Table A: # of New Employees				
Administration for Children's Services (ACS)				
New Employee Status	Total			
Part-Time	25			
Full-Time 941				
Total 966				

Table B: # of Promotions							
	Ac	dministration for Children's S	ervices (ACS)				
Employees	New Title Description	Old Title Description	New Assignment Level	Prior Assignment Level	Change in Pay		
Employee #1	COMMUNITY ASSOCIATE	SPECIAL OFFICER	00	00	\$1,268.00		
Employee #2	COMMUNITY ASSOCIATE	SPECIAL OFFICER	00	00	\$1,268.00		
Employee #3	YOUTH DEVELOPMENT SPECIALIST	CONGREG CARE SPEC-ACS(35 HR WK	00	01	\$426.00		
Employee #4	COMMUNITY ASSOCIATE	COMMUNITY ASSISTANT	00	00	\$1,650.00		
Employee #5	CHILD WELFARE	CONGREG CARE SPEC-ACS(35 HR	01	01	\$2,382.00		
Employee #6	CHILD WELFARE SPECIALIST	CONGREG CARE SPEC-ACS(35 HR WK	01	01	\$2,382.00		
Employee #7	CHILD WELFARE SPECIALIST	CONGREG CARE SPEC-ACS(35 HR WK	01	01	\$2,382.00		
Employee #8	CHILD WELFARE SPECIALIST	CONGREG CARE SPEC-ACS(35 HR WK	01	01	\$2,382.00		
Employee #9	YOUTH DEVELOPMENT SPECIALIST	CONGREG CARE SPEC-DJJ (40 HR)	00	01	\$3,212.00		
Employee #10	CONGREG CARE SPEC- ACS(35 HR WK	YOUTH DEVELOPMENT SPECIALIST	01	00	\$1,734.00		
Employee #11	CHILD PROTECTIVE SPECIALIST (C	CASEWORKER	01	00	\$147.00		
Employee #12	CHILD PROTECTIVE SPECIALIST (C	SPECIAL OFFICER	01	00	\$13,692.00		
Employee #13	CHILD PROTECTIVE SPECIALIST (C	CONGREG CARE SPEC-ACS(35 HR WK	01	01	\$5,424.00		

Employee #14	CHILD PROTECTIVE SPECIALIST (C	SPECIAL OFFICER	01	00	\$13,692.00
Employee #15	CHILD PROTECTIVE SPECIALIST (C	YOUTH DEVELOPMENT SPECIALIST	01	00	\$2,212.00
Employee #16	CHILD PROTECTIVE SPECIALIST (C	YOUTH DEVELOPMENT SPECIALIST	01	00	\$2,212.00
Employee #17	CHILD PROTECTIVE SPECIALIST (C	COMMUNITY ASSOCIATE	01	00	\$10,090.00
Employee #18	COMPUTER SERVICE TECHNICIAN (C	COMMUNITY ASSOCIATE	01	00	\$1,549.00
Employee #19	CHILD PROTECTIVE SPECIALIST (C	YOUTH DEVELOPMENT SPECIALIST	01	00	\$5,303.00
Employee #20	CHILD PROTECTIVE SPECIALIST (C	YOUTH DEVELOPMENT SPECIALIST	01	00	\$1,528.00
Employee #21	CHILD PROTECTIVE SPECIALIST (C	YOUTH DEVELOPMENT SPECIALIST	01	00	\$5,303.00
Employee #22	PRINCIPAL ADMINISTRATIV	CLERICAL ASSOCIATE	01	04	\$5,709.00
Employee #23	PRINCIPAL ADMINISTRATIVE ASSOC	CLERICAL ASSOCIATE	01	03	\$10,087.00
Employee #24	PRINCIPAL ADMINISTRATIVE ASSOC	CLERICAL ASSOCIATE	01	03	\$10,135.00
Employee #25	PRINCIPAL ADMINISTRATIVE ASSOC	CLERICAL ASSOCIATE	01	03	\$1,072.00
Employee #26	CHILD WELFARE SPECIALIST	CONGREG CARE SPEC-ACS(35 HR WK	02	01	\$10,257.00
Employee #27	CHILD WELFARE SPECIALIST	CONGREG CARE SPEC-ACS(35 HR WK	02	01	\$10,257.00
Employee #28	CHILD WELFARE SPECIALIST	CONGREG CARE SPEC-ACS(35 HR WK	02	01	\$10,257.00
Employee #29	CHILD WELFARE SPECIALIST	CONGREG CARE SPEC-ACS(35 HR WK	02	01	\$10,257.00

Employee #30	CHILD WELFARE SPECIALIST	CONGREG CARE SPEC-ACS(35 HR WK	02	01	\$10,257.00
Employee #31	SUPERVISING SPECIAL OFFICER	SPECIAL OFFICER	01	00	\$4,140.00
Employee #32	SUPERVISING SPECIAL OFFICER	SPECIAL OFFICER	01	00	\$17,603.00
Employee #33	CHILD WELFARE SPECIALIST	CONGREG CARE SPEC-DJJ (40 HR)	02	01	\$1,729.00
Employee #34	SUPERVISOR I (SOCIAL SERVICES)	CASEWORKER	00	00	\$8,269.00
Employee #35	SUPERVISOR I (SOCIAL SERVICES)	CASEWORKER	00	00	\$8,269.00
Employee #36	SUPERVISOR I (SOCIAL SERVICES)	CASEWORKER	00	00	\$8,269.00
Employee #37	PROCUREMENT ANALYST	COMMUNITY ASSOCIATE	03	00	\$19,343.00
Employee #38	PRINCIPAL ADMINISTRATIVE ASSOC	CLERICAL ASSOCIATE	02	03	\$16,479.00
Employee #39	PRINCIPAL ADMINISTRATIVE ASSOC	COMMUNITY ASSOCIATE	02	00	\$9,061.00
Employee #40	PRINCIPAL ADMINISTRATIVE ASSOC	CLERICAL ASSOCIATE	02	03	\$16,619.00
Employee #41	PRINCIPAL ADMINISTRATIVE ASSOC	CLERICAL ASSOCIATE	02	04	\$13,235.00
Employee #42	COMMUNITY COORDINATOR	COMMUNITY ASSOCIATE	00	00	\$10,891.00
Employee #43	COMMUNITY COORDINATOR	COMMUNITY ASSOCIATE	00	00	\$15,399.00
Employee #44	COMMUNITY COORDINATOR	COMMUNITY ASSOCIATE	00	00	\$15,396.00

