# EXECUTIVE DIRECTOR'S REPORT JUNE 2014

### **STATISTICAL REPORT: MAY 2014**

### A. CASES REACHING DISPOSITION

TOTAL	557
MEDIATION ATTEMPTED	27
MEDIATIONS	17
OTHER INVESTIGATIONS	345
FULL INVESTIGATIONS	168

### B. INTAKE

CIVILIAN COMPLAINT REVIEW BOARD	455
REFERRALS - CHIEF OF DEPARTMENT'S OFFICE	562
OTHER REFERRALS	94

### C. DOCKET

125
2,545
2,420

### D. AGE OF CCRB CASES BASED ON DATE OF REPORT

	# COUNT	% OF	# COUNT	% OF	THIS MTH. vs.	% CHANGE
	THIS MONTH	TOTAL	LAST MONTH	TOTAL	LAST MTH.	
CASES 0-4 MONTHS	1,557	64.3%	1,647	64.6%	-90	-5.5%
CASES 5-7 MONTHS	418	17.3%	446	17.9%	-28	-6.3%
CASES 8 MONTHS	98	4.0%	99	4.3%	-1	-1.0%
CASES 9 MONTHS	80	3.3%	78	4.0%	2	2.6%
CASES 10 MONTHS	69	2.9%	87	1.5%	-18	-20.7%
CASES 11 MONTHS	64	2.6%	66	0.8%	-2	-3.0%
CASES 12 MONTHS	54	2.2%	50	1.0%	4	8.0%
CASES 13 MONTHS	34	1.4%	34	0.9%	0	0.0%
CASES 14 MONTHS	24	1.0%	13	1.7%	11	84.6%
CASES 15 MONTHS	9	0.4%	7	1.2%	2	28.6%
CASES 16 MONTHS	2	0.1%	5	1.0%	-3	-60.0%
CASES 17 MONTHS	3	0.1%	3	0.8%	0	0.0%
CASES 18 MONTHS	0	0.0%	3	0.0%	-3	-100.0%
CASES OVER 18	8	0.3%	7	0.3%	1	14.3%
TOTAL	2,420	100.0%	2,545	100.0%	-125	-4.9%

### E. AGE OF CCRB CASES BASED ON DATE OF OCCURRENCE

	# COUNT	% OF	# COUNT	% OF	THIS MTH.	% CHANGE
	THIS	TOTAL	LAST MONTH	TOTAL	vs. LAST	
	MONTH				MTH.	
CASES 0-4 MONTHS	1,446	59.8%	1,516	59.6%	-70	-4.6%
CASES 5-7 MONTHS	428	17.7%	454	17.8%	-26	-5.7%
CASES 8 MONTHS	100	4.1%	113	4.4%	-13	-11.5%
CASES 9 MONTHS	92	3.8%	102	4.0%	-10	-9.8%
CASES 10 MONTHS	83	3.4%	86	3.4%	-3	-3.5%
CASES 11 MONTHS	67	2.8%	79	3.1%	-12	-15.2%
CASES 12 MONTHS	72	3.0%	57	2.2%	15	26.3%
CASES 13 MONTHS	39	1.6%	48	1.9%	-9	-18.8%
CASES 14 MONTHS	30	1.2%	27	1.1%	3	11.1%
CASES 15 MONTHS	26	1.1%	19	0.7%	7	36.8%
CASES 16 MONTHS	10	0.4%	11	0.4%	-1	-9.1%
CASES 17 MONTHS	8	0.3%	5	0.2%	3	60.0%
CASES 18 MONTHS	0	0.0%	6	0.2%	-6	-100.0%
CASES OVER 18	11	0.5%	9	0.4%	2	22.2%
UNDETERMINED	8	0.3%	13	0.5%	-5	-38.5%
TOTAL	2,420	100%	2,545	100%	-125	-4.9%

### F. STATUS OF OPEN CASES

	NUMBER	% OF TOTAL
INVESTIGATIONS DIVISION	1,838	76%
MEDIATION UNIT	251	10%
PENDING BOARD REVIEW <sup>1</sup>	331	14%
TOTAL	2,420	100%

<sup>&</sup>lt;sup>1</sup> Pending Board Review includes three categories of cases: cases assigned to panels and scheduled to meet; cases that are being processed by the Case Management Unit and have not been delivered to panels yet; and, truncated cases delegated by the board to the executive director for closure.

