



Empowering Individuals • Strengthening Families • Investing in Communities

NYC DEPARTMENT OF YOUTH  
& COMMUNITY DEVELOPMENT

# 2016 ANNUAL REPORT



**NYC**  
Department of  
Youth & Community  
Development





Empowering Individuals • Strengthening Families • Investing in Communities

## MISSION

THE NEW YORK CITY DEPARTMENT OF YOUTH AND COMMUNITY DEVELOPMENT (DYCD) INVESTS IN A NETWORK OF COMMUNITY-BASED ORGANIZATIONS AND PROGRAMS TO ALLEVIATE THE EFFECTS OF POVERTY AND TO PROVIDE OPPORTUNITIES FOR NEW YORKERS AND COMMUNITIES TO FLOURISH.

## VISION

DYCD STRIVES TO IMPROVE THE QUALITY OF LIFE OF NEW YORKERS BY COLLABORATING WITH LOCAL ORGANIZATIONS AND INVESTING IN THE TALENTS AND ASSETS OF OUR COMMUNITIES TO HELP THEM DEVELOP, GROW AND THRIVE.





DYCD-Funded Program  
**ROCKING THE BOAT**

Empowering young people from the South Bronx to develop the self-confidence to set ambitious goals and gain the skills necessary to achieve them. Students work together to build wooden boats, learn to row and sail, and restore local urban waterways, revitalizing their community while creating better lives for themselves.

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# LETTER FROM THE COMMISSIONER

BILL CHONG



Dear Fellow New Yorkers:

I am pleased to present the New York City Department of Youth and Community Development's 2016 Annual Report.

It was a momentous 20<sup>th</sup> anniversary year for DYCD as we realized two of my goals as commissioner: expanded Beacon funding for the first time in the program's 25-year history, and baseline funding for the Summer Youth Employment Program (SYEP). To achieve a third goal of a more holistic approach to serving communities, DYCD continues modernizing our systems, building capacity and strengthening communication. With the commitment of Mayor Bill de Blasio and his administration, as well as elected officials and community-based organizations, DYCD was able to realize these and other far-reaching accomplishments in the past twelve months.

The continued expansion of middle school afterschool programs served more than 115,000 sixth through eighth graders in FY2016, with new School's Out New York City (SONYC) programs at non-public schools and community centers and pilot programs for justice-involved youth and young people living in Department of Homeless Services (DHS) family shelters. The 2016–17 school year saw opportunities expanded to thousands of additional elementary school children, and two new Comprehensive After School System of New York City (COMPASS NYC) initiatives were launched: COMPASS Explore for elementary, middle and high school students pursuing a particular interest or passion, and COMPASS High for young people entering ninth and tenth grades.

It was a banner year for SYEP, which provided jobs to a record 60,113 young people working at more 10,850 diverse worksites, including tech, fashion, financial, City agencies, health care and media/entertainment, among others. The NYC Ladders for Leaders program—now in its tenth year—enjoyed a 48 percent increase in participants, and more than 3,000 vulnerable youth (in shelters or foster care, justice system-involved) also received summer jobs. Additional work-readiness training and/or



paid employment opportunities are available through the In-School Youth (ISY), Out-of-School Youth (OSY), Young Adult Internship Program (YAIP), Opportunity Youth: Supported Work Experience, and City Council-funded Work, Learn and Grow (WLG) initiatives.

Meanwhile, the expanded Cornerstone program is up and running at 94 NYCHA developments across the City, and increased funding for adult literacy programs will serve thousands of additional New Yorkers. Three hundred new beds over the next three years for runaway and homeless youth (RHY) will bring to 753 the total number of beds that will be in place by FY2019. RHY providers are offering Crisis Shelter and Transitional Independent Living (TIL) services with a focus on the LGBTQ community, including a TIL with specialized services for transgender youth.

As New York City's Community Action Agency, DYCD conducted a citywide Community Needs Assessment that, for the first time, included a youth survey and electronic submissions, and expanded from just one area of DYCD to an agency-wide commitment. Responses were received from the general public, elected officials, faith leaders, principals, program directors and customers, business leaders and others. The data will be used to determine the most efficient ways to help address poverty through the Community Services Block Grant (CSBG) Program.

I welcome you to continue reading this Annual Report for more noteworthy services, highlights and events of our 20<sup>th</sup> year. We look forward to the next two decades and beyond—investing in the talents and assets of our communities, and providing opportunities for New Yorkers and neighborhoods to flourish.