Employee #45	COMMUNITY	CONGREG CARE SPEC-ACS(35 HR	00	01	\$16,882.00
	COORDINATOR	WK			
Employee #46	COMMUNITY	YOUTH DEVELOPMENT SPECIALIST	00	00	\$2,881.00
	COORDINATOR				
Employee #47	COMMUNITY	COMMUNITY ASSOCIATE	00	00	\$9,111.00
	COORDINATOR				
Employee #48	STAFF ANALYST	COMMUNITY COORDINATOR	02	00	\$5,076.00
Employee #49	COMMUNITY	CHILD PROTECTIVE SPECIALIST (C	00	02	\$418.00
	COORDINATOR				
Employee #50	COMMUNITY	CHILD PROTECTIVE SPECIALIST (C	00	02	\$999.00
	COORDINATOR				
Employee #51	COMMUNITY	CHILD PROTECTIVE SPECIALIST (C	00	02	\$999.00
	COORDINATOR				
Employee #52	COMMUNITY COORDINAT	COMMUNITY ASSOCIATE	00	00	\$6,048.00
Employee #53	COMMUNITY	CHILD PROTECTIVE SPECIALIST (C	00	02	\$1,414.00
	COORDINATOR				
Employee #54	COMMUNITY	YOUTH DEVELOPMENT SPECIALIST	00	00	\$2,299.00
	COORDINATOR				
Employee #55	COMMUNITY	CHILD PROTECTIVE SPECIALIST (C	00	02	\$2,409.00
	COORDINATOR				
Employee #56	STAFF ANALYST	PRINCIPAL ADMINISTRATIVE ASSOC	01	02	\$6,040.00
Employee #57	CHILD PROTECTIVE	CHILD PROTECTIVE SPECIALIST (C	01	02	\$3,316.00
	SPECIALIST SU				
Employee #58	CHILD PROTECTIVE	CHILD PROTECTIVE SPECIALIST (C	01	02	\$3,316.00
	SPECIALIST SU				
Employee #59	CHILD PROTECTIVE	CHILD PROTECTIVE SPECIALIST (C	01	02	\$3,316.00
	SPECIALIST SU				
Employee #60	CHILD PROTECTIVE	CHILD PROTECTIVE SPECIALIST (C	01	02	\$3,316.00
	SPECIALIST SU				
Employee #61	CHILD PROTECTIVE	CHILD PROTECTIVE SPECIALIST (C	01	02	\$3,391.00
	SPECIALIST SU				
Employee #62	CHILD PROTECTIVE	CHILD PROTECTIVE SPECIALIST (C	01	02	\$3,391.00
	SPECIALIST SU				

Employee #63	CHILD PROTECTIVE SPECIALIST SU	CHILD PROTECTIVE SPECIALIST (C	01	02	\$3,391.00
Employee #64	CHILD PROTECTIVE SPECIALIST SU	CHILD PROTECTIVE SPECIALIST (C	01	02	\$3,391.00
Employee #65	CHILD PROTECTIVE SPECIALIST SU	CHILD PROTECTIVE SPECIALIST (C	01	02	\$3,391.00
Employee #66	CHILD PROTECTIVE SPECIALIST SU	CHILD PROTECTIVE SPECIALIST (C	01	02	\$3,391.00
Employee #67	CHILD PROTECTIVE SPECIALIST SU	CHILD PROTECTIVE SPECIALIST (C	01	02	\$3,391.00
Employee #68	CHILD PROTECTIVE SPECIALIST SU	CHILD PROTECTIVE SPECIALIST (C	01	02	\$3,391.00
Employee #69	CHILD PROTECTIVE SPECIALIST SU	CHILD PROTECTIVE SPECIALIST (C	01	02	\$3,391.00
Employee #70	CHILD PROTECTIVE SPECIALIST SU	CHILD PROTECTIVE SPECIALIST (C	01	02	\$3,391.00
Employee #71	CHILD PROTECTIVE SPECIALIST SU	CHILD PROTECTIVE SPECIALIST (C	01	02	\$3,391.00
Employee #72	CHILD PROTECTIVE SPECIALIST SU	CHILD PROTECTIVE SPECIALIST (C	01	02	\$3,391.00
Employee #73	CHILD PROTECTIVE SPECIALIST SU	CHILD PROTECTIVE SPECIALIST (C	01	02	\$3,391.00
Employee #74	CHILD PROTECTIVE SPECIALIST SU	CHILD PROTECTIVE SPECIALIST (C	01	02	\$3,391.00
Employee #75	CHILD WELFARE SPECIALIST SUPER	CHILD WELFARE SPECIALIST	01	02	\$8,025.00
Employee #76	CHILD WELFARE SPECIALIST SUPER	CHILD WELFARE SPECIALIST	01	02	\$3,956.00
Employee #77	CHILD WELFARE SPECIALIST SUPER	CHILD WELFARE SPECIALIST	01	02	\$5,031.00
Employee #78	CHILD WELFARE SPECIALIST SUPER	CHILD WELFARE SPECIALIST	01	02	\$5,031.00
Employee #79	CHILD WELFARE SPECIALIST SUPER	CHILD WELFARE SPECIALIST	01	02	\$1,032.00

Employee #80	PRINCIPAL ADMINISTRATIVE ASSOC	COMMUNITY ASSOCIATE	03	00	\$16,051.00
Employee #81	COMMUNITY COORDINATOR	CHILD PROTECTIVE SPECIALIST (C	00	02	\$4,849.00
Employee #82	CHILD WELFARE SPECIALIST SUPER	CHILD WELFARE SPECIALIST	01	02	\$302.00
Employee #83	ADM MANAGER-NON- MGRL FRM M1/M2	PRINCIPAL ADMINISTRATIVE ASSOC	01	01	\$14,773.00
Employee #84	ADM MANAGER-NON- MGRL FRM M1/M2	PRINCIPAL ADMINISTRATIVE ASSOC	01	01	\$15,195.00
Employee #85	ADM MANAGER-NON- MGRL FRM M1/M2	PRINCIPAL ADMINISTRATIVE ASSOC	01	02	\$8,548.00
Employee #86	ADM MANAGER-NON- MGRL FRM M1/M2	PRINCIPAL ADMINISTRATIVE ASSOC	01	01	\$15,079.00
Employee #87	ADM MANAGER-NON- MGRL FRM M1/M2	PRINCIPAL ADMINISTRATIVE ASSOC	01	01	\$15,153.00
Employee #88	ADM MANAGER-NON- MGRL FRM M1/M2	PRINCIPAL ADMINISTRATIVE ASSOC	01	01	\$15,265.00
Employee #89	ADM MANAGER-NON- MGRL FRM M1/M2	PRINCIPAL ADMINISTRATIVE ASSOC	01	02	\$8,648.00
Employee #90	ADM MANAGER-NON- MGRL FRM M1/M2	PRINCIPAL ADMINISTRATIVE ASSOC	01	02	\$8,711.00
Employee #91	ADM MANAGER-NON- MGRL FRM M1/M2	PRINCIPAL ADMINISTRATIVE ASSOC	01	01	\$13,803.00
Employee #92	ADM MANAGER-NON- MGRL FRM M1/M2	PRINCIPAL ADMINISTRATIVE ASSOC	01	02	\$8,659.00
Employee #93	ADM MANAGER-NON- MGRL FRM M1/M2	PRINCIPAL ADMINISTRATIVE ASSOC	01	01	\$11,879.00
Employee #94	ADM MANAGER-NON- MGRL FRM M1/M2	PRINCIPAL ADMINISTRATIVE ASSOC	01	02	\$8,811.00
Employee #95	ADM MANAGER-NON- MGRL FRM M1/M2	PRINCIPAL ADMINISTRATIVE ASSOC	01	01	\$15,295.00