#### List of cases 18 months and older, by Status, as of May 31, 2014

Number	Date of incident	Date received	Difference between received and incident (days)	SOL Month	Status
1	10/5/2012	10/22/2012	17	Apr-14	Case Re-opened 7 months after first closure + MOS on Leave
2	10/19/2012	10/26/2012	7	Apr-14	Investigative delay
3	10/21/2012	2/4/2014	472	Apr-14	Late Filing
4	9/24/2012	12/31/2013	463	Mar-14	Late Filing
5	8/4/2012	8/9/2012	6	Feb-14	DA Hold (SOL crime exception)
6	7/31/2012	12/19/2013	507	Jan-14	Late Filing (SOL Crime exception)
7	7/27/2012	8/2/2012	7	Jan-14	Board returned for further work + Pending Board Review
8	5/1/2012	5/7/2012	7	Nov-13	DA Hold (SOL crime exception) + Pending Board
9	3/15/2012	3/21/2012	7	Sep-13	DA Hold (SOL crime exception)
10	1/19/2012	5/23/2012	125	Jul-13	Case Re-opened (SOL crime exception) + Late Filing
11	10/2/2011	10/2/2011	0	Apr-13	DA Hold (SOL crime exception)

<sup>\*</sup> Civil Service Law - Section 75. Notwithstanding any other provision of law, no removal or disciplinary proceeding shall be commenced more than eighteen the occurrence of the alleged incompetency or misconduct complained of and described in the charges or, in the case of a state employee who is designated confidential under article fourteen of this chapter, more than one year after the occurrence of the alleged incompetency or misconduct complained of and described in the charges, provided, however, that such limitations shall not apply where the incompetency or misconduct complained of and described in the charges would, court of appropriate jurisdiction, constitute a crime.

# CCRB COMPLAINT DATA MAY 2014

### Total Allegations, Complaints, and Intake Received For Current Month May 2013 v. May 2014

		May-13		May-14		NGE
					Number	Percent
	Number	Percent of total	Number	Percent of total	difference	difference
Force (F)	485	29.8%	433	36.5%	-52	-10.7%
Abuse of Authority (A)	802	49.3%	521	43.9%	-281	-35.0%
Discourtesy (D)	286	17.6%	194	16.3%	-92	-32.2%
Offensive Language (O)	55	3.4%	39	3.3%	-16	-29.1%
Total Allegations	1,628	100.0%	1,187	100.0%	-441	-27.1%
Total Complaints	543		455		-88	-16.2%
Total Intake	1,146		1,111		-35	-3.1%

# Total Allegations, Complaints and Intake Received Year-to-Date YTD 2013 v. YTD 2014

	Υ	YTD 2013		YTD 2014		NGE
					Number	Percent
	Number	Percent of total	Number	Percent of total	difference	difference
Force (F)	1,936	31.3%	2144	30.8%	208	10.7%
Abuse of Authority (A)	3,007	48.5%	3579	51.4%	572	19.0%
Discourtesy (D)	1,068	17.2%	1028	14.8%	-40	-3.7%
Offensive Language (O)	184	3.0%	209	3.0%	25	13.6%
Total Allegations	6,195	100.0%	6,960	100.0%	765	12.3%
Total Complaints	2,113		2,239		126	6.0%
Total Intake	4,413		5,184		771	17.5%

# Types of Allegations in Complaints Received YTD 2013 v. YTD 2014

	Υ	YTD 2013		YTD 2014		NGE
	Number	Percent of total	Number	Percent of total	Number difference	Percent difference
	Number	reitent of total	Number	reiteilt of total	uniterence	uniterence
Force (F)	1,126	53.3%	1,191	53.2%	65	5.8%
Abuse of Authority (A)	1,171	55.4%	1,318	58.9%	147	12.6%
Discourtesy (D)	840	39.8%	770	34.4%	-70	-8.3%
Offensive Language (O)	164	7.8%	173	7.7%	9	5.5%
Total Complaints	2,113		2,239		126	6.0%

#### **Updated April and Jan-April 2014 Complaint Statistics**

	Initially Reported April 2014	Updated April 2014 Complaint Filings	Change in number of complaints	Percent difference
Total Complaints	486	470	-16	-3.3%
	Initially Reported Jan- April 2014	Updated Jan-April 2014 Complaint Filings	Change in number of complaints	Percent difference
Total Complaints	1,809	1,784	-25	-1.4%

# Updated Statistical Comparison Total Allegations, Complaints, and Intake Received For Current Month April 2013 v. April 2014

	Apr-13			Apr-14	CHANGE	
					Number	
	Number	Percent of total	Number	Percent of total	difference	Percent difference
Force (F)	451	29.6%	415	30.2%	-36	-8.0%
Abuse of Authority (A)	776	51.0%	722	52.6%	-54	-7.0%
Discourtesy (D)	252	16.5%	195	14.2%	-57	-22.6%
Offensive Language (O)	44	2.9%	41	3.0%	-3	-6.8%
Total Allegations	1,523	100.0%	1,373	100.0%	-150	-9.8%
Total Complaints	538		470		-68	-12.6%
Total Intake	1,126		1097		-29	-2.6%

#### Total Allegations, Complaints and Intake Received Year-to-Date Jan-April 2013 v. Jan-April 2014

	Jan-April 2013		Jan-	April 2014	CHANGE		
	Number	Percent of total	Number	Percent of total	Number difference	Percent difference	
Force (F)	1,451	31.8%	1,711	29.6%	260	17.9%	
Abuse of Authority (A)	2,205	48.3%	3,058	53.0%	853	38.7%	
Discourtesy (D)	782	17.1%	834	14.4%	52	6.6%	
Offensive Language (O)	129	2.8%	170	2.9%	41	31.8%	
Total Allegations	4,567	100.0%	5,773	100.0%	1,206	26.4%	
Total Complaints	1,570		1,784		214	13.6%	
Total Intake	3,267		4,073		806	24.7%	