Sincerely,

Bill Chong  
*Commissioner*

NYC Department of Youth & Community Development



Hot97's Laura Stylez and First Lady Chirlane McCray at The MET for the Beacon 25<sup>th</sup> Anniversary

## Beacon Programs

The Beacon Community Centers and community partners celebrated 25 years of services throughout the five boroughs at The Metropolitan Museum of Art. The evening was one of reflection, recognition and celebration of the impact Beacons have had over the years helping to positively change New York City. More than 150 poems were received from Beacon youth throughout the City expressing "Why I Love My Beacon" at a Poetry Slam that was part of the anniversary.



DYCD Heroes Project

The DYCD Heroes Project culminated with a showcase at the Hudson Guild Beacon Center, where youth displayed their original artwork and costumes. More than 250 students from DYCD-funded afterschool programs and community centers designed original manuscripts. The first DYCD Heroes Comic Book produced in collaboration with Darryl Makes Comics was distributed to participants, who enjoyed meeting Darryl "DMC" McDaniels from the legendary hip-hop rap group Run-D.M.C.

The five-week Beacon Summer Games provided participants with the opportunity to create, collaborate, and participate in their own Olympic-sized event. Lesson plans helped strengthen reading, writing, oral communication, research skills, and much more.



Beacon Summer Games





Cornerstone and Beacon participants

## Cornerstone Community Centers

DYCD expanded services to include meals for 5,775 youth within the 94 DYCD-funded Cornerstone programs as part of the Child & Adult Care Food Program (CACFP) grant.

HBO and boxer Felix Verdejo stopped by the Betances Community Center in the Bronx. Verdejo met with a group of middle school and high school participants and discussed fitness and healthy living.

Commissioner Chong and NYCHA Chairwoman Shola Olatoye visited young people and staff at the Campos Plaza Cornerstone Community Center in Manhattan.

Ten Cornerstone Community Centers and 100 young men and women participated in the first annual Cornerstone Flag Football League with a culminating event at Brooklyn Bridge Park. The Cornerstone unit partnered with Service Learning's Young Men's Initiative (YMI) in coordinating this intensive sports program. In partnership with the NFL and USA Football, DYCD was able to identify and source equipment needs, develop a season schedule, and manage on-site game days, including playoffs and the championship game.



NYCHA Chairwoman Shola Olatoye and Commissioner Chong at the Campos Plaza Cornerstone Community Center



Cornerstone Flag Football League

**DYCD**  **CORNERSTONE MENTORING**

# Capacity Building

Eleven awardees were announced for the Capacity Building Request for Proposals (RFP). Organizations will provide capacity building support to DYCD-funded organizations in New York City in such areas as afterschool consultation, community development, family engagement, social emotional learning, support for LGBTQ youth, Workforce Innovation and Opportunity Act (WIOA) programs, and facilitation skills and program design.

Commissioner Chong visited IS 234 in Brooklyn with Schools Chancellor Carmen Fariña to speak at the Summer Enrichment end-of-program celebration and met with young people who participated in the DYCD's Storyteller program. As part of the 3<sup>rd</sup> annual Cultivating Curiosity initiative, 60 programs were selected to work with arts, literacy and STEM programs to enhance their summer programming. Students at IS 234 worked with staff from the National Book Foundation to complete a book project with each student writing a chapter.

As part of DYCD's Cultivating Curiosity, American Prison Data Systems (APDS) donated 50 tablets to two DYCD-funded middle school summer storytelling and reading programs in Crown Heights and Jamaica. The tablets will allow the students to access thousands of ebooks through Open eBooks, a partnership between First Book, Digital Public Library of America, and the New York Public Library, which is a part of the White House's ConnectED initiative.



*Schools Chancellor Carmen Fariña*



*DYCD's Cultivating Curiosity and American Prison Data Systems*

## COMPASS/SONYC Afterschool

COMPASS High and Explore programs were launched for elementary, middle and high school students. Through single focused activities, COMPASS Explore offers students the opportunity to devote time and energy to a particular interest or passion. For COMPASS High, programs provide peer support and positive adult role models and will motivate students to remain engaged in school, pursue their goals and interests and explore post-secondary and career options.

A music video created by youth at DYCD-funded SONYC program Xposure Foundation in Brooklyn was nominated for a New York Emmy Award. Xposure's financial literacy-themed "Work Hard" video was produced by BRIC-TV's Brooklyn Free Speech program and nominated in the Children's Category.