Employee #96	ADM MANAGER-NON- MGRL FRM M1/M2	PRINCIPAL ADMINISTRATIVE ASSOC	01	02	\$8,811.00
Employee #97	ADM MANAGER-NON- MGRL FRM M1/M2	PRINCIPAL ADMINISTRATIVE ASSOC	01	02	\$8,711.00
Employee #98	ADM MANAGER-NON- MGRL FRM M1/M2	PRINCIPAL ADMINISTRATIVE ASSOC	01	02	\$8,711.00
Employee #99	ADM MANAGER-NON- MGRL FRM M1/M2	PRINCIPAL ADMINISTRATIVE ASSOC	01	02	\$8,711.00
Employee #100	ADM MANAGER-NON- MGRL FRM M1/M2	PRINCIPAL ADMINISTRATIVE ASSOC	01	01	\$15,195.00
Employee #101	ADM MANAGER-NON- MGRL FRM M1/M2	PRINCIPAL ADMINISTRATIVE ASSOC	01	02	\$8,711.00
Employee #102	ADM MANAGER-NON- MGRL FRM M1/M2	PRINCIPAL ADMINISTRATIVE ASSOC	01	01	\$15,295.00
Employee #103	ADM MANAGER-NON- MGRL FRM M1/M2	PRINCIPAL ADMINISTRATIVE ASSOC	01	01	\$15,295.00
Employee #104	ADM MANAGER-NON- MGRL FRM M1/M2	PRINCIPAL ADMINISTRATIVE ASSOC	01	01	\$15,295.00
Employee #105	ADM MANAGER-NON- MGRL FRM M1/M2	PRINCIPAL ADMINISTRATIVE ASSOC	01	01	\$15,295.00
Employee #106	ADM MANAGER-NON- MGRL FRM M1/M2	PRINCIPAL ADMINISTRATIVE ASSOC	01	01	\$15,295.00
Employee #107	ADM MANAGER-NON- MGRL FRM M1/M2	PRINCIPAL ADMINISTRATIVE ASSOC	01	01	\$15,295.00
Employee #108	ADM MANAGER-NON- MGRL FRM M1/M2	PRINCIPAL ADMINISTRATIVE ASSOC	01	01	\$15,295.00
Employee #109	ADM MANAGER-NON- MGRL FRM M1/M2	PRINCIPAL ADMINISTRATIVE ASSOC	01	01	\$15,295.00
Employee #110	ADM MANAGER-NON- MGRL FRM M1/M2	PRINCIPAL ADMINISTRATIVE ASSOC	01	01	\$15,295.00
Employee #111	ADMIN COMMUNITY RELATIONS SPEC	PRINCIPAL ADMINISTRATIVE ASSOC	00	01	\$15,295.00
Employee #112	ADMIN COMMUNITY REL	A YOUTH COORDINATOR (YOUTH SER)	00	00	\$7,508.00

Employee #113	ADM MANAGER-NON- MGRL FRM M1/M2	PRINCIPAL ADMINISTRATIVE ASSOC	01	02	\$8,525.00
Employee #114	ASSOCIATE YOUTH DEVELOPMENT SP	YOUTH DEVELOPMENT SPECIALIST	01	00	\$6,515.00
Employee #115	ASSOCIATE YOUTH DEVELOPMENT SP	YOUTH DEVELOPMENT SPECIALIST	01	00	\$14,067.00
Employee #116	ASSOCIATE YOUTH DEVELOPMENT SP	YOUTH DEVELOPMENT SPECIALIST	01	00	\$9,753.00
Employee #117	ASSOCIATE YOUTH DEVELOPMENT SP	YOUTH DEVELOPMENT SPECIALIST	01	00	\$10,830.00
Employee #118	ASSOCIATE YOUTH DEVELOPMENT SP	YOUTH DEVELOPMENT SPECIALIST	01	00	\$10,830.00
Employee #119	COMMUNITY COORDINATOR	CHILD PROTECTIVE SPECIALIST (C	00	02	\$6,275.00
Employee #120	COMMUNITY COORDINATOR	CHILD PROTECTIVE SPECIALIST (C	00	02	\$5,679.00
Employee #121	SPACE ANALYST	COMMUNITY ASSOCIATE	01	00	\$18,122.00
Employee #122	ADM MANAGER-NON- MGRL FRM M1/M2	PRINCIPAL ADMINISTRATIVE ASSOC	01	02	\$8,209.00
Employee #123	CITY RESEARCH SCIENTIST	COMMUNITY COORDINATOR	01	00	\$6,997.00
Employee #124	ADM MANAGER-NON- MGRL FRM M1/M2	PRINCIPAL ADMINISTRATIVE ASSOC	01	02	\$7,234.00
Employee #125	CHILD PROTECTIVE SPECIALIST SU	CHILD PROTECTIVE SPECIALIST (C	01	02	\$7,619.00
Employee #126	CHILD PROTECTIVE SPECIALIST SU	CHILD PROTECTIVE SPECIALIST (C	01	02	\$7,671.00
Employee #127	CHILD PROTECTIVE SPECIALIST SU	CHILD PROTECTIVE SPECIALIST (C	01	02	\$7,696.00
Employee #128	CHILD PROTECTIVE SPECIALIST SU	CHILD PROTECTIVE SPECIALIST (C	01	02	\$7,720.00
Employee #129	CHILD PROTECTIVE SPECIALIST SU	CHILD PROTECTIVE SPECIALIST (C	01	02	\$7,720.00

Employee #130	CHILD PROTECTIVE SPECIALIST SU	CHILD PROTECTIVE SPECIALIST (C	01	02	\$7,720.00
Employee #131	ADMINISTRATIVE DIRECTOR OF SOC	CHILD WELFARE SPECIALIST SUPER	00	01	\$2,635.00
Employee #132	CITY RESEARCH SCIENTIST	CHILD PROTECTIVE SPECIALIST (C	01	02	\$8,660.00
Employee #133	CITY RESEARCH SCIENTIST	CHILD WELFARE SPECIALIST	01	02	\$8,424.00
Employee #134	ADM MANAGER-NON- MGRL FRM M1/M2	PRINCIPAL ADMINISTRATIVE ASSOC	01	03	\$7,345.00
Employee #135	ADM MANAGER-NON- MGRL FRM M1/M2	PRINCIPAL ADMINISTRATIVE ASSOC	01	02	\$8,921.00
Employee #136	ADM MANAGER-NON- MGRL FRM M1/M2	PRINCIPAL ADMINISTRATIVE ASSOC	01	03	\$8,191.00
Employee #137	ADM MANAGER-NON- MGRL FRM M1/M2	PRINCIPAL ADMINISTRATIVE ASSOC	01	02	\$8,980.00
Employee #138	ADM MANAGER-NON- MGRL FRM M1/M2	PRINCIPAL ADMINISTRATIVE ASSOC	02	02	\$15,255.00
Employee #139	PROGRAM EVALUATOR (ACS)	CHILD WELFARE SPECIALIST	00	02	\$7,141.00
Employee #140	PROGRAM EVALUATOR (ACS)	COMMUNITY COORDINATOR	00	00	\$5,264.00
Employee #141	PROGRAM EVALUATOR (ACS)	COMMUNITY COORDINATOR	00	00	\$4,759.00
Employee #142	PROGRAM EVALUATOR (ACS)	CHILD PROTECTIVE SPECIALIST (C	00	02	\$12,407.00
Employee #143	SUPERVISOR III (SOCIAL SERVICE	SUPERVISOR II (SOCIAL SERVICES	00	00	\$2,905.00
Employee #144	ADM MANAGER-NON- MGRL FRM M1/M2	PRINCIPAL ADMINISTRATIVE ASSOC	01	03	\$9,021.00
Employee #145	ADM MANAGER-NON- MGRL FRM M1/M2	PRINCIPAL ADMINISTRATIVE ASSOC	01	03	\$9,029.00
Employee #146	ADM MANAGER-NON- MGRL FRM M1/M2	PRINCIPAL ADMINISTRATIVE ASSOC	01	03	\$9,029.00

