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Commissioner

Winter 2017 Edition
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**Farewell
and
Good Luck**



Assistant Commissioner of EEO & Diversity Retires

After 31 years of service at DEP, Martha Osenni retires. We would like to thank Martha for her invaluable expertise and guidance, and for helping our agency to make great strides on many EEO initiatives.



Diversity Director, Disabilities Rights Coordinator & Disability Service Facilitator, Tanika Thomas's Departure

Throughout her 10 years with DEP Tanika has led many initiatives whether it was training, providing reasonable accommodations, conducting EEO investigations or promoting diversity events. Tanika will be furthering her career with the Department of Finance as a Disability Service Facilitator.



EEO Liaison of BWSO & Administrative Manager, Dana Hardy's Departure

Dana began her DEP career in 1996 and was appointed as EEO Liaison in 2015.


We wish them all the best in their future endeavors!

**DEP's Multicultural Fashion Show:
"Fashion Your Seatbelts"**

This year's 5th Annual Diversity Celebration entitled "Fashion Your Seat Belt" was an exciting event that represented unique and diverse cultural fashion from all parts of the globe, with representation from India, Africa, Central and South America, along with the Caribbean, and many other places. This year's events were held at Lefrak Headquarters and the Grahamsville Office.

Employees modeled cultural attire from various countries. Demonstrating traditional varieties in the workplace. Our models were prideful of the attire they wore, showcasing a wonderful opportunity for all employees to experience the diversity that exists within our agency. At DEP we like to share and promote diversity amongst our employees. This Fashion Show demonstrates another way our employees express what makes them unique. We would like to thank all participants and employees who volunteered their time to help make this event a success.

DIVERSITY AWARENESS
December
Human Rights Awareness Month
December 20th



Wishing you a happy holiday season and a safe and healthy New Year from the EEO Team!

NYC Equal Employment Opportunity DEP Resources
Digital Gallery

Diversity Events
Sponsored by the Diversity Committee

[Click here to view the Diversity events page](#)

DEP Salutes Our Veterans

Brown Bag: First Annual Veterans Appreciation Day

On November 11, 2017 all New Yorkers had the opportunity to salute America's Veterans and pay tribute to the single most diverse institution in the country. Amongst this community are men and women who serve and have served the Army, Navy, Air Force, Marines and Coast Guard.

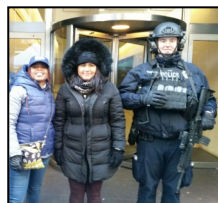
The EEO Office launched its first annual Veterans Appreciation Day on November, 15, 2017 with a forum of members who served the military. The members in this brown bag event were DEP employees: Captain Christian Gallagher (BPS), and Mark Warne (BWS) and representatives from the Queens and Manhattan Vet Center: Keith Rivera and Venus St. Louis. We would like to thank our panelists for sharing their personal experiences and how they balance their job and family life.

Captain Gallagher and Mr. Warne provided their perspective on transitioning from military service to civilian employments at DEP. Mr. Rivera, and Ms. St. Louis provided insight of the valuable resources such as family counseling, individual counseling, community education, and Veteran information and referrals. Our panel members discussed the variety of educational benefits they received and the career opportunities available to them upon leaving the military. Special thanks to Deputy Commissioners Paul Rush, Kevin McBride, Pamela Elardo, and Nancy Cianflone, for their contribution to making this event successful!

[To view the Veterans Appreciation Day video click here](#)
[For more information about the Vet Center click here](#)

DEP's Participates in the NYC Veterans Day Parade

DEP participated for the first time on November 17, 2017 at the NYC Veteran's Day Parade coordinated by the United War Veterans Council. This is NYC's 98th annual Veterans Day Parade which featured more than 20,000 participants with marching bands, floats, veterans' groups and military unity. DEP employees Bushra Asfare (BWSO), Carol Brooks (BCS), Tanika Thomas (EEO) and Gloria Rodriguez (EEO) represented the agency at Veterans Village. Their day consisted of the public about our career opportunities, and the many initiatives our agency partakes in throughout NYC.