### Types of Allegations in Complaints Received Jan-April 2013 v. Jan-April 2014

	Jan-	April 2013	Jan-	April 2014	CHANGE		
	Number	Percent of total	Number	Percent of total	Number difference	Percent difference	
5 (5)	0.47	F0 00/	050	50.40/	407	10.5%	
Force (F)	847	53.9%	953	53.4%	106	12.5%	
Abuse of Authority (A)	865	55.1%	1,083	60.7%	218	25.2%	
Discourtesy (D)	620	39.5%	605	33.9%	-15	-2.4%	
Offensive Language (O)	117	7.5%	139	7.8%	22	18.8%	
Total Complaints	1,570		1,784		214	13.6%	

# CCRB DISPOSITION DATA MAY 2014

# **CCRB Disposition of Cases**

# Case disposition: report with truncation rate

	Percents Below are Percentages of all Cases Closed after Full Investigation						
	May	<i>-</i> 14	YTD 2014				
Full Investigations	Number	Percent	Number	Percent			
One or more allegations substantiated	25	14.9%	124	15.5%			
Allegations exonerated, unfounded, and/or	125	74.4%	613	76.8%			
Department employee unidentified	15	8.9%	52	6.5%			
Refer to IAB	0	0.0%	0	0.0%			
Miscellaneous	3	1.8%	9	1.1%			
Total - Full Investigations	168	100%	798	100%			
	May	<i>i</i> -14	YTD 2014				
Mediation Closures	Number	Percent	Number	Percent			
Mediated	17	38.6%	62	47.3%			
Mediation attempted	27	61.4%	69	52.7%			
Total - ADR Closures	44	100%	131	100%			
Other Case Dispositions	May	-14	YTD	2014			
Complaint withdrawn	78	14.0%	170	7.8%			
Truncated Investigations	May	-14	YTD	2014			
Complainant/victim/witness uncooperative	204	36.6%	792	36.2%			
Complainant/victim/witness unavailable	63	11.3%	287	13.1%			
Victim unidentified	0	0.0%	8	0.4%			
<b>Total - Truncated Closures</b>	267	47.9%	1,087	49.7%			
Total Closed Cases	557		2,186				

### **CCRB Disposition of Cases**

# Case disposition: report with case resolution rate

**Total Closed Cases** 

	Percents Below are Percentages of all Cases Closed after Investigation						
	May	<i>y</i> -14	YTD	2014			
Full Investigations	Number	Percent	Number	Percent			
One or more allegations substantiated	25	14.9%	124	15.5%			
Allegations exonerated, unfounded, and/or	125	74.4%	613	76.8%			
Department employee unidentified	15	8.9%	52	6.5%			
Miscellaneous	0	0.0%	0	0.0%			
Refer to IAB	3	1.8%	9	1.1%			
Total - Full Investigations	168	100%	798	100%			
	May	<i>y</i> -14	YTD	2014			
Mediation Closures	Number	Percent	Number	Percent			
Mediated	17	38.6%	62	47.3%			
Mediation attempted	27	61.4%	69	52.7%			
Total - ADR Closures	44	100%	131	100%			
Case Resolution Rate	212	38.1%	929	42.5%			
Other Case Dispositions	May	<i>y</i> -14	YTD	2014			
Complaint withdrawn	78	14.0%	170	7.8%			
Complainant/victim/witness uncooperative	204	36.6%	792	36.2%			
Complainant/victim/witness unavailable	63	11.3%	287	13.1%			
Victim unidentified	0	0.0%	8	0.4%			

557

2,186

# **Disposition of Substantiated Cases**

Percents Below are Percentages of all Substantiated C			
May-14	YTD 2014		

Substantiated Cases	Number	Percent	Number	Percent
Substantiated - Charges	14	56.0%	75	60.5%
Substantiated - Command Discipline	6	24.0%	25	20.2%
Substantiated - Instructions	5	20.0%	23	18.5%
Substantiated - No Recommendation	0	0.0%	1	0.8%
Total	25	100%	124	100%

# **Disposition of Complaint Withdrawn Cases**

Percents Below are Percentages of all Withdrawn Cases								
May	YTD:	2014						
Numbor	Porcont	Number	Dorcont					

Complaint Withdrawn	Number	Percent	Number	Percent
Upon advice of counsel	1	1.3%	10	5.9%
Complainant had no desire to follow through	41	52.6%	87	51.2%
Complainant did not want to take time for interview	15	19.2%	31	18.2%
Complainant just wanted to report complaint	4	5.1%	8	4.7%
Complainant feared retaliation	7	9.0%	10	5.9%
Complainant provided no reason	0	0.0%	2	1.2%
Complainant other reasons	10	12.8%	22	12.9%
Total	78	100%	170	100%