## COMPASS/SONYC (cont.)

The SONYC Year One Evaluation conducted by the American Institute for Research (AIR) found that Mayor de Blasio's historic \$145 million first year investment in 2014 worked to triple SONYC enrollment and dramatically increase educational and recreational opportunities for New York City sixth through eighth graders. Ninety-eight percent of parents surveyed reported their sons and daughters like coming to the program, and nearly all of the families surveyed said they would recommend SONYC to other families.



COMPASS High and Explorer programs

In partnership with the Afterschool Alliance, the Lights On Afterschool observance marked a decade of City-funded afterschool with a figurative light bulb representing all of the participants that COMPASS has impacted over the last 10 years. Providers were encouraged to host their own Lights On event in their communities. Commissioner Chong visited his old junior high school, Edward B. Shallow JHS in Brooklyn, along with media personality Laura Stylez.

## Community Development

DYCD hosted "Your Voice in Community Development," a breakfast for elected officials who have the opportunity to appoint members to local Neighborhood Advisory Boards. Also see *Discretionary, Fatherhood, Literacy, Neighborhood Advisory Board and Neighborhood Development Areas* sections for more Community Development highlights.

## Discretionary

DYCD offered workshops to assist community groups throughout the City in the discretionary process, including instruction on monitoring procedures and completing discretionary contract packages. More than 200 participants from community-based organizations attended.



Lights On Afterschool

# External Relations & Interagency Coordinating Council on Youth

DYCD hosted a Junior Liberty League Championship game at the Williamsburg Cornerstone; awards were presented to the Varsity and JV teams. Earlier, Liberty players joined young people at the final skills clinic and day of service, where more than 50 participants completed a community gardening project at the Friend of Brook Park garden in the South Bronx. The event was hosted at DYCD's Beacon program at M.S. 343. The Junior Liberty Basketball League Powered by DYCD promotes fitness, community service, and healthy relationships through sports. In addition to league games, which take place at DYCD-funded Cornerstone and Beacon Centers, participants engage in community service initiatives and self-esteem and leadership workshops. The goal of the program is to inspire young women to take their experiences and build a foundation for successful, healthy, adult lives.

The Interagency Coordinating Council on Youth (ICC) Supporting LGBTQ Youth Work Group meeting hosted a screening at DYCD of the documentary *A Road to Home*, which chronicles the lives of runaway and homeless youth who are LGBTQ. The filmmaker, Cal Skaggs, was on hand to answer questions from the audience.

External Relations and SONYC launched the Young Film Makers Initiative, a collaboration with NYFEST that provides up to 200 SONYC participants (filmmakers) with the opportunity to complete a short documentary film focused on soccer culture in NYC. Over the course of six months, SONYC filmmakers will also receive mentorship from experts in the filmmaking industry providing technical guidance as well as career exploration in the media and entertainment field.

The ICC, in conjunction with The LGBT Center, offered its members and City employees a comprehensive LGBTQ Cultural Competency. Glenda Testone, the Center's Executive Director, welcomed attendees and impressed upon them the importance of the training. Participants also heard from Azadeh Khalili, the recently appointed Executive Director of the Commission on Gender Equity. Over 50 individuals participated, including representatives of the Administration for Children's Services, Department of Homeless Services, Department of Parks and Recreation, the NYPD, Cultural Affairs and a host of other City agencies.



*Junior Liberty League Championship Game*



*Junior Liberty League Championship Medals*

In partnership with the Department of Correction, DYCD's External Relations and Capacity Building units launched *A Chapter in My Life* at Rikers Island. Through a series of facilitated workshops, up to 20 young men between the ages of 18–24 will have the opportunity to write and reflect on their personal experiences and/or passions, develop leadership skills and work closely with others. Completed participant "chapters" will be compiled in a published e-book anthology along with the chapters of previous *A Chapter in My Life* cohorts.

Mayor de Blasio appointed 10 new members to the New York City Youth Board, which advises DYCD on its youth programs and operations. The new appointees are from diverse fields such as the arts, philanthropy, nonprofits and retail.

## Fatherhood

DYCD teamed up with Deputy Mayor Richard Buery's office and NYC First Lady Chirlane McCray's Children's Cabinet to help provide a series of baby showers for expectant and new parents and caregivers throughout the City. DYCD's funded providers that target adolescent dads recruited participants and introduced their services at several of the showers to prospective dads in need of services.