Employee #147	ADM MANAGER-NON- MGRL FRM M1/M2	PRINCIPAL ADMINISTRATIVE ASSOC	01	03	\$9,032.00
Employee #148	ADM MANAGER-NON- MGRL FRM M1/M2	PRINCIPAL ADMINISTRATIVE ASSOC	01	03	\$9,034.00
Employee #149	ADM MANAGER-NON- MGRL FRM M1/M2	PRINCIPAL ADMINISTRATIVE ASSOC	01	03	\$9,042.00
Employee #150	ADM MANAGER-NON- MGRL FRM M1/M2	PRINCIPAL ADMINISTRATIVE ASSOC	01	03	\$9,042.00
Employee #151	ADM MANAGER-NON- MGRL FRM M1/M2	PRINCIPAL ADMINISTRATIVE ASSOC	01	03	\$9,052.00
Employee #152	ADM MANAGER-NON- MGRL FRM M1/M2	PRINCIPAL ADMINISTRATIVE ASSOC	01	03	\$9,058.00
Employee #153	ADM MANAGER-NON- MGRL FRM M1/M2	PRINCIPAL ADMINISTRATIVE ASSOC	01	03	\$9,103.00
Employee #154	ADM MANAGER-NON- MGRL FRM M1/M2	PRINCIPAL ADMINISTRATIVE ASSOC	01	01	\$8,605.00
Employee #155	ADM MANAGER-NON- MGRL FRM M1/M2	PRINCIPAL ADMINISTRATIVE ASSOC	01	02	\$9,155.00
Employee #156	ADM MANAGER-NON- MGRL FRM M1/M2	PRINCIPAL ADMINISTRATIVE ASSOC	01	03	\$7,615.00
Employee #157	ADMINISTRATIVE DIRECTOR OF RES	COMMUNITY COORDINATOR	00	00	\$9,139.00
Employee #158	ADMINISTRATIVE DIRECTOR OF RES	COMMUNITY COORDINATOR	00	00	\$12,597.00
Employee #159	PROCUREMENT ANALYST	COMMUNITY COORDINATOR	02	00	\$8,055.00
Employee #160	ADMINISTRATIVE ACCOUNTANT (NON	ACCOUNTANT	00	02	\$5,412.00
Employee #161	ADM MANAGER-NON- MGRL FRM M1/M2	PRINCIPAL ADMINISTRATIVE ASSOC	01	02	\$9,203.00
Employee #162	ADM MANAGER-NON- MGRL FRM M1/M2	PRINCIPAL ADMINISTRATIVE ASSOC	01	03	\$9,237.00
Employee #163	ADM MANAGER-NON- MGRL FRM M1/M2	PRINCIPAL ADMINISTRATIVE ASSOC	01	03	\$9,127.00

Employee #164	ADM MANAGER-NON- MGRL FRM M1/M2	PRINCIPAL ADMINISTRATIVE ASSOC	01	02	\$15,935.00
Employee #165	ADM MANAGER-NON- MGRL FRM M1/M2	PRINCIPAL ADMINISTRATIVE ASSOC	01	03	\$9,127.00
Employee #166	ADM MANAGER-NON- MGRL FRM M1/M2	PRINCIPAL ADMINISTRATIVE ASSOC	01	03	\$9,127.00
Employee #167	ADM MANAGER-NON- MGRL FRM M1/M2	PRINCIPAL ADMINISTRATIVE ASSOC	01	03	\$9,127.00
Employee #168	ADM PROC ANAL-NM FRM M1-3	PROCUREMENT ANALYST	00	03	\$3,918.00
Employee #169	ADM MANAGER-NON- MGRL FRM M1/M2	PRINCIPAL ADMINISTRATIVE ASSOC	01	03	\$9,307.00
Employee #170	ADM MANAGER-NON- MGRL FRM M1/M2	PRINCIPAL ADMINISTRATIVE ASSOC	01	03	\$9,312.00
Employee #171	ADM MANAGER-NON- MGRL FRM M1/M2	PRINCIPAL ADMINISTRATIVE ASSOC	01	03	\$7,759.00
Employee #172	CHILD WELFARE SPECIALIST SUPER	CHILD WELFARE SPECIALIST	02	02	\$11,816.00
Employee #173	CHILD WELFARE SPECIALIST SUPER	CHILD WELFARE SPECIALIST	02	02	\$21,943.00
Employee #174	CHILD WELFARE SPECIALIST SUPER	CHILD WELFARE SPECIALIST	02	02	\$25,867.00
Employee #175	CHILD WELFARE SPECIALIST SUPER	CHILD WELFARE SPECIALIST	02	02	\$18,765.00
Employee #176	CHILD WELFARE SPECIALIST SUPER	CHILD WELFARE SPECIALIST	02	02	\$18,765.00
Employee #177	CHILD WELFARE SPECIALIST SUPER	CHILD WELFARE SPECIALIST	02	02	\$18,083.00
mployee #178	ASSOCIATE STAFF ANALYST	PRINCIPAL ADMINISTRATIVE ASSOC	00	01	\$19,195.00
Employee #179	ASSOCIATE STAFF ANALYST	STAFF ANALYST	00	01	\$19,337.00
Employee #180	COMPUTER ASSOC (SOFTWARE)	COMPUTER AIDE	01	02	\$23,826.00

Employee #181	nployee #181 ADM MANAGER-NON- PRINCIPAL ADMINISTRATIVE ASSOC MGRL FRM M1/M2		01	03	\$8,105.00
Employee #182	ADMINISTRATIVE DIRECTOR OF RES	COMMUNITY COORDINATOR	00	00	\$10,852.00
Employee #183	ADM MANAGER-NON- MGRL FRM M1/M2	PRINCIPAL ADMINISTRATIVE ASSOC	01	03	\$9,431.00
Employee #184	ADM MANAGER-NON- MGRL FRM M1/M2	PRINCIPAL ADMINISTRATIVE ASSOC	01	03	\$7,884.00
Employee #185	ADM MANAGER-NON- MGRL FRM M1/M2	PRINCIPAL ADMINISTRATIVE ASSOC	01	03	\$9,453.00
Employee #186	ADM MANAGER-NON- MGRL FRM M1/M2	PRINCIPAL ADMINISTRATIVE ASSOC	01	03	\$8,979.00
Employee #187	AGENCY ATTORNEY	AGENCY ATTORNEY INTERNE	01	00	\$7,491.00
Employee #188	AGENCY ATTORNEY	AGENCY ATTORNEY INTERNE	01	00	\$7,491.00
Employee #189	AGENCY ATTORNEY	AGENCY ATTORNEY INTERNE	01	00	\$833.00
Employee #190	AGENCY ATTORNEY	AGENCY ATTORNEY INTERNE	01	00	\$833.00
Employee #191	AGENCY ATTORNEY	AGENCY ATTORNEY INTERNE	01	00	\$833.00
Employee #192	AGENCY ATTORNEY	AGENCY ATTORNEY INTERNE	01	00	\$833.00
Employee #193	ADM MANAGER-NON- MGRL FRM M1/M2	PRINCIPAL ADMINISTRATIVE ASSOC	01	03	\$8,791.00
Employee #194	ADM MANAGER-NON- MGRL FRM M1/M2	PRINCIPAL ADMINISTRATIVE ASSOC	01	02	\$9,564.00
Employee #195	CHILD AND FAMILY SPECIALIST	CHILD PROTECTIVE SPECIALIST (C	00	02	\$12,485.00
Employee #196	CHILD AND FAMILY SPECIALIST	COMMUNITY COORDINATOR	00	00	\$11,309.00
Employee #197	CHILD AND FAMILY SPECIALIST	CHILD PROTECTIVE SPECIALIST (C	00	02	\$19,980.00
Employee #198	CHILD AND FAMILY SPECIALIST	CHILD PROTECTIVE SPECIALIST (C	00	02	\$19,980.00
Employee #199	CHILD AND FAMILY SPECIALIST	COMMUNITY COORDINATOR	00	00	\$17,019.00
Employee #200	CHILD AND FAMILY SPECIALIST	CHILD PROTECTIVE SPECIALIST (C	00	02	\$19,980.00

