	0
\$55,000 - \$69,999	2	0	0	1	0	1	0	1
> \$70,000	4	5	0	1	2	0	6	1

iii. EEO-4 Job Category: Paraprofessionals

EEO-4 Salary Band (Annual Salary)	GENDER			RACE/ETHNICITY				
	# Female	# Male	# Non- Binary*	# Hispanic	# Asian	# Black	# White	# SOR (Some Other Race = American Indian, Two+, Unknown / I choose not to disclose)
\$25,000 - \$32,999	0	0	0	0	0	0	0	0
\$33,000 - \$42,999	0	0	0	0	0	0	0	0
\$43,000 - \$54,999	0	0	0	0	0	0	0	0
\$55,000 - \$69,999	0	2	0	0	1	0	1	0
> \$70,000	0	1	0	0	0	0	1	0

iv. EEO-4 Job Category: Technicians

EEO-4 Salary Band (Annual Salary)	GENDER			RACE/ETHNICITY				
	# Female	# Male	# Non- Binary*	# Hispanic	# Asian	# Black	# White	# SOR (Some Other Race = American Indian, Two+, Unknown / I choose not to disclose)
\$25,000 - \$32,999	0	0	0	0	0	0	0	0
\$33,000 - \$42,999	0	0	0	0	0	0	0	0
\$43,000 - \$54,999	1	0	0	0	0	0	1	0
\$55,000 - \$69,999	2	0	0	0	1	1	0	0
> \$70,000	1	0	0	0	0	0	1	0