# **CCRB Disposition of all Allegations**

	Percents Below are Percentages of all Allegations Closed after Full Investigation							
	May	2014						
Full Investigations	Number	Percent	Number	Percent				
Substantiated - Charges	34	5.5%	192	6.4%				
Substantiated - Command discipline	10	1.6%	46	1.5%				
Substantiated - Instructions	10	1.6%	30	1.0%				
Substantiated - No recommendations	0	0.0%	2	0.1%				
Subtotal - Substantiated Allegations	54	8.8%	270	9.0%				
Unfounded	69	11.2%	220	7.3%				
Employee exonerated	148	24.0%	734	24.5%				
Subtotal - Findings on the Merits	271	43.9%	1,224	40.8%				
Unsubstantiated	243	39.4%	1,323	44.1%				
Department employee unidentified	85	13.8%	399	13.3%				
Miscellaneous	18	2.9%	55	1.8%				
Refer to IAB	0	0.0%	0	0.0%				
Total	617	100%	3,001	100%				

	Percents Below are Percentages of all Mediation Alle						
	May		YTD 2014				
Mediation Closures	Number	Percent	Number	Percent			
Mediated	32	33.3%	124	45.3%			
Mediation attempted	64	66.7%	150	54.7%			
Total	96	100%	274	100%			

	Percents Below are Percentages of all Closed Alleg						
Other Dispositions	Ma	y-14	YTD 2014				
Complaint withdrawn	134	9.3%	298	4.9%			
Complainant/victim/witness uncooperative	493	34.0%	1,903	31.5%			
Complainant/victim/witness unavailable	104	7.2%	531	8.8%			
Victim unidentified	4	0.3%	43	0.7%			
<b>Total Closed Allegations</b>	1,448		6,050				

### Disposition of Force Allegations, Year-to-Date 2014

Town of Four Allowships	Substa	ntiated	Exone	erated	Unsubst	antiated	Unfo	unded	Officer Un	identified	Miscella	neous
Type of Force Allegation	Number	Rate	Number	Rate	Number	Rate	Number	Rate	Number	Rate	Number	Rate
Gun fired	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Gun pointed	1	1.3%	48	61.5%	16	20.5%	5	6.4%	8	10.3%	0	0.0%
Nightstick as club (incl asp & baton)	0	0.0%	17	41.5%	8	19.5%	10	24.4%	4	9.8%	2	4.9%
Gun as club	0	0.0%	0	0.0%	3	60.0%	1	20.0%	1	20.0%	0	0.0%
Police shield	0	0.0%	0	0.0%	1	100.0%	0	0.0%	0	0.0%	0	0.0%
Vehicle	2	33.3%	1	16.7%	1	16.7%	1	16.7%	1	16.7%	0	0.0%
Other blunt instrument as a club	1	7.7%	1	7.7%	3	23.1%	6	46.2%	2	15.4%	0	0.0%
Hit against inanimate object	4	14.3%	4	14.3%	11	39.3%	4	14.3%	4	14.3%	1	3.6%
Chokehold	1	2.0%	0	0.0%	29	59.2%	11	22.4%	8	16.3%	0	0.0%
Pepper spray	1	2.4%	26	63.4%	7	17.1%	3	7.3%	3	7.3%	1	2.4%
Physical force	12	1.9%	254	40.2%	200	31.6%	87	13.8%	70	11.1%	9	1.4%
Radio as club	0	0.0%	0	0.0%	0	0.0%	1	100.0%	0	0.0%	0	0.0%
Flashlight as club	0	0.0%	1	25.0%	3	75.0%	0	0.0%	0	0.0%	0	0.0%
Handcuffs too tight	0	0.0%	0	0.0%	6	85.7%	1	14.3%	0	0.0%	0	0.0%
Nonlethal restraining device	1	10.0%	7	70.0%	0	0.0%	2	20.0%	0	0.0%	0	0.0%
Animal	0	0.0%	1	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Other	0	0.0%	4	40.0%	1	10.0%	4	40.0%	1	10.0%	0	0.0%
Total	23	2.5%	364	39.3%	289	31.2%	136	14.7%	102	11.0%	13	1.4%

<sup>\* &</sup>quot;Physical force" includes: dragged/pulled, pushed/shoved/threw, punch/kicked/kneed, slapped and bit.

