



30-05-06 RCVD 9039

May 25, 2006

Ernest F. Hart, Esq.**Chairman****Equal Employment Practices Commission****City of New York****40 Rector Street, 14th Floor****New York, NY 10013**

Dear Chairman Hart:

Thank you for providing us with an opportunity to respond to your April 24, 2006 Final Determination Pursuant to the Department of Correction (DOC) and its Compliance with the City's Equal Employment Opportunity from July 1, 2001, to December 31, 2003.

The DOC disagrees with the "EEPC Rationale" for Recommendation #4 concerning the EEO training and is submitting as requested (see attached) the pertinent documentation supporting our contention that: "All EEO instructors are either trained directly by DCAS or by those who attended DCAS training." Your Final Determination requested confirmation of both professional training from DCAS and "train the trainer" training. We have enclosed our present instructor's certificates from both. As our documentation shows full compliance on this issue, we request that Recommendation #4 be omitted from your report.

Finally, in submitting this response, I want to express my appreciation to you and your entire staff for the cooperation extended to my staff at the Department of Correction. If you have any questions regarding this response, please contact Bradley Averill, Deputy Warden, Internal Audit Unit at (212) 266-1065.

Sincerely,


Martin F. Horn

Encl.

The City of New York
Department of
Citywide Administrative Services
Office of Citywide Equal Employment Opportunity

MANUEL TORRES

Certificate of Completion of the
Five Week Basic Training for
Equal Employment Opportunity Professionals

Martha K. Hirst
Martha K. Hirst
Commissioner

June 26, 2003
Date

State of New York

Division of Criminal Justice Services

Municipal Police Training Council

Hereby Acknowledges and Declares that

Manuel Torres

is certified as a

General Topics Instructor

Expiration Date

11/28/2008

Chauncey G. Parker

Chauncey G. Parker
Director of New York State Criminal Justice
and Commissioner of Criminal Justice Services

Ronald G. Spike

Ronald G. Spike
Chairman
Municipal Police Training Council

James R. DeLapp

James R. DeLapp
Deputy Commissioner
Office of Public Safety