DYCD, along with representatives from federal, state and City agencies, the NAACP, and Modell's Sporting Goods, sponsored the 10<sup>th</sup> Annual Dads Take Your Child to School Day rally at P.S. 153, Helen Keller School in the Bronx. The theme for this year's campaign was "Men in Education." Former NBA New York Knicks player John Wallace was on hand to greet students and their dads.

Throughout 2016, DYCD and its funded-programs supported the growth of the City's Responsible Fatherhood Coalition. Incepted by the NYC Administration for Children's Services (ACS), the Coalition has brought together various community organizations and City and State agencies through the support and partnership of the Mayor's Young Men's Initiative (YMI). The Coalition hosted a series of community town hall award ceremonies in each borough to give recognition to outstanding fathers and father figures.

The 9<sup>th</sup> annual Father's Day event was held at Alley Pond Park in Queens, where hundreds of youth from all five boroughs joined their dads, guardians and father figures. The event featured an array of outdoor activities and games designed to encourage physical activity and bonding between fathers and their children. Resources for dads included employment exam schedules, health screenings by HealthFirst, and insurance enrollment opportunities. HealthFirst and NYC Dept of Citywide Administrative Services were on hand to provide fathers with literature about career opportunities and accessing health insurance. *Huffington Post* joined the event by extending their "Talk to Me" social media campaign with Facebook into a Father's Day week-end-long celebration.

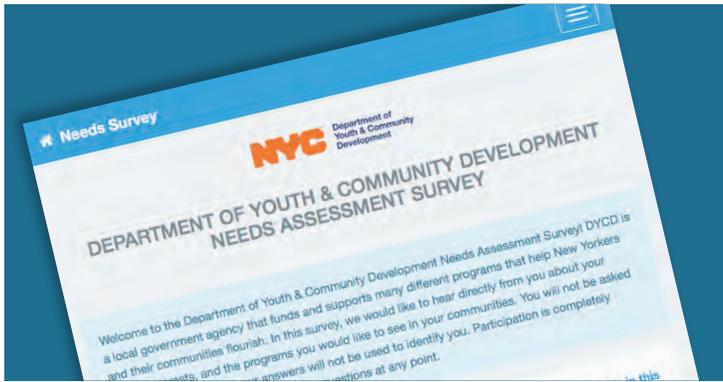
DYCD joined the New York State Office of Children and Family Services (OCFS) and other federal and City agencies to present the New York City Young Fathers Forum. The Forum targeted young fathers who are currently involved in the City's probation, child



*Dads Take Your Child to School Day*

support, and child welfare systems and sought to discuss with them their immediate needs and interventions to assist them. The Forum also presented young fathers with an opportunity to learn about City and State services currently available to them.

The Fatherhood Initiative invited dads from various DYCD-funded programs to attend a workshop focused on the issue of consent in observance of Denim Day during National Sexual Assault Awareness Month (SAMM) in April. The event, held at the Fortune Society's facility in Long Island City, included presentations by the Mayor's Office to Combat Domestic Violence, and provided an opportunity for fathers enrolled in DYCD's funded programs to hear about services made available to victims of domestic violence and participate in discussion about sexual assault within intimate partner relationships and navigating healthy relationships.



including elected officials, faith leaders, program directors and customers, business leaders, principals and others. For the first time ever, a youth survey was made available. The data, collected primarily by the local Neighborhood Advisory Boards (NABs) in the 42 Neighborhood Development Areas across the City where DYCD targets its anti-poverty programs, will inform the requests for proposals for the next cycle of Community Services Block Grant (CSBG) Program funding. Surveys were also collected by Beacons, Cornerstones and other DYCD units.

## Immigrant Initiatives

The Immigrant Initiatives unit significantly surpassed program goals by exceeding outcomes for general services to immigrants by 138 percent and enrollment in ESOL (English for Speakers of Other Languages) Civics classes by 141 percent.

## Literacy

The City substantially increased funding for literacy services by \$12 million in FY 2017. DYCD invested about \$6 million in its literacy programming, providing services for an additional 5,000 individuals. Technical assistance to literary providers is also being expanded and strengthened by incorporating digital literacy and building capacity in the literacy community through teacher training courses; laptops have been purchased for programs to help enhance instructional technology.

