From: Strickland Jr., Carter H.

Subject: Weekly Pipeline - Extra Edition - Employees of the Month January

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Michael R. Bloomberg, Mayor Carter Strickland, Commission





DEP Employees of the Month for January 2012

The Employee of the Month program recognizes DEP staff members that have exhibited outstanding personal effort, and have gone above and beyond the call of duty to serve the people of New York City.

DEP is a great agency that delivers services that millions of New Yorkers depend on daily. Making good on that daily promise requires dedication and hard work of the nearly 6,000 employees of DEP. To nominate someone who has demonstrated uncommon dedication and excellence, fill out the nomination form with some basic information, such as the nominee's responsibilities, examples of extraordinary performance, and ways that they have set an example for others. The form is available on Pipeline, and you'll need to submit it by the tenth day following the end of the month. For more information, email Herb Roth at hroth@dep.nyc.gov.

The Employees of the Month for January, featured in this Weekly Pipeline Extra edition, were honored at a breakfast on February 29 with Commissioner Strickland, received a certificate, and had their names added to the Employee of the Month Board on the 3rd and 19th floors at Lefrak, and at the Kingston Office. These men and women set a standard for all of us to emulate and appreciate.



Police & Security - Safaa Yacoub

Safaa began her career with DEP in March 1999 and currently serves as an Industrial Hygienist in the Bureau of Police and Security, Division of Emergency Response and Technical Assessment (DERTA) Right-to-Know program. She reviews Tier II reports to make sure they are submitted properly and efficiently. In 2005, she began working with the vendor and OIT to implement the first online system to allow regulated facilities to submit their Tier II report electronically. On a daily basis, she manages the Tier II Online System and coordinates the Risk Management project. She performs Tier II outreach presentations to assist facilities on how to submit Tier II reports online. She is a member of the project team for the Online Payment project. Her responsibilities for the project include the write-up of the test plan, research and providing necessary data to the vendor, bank and our OIT team. One of the major roles she plays is to create and evaluate a test plan for the project and submit the accurate results and reports to all parties involved in the project. The Online Payment project is part of the agency's strategic goals.



Water and Sewer Operations - Marc Greenberg

Marc began his career with DEP in August 1997 as an Apprentice Construction Laborer and currently serves as a District Supervisor. Marc worked his way up to become a Supervisor and then a District Supervisor in the bureau's Division of Field Operations. He is in charge of the Brooklyn Water Maintenance yard. His commitment to his job goes well beyond his duties on a regular basis. This was clearly evidenced this past January 20, when Marc was the first to arrive at a water main break on Pearl Street between Fulton & Willoughby Streets. A sewer contractor working for the Department of Design and Construction hit a water main, causing a break. Realizing the negative impact that a shutdown would have on consumers and local businesses and schools, he immediately called for a repair crew and began the process of performing the necessary repairs to limit the inconvenience to consumers.



Wastewater Treatment - William Grandner

William began his career with DEP in February 1978 and serves as a Senior Stationary Engineer (Electric) at the Owls Head Wastewater Treatment Plant. On January 30, 2012, a bar screen contractor was at the plant to make a repair. Early that afternoon, the contractor stated that he did not feel well and that he intended to drive home. William noticed, however, that the contractor seemed to be having symptoms of a stroke. He convinced him that he needed immediate medical attention. The contractor was taken from the plant by ambulance to Lutheran Medical Center, where doctors found a blocked carotid artery that required emergency surgery. Thanks to his response, William may have saved his life.



Human Resources and Administration - Herb Roth

Herb has been employed by DEP since March 1985 -- a period of approximately 27 years. In his current role as a Deputy Director of Human Resources, Herb's responsibilities include but are not limited to overseeing the following functions: activities relating to the agency's recruitment efforts and developing strategies to deal with the identification of candidates for hard to recruit positions; conducting civil service hiring pools; reviewing agency hiring and promotional actions for adherence to rules, regulations, and laws governing such actions, and overseeing the processing of documentation related to these personnel actions.

In addition, Herb serves as DEP's Career Counselor, advising employees on career paths, consistent with their backgrounds and interests, and is a liaison to OMB and DCAS on HR matters. He represents DEP on the Mayor's Coastal Storm committee, had (and continues to have) an active role in the creation of many agency special initiatives such as the electronic dissemination of monthly diversity information to DEP employees. In February 2010, the Employee of the Month program was first introduced into the agency. Herb was not only instrumental in getting this program off the ground, but he continues to be its administrator and one of its strongest advocates.

Herb possesses a true commitment to his job, a work ethic that manifests itself in the high standards he sets for himself in executing his functions, an uncanny ability to think through problems and come up with real, workable solutions, an intense desire to help people, and an ability to consistently deliver on assignments.



Engineering, Design and Construction - Bridgette Kundmueller

Bridget began her career with DEP in June 2007. She currently serves as the bureau's Training Coordinator and is responsible for coordinating and tracking all bureau sponsored training. She works with bureau managers to access employee training needs and identifies the appropriate providers to facilitate these courses. Recently, Bridget took the lead and worked with OIT in the development of a formal automated training program for bureau staff. This system provides employees the option to electronically browse course options, select courses, and obtain supervisor approval at the click of a button. Bridget's work on this program has not only received great feedback from bureau staff, but has streamlined a sometimes time-consuming and confusing process.





Water Supply - Kimberlee Kane

Kimberlee began her career with DEP in February 1995 and recently completed 17 years of service. She has been instrumental since 2009 in the assessment of potential natural gas exploration in the watershed and its impacts on the city's water supply. She managed a consultant contract that led to the production of key reports that were influential in persuading New York State to ban gas exploration in the city watershed. More recently, in January 2012, she coordinated preparation of a technical report and the city's comments on potential gas exploration impacts on the city's water system infrastructure. That work formed the basis of the city's call for certain protection zones around city water tunnels and aqueducts.