Employee #201	SPECIALIST		00	02	\$19,980.00
Employee #202	CHILD AND FAMILY SPECIALIST	PROGRAM EVALUATOR (ACS)	00	00	\$387.00
Employee #203	ADM MANAGER-NON- MGRL FRM M1/M2	PRINCIPAL ADMINISTRATIVE ASSOC	01	03	\$13,794.00
Employee #204	ADMINISTRATIVE DIRECTOR OF RES	COMMUNITY COORDINATOR	00	00	\$17,997.00
Employee #205	ADMINISTRATIVE DIRECTOR OF RES	COMMUNITY COORDINATOR	00	00	\$10,885.00
Employee #206	ADMINISTRATIVE DIRECTOR OF RES	COMMUNITY COORDINATOR	00	00	\$17,997.00
Employee #207	ADMINISTRATIVE DIRECTOR OF RES	COMMUNITY COORDINATOR	00	00	\$17,997.00
Employee #208	ADMINISTRATIVE DIRECTOR OF RES	ASSOCIATE YOUTH DEVELOPMENT	00	01	\$9,563.00
Employee #209	ADMINISTRATIVE DIRECTOR OF RES	ASSOCIATE YOUTH DEVELOPMENT	00	01	\$9,563.00
Employee #210	ADMINISTRATIVE DIRECTOR OF RES	COMMUNITY COORDINATOR	00	00	\$17,038.00
Employee #211	ADM MANAGER-NON- MGRL FRM M1/M2	PRINCIPAL ADMINISTRATIVE ASSOC	01	03	\$8,704.00
Employee #212	ADMINISTRATIVE STAFF ANALYST (	ASSOCIATE STAFF ANALYST	00	00	\$2,718.00
Employee #213	ADMINISTRATIVE STAFF ANALYST (	ASSOCIATE STAFF ANALYST	00	00	\$13,840.00
Employee #214	ADMINISTRATIVE STAFF ANALYST (	ASSOCIATE STAFF ANALYST	00	00	\$8,860.00
Employee #215	ADMINISTRATIVE STAFF ANALYST (	ASSOCIATE STAFF ANALYST	00	00	\$3,248.00
Employee #216	ADMINISTRATIVE STAFF ANALYST (	ASSOCIATE STAFF ANALYST	00	00	\$3,248.00
Employee #217	ADMINISTRATIVE STAFF ANALYST (	ASSOCIATE STAFF ANALYST	00	00	\$13,840.00

Employee #218	ADMINISTRATIVE STAFF ANALYST (	.YST (		00	\$2,026.00
Employee #219	ADM MANAGER-NON- MGRL FRM M1/M2	PRINCIPAL ADMINISTRATIVE ASSOC	01	03	\$9,621.00
Employee #220	ADMINISTRATIVE DIRECTOR OF RES	ADMINISTRATIVE DIRECTOR OF SOC	00	00	\$8,870.00
Employee #221	CONFIDENTIAL STRATEGY PLANNER	COMMUNITY COORDINATOR	00	00	\$10,737.00
Employee #222	CHILD PROTECTIVE SPECIALIST SU	CHILD PROTECTIVE SPECIALIST (C	02	02	\$22,095.00
Employee #223	CHILD PROTECTIVE SPECIALIST SU	CHILD PROTECTIVE SPECIALIST (C	02	02	\$22,095.00
Employee #224	CHILD WELFARE SPECIALIST SUPER	CHILD WELFARE SPECIALIST	02	02	\$1,789.00
Employee #225	ADMINISTRATIVE STAFF ANALYST (	ASSOCIATE STAFF ANALYST	00	00	\$5,519.00
Employee #226	CITY RESEARCH SCIENTIST	COMMUNITY COORDINATOR	02	00	\$14,434.00
Employee #227	CITY RESEARCH SCIENTIST	COMMUNITY COORDINATOR	02	00	\$17,442.00
Employee #228	CITY RESEARCH SCIENTIST	COMMUNITY COORDINATOR	02	00	\$12,048.00
Employee #229	CHILD AND FAMILY SPECIALIST	CHILD WELFARE SPECIALIST SUPER	00	01	\$8,880.00
Employee #230	ADMINISTRATIVE STAFF ANALYST (	ASSOCIATE STAFF ANALYST	00	00	\$6,397.00
Employee #231	ADMINISTRATIVE STAFF ANALYST (	ASSOCIATE STAFF ANALYST	00	00	\$6,397.00
Employee #232	PROGRAM EVALUATOR (ACS)	COMMUNITY COORDINATOR	00	00	\$1,552.00
Employee #233	CITY RESEARCH SCIENTIST	COMMUNITY COORDINATOR	02	00	\$3,141.00
Employee #234	ployee #234 ADMINISTRATIVE OMBUDSMAN (JUVENILE JUSTICE) DIRECTOR OF RES		00	00	\$15,376.00

Employee #235	ANALYST (		00	00	\$1,244.00
Employee #236	ADMINISTRATIVE STAFF ANALYST (	ASSOCIATE STAFF ANALYST	00	00	\$1,244.00
Employee #237	CHILD AND FAMILY SPECIALIST	CHILD WELFARE SPECIALIST SUPER	00	01	\$14,302.00
Employee #238	CHILD AND FAMILY SPECIALIST	COMMUNITY COORDINATOR	00	00	\$19,696.00
Employee #239	CHILD AND FAMILY SPECIALIST	CHILD WELFARE SPECIALIST SUPER	00	02	\$3,028.00
Employee #240	CHILD AND FAMILY SPECIALIST	CHILD PROTECTIVE SPECIALIST (C	00	02	\$25,094.00
Employee #241	CHILD AND FAMILY SPECIALIST	COMMUNITY COORDINATOR	00	00	\$14,832.00
Employee #242	CHILD AND FAMILY SPECIALIST	CHILD PROTECTIVE SPECIALIST (C	00	02	\$25,094.00
Employee #243	CITY RESEARCH SCIENTIST	COMMUNITY COORDINATOR	02	00	\$12,554.00
Employee #244	CONFIDENTIAL STRATEGY PLANNER	CHILD PROTECTIVE SPECIALIST (C	00	02	\$25,999.00
Employee #245	CITY RESEARCH SCIENTIST	COMMUNITY COORDINATOR	02	00	\$5,389.00
Employee #246	ADMINISTRATIVE STAFF ANALYST (	ASSOCIATE STAFF ANALYST	00	00	\$1,244.00
Employee #247	CHILD PROTECTIVE SPECIALIST SU	CHILD PROTECTIVE SPECIALIST (C	01	02	\$19,843.00
Employee #248	ADMINISTRATIVE DIRECTOR OF RES	CHILD AND FAMILY SPECIALIST	00	00	\$2,905.00
Employee #249	ADMINISTRATIVE DIRECTOR OF RES	CHILD AND FAMILY SPECIALIST	00	00	\$2,905.00
Employee #250	CITY RESEARCH SCIENTIST	STAFF ANALYST	02	02	\$20,278.00
Employee #251	CITY RESEARCH SCIENTIST	COMMUNITY COORDINATOR	02	00	\$611.00

