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Michael R. Bloomberg, Mayor
Carter Strickland, Commissioner

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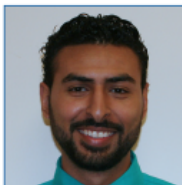


DEP Employees of the Month for August 2013

The Employee of the Month program recognizes DEP staff members that have exhibited outstanding personal effort, and have gone above and beyond the call of duty to serve the people of New York City.

DEP is a great agency that delivers services that millions of New Yorkers depend on daily. Making good on that promise requires the dedication and hard work of the nearly 6,000 employees at DEP. To nominate someone who has demonstrated uncommon dedication and excellence, fill out the nomination form with some basic information, such as the nominee's responsibilities, examples of extraordinary performance, and ways candidates set an example for others. The form is available on [The Source](#), and you'll need to submit it by the tenth day of each month. For more information, email Herb Roth at hroth@dep.nyc.gov.

The Employees of the Month for August, featured in this Weekly Pipeline Extra edition, were honored at a breakfast on September 26 with Commissioner Strickland, during which they received a certificate, and had their names added to the Employee of the Month Board on the 3rd and 19th floors at Lefrak and at the Kingston Office. These men and women set a standard for all of us to emulate and appreciate.



Water & Sewer Operations - Mina Mashreki

Mina began his DEP career in July 2011, and serves as a Computer Programmer Analyst in the Management Services division of the Bureau's Enforcement Unit. Mina is incredibly knowledgeable about the city's cross connection regulations and is always looking for more effective ways to detect illegal connections to ensure New Yorkers have safe drinking water. Recently, he introduced an innovative digital violation notice to replace the hand written notices that were previously used. Mina also regularly represents DEP at Environmental Control Board hearings involving property owners who have not submitted required backflow prevention device testing reports and has even traveled as far as Albany to track down corporate violators. Mina has demonstrated effective leadership qualities when training new staff on work processes and procedures and he takes great pride in his work.



Wastewater Treatment - Janeen Dilan

Janeen began her career with DEP in March 2012, and serves as a Public Health Sanitarian in the Bureau of Wastewater Treatment. She is responsible for overseeing environmental, health and safety (EHS) compliance at the Tallman Island Wastewater Treatment Plant. The facility is currently undergoing a major plant-wide upgrade that complicates operations and adds a layer of complexity to EHS. In early August, a contractor reported that construction work had disturbed legacy materials in the Pump & Blower Building. Janeen worked with the contractors, Bureau of Engineering, Design and Construction, and the Office of Environmental, Health and Safety to develop containment and abatement plans to ensure that plant employees remained safe from exposure. She directed a subsequent inspection tour for union representatives and the New York State Department of Labor's Public Employees Safety & Health Division. Janeen's dedication to EHS compliance inspires confidence among the staff at Tallman Island, who nominated her for the EOM award.



Environmental Compliance - **Oscar Gonzalez**

Oscar began his DEP career in February 2007 as a College Aide, and currently serves as a Computer Aide. Recently, when the consolidation of the administrative function of the Bureau of Sustainability occurred, Oscar willingly took on the additional responsibility of serving as the bureau's Information Technology Liaison, Facility, and Fleet Coordinator. This increased the amount of staff he supported from 40 to more than 200. His skills and dedication contribute tremendously to the bureau meeting its goals. Specifically, Oscar worked tirelessly on the bureau's conversion to the Fast Fleet system, updating records, vehicle assignments, and training staff on the new procedures. In addition, Oscar also did an amazing job coordinating the relocation of the Manhattan Air Inspector Unit to Brooklyn—from the planning stages through the execution and subsequent follow-up. This smooth transition allowed the inspectors to continue to fulfill their duties and responsibilities without missing a beat. Oscar also supports the bureau's information technology needs and is a major contributor on the project to automate the Air Permitting application process, training staff and working countless hours scanning important documents into the new system.