[For more information on the NYC Veterans Day Parade click here](#)

SPECIAL THANKS

2017 Diversity Committee members:

<i>Bushra Asfare, BWSO</i>	<i>Sean Hinds, EEO</i>	<i>Diana Ricourte, BEDC</i>
<i>Nicole Benjamin, EEO</i>	<i>Stanley Hughes, BWT</i>	<i>Gloria Rodriguez, EEO</i>
<i>William Beers, BPS</i>	<i>Donna Hylton, OIT</i>	<i>Steven Roldan, BCS</i>
<i>Yocanda Baez, BWSO</i>	<i>Bridget Kundmueller, BEPA</i>	<i>Janet Singh, EAO</i>
<i>Carol Brooks, BCS</i>	<i>Alejandra Lamarche, BWT</i>	<i>Ella Smith, BEDC</i>
<i>Lynette Caldwell, BPS</i>	<i>Jason Low, WB</i>	<i>Tanika Thomas, EEO</i>
<i>Kimberly Cusumano, OEHS</i>	<i>Judith Marshall, BCS</i>	<i>Brenda Thompson, EEO</i>
<i>Oneika Duncan, BIB</i>	<i>Zakaria Mohammed, EEO</i>	<i>Sharon Urena, BEDC</i>
<i>Shelia Garvey, BLA</i>	<i>Constance McLeod, BEDC</i>	<i>Grace White, OD&HR</i>
<i>Kim Ohanian, BCS</i>	<i>Jocanne Nurse, BPS</i>	
<i>Grace Pigott, OD&HR</i>	<i>Gavin O'Rourke, BWS</i>	
<i>Sandra Shaddock, BWS</i>	<i>Alexander Plackis, EEO</i>	
<i>Galina Dreyzina, OEHS</i>	<i>Rosanna Pullara, ACCO</i>	
<i>Charles Greene, BCS</i>		

Our MC speaker, Lenora Smith.

2017 DEP Models:

<i>Sofia Abad, OEA</i>	<i>Raghu Mannepalli, OEA</i>
<i>Deyonka Baines, BWSO</i>	<i>Addae Oliver, BEDC</i>
<i>Shaquanna Balfour, ACCO</i>	<i>Mariame Jackie Sall, BEDC</i>
<i>Faith Barclay, BEDC</i>	<i>Leah McWilliams, BPA</i>
<i>Venus Chaggar, BCS</i>	<i>Abena Osei-Mensah, BEDC</i>
<i>Lynette Caldwell, BPS</i>	<i>Addae Oliver, BEDC</i>
<i>Kimberly Cusumano, OEHS</i>	<i>Gloria Rodriguez, EEO</i>
<i>Kerri Grinnage, BPA</i>	<i>Sonia San Augustin, OEA</i>
<i>Lindiwei Harris-Farrow, BEC</i>	<i>Tanika Thomas, EEO</i>
<i>Alejandra Lamarche, BWT</i>	<i>Vladimir Vilsaint, OD&HR</i>

Thank you to our DEP employees who donated such beautiful cultural garments.

Daniel Cunningham (BCS), Afrosa Amin (BPS), Bushra Asfare (BWSO), Ariane Coelho-Brotto (BWS), Kim Ohanian (BCS), Digna Cumbe, (BEPA) Carol Brooks (BCS) & Janet Singh (EAO).

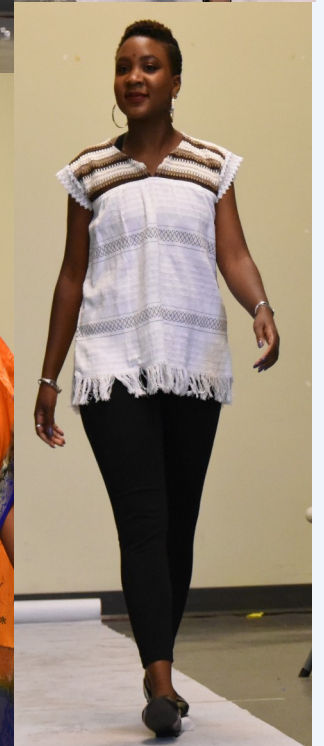
[To view the Fashion Show click here](#)



55a Program

A qualified person with physical or mental disabilities may apply to city competitive positions pursuant to Section 55-a of the New York Civil Service Law. For more information, please contact Candice Clifford, 55a Coordinator via email at cclifford@dep.nyc.gov or (718) 595-5853.

Lefrak's 5th Annual Diversity Celebration



View more of the photographs taken via the Pipeline. Click the following link: [http://depresources/pl/layouts/15/start.aspx#EEO%](http://depresources/pl/layouts/15/start.aspx#EEO%25)

Lefrak's Diversity Celebration



“Diversity Enables Progress”



View more of the photographs taken via the Pipeline.

Click the following link: <http://depresources/pl/layouts/15/start.aspx#/EEO%>

Thank you to the Grahamsville Office for their participation!



Diversity Enables Progress