Employee #252	MGRL FRM M1/M2		01	03	\$9,708.00
Employee #253	DIRECTOR OF FIELD OPERATIONS (	COMMUNITY COORDINATOR	00	00	\$4,469.00
Employee #254	SUPERVISOR OF NURSES	STAFF NURSE	01	00	\$4,906.00
Employee #255	ADMINISTRATIVE DIRECTOR OF SOC	CHILD AND FAMILY SPECIALIST	00	00	\$482.00
Employee #256	ADM MANAGER-NON- MGRL FRM M1/M2	PRINCIPAL ADMINISTRATIVE ASSOC	02	03	\$8,000.00
Employee #257	ADM MANAGER-NON- MGRL FRM M1/M2	PRINCIPAL ADMINISTRATIVE ASSOC	01	02	\$10,363.00
Employee #258	DIRECTOR OF FIELD OPERATIONS (	CHILD AND FAMILY SPECIALIST	00	00	\$5,831.00
Employee #259	CITY RESEARCH SCIENTIST	COMMUNITY COORDINATOR	02	00	\$3,383.00
Employee #260	ADM MANAGER-NON- MGRL FRM M1/M2	PRINCIPAL ADMINISTRATIVE ASSOC	01	03	\$10,429.00
Employee #261	CITY RESEARCH SCIENTIST	COMMUNITY COORDINATOR	02	00	\$3,423.00
Employee #262	ADMINISTRATIVE ACCOUNTANT (NON	ACCOUNTANT	00	02	\$3,811.00
Employee #263	CITY RESEARCH SCIENTIST	COMMUNITY COORDINATOR	03	00	\$10,813.00
Employee #264	CITY RESEARCH SCIENTIST	CHILD PROTECTIVE SPECIALIST SU	03	02	\$5,799.00
Employee #265	ADMINISTRATIVE DIRECTOR OF SOC	CHILD AND FAMILY SPECIALIST	00	00	\$86.00
Employee #266	ADMINISTRATIVE STAFF ANALYST (	ADMINISTRATIVE STAFF ANALYST (	00	00	\$5,518.00
Employee #267	ADMINISTRATIVE STAFF ANALYST (	PROGRAM EVALUATOR (ACS)	00	00	\$3,546.00
Employee #268	ADM MANAGER-NON- MGRL FRM M1/M2	PRINCIPAL ADMINISTRATIVE ASSOC	01	03	\$18,523.00

Employee #269	DIRECTOR OF RES		00	02	\$5,326.00
Employee #270	DIRECTOR OF FIELD OPERATIONS (	CHILD AND FAMILY SPECIALIST	00	00	\$10,856.00
Employee #271	DIRECTOR OF FIELD OPERATIONS (	CHILD AND FAMILY SPECIALIST	00	00	\$10,905.00
Employee #272	ADMINISTRATIVE DIRECTOR OF SOC	CHILD WELFARE SPECIALIST SUPER	00	02	\$4,217.00
Employee #273	CITY RESEARCH SCIENTIST	COMMUNITY COORDINATOR	02	00	\$9,177.00
Employee #274	ADMINISTRATIVE STAFF ANALYST (	ASSOCIATE STAFF ANALYST	00	00	\$9,153.00
Employee #275	DIRECTOR OF FIELD OPERATIONS (	CHILD PROTECTIVE SPECIALIST SU	00	02	\$8,072.00
Employee #276	DIRECTOR OF FIELD OPERATIONS (	CHILD PROTECTIVE SPECIALIST SU	00	02	\$10,724.00
Employee #277	DIRECTOR OF FIELD OPERATIONS (	CHILD PROTECTIVE SPECIALIST SU	00	02	\$10,887.00
Employee #278	DIRECTOR OF FIELD OPERATIONS (	CHILD PROTECTIVE SPECIALIST SU	00	02	\$10,794.00
Employee #279	DIRECTOR OF FIELD OPERATIONS (	CHILD PROTECTIVE SPECIALIST SU	00	02	\$10,887.00
Employee #280	DIRECTOR OF FIELD OPERATIONS (	CHILD PROTECTIVE SPECIALIST SU	00	02	\$8,006.00
Employee #281	DIRECTOR OF FIELD OPERATIONS (	ADM MANAGER-NON-MGRL FRM M1/M2	00	01	\$28,103.00
Employee #282	DIRECTOR OF FIELD OPERATIONS (	CHILD PROTECTIVE SPECIALIST SU	00	02	\$8,147.00
Employee #283	DIRECTOR OF FIELD OPERATIONS (	CHILD PROTECTIVE SPECIALIST SU	00	01	\$30,730.00
Employee #284	DIRECTOR OF FIELD OPERATIONS (	CHILD WELFARE SPECIALIST SUPER	00	02	\$16,159.00
Employee #285	DIRECTOR OF FIELD OPERATIONS (	CHILD PROTECTIVE SPECIALIST SU	00	01	\$30,730.00

Employee #286	ployee #286 DIRECTOR OF FIELD CHILD PROTECTIVE SPECIALIST SU OPERATIONS (		00	02	\$10,887.00
Employee #287	DIRECTOR OF FIELD OPERATIONS (	CHILD WELFARE SPECIALIST SUPER	00	02	\$12,976.00
Employee #288	DIRECTOR OF FIELD OPERATIONS (	CHILD PROTECTIVE SPECIALIST SU	00	02	\$10,887.00
Employee #289	DIRECTOR OF FIELD OPERATIONS (	CHILD WELFARE SPECIALIST SUPER	00	02	\$13,654.00
Employee #290	DIRECTOR OF FIELD OPERATIONS (	CHILD PROTECTIVE SPECIALIST (C	00	02	\$38,225.00
Employee #291	DIRECTOR OF FIELD OPERATIONS (	CHILD PROTECTIVE SPECIALIST SU	00	02	\$10,887.00
Employee #292	DIRECTOR OF FIELD OPERATIONS (	CHILD PROTECTIVE SPECIALIST SU	00	01	\$30,730.00
Employee #293	ADMINISTRATIVE DIRECTOR OF SOC	CHILD AND FAMILY SPECIALIST	00	00	\$7,342.00
Employee #294	DIRECTOR OF FIELD OPERATIONS (	CHILD WELFARE SPECIALIST SUPER	00	02	\$3,501.00
Employee #295	CITY RESEARCH SCIENTIST	CHILD WELFARE SPECIALIST SUPER	03	02	\$8,969.00
Employee #296	ADMINISTRATIVE DIRECTOR OF SOC	CHILD AND FAMILY SPECIALIST	00	00	\$6,091.00
Employee #297	ADMINISTRATIVE STAFF ANALYST (	ASSOCIATE STAFF ANALYST	00	00	\$19,777.00
Employee #298	ADMINISTRATIVE MANAGEMENT AUDI	MANAGEMENT AUDITOR	00	02	\$3,286.00
Employee #299	DEPUTY DIRECTOR OF ADMINISTRAT	PRINCIPAL ADMINISTRATIVE ASSOC	00	03	\$17,039.00
Employee #300	ADMINISTRATIVE PUBLIC HEALTH N	SUPERVISOR OF NURSES	00	01	\$11,381.00
Employee #301	ADMINISTRATIVE DIRECTOR OF SOC	CHILD WELFARE SPECIALIST SUPER	00	02	\$923.00
Employee #302	ADM MANAGER-NON- MGRL FRM M1/M2	EXECUTIVE DIRECTOR OF PUBLIC A	03	00	\$8,000.00