### Disposition of Abuse of Authority Allegations, Year-to-Date 2014

Type of Abuse of Authority Allegation	Substa	ntiated	Exon	nerated	Unsub	stantiated	Unfo	unded	Officer Uni	identified	Miscell	aneous
, , , , , , , , , , , , , , , , , , ,	Number	Rate	Number	Rate	Number	Rate	Number	Rate	Number	Rate	Number	Rate
Question	5	14.3%	15	42.9%	8	22.9%	0	0.0%	7	20.0%	0	0.0%
Stop	51	24.5%	59	28.4%	76	36.5%	1	0.5%	19	9.1%	2	1.0%
Search	20	11.2%	14	7.8%	102	57.0%	3	1.7%	37	20.7%	3	1.7%
Frisk	40	27.2%	24	16.3%	55	37.4%	2	1.4%	24	16.3%	2	1.4%
Vehicle search	20	19.0%	27	25.7%	44	41.9%	1	1.0%	11	10.5%	2	1.9%
Vehicle stop	3	6.4%	10	21.3%	25	53.2%	0	0.0%	8	17.0%	1	2.1%
Premises entered and/or searched	27	15.4%	95	54.3%	38	21.7%	2	1.1%	11	6.3%	2	1.1%
strip-searched	4	8.3%	11	22.9%	23	47.9%	1	2.1%	7	14.6%	2	4.2%
Gun Drawn	0	0.0%	10	55.6%	5	27.8%	1	5.6%	2	11.1%	0	0.0%
Seizure of property	2	22.2%	4	44.4%	3	33.3%	0	0.0%	0	0.0%	0	0.0%
Property damaged	0	0.0%	6	16.7%	17	47.2%	3	8.3%	10	27.8%	0	0.0%
Threat to notify ACS	0	0.0%	5	55.6%	3	33.3%	0	0.0%	1	11.1%	0	0.0%
Threat of force	3	2.9%	14	13.6%	61	59.2%	4	3.9%	17	16.5%	4	3.9%
Threat to damage/seize property	0	0.0%	2	12.5%	13	81.3%	0	0.0%	1	6.3%	0	0.0%
Threat of arrest	5	5.2%	26	26.8%	48	49.5%	2	2.1%	13	13.4%	3	3.1%
Threat of summons	0	0.0%	3	60.0%	1	20.0%	0	0.0%	1	20.0%	0	0.0%
Retaliatory arrest	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Retaliatory summons	8	80.0%	0	0.0%	1	10.0%	0	0.0%	0	0.0%	1	10.0%
Refusal to process civilian complaint	3	21.4%	0	0.0%	7	50.0%	0	0.0%	4	28.6%	0	0.0%
Refusal to provide name/shield number	12	8.9%	2	1.5%	94	69.6%	12	8.9%	15	11.1%	0	0.0%
Refusal to obtain medical treatment	6	12.8%	0	0.0%	21	44.7%	8	17.0%	10	21.3%	2	4.3%
Failure to show search warrant	0	0.0%	0	0.0%	8	72.7%	0	0.0%	3	27.3%	0	0.0%
Improper dissemination of medical info	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Other	5	33.3%	3	20.0%	4	26.7%	0	0.0%	3	20.0%	0	0.0%
Total	214	14.6%	330	22.5%	657	44.7%	40	2.7%	204	13.9%	24	1.6%

### Disposition of Discourtesy Allegations, Year-to-Date 2014

Type of Discourtesy Allegation	Substa	ntiated	Exone	erated	Unsubst	antiated	Unfo	unded	Officer Ur	nidentified	Miscell	aneous
	Number	Rate	Number	Rate	Number	Rate	Number	Rate	Number	Rate	Number	Rate
Word	20	4.1%	40	8.3%	301	62.3%	34	7.0%	76	15.7%	12	2.5%
Gesture	0	0.0%	0	0.0%	2	66.7%	0	0.0%	0	0.0%	1	33.3%
Demeanor/tone	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Action	3	10.0%	0	0.0%	22	73.3%	1	3.3%	3	10.0%	1	3.3%
Other	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Total	23	4.5%	40	7.8%	325	63.0%	35	6.8%	79	15.3%	14	2.7%

#### Disposition of Offensive Language Allegations, Year-to-Date 2014

Type of Offensive Language Allegation	Substai	ntiated	Exone	erated	Unsubst	antiated	Unfo	unded	Officer Ur	nidentified	Miscell	aneous
	Number	Rate	Number	Rate	Number	Rate	Number	Rate	Number	Rate	Number	Rate
Race	2	5.0%	0	0.0%	27	67.5%	4	10.0%	5	12.5%	2	5.0%
Ethnicity	3	20.0%	0	0.0%	5	33.3%	3	20.0%	4	26.7%	0	0.0%
Religion	1	16.7%	0	0.0%	3	50.0%	0	0.0%	1	16.7%	1	16.7%
Sex	4	22.2%	0	0.0%	10	55.6%	1	5.6%	2	11.1%	1	5.6%
Sexual Orientation	0	0.0%	0	0.0%	4	66.7%	0	0.0%	2	33.3%	0	0.0%
Physical Disability	0	0.0%	0	0.0%	2	100.0%	0	0.0%	0	0.0%	0	0.0%
Other	0	0.0%	0	0.0%	1	50.0%	1	50.0%	0	0.0%	0	0.0%
Total	10	11.2%	0	0.0%	52	58.4%	9	10.1%	14	15.7%	4	4.5%