In collaboration with the Center for Economic Opportunity (CEO), DYCD launched eight Bridge programs among its 16 Young Adult Literacy (YALP) programs, providing literacy instruction in the context of specific industry sectors. The initiative, which is currently under evaluation, offers support services to participants, as well as paid internship opportunities.

As part of professional support to funded literacy programs, the Literacy Programs Unit offered a series of nine workshops on English language learning and teaching to more than 400 program staff members. Topics included techniques and strategies in speaking and writing, use of technology, integrating culture in language learning, classroom observation, and share of best practices.

Thirty-seven NABs participated in the 2016 Night Out Against Crime, staffing tables and discussing the workings of the NABs with the community, as well as conducting recruitment for new members and collecting surveys for the Community Needs Assessment.

The NABs partnered with DYCD to host the sixth fundraising/grant writing “Building Bridges” workshops in each borough. The sessions were led by the Foundation Center, in addition to DYCD, with approximately 180 NAB members, community-based organizations and residents throughout the City receiving instruction on fundraising fundamentals.

Members of the NABs, Community Action Board, and DYCD staff attended the New York State Community Action Association’s 10<sup>th</sup> Annual Symposium on Poverty and Economic Security in Albany.

## Neighborhood Advisory Boards (NAB)

As New York City’s Community Action Agency, DYCD conducted an expanded citywide Community Needs Assessment that yielded thousands of surveys from community members and other stakeholders,



*Young Adult Literacy Program Award Ceremony*

## Neighborhood Development Areas (NDA)

Commissioner Chong addressed a first-time convening of all programs funded by DYCD that target opportunity youth. The session, entitled Finding Neighborhood Services for Older Youth Programs, was facilitated by Community Resource Exchange (CRE) to improve communication among community organizations that serve higher risk youth and to spark discussions about service coordination, collaboration and other strategic partnerships. Over 150 staff members attended, representing programs that provide neighborhood-based services, homeless services, workforce development, case management and other support services.

Throughout May, the NDA Initiative recognized programs for seniors that held Mother's Day celebrations at their centers. Events ranged from a Mother's Day-themed concert held by Conscientious Musical Revues and a live performance by Grand Street Settlement's Las Dinámicas dance group to special breakfasts held at each of East Side Houses' three DYCD-funded program sites.

## Press & Public Information

DYCD launched its new website, which includes the *discoverDYCD* locator service and quick links to DYCD-funded programs, **Get Services** (more information on available programs), **Get Involved** (contracting with the City and joining boards and councils), and **Get Connected** (Youth Connect, social media, events and calendar). The site can also be translated into more than 100 languages. Check out [www.nyc.gov/dycd](http://www.nyc.gov/dycd)



**DISCOVER**  
Opportunities and  
Services Near You



[www.dycdportal.nyc/discoverdycd](http://www.dycdportal.nyc/discoverdycd)

**DiscoverDYCD** allows users to search for DYCD-funded providers by program type, borough, neighborhood or zip code, and provides contact information, lists of activities offered, and a mapping feature with navigation. Advanced search features also allow users to narrow results through keywords.

## Runaway and Homeless Youth

Mayor de Blasio, HRA Commissioner Steve Banks and Commissioner Chong announced the addition of 300 new beds over the next three fiscal years for runaway and homeless youth. In all, the Administration will have added 500 additional beds for runaway homeless youth, for a total of 753 beds that will be in place by FY2019.

Commissioner Chong joined Mayor de Blasio at the Forty to None event at DYCD-funded Ali Forney Center. Forty to None is a public awareness campaign launched by Cyndi Lauper and her True Colors Fund. Approximately 40 percent of youth experiencing homelessness identify as lesbian, gay, bisexual, or transgender (LGBT), yet LGBT young people make up less than seven percent of the general youth population.

First Lady Chirlane McCray and Manhattan Borough President Gale Brewer visited the DYCD-funded Ali Forney Center. First Lady McCray received an overview of the program and learned about the additional mental health professionals that were hired, the extended hours, and also the spectrum of mental health services. During her visit, she had a discussion with LGBTQ youth living at Ali Forney. DYCD presented the First Lady with "DYCD Celebrates Diversity" t-shirts.

During National Runaway & Homeless Month in November, DYCD held its 3<sup>rd</sup> annual Runaway & Homeless Youth Conference, with this year's "Friends Helping Friends" theme focusing on creating youth safe spaces through artmaking while building creative confidence; attuning to the needs of LGBTQ youth with discussion of trauma, attachment and healing relationships; and discussion of traumas that young people face when they are homeless, how this impacts their behavior and how we can better engage homeless youth.