Employee #303	DIRECTOR OF RES		00	00	\$17,318.00
Employee #304	ADMINISTRATIVE GRAPHIC ARTIST	GRAPHIC ARTIST	00	02	\$727.00
Employee #305	ADMINISTRATIVE MANAGEMENT AUDI	MANAGEMENT AUDITOR	00	02	\$11,254.00
Employee #306	DIRECTOR OF FIELD OPERATIONS (	CHILD WELFARE SPECIALIST SUPER	00	02	\$8,518.00
Employee #307	DIRECTOR OF FIELD OPERATIONS (	CITY RESEARCH SCIENTIST	00	03	\$3,873.00
Employee #308	ADMINISTRATIVE STAFF ANALYST (	ASSOCIATE STAFF ANALYST	00	00	\$15,300.00
Employee #309	ADMINISTRATIVE PUBLIC HEALTH N	ADMINISTRATIVE PUBLIC HEALTH N	00	00	\$1,993.00
Employee #310	ADMINISTRATIVE STAFF ANALYST (	ADMINISTRATIVE STAFF ANALYST (	00	00	\$10,434.00
Employee #311	ADMINISTRATIVE STAFF ANALYST (	CITY RESEARCH SCIENTIST	00	03	\$11,946.00
Employee #312	DIRECTOR OF FIELD OPERATIONS (	PROGRAM EVALUATOR (ACS)	00	00	\$13,494.00
Employee #313	ADMINISTRATIVE DIRECTOR OF RES	ADMINISTRATIVE DIRECTOR OF RES	00	00	\$25,849.00
Employee #314	STRATEGIC INITIATIVE SPECIALIS	CITY RESEARCH SCIENTIST	00	03	\$18,910.00
Employee #315	ADMINISTRATIVE STAFF ANALYST (	ADMINISTRATIVE STAFF ANALYST (	00	00	\$11,497.00
Employee #316	ADMINISTRATIVE DIRECTOR OF SOC	ADMINISTRATIVE DIRECTOR OF SOC	00	00	\$11,808.00
Employee #317	ADMINISTRATIVE COMMUNITY RELAT	ADMIN COMMUNITY RELATIONS SPEC	00	00	\$12,437.00
Employee #318	EXECUTIVE AGENCY COUNSEL	AGENCY ATTORNEY	00	04	\$20,763.00
Employee #319	COMPUTER SYSTEMS MANAGER	COMPUTER SYSTEMS MANAGER	00	00	\$8,940.00

Employee #320	EXECUTIVE AGENCY COUNSEL	AGENCY ATTORNEY	00	04	\$36,857.00
Employee #321	EXECUTIVE AGENCY COUNSEL	AGENCY ATTORNEY	00	04	\$36,857.00
Employee #322	DIRECTOR OF FIELD OPERATIONS (	ADMINISTRATIVE STAFF ANALYST (	00	00	\$12,900.00
Employee #323	ADMINISTRATIVE STAFF ANALYST	ADMINISTRATIVE STAFF ANALYST (	00	00	\$31,638.00
Employee #324	ADMINISTRATIVE STAFF ANALYST	ADMINISTRATIVE STAFF ANALYST (	00	00	\$11,749.00
Employee #325	ADMINISTRATIVE STAFF ANALYST	ASSISTANT DEPUTY ADMINISTRATOR	00	00	\$11,200.00
Employee #326	ADMINISTRATIVE STAFF ANALYST (	ADMINISTRATIVE STAFF ANALYST (	00	00	\$13,678.00
Employee #327	EXECUTIVE AGENCY COUNSEL	AGENCY ATTORNEY	00	04	\$47,103.00
Employee #328	COMPUTER SYSTEMS MANAGER	IT INFRASTRUCTURE ENGINEER	00	00	\$4,774.00
Employee #329	AGENCY CHIEF CONTRACTING OFFIC	ADMINISTRATIVE STAFF ANALYST	00	00	\$43,376.00
Employee #330	DEPUTY COMMISSIONER	DIRECTOR OF FIELD OPERATIONS (	00	00	\$44,264.00
Employee #331	DEPUTY COMMISSIONER (SPECIAL S	DIRECTOR OF FIELD OPERATIONS (	00	00	\$87,727.00

Table C: Terminations and Departures									
Administration for Children's Services (ACS)									
EEO-4 Salary Band (Annual Salary)	Number of Terminations	Number of Voluntary Departures	Number of Voluntary Departures (P/T)						
< \$24,999	X	Х	x						
\$25,000 - \$32,999	Х	Х	3						
\$33,000 - \$42,999	1	24	x						
\$43,000 - \$54,999	40	191	4						
\$55,000 - \$69,999	24	335	1						
> \$70,000	4	269	1						

Table D: Frequency - Full-Time Staff   Administration for Children's Services (ACS)										
	GENDER RACE/ETHNICITY									
EEO-4 Job Category	EEO-4 Salary Band (Annual Salary)	# Female	# Male	# Non- Binary*	Choose not to disclose	# Hispanic	# Asian	# Black	# White	# SOR (Some Other Race = American Indian, Two+, Unknown / I choose not to disclose)
ADMINISTRATIVE SUPPORT	< \$24,999	х	x	x	x	x	x	x	x	x
ADMINISTRATIVE SUPPORT	\$25,000 - \$32,999	x	x	x	x	x	x	x	x	x
ADMINISTRATIVE SUPPORT	\$33,000 - \$42,999	148	53	1	x	х	12	111	26	53
ADMINISTRATIVE SUPPORT	\$43,000 - \$54,999	4	x	x	x	x	x	3	x	1
ADMINISTRATIVE SUPPORT	\$55,000 - \$69,999	6	1	х	x	х	x	4	1	2
ADMINISTRATIVE SUPPORT	> \$70,000	12	2	x	x	x	x	11	1	2
OFFICIALS AND ADMINISTRATORS	< \$24,999	x	x	x	×	x	x	x	x	х
OFFICIALS AND ADMINISTRATORS	\$25,000 - \$32,999	x	x	x	x	x	x	x	x	x
OFFICIALS AND ADMINISTRATORS	\$33,000 - \$42,999	2678	928	1	4	x	141	2229	431	810
OFFICIALS AND ADMINISTRATORS	\$43,000 - \$54,999	10	3	x	x	x	x	11	x	2
OFFICIALS AND ADMINISTRATORS	\$55,000 - \$69,999	35	13	x	x	x	x	34	2	12
OFFICIALS AND ADMINISTRATORS	> \$70,000	104	101	x	1	x	2	102	61	41
PARA-PROFESSIONALS	< \$24,999	x	x	x	x	x	x	x	x	x
PARA-PROFESSIONALS	\$25,000 - \$32,999	x	x	x	×	x	x	x	x	x
	\$33,000 - \$42,999	70	29	x	1	x	10	52	13	25
PARA-PROFESSIONALS	\$43,000 - \$54,999	2	x	x	x	x	x	2	x	x
PARA-PROFESSIONALS	\$55,000 - \$69,999	3	x	x	x	x	x	3	x	x
PARA-PROFESSIONALS	> \$70,000	13	4	x	x	x	2	11	4	x
PARA-PROFESSIONALS	< \$24,999	x	×	x	x	x	×	×	x	×
PROFESSIONALS	\$25,000 - \$32,999									
PROFESSIONALS		X	X	x	x	x	x	X	X	X
PROFESSIONALS	\$33,000 - \$42,999	1025	427	x	4	x	64	846	171	375
PROFESSIONALS	\$43,000 - \$54,999	15	12	x	×	X	x	23	1	3
PROFESSIONALS	\$55,000 - \$69,999	10	1	x	×	x	x	10	1	X
PROFESSIONALS	> \$70,000	21	6	x	×	х	1	15	5	6
PROTECTIVE SERVICE	< \$24,999	×	x	x	×	x	x	x	x	X
PROTECTIVE SERVICE	\$25,000 - \$32,999	x	x	x	×	х	x	x	x	x
PROTECTIVE SERVICE	\$33,000 - \$42,999	113	56	x	×	x	8	92	31	38
PROTECTIVE SERVICE	\$43,000 - \$54,999	x	x	x	x	x	x	x	x	x
PROTECTIVE SERVICE	\$55,000 - \$69,999	x	x	x	x	х	x	x	x	x
PROTECTIVE SERVICE	> \$70,000	x	x	x	x	x	x	x	x	х
SERVICE AND MAINTENANCE	< \$24,999	x	x	x	x	x	x	x	x	x
SERVICE AND MAINTENANCE	\$25,000 - \$32,999	x	x	x	x	x	х	x	x	x
SERVICE AND MAINTENANCE	\$33,000 - \$42,999	18	12	x	x	x	1	20	3	6
SERVICE AND MAINTENANCE	\$43,000 - \$54,999	x	x	x	×	х	x	х	x	х
SERVICE AND MAINTENANCE	\$55,000 - \$69,999	x	x	x	x	x	x	x	x	x
SERVICE AND MAINTENANCE	> \$70,000	x	x	x	x	x	x	x	x	x
SKILLED CRAFT	\$33,000 - \$42,999	x	x	x	x	x	х	x	x	х
SKILLED CRAFT	\$43,000 - \$54,999	x	x	x	x	x	x	x	x	x
SKILLED CRAFT	\$55,000 - \$69,999	x	x	x	x	x	x	x	x	x