### Disposition of Force Allegations, Year-to-Date 2014

Type of Force Allegation	Witho	drawn	Uncoor	perative	Unava	ilable	civilian u	nidentified
. ) po es ses suregunes.	Number	Rate	Number •	Rate	Number	Rate	Number	Rate
Gun fired	0	0.0%	1	50.0%	1	50.0%	0	0.0%
Gun pointed	1	2.3%	35	81.4%	5	11.6%	2	4.7%
Nightstick as club (incl asp & baton)	3	8.8%	20	58.8%	10	29.4%	1	2.9%
Gun as club	0	0.0%	2	100.0%	0	0.0%	0	0.0%
Police shield	0	0.0%	1	100.0%	0	0.0%	0	0.0%
Vehicle	1	25.0%	3	75.0%	0	0.0%	0	0.0%
Other blunt instrument as a club	0	0.0%	2	40.0%	3	60.0%	0	0.0%
Hit against inanimate object	4	9.8%	29	70.7%	8	19.5%	0	0.0%
Chokehold	2	6.9%	18	62.1%	8	27.6%	1	3.4%
Pepper spray	0	0.0%	23	79.3%	6	20.7%	0	0.0%
Physical force	64	8.3%	471	61.0%	230	29.8%	7	0.9%
Radio as club	0	0.0%	4	100.0%	0	0.0%	0	0.0%
Flashlight as club	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Handcuffs too tight	0	0.0%	13	100.0%	0	0.0%	0	0.0%
Nonlethal restraining device	0	0.0%	9	64.3%	5	35.7%	0	0.0%
Animal	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Other	0	0.0%	5	55.6%	4	44.4%	0	0.0%
Total	75	7.5%	636	63.5%	280	27.9%	11	1.1%

<sup>\* &</sup>quot;Physical force" includes: dragged/pulled, pushed/shoved/threw, punch/kicked/kneed, slapped and bit.

### Disposition of Abuse of Authority Allegations, Year-to-Date 2014

Type of Abuse of Authority Allegation	Witho	Irawn	Uncoop	erative	Unavai	lable	civilian ur	nidentified
	Number	Rate	Number	Rate	Number	Rate	Number	Rate
Question	4	13.3%	21	70.0%	5	16.7%	0	0.0%
Stop	20	10.7%	133	71.1%	29	15.5%	5	2.7%
Search	11	7.5%	110	74.8%	24	16.3%	2	1.4%
Frisk	7	8.3%	57	67.9%	12	14.3%	8	9.5%
Vehicle search	8	9.6%	66	79.5%	9	10.8%	0	0.0%
Vehicle stop	7	9.0%	54	69.2%	16	20.5%	1	1.3%
Premises entered and/or searched	23	17.3%	96	72.2%	14	10.5%	0	0.0%
strip-searched	2	4.9%	34	82.9%	5	12.2%	0	0.0%
Gun Drawn	5	22.7%	16	72.7%	1	4.5%	0	0.0%
Seizure of property	0	0.0%	3	100.0%	0	0.0%	0	0.0%
Property damaged	7	17.1%	30	73.2%	4	9.8%	0	0.0%
Threat to notify ACS	1	20.0%	4	80.0%	0	0.0%	0	0.0%
Threat of force	7	8.8%	59	73.8%	12	15.0%	2	2.5%
Threat to damage/seize property	1	8.3%	11	91.7%	0	0.0%	0	0.0%
Threat of arrest	14	12.2%	85	73.9%	13	11.3%	3	2.6%
Threat of summons	3	33.3%	4	44.4%	2	22.2%	0	0.0%
Retaliatory arrest	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Retaliatory summons	1	100.0%	0	0.0%	0	0.0%	0	0.0%
Refusal to process civilian complaint	2	33.3%	3	50.0%	1	16.7%	0	0.0%
Refusal to provide name/shield number	20	15.7%	93	73.2%	14	11.0%	0	0.0%
Refusal to obtain medical treatment	1	6.3%	12	75.0%	2	12.5%	1	6.3%
Failure to show search warrant	1	7.7%	11	84.6%	1	7.7%	0	0.0%
Improper dissemination of medical info	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Other	0	0.0%	1	50.0%	1	50.0%	0	0.0%
Total	145	11.7%	903	73.1%	165	13.4%	22	1.8%

# Disposition of Discourtesy Allegations, Year-to-Date 2014

Type of Discourtesy Allegation	Withd		Uncoope		Unava		civilian uni	
	Number	Rate	Number	Rate	Number	Rate	Number	Rate
Word	59	14.3%	281	68.2%	63	15.3%	9	2.2%
Gesture	0	0.0%	3	75.0%	1	25.0%	0	0.0%
Demeanor/tone	0	0.0%	2	100.0%	0	0.0%	0	0.0%
Action	3	9.7%	25	80.6%	3	9.7%	0	0.0%
Other	1	33.3%	1	33.3%	1	33.3%	0	0.0%
Total	63	13.9%	312	69.0%	68	15.0%	9	2.0%