The month's observance also featured Open Mic Night, a forum for young people in DYCD's funded RHY programming to showcase their talents in spoken word, poetry, song, dance, and playing of instruments. Additionally, Bowling Day offered participants some competitive fun and excitement at Bowlmor Lanes in Manhattan.



*Runaway & Homeless Youth Conference*



*Runaway & Homeless Youth Open Mic Night*



## Teen ACTION

Teen Action and SONYC partnered to present the DYCD Teen Action/Game Changers Youth Conference at Baruch College. Members from the Mayor's Youth Leadership Council emceed the conference, where approximately 300 guests from the SONYC, Teen Action, Cornerstone and Beacon programs participated in youth-led service learning presentations, community service exhibitions, art workshops, and more.

## Youth Connect

Youth Connect staff attended more than 175 events in 2016 and handled approximately 60,000 calls made to the 1-800-246-4646 hotline. DYCD's social media reach continues to grow, with nearly 27,000 followers and fans on Facebook, Twitter, Instagram and YouTube, and subscribers to the @DYCD and Youth Connect e-newsletters have reached more than 40,000.

## Youth Workforce Development

The Summer Youth Employment Program (SYEP) provided more than 60,000 young people with jobs at over 10,000 worksites—the most in nearly two decades. DYCD continues to expand opportunities in the private sector, adding worksites in finance, healthcare, advertising, real estate, and law, among others. The number of SYEP slots for vulnerable youth (youth in shelters, foster care, justice system-involved) also increased, with 3000 young people served in 2016. Placements for participants included partnerships with programs such as Techie Youth, which taught over 100 youth entry level skills in the tech sector.

DYCD released an application for funding of the Work, Learn and Grow Employment Program, the \$16 million City Council-funded initiative to offer jobs during the school year to 6,000 young people who worked through SYEP this past summer. Nonprofits that operated SYEP programs were eligible to apply.

The new WIOA-funded Out of School (OSY) programs strive to better accommodate the diverse needs and experiences of young people and serve a new cohort of older youth eligible for OSY programs (22–24 year olds). OSY now has two program options: Career Development Connect (Option 1) and Youth Training Network (Option 2). Each option provides occupational skills training aligned with the City's

*(continued on next page)*



DYCD Teen Action/Game Changers Youth Conference



Summer Youth Employment Program

800.246.4646



nycyouth dycdnyc

nycyouth nycyouth

The graphic features a white background with a light blue dotted pattern. At the top is a phone icon and the number 800.246.4646. Below that is a large, stylized blue and yellow starburst logo with the text 'DYCD Youth Connect'. At the bottom are four social media icons: Twitter (@nycyouth), YouTube (dycdnyc), Instagram (@nycyouth), and Facebook (nycyouth).

# Youth Workforce Development

(continued from previous page) Career Pathways initiative. As a part of Career Development Connect and in conjunction with CUNY, young people can receive occupational certification in various career fields in which they excel or are interested, including technology, culinary arts, healthcare, early childhood education, and construction.



Youth Workforce Development

Participants and graduates of the Young Adult Internship Program (YAIP) and the Young Adult Internship Program Plus (YAIP Plus) attended a networking luncheon and had the opportunity to get to know senior DYCD staff, share their expertise on their roles at the agency, and the career paths that brought them to DYCD. Following the networking event, youth attended a career and job fair also organized by the program.

Commissioner Chong addressed JobsFirstNYC's two-day convening at Baruch College, *Adapting to the Future of Work: Creating the New York City Future Talent Pipeline*. The goal of the event was to raise consciousness about the challenges facing young adults who are out of school, out of work, and underemployed while engaging employers, community-based organizations, private grantmakers, and young adults around the opportunities presented by workforce trends and economic changes. Participants from DYCD's YAIP program were in attendance to share their perspectives and experiences.



SYEP and FDNY Fire Academy on Randall's Island

Participants of SYEP and YAIP visited the FDNY Fire Academy on Randall's Island to participate in an educational and engaging Firefighter for a Day Event. Throughout the day, the youth were able to meet with members of New York's Bravest and take part in FDNY-themed evolutions, which included challenging sessions of Calisthenics Training, Candidate Physical Ability Test (CPAT) Training, Mobile CPR Training and more.