Budget Office - **Theresa Kundmueller**

Theresa (Terry) began her career with DEP in March 2006, and serves as an Associate Staff Analyst in the Budget Office. Upon her arrival at DEP, Terry immediately took on challenging assignments and excelled at them. This included assisting in the review and coordination of the submission of "new needs" requests for funding to the NYC Office of Management and Budget (OMB) and responsibilities within the OTPS (Other Than Personal Services) Budget Unit. Currently, Terry reviews and processes budget requirements for personnel actions, works on special assignments, and continues to play a key role in the evaluation and submission of requests for the funding of "new needs." Terry has also been instrumental in coordinating the review processes for budget submissions. She ensures that every submission is completed properly and continuously looks for ways to improve workflows. This is important because the work she does directly impacts the water rate model. In addition, Terry assists her coworkers with processing budget modifications and updating the OTPS spending plan and variance analysis that are submitted to OMB regularly. Terry is professional, comes ready to work, is a creative problem solver, and is always eager to take on new challenges. All qualities that make her an ideal employee.



Water Supply - **John Staby**

John began his career with DEP in June 1993, and serves as a Project Manager in the bureau's Natural Resources Division focusing primarily on recreation-related activities. John's most recent work has concentrated on DEP's recreational boating program. In 2013, as part of DEP's Strategic Plan to expand recreational opportunities in the watershed, a pilot trolling motor program was introduced on Cannonville Reservoir. John helped launch the pilot program by working closely with Operations and Information Technology staff. He also worked closely with vendors to ensure that staff received the training required to access and enter information into a database, issue boat tags, and appropriately steam clean the trolling motors. John has been busy making sure that the recreational boating program remains successful. John has also worked to coordinate with the State Department of Environmental Conservation to control deer populations around city reservoirs and coordinate's DEP's annual Father's Day boat auction. He is always willing to take on new projects and offer suggestions about how DEP can increase recreational opportunities in the watershed. John constantly looks for ways to reduce barriers to access and streamline processes.



Employee Experience Site Tour Drawing

At today's ceremony three lucky awardees and their nominators, and two Commissioner Awardees, won passes which they will use to participate in one of our upcoming DEP Employee Experience Site Tours! These tours will be scheduled quarterly beginning this fall and the winners will receive one pass each to be used within the next year.

These tours are an additional bonus to EOM recipients in recognition of their outstanding achievements and we want to offer them and their nominators excused time from their day-to-day work to venture out and experience one of the many other vital workplaces in our vast network of operations. On our tour list might be a visit to the Gilboa dam, to Newtown Creek's digester eggs, to the new \$1.6 billion UV plant, or to one of our exciting green infrastructure projects. We guarantee that these tours will inspire even more excitement about the contributions that employees make every day to the DEP mission. And, as word gets around, we hope the chance to win a tour will encourage even more employees to submit worthy EOM nominations.

EOM Awardees: **Oscar Gonzalez, Virginia Smyth, Theresa Kundmueller, Nelson Chu, Mina Mashreki and Yocanda Baez.** Commissioner Awardees: **George Schmitt and Amr Sayed-Ahmed.**

Commissioner's Award:



Catskill/Delaware UV Team

The Catskill/Delaware UV Light Water Disinfection Facility, the world's largest such facility, is staffed by a team of fewer than fifty dedicated individuals representing many trades and professions. Together, they operate and maintain a world class facility that disinfects 1.1 to 1.8 billion gallons of water daily for up to 9 million residents of New York City and Westchester County. As they complete their first year of operation, the Cat/Del UV Team are being honored for their accomplishments, most notably:

- Continued collaboration with state, federal and local regulators,
- Ongoing cooperation with design and construction management personal from BEDC and their consultants,
- Daily coordination of on-site activities with construction contractors,
- Regular communication with staff at Kensico and Hillview regarding reservoir elevations and demand for water,
- Proactive implementation of health and safety practices, and
- Development of a computerized maintenance management system.

Staff attribute a good portion of their success to the opportunities they had for on-site training and observation through the latter portions of the construction process and the support they received from other parts of the agency as they outfitted and staffed the facility.

Water Supply

Tina Johnstone, Mark Donecker, James Hanratty, Deborah Keesler, Edward Hughes, Angela DeLillo, and Anthony Pironti.

Engineering Design and Construction

Michael Borsykowsky, Gerry Cox, George Schmitt, Paul Smith, Jasmin Rivera, Amr Sayed-Ahmed, Swapan Gangopadhyay, Heather Goetsch, and Ryan Cardoza.