# **Disposition of Offensive Language Allegations, Year-to-Date 2014**

Type of Offensive Language Allegation	Withd	lrawn	Uncoope	erative	Unava	ilable	civilian uni	dentified
	Number	Rate	Number	Rate	Number	Rate	Number	Rate
Race	10	20.4%	30	61.2%	9	18.4%	0	0.0%
Ethnicity	3	21.4%	6	42.9%	4	28.6%	1	7.1%
Religion	0	0.0%	1	100.0%	0	0.0%	0	0.0%
Sex	0	0.0%	8	66.7%	4	33.3%	0	0.0%
Sexual Orientation	1	20.0%	3	60.0%	1	20.0%	0	0.0%
Physical Disability	0	0.0%	2	100.0%	0	0.0%	0	0.0%
Other	1	33.3%	2	66.7%	0	0.0%	0	0.0%
Total	15	17.4%	52	60.5%	18	20.9%	1	1.2%

# Disposition of Force Allegations, Year-to-Date 2014

Type of Force Allegation	Med	liated	Mediation	Attempted
	Number	Rate	Number	Rate
Gun fired	0	0.0%	0	0.0%
Gun pointed	0	0.0%	0	0.0%
Nightstick as club (incl asp & baton)	0	0.0%	0	0.0%
Gun as club	0	0.0%	0	0.0%
Police shield	0	0.0%	0	0.0%
Vehicle	0	0.0%	0	0.0%
Other blunt instrument as a club	0	0.0%	0	0.0%
Hit against inanimate object	0	0.0%	0	0.0%
Chokehold	0	0.0%	0	0.0%
Pepper spray	0	0.0%	0	0.0%
Physical force	6	27.3%	16	72.7%
Radio as club	0	0.0%	0	0.0%
Flashlight as club	0	0.0%	0	0.0%
Handcuffs too tight	0	0.0%	0	0.0%
Nonlethal restraining device	0	0.0%	0	0.0%
Animal	0	0.0%	0	0.0%
Other	0	0.0%	1	100.0%
Total	6	26.1%	17	73.9%

<sup>\* &</sup>quot;Physical force" includes: dragged/pulled, pushed/shoved/threw, punch/kicked/kneed, slapped and bit.

# Disposition of Abuse of Authority Allegations, Year-to-Date 2014

Type of Abuse of Authority Allegation	Me	ediated	Mediation	Attempted
3,7	Number	Rate	Number	Rate
Question	2	20.0%	8	80.0%
Stop	10	52.6%	9	47.4%
Search	8	50.0%	8	50.0%
Frisk	9	64.3%	5	35.7%
Vehicle search	3	50.0%	3	50.0%
Vehicle stop	3	33.3%	6	66.7%
Premises entered and/or searched	5	50.0%	5	50.0%
strip-searched	0	0.0%	0	0.0%
Gun Drawn	0	0.0%	0	0.0%
Seizure of property	0	0.0%	1	100.0%
Property damaged	0	0.0%	0	0.0%
Threat to notify ACS	0	0.0%	0	0.0%
Threat of force	1	14.3%	6	85.7%
Threat to damage/seize property	0	0.0%	1	100.0%
Threat of arrest	21	50.0%	21	50.0%
Threat of summons	0	0.0%	4	100.0%
Retaliatory arrest	0	0.0%	0	0.0%
Retaliatory summons	0	0.0%	0	0.0%
Refusal to process civilian complaint	2	100.0%	0	0.0%
Refusal to provide name/shield number	10	50.0%	10	50.0%
Refusal to obtain medical treatment	0	0.0%	0	0.0%
Failure to show search warrant	0	0.0%	0	0.0%
Improper dissemination of medical info	0	0.0%	0	0.0%
Other	1	100.0%	0	0.0%
Total	75	46.3%	87	53.7%

# **Disposition of Discourtesy Allegations, Year-to-Date 2014**

Type of Discourtesy Allegation	Medi	ated	Mediation Attempted		
	Number	Rate	Number	Rate	
Word	34	46.6%	39	53.4%	
Gesture	1	100.0%	0	0.0%	
Demeanor/tone	0	0.0%	0	0.0%	
Action	2	50.0%	2	50.0%	
Other	0	0.0%	0	0.0%	
Total	37	47.4%	41	52.6%	

# **Disposition of Offensive Language Allegations, Year-to-Date 2014**

Type of Offensive Language Allegation	Medi	ated	Mediation Attempted		
	Number	Rate	Number	Rate	
Race	3	75.0%	1	25.0%	
Ethnicity	1	33.3%	2	66.7%	
Religion	0	0.0%	0	0.0%	
Sex	0	0.0%	0	0.0%	
Sexual Orientation	0	0.0%	1	100.0%	
Physical Disability	0	0.0%	0	0.0%	
Other	2	66.7%	1	33.3%	
Total	6	54.5%	5	45.5%	

From May 1, 2014 through May 31, 2014, the board substantiated 25 cases involving 35 identified subject officers.