## Requests for Proposals (RFP)

RFPs issued in 2016 included: COMPASS Elementary Programs; Capacity Building; Cornerstone Program; Comprehensive Service for Immigrant Families; Fatherhood Initiative; Vulnerable Youth Residential Services: Crisis Shelter and Transitional Independent Living (TIL) Services; and In-School Youth Workforce Program.

## \*SYEP by the NUMBERS

\*Summer Youth Employment Program



**60,113**  
PARTICIPANTS

SYEP expanded to a record 60,113 participants in 2016

**40%**  **INCREASE** in 2016  
**Private Sector Worksites**

Private sector worksites comprised 40% of worksites in 2016, an increase of 5% from 2015. Notable worksites participating in SYEP include **AOL, Bank of America, Pandora, CVS, Macy's & many more.**



**10,850**  
**WORKSITES**  
**IN 5 BOROUGHES**

Thanks to more diverse worksites in 2016, SYEP not only builds careers but saves lives in NYC.

**34%** of Ladders  
**PARTICIPANTS**  
**RETAINED**

More than a third of **Ladders for Leaders** participants received an offer to continue employment after the program.



# DYCD Events and Milestones

DYCD held its **Skate Day** event at the LeFrak Center at Lakeside in Prospect Park. More than more 500 elementary, middle school and high school participants from DYCD's COMPASS afterschool programs ice skated to music.

The **Recipe Rescue** event promoting healthy eating and encouraging young people to cook was held at the Institute of Culinary Education. COMPASS participants modified a family recipe and "rescued" it by creating a healthier option. Recipes were evaluated by Cornell University Cooperative Extension to determine nutritional value, and participants were coached by the Institute of Culinary Education. Celebrity judges this year included chef, certified sommelier and TV personality Daisy Martinez, and Jermaine Wright of Food Network's *All Star Academy*.

More than 500 young people in DYCD-funded programs in grades K to 12 competed in the annual **Chess Masters** tournament. Trophies and medals were presented to the winners.

**Step It Up** culminated its sixth season with a finale at the Apollo Theatre. Approximately 130 youth out of 1,000 participants from the Beacon, Cornerstone and SONYC programs made it to the final showcase where they entertained and moved a crowd of 1,500 guests with their social cause-integrated performance pieces. The evening was made even more special with a star-studded performance by Warner Bros. artist Giovanni James. Giovanni illuminated the stage, accompanied by Step It Up youth performers, as he sang his song "Shining."

The **SONYC Film Festival** featured more than 50 youth-made films on the big screens of the School of Visual Arts Theatre.

More than 4,000 Beacon, Cornerstone and COMPASS summer campers attended the **Annual DYCD Bronx Zoo Day**.

**The Performance Festival** was a celebration of six decades of passion, dedication and commitment to music, dance, and culture from the 1950s to 2000s. The goal of this year's performance festival was to showcase an incredibly diverse lineup of participants from 20+ DYCD-funded programs and highlight some of the greatest moments to take place in music over the past 60 years.



*Recipe Rescue*



*Step it Up*



*The Performance Festival*

# DYCD Events and Milestones

DYCD and Nike partnered for another year to provide structured recreational programs for middle school-aged youth at the Beacon, Cornerstone and SONYC programs. About 3,100 youth athletes participated in the **DYCD/NIKE Zoom League**, which offered coach and player development as well as a 12-week tournament concluding with a championship game at the Brooklyn Nets practice facility in Brooklyn. Young people also had the opportunity to participate in the **Marathon Kids Running Program**. DYCD, working in collaboration with the Marathon Kids Organization and Nike, was able to offer over 1,700 youth the health/nutrition and structured running program.

Youth soccer teams faced off in the annual **Summer Play League** powered by DYCD. The league offers a summer extension to the Soccer for Success free afterschool initiative offered in partnership with the US Soccer Foundation, which is currently serving 4,000 NYC youth.

DYCD hosted a **Youth with Special Needs Convening** for providers to discuss supporting youth with special needs in DYCD-funded programs. Topics included best practices, barriers for providers, and sharing of resources to expand participation and improve the quality of the experience for all young people. needs.

DYCD and the Mental Health Association of New York City (MHA-NYC) held their third annual **Healing the Hurt** conference. The all-day event brings agency professionals together to gain a greater understanding of trauma, how to help members of our community and what can be done to create more trauma-informed programs for our youth and those in their community.

