

S M A L L P L A T E S

Bite-size pairings from the kitchen of the
NYC Conflicts of Interest Board

First Course

MunicipiPALS: Post-Employment



Beloved COIB trainer [Dan is looking to transition to the private sector](#), but he's got to steer clear of the City's post-employment restrictions. Luckily, he's got his friends Orange Book and Blue Book to keep him on track.

Second Course

Post-Employment Infographic

LEAVING CITY SERVICE

City employees may not **seek jobs** with companies or not for profits they are **currently dealing with** as part of their city job.

Job Seeking Includes:

- Submitting a resume
- Discussing future job opportunities
- Interviewing

Former City employees may not **communicate** with their former City agency on behalf of a new employer or business within **one year** of leaving City service.

Former City employees may not **disclose** or use for personal advantage any **confidential information** obtained in the course of their City employment.

Former City employees may never work on a **particular matter** (for example, a contract) for a non-City employer if they worked on that same matter during their City employment.

There is a **government-to-government exception** for City employees who leave to work at another government entity.

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The post-employment restrictions of the conflicts of interest law are summarized nicely on this infographic. You can [download a bigger printable version](#) if you want to encourage a culture of integrity or just show your colleagues how ethical you are.

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