SKILLED CRAFT	> \$70,000	х	x	х	х	x	x	х	х	x
TECHNICIANS	\$25,000 - \$32,999	х	x	х	х	х	x	х	х	х
TECHNICIANS	\$33,000 - \$42,999	102	42	х	х	x	21	72	16	35
TECHNICIANS	\$43,000 - \$54,999	х	x	х	x	х	x	х	х	х
TECHNICIANS	\$55,000 - \$69,999	х	x	х	х	x	x	х	х	х
TECHNICIANS	> \$70,000	х	x	х	x	х	x	х	х	х
TOTALS		4389	1690	2	10	0	262	3651	767	1411

\* Non-Binary and Other are not captured in CEEDS.

\*\*Some Other Race = American Indian, Two+, Unknown/I choose not to disclose

Table E: Frequency - Part-Time/Seasonal Staff											
	1	Administration for Children's Services (ACS GENDER				S) RACE/ETHNICITY					
EEO-4 Job Category	EEO-4 Salary Band (Annual Salary)	# Female	# Male	# Non-Binary*	Choose not to disclose	# Hispanic	# Asian	# Black		# SOR (Some Other Race = American Indian, Two+, Unknown / I choose not to disclose)	
ADMINISTRATIVE SUPPORT	\$25,000 - \$32,999	x	x	x	x	x	x	x	x	x	
ADMINISTRATIVE SUPPORT	\$33,000 - \$42,999	x	x	x	x	x	x	x	x	x	
ADMINISTRATIVE SUPPORT	\$43,000 - \$54,999	x	x	x	x	x	x	x	x	x	
ADMINISTRATIVE SUPPORT	\$55,000 - \$69,999	x	x	x	x	x	x	x	x	x	
ADMINISTRATIVE SUPPORT	> \$70,000	x	x	x	x	x	x	x	x	x	
OFFICIALS AND ADMINISTRATORS	< \$24,999	х	x	x	x	x	х	x	x	x	
OFFICIALS AND ADMINISTRATORS	\$25,000 - \$32,999	x	x	x	x	x	x	x	x	x	
OFFICIALS AND ADMINISTRATORS	\$33,000 - \$42,999	x	x	x	x	x	x	x	x	x	
OFFICIALS AND ADMINISTRATORS	\$43,000 - \$54,999	6	1	x	x	x	1	3	2	1	
OFFICIALS AND ADMINISTRATORS	\$55,000 - \$69,999	3	x	x	x	x	x	1	1	1	
OFFICIALS AND ADMINISTRATORS	> \$70,000	1	1	x	x	x	x	x	2	х	
PARA-PROFESSIONALS	< \$24,999	х	x	x	x	x	x	x	x	х	
PARA-PROFESSIONALS	\$25,000 - \$32,999	х	x	x	x	x	х	x	x	x	
PARA-PROFESSIONALS	\$33,000 - \$42,999	x	x	x	x	x	x	x	x	x	
PARA-PROFESSIONALS	\$43,000 - \$54,999	1	x	x	x	x	x	1	x	x	
PARA-PROFESSIONALS	\$55,000 - \$69,999	x	1	x	x	x	x	x	x	1	
PARA-PROFESSIONALS	> \$70,000	x	x	x	x	x	x	x	x	x	
PROFESSIONALS	< \$24,999	x	x	x	x	x	x	x	x	x	
PROFESSIONALS	\$25,000 - \$32,999	x	x	x	x	x	х	x	x	x	
PROFESSIONALS	\$33,000 - \$42,999	x	x	x	x	x	x	x	x	x	
PROFESSIONALS	\$43,000 - \$54,999	1	1	x	x	x	1	1	x	x	
PROFESSIONALS	\$55,000 - \$69,999	1	x	x	x	x	x	1	x	x	
PROFESSIONALS	> \$70,000	x	x	x	x	x	x	x	x	x	
PROTECTIVE SERVICE	< \$24,999	x	x	x	x	x	x	x	x	x	
PROTECTIVE SERVICE	\$25,000 - \$32,999	x	x	x	x	х	х	x	x	x	
PROTECTIVE SERVICE	\$33,000 - \$42,999	x	x	x	x	x	х	x	x	x	
PROTECTIVE SERVICE	\$43,000 - \$54,999	x	x	x	x	х	х	x	x	x	
PROTECTIVE SERVICE	\$55,000 - \$69,999	x	x	x	x	x	х	x	x	x	
PROTECTIVE SERVICE	> \$70,000	х	x	x	x	х	х	x	x	x	
SERVICE AND MAINTENANCE	< \$24,999	х	х	x	x	х	х	x	x	x	
SERVICE AND MAINTENANCE	\$25,000 - \$32,999	х	x	x	x	x	x	x	x	х	
SERVICE AND MAINTENANCE	\$33,000 - \$42,999	х	x	x	x	x	x	x	x	х	
SERVICE AND MAINTENANCE	\$43,000 - \$54,999	х	x	x	x	x	х	x	x	х	
SERVICE AND MAINTENANCE	\$55,000 - \$69,999	х	x	x	x	х	х	x	x	х	
SERVICE AND MAINTENANCE	> \$70,000	х	x	x	x	х	х	x	x	х	
SKILLED CRAFT	\$33,000 - \$42,999	х	x	x	x	х	х	x	x	х	
SKILLED CRAFT	\$43,000 - \$54,999	х	x	x	x	x	x	x	x	х	
SKILLED CRAFT	\$55,000 - \$69,999	х	x	x	x	х	x	x	x	x	
SKILLED CRAFT	> \$70,000	х	x	x	x	x	x	x	x	X	
TECHNICIANS	\$25,000 - \$32,999	х	x	x	x	х	х	x	x	x	

TECHNICIANS	\$33,000 - \$42,999	х	х	х	х	х	х	х	х	x
TECHNICIANS	\$43,000 - \$54,999	х	х	х	x	х	х	х	x	х
TECHNICIANS	\$55,000 - \$69,999	х	х	х	х	х	х	х	х	x
TECHNICIANS	> \$70,000	х	х	х	х	х	х	х	х	x
TOTALS		13	4	0	0	0	2	7	5	3

\* Non-Binary and Other are not captured in CEEDS. \*\*Some Other Race = American Indian, Two+, Unknown/I choose not to disclose