The six **TIPPS (Trauma-Informed Perspectives Practice Series)** workshops hosted by the Mental Health Association of New York City (MHA-NYC) in collaboration with DYCD is an opportunity for program directors and supervisors in community-based organizations to: gain a deeper understanding of trauma and its impact on youth development; enhance programs to meet the needs of those who have experienced trauma; use tools and strategies to manage vicarious trauma; and maintain mental and emotional wellness in the face of job stress and challenges.

More than 3,000 gifts—a new record—were collected for the annual **“Smiles of Love”** toy drive, started by DYCD in 2009. Mayor de Blasio joined Council Speaker Melissa Mark-Viverito and Commissioner Chong at a distribution celebration in East Harlem, one of five simultaneous events held across the City. More than 1,000 participants from DYCD’s COMPASS afterschool, Beacon, Cornerstone, Fatherhood, and Runaway and Homeless Youth programs received a wrapped gift donated by DYCD, other City agencies and sponsors.



The SONYC Film Festival



Chess Masters Tournament



Mayor de Blasio at the “Smiles of Love” toy drive

# DYCD Guiding Principles



## **OPPORTUNITIES FOR ALL**

Prioritizing investments to help eliminate disparities in under-resourced communities and to improve the quality of life for all New Yorkers.



## **STEWARDSHIP**

Responsible management of City resources by valuing accountability, integrity and transparency, and delivering impactful results.



## **HOLISTIC APPROACHES**

Serving the whole person or family either directly or through strategic collaborations.



## **BEING A LEARNING ORGANIZATION**

Fostering professional development, continuous quality improvement, and a culture of excellence and adaptability for ourselves and those we serve.



## **INTEGRITY**

Honoring and expecting ethical behavior of ourselves and others.



## **STRATEGIC RELATIONSHIPS**

Growing and maintaining relationships with community-based organizations that are respected by their neighbors and peers, and culturally aligned with the populations they serve.



## **INCLUSIVENESS**

Building a staff that mirrors New York City itself, and encouraging and inspiring the organizations we support to provide quality services to all communities, in safe, accepting environments with staff who are supportive, welcoming and trustworthy.



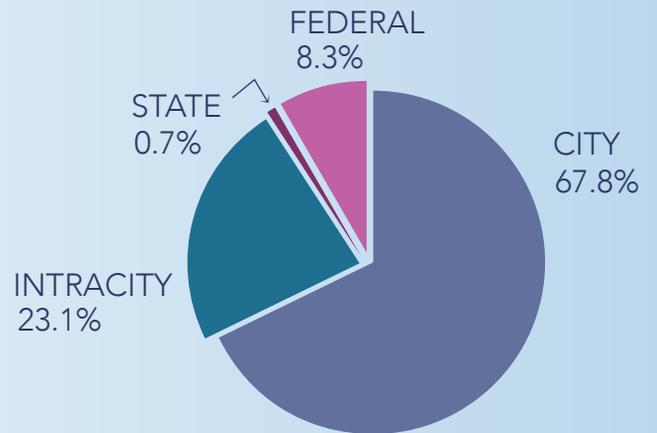
## **COMMUNITY VOICE**

Promoting civic engagement and an open exchange of communication to inform communities – empowering them to self-advocate for necessary resources for community development, growth, stability and greater self-sufficiency.



## FY2016 DYCD FUNDING STREAMS • TOTAL = \$727.5 Million

▶ CITY	\$493.4M
▶ FEDERAL	\$60.6M
▶ STATE	\$5.3M
▶ INTRACITY/OTHER	\$168.2M





## NYC DEPARTMENT OF YOUTH & COMMUNITY DEVELOPMENT

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# 2016 ANNUAL REPORT

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NYC Department of Youth & Community Development  
2 Lafayette Street, 19<sup>th</sup> Floor  
New York, N.Y. 10007

Youth Connect  
Toll Free 1.800.246.4646  
Out-of-State: 646.343.6800

Call 311 for government information and services  
Out-of-City: 212.NEW.YORK (212.639.9675)

[www.nyc.gov/dycd](http://www.nyc.gov/dycd)



### DISCOVER

Opportunities and  
Services Near You



[www.dycdportal.nyc/discoverdycd](http://www.dycdportal.nyc/discoverdycd)

**DiscoverDYCD** allows users to search for DYCD-funded providers by program type, borough, neighborhood or zip code, and provides contact information, lists of activities offered, and a mapping feature with navigation. Advanced search features also allow users to narrow results through keywords.