



HUMAN RESOURCES ADMINISTRATION
OFFICE OF AUDIT SERVICES AND
ORGANIZATIONAL ANALYSIS
180 WATER STREET
NEW YORK, NEW YORK 10038
(212) 331-3978 Fax: (917) 639-0219
E-mail: brownhe@hra.nyc.gov

VERNA EGGLESTON
Administrator/Commissioner

HOLLY E. BROWN
Executive Deputy Commissioner

August 9, 2005

COPY

Abraham May, Jr.
Executive Director
New York City Equal Employment Practices Commission
40 Rector Street, 14th Floor
New York, NY 10006

Dear Mr. May:

We are in receipt of the New York City Equal Employment Practices Commission's (EEPC) Final Determination report on its review of the Human Resources Administration's (HRA) compliance with the City's Equal Employment Opportunity Policy from July 1, 2001 to December 31, 2003. As per my letter dated July 27, 2005 indicating HRA's intention to respond to that Final Determination report, you will find attached the Agency's detailed response.

HRA has taken several measures to implement improvements per your recommendations. The Commission's audit compliance procedure which your letter of July 5, 2005 indicates will follow, should detect these initiatives.

Again, HRA has an enviable record in the arena of EEPC compliance and we remain committed to the retention of this standing. HRA values the feedback provided by this examination and appreciates the opportunity to respond.

Sincerely,

Holly E. Brown

cc: Commissioner Eggleston
Richard O'Halloran

Attachment