		Command	Board	
Case number	Officer ID	Command	Recommendation	Allegation
			Substantiated	A - Premises entered and/or
20140501	2014050101	WARRSEC	(Charges)	searched
			Substantiated	A - Premises entered and/or
20140501	2014050101	WARRSEC	(Charges)	searched
			Substantiated	A - Threat of force (verbal or
20140502	2014050201	PBBX TF	(Charges)	physical)
			Substantiated	
20140502	2014050201	PBBX TF	(Charges)	D - Word
			Substantiated	
20140502	2014050201	PBBX TF	(Charges)	D - Action
			Substantiated	
20140503	2014050301	121 PCT	(Command Discipline)	D - Word
			Substantiated	A - Refusal to provide
20140504	2014050401	PBQ/S	(Instructions)	name/shield number
			Substantiated	A - Refusal to provide
20140505	2014050501	073 PCT	(Instructions)	name/shield number
			Substantiated	
20140506	2014050601	070 PCT	(Instructions)	D - Word
			Substantiated	A - Premises entered and/or
			(Charges)	searched
20140507	2014050701	041 PCT		

			Substantiated	
20140507	2014050701	041 PCT	(Charges)	A - Stop
			Substantiated	
20140507	2014050702	041 PCT	(Charges)	A - Strip-searched
			Substantiated	
20140508	2014050801	PBBN	(Command Discipline)	A - Stop
			Substantiated	
20140508	2014050802	PBBN	(Command Discipline)	A - Stop
			Substantiated	
20140508	2014050802	PBBN	(Command Discipline)	A - Retaliatory summons
			Substantiated	
20140509	2014050901	NARCBMN	(Charges)	F - Physical force
			Substantiated	
20140509	2014050901	NARCBMN	(Charges)	A - Stop
			Substantiated	
20140509	2014050901	NARCBMN	(Charges)	A - Frisk
			Substantiated	
20140510	2014051001	063 PCT	(Command Discipline)	D - Word
			Substantiated	
20140511	2014051101	120 PCT	(Command Discipline)	F - Physical force
			Substantiated	
20140511	2014051101	120 PCT	(Instructions)	A - Stop
			Substantiated	
20140511	2014051102	120 PCT	(Instructions)	A - Frisk
			Substantiated	
20140511	2014051102	120 PCT	(Instructions)	A - Stop

			Substantiated	
20140511	2014051103	120 PCT	(Instructions)	A - Stop
			Substantiated	
20140512	2014051201	PSA 1	(Command Discipline)	A - Stop
			Substantiated	
20140512	2014051201	PSA 1	(Command Discipline)	A - Frisk
			Substantiated	
20140512	2014051201	PSA 1	(Command Discipline)	A - Question
			Substantiated	A - Refusal to provide
20140513	2014051301	120 PCT	(Instructions)	name/shield number
			Substantiated	
20140514	2014051401	110 PCT	(Charges)	A - Stop
			Substantiated	
20140514	2014051402	110 PCT	(Charges)	A - Stop
			Substantiated	
20140514	2014051402	110 PCT	(Charges)	A - Search (of person)
			Substantiated	
20140514	2014051402	110 PCT	(Charges)	A - Frisk
			Substantiated	
20140514	2014051403	110 PCT	(Charges)	F - Physical force
			Substantiated	
20140514	2014051403	110 PCT	(Charges)	A - Stop
			Substantiated	A - Refusal to provide
20140515	2014051501	110 PCT	(Instructions)	name/shield number
			Substantiated	
20140515	2014051501	110 PCT	(Instructions)	D - Word

			Substantiated	
20140516	2014051601	066 PCT	(Charges)	A - Seizure of property
			Substantiated	
20140516	2014051601	066 PCT	(Charges)	D - Action
			Substantiated	
20140517	2014051701	NARCBSI	(Charges)	A - Stop
			Substantiated	
20140518	2014051801	075 PCT	(Charges)	A - Vehicle search
			Substantiated	
20140518	2014051802	075 PCT	(Charges)	A - Vehicle search
			Substantiated	
20140519	2014051901	PBBN	(Charges)	A - Threat of arrest
			Substantiated	
20140519	2014051901	PBBN	(Charges)	A - Search (of person)
			Substantiated	
20140520	2014052001	PBBN	(Charges)	A - Search (of person)
			Substantiated	
20140520	2014052001	PBBN	(Charges)	A - Retaliatory summons
			Substantiated	A - Premises entered and/or
20140521	2014052101	WARRSEC	(Charges)	searched
			Substantiated	A - Premises entered and/or
20140521	2014052102	WARRSEC	(Charges)	searched
			Substantiated	A - Premises entered and/or
20140521	2014052103	WARRSEC	(Charges)	searched
			Substantiated	
20140522	2014052201	120 PCT	(Charges)	A - Stop

			Substantiated	
20140522	2014052202	120 PCT	(Charges)	F - Hit against inanimate object
			Substantiated	
20140523	2014052301	HBM IRT	(Charges)	A - Threat of arrest
			Substantiated	A - Refusal to provide
20140523	2014052301	HBM IRT	(Charges)	name/shield number
			Substantiated	
20140524	2014052401	113 PCT	(Command Discipline)	A - Vehicle search
			Substantiated	A - Refusal to process civilian
20140525	2014052501	075 PCT	(Charges)	complaint

# POLICE DEPARTMENT DISPOSITIONS OF SUBSTANTIATED CASES APRIL 2014

#### Police Department Dispositions of Substantiated Cases by Year of NYPD Closure\*

	Number of Officers		
Police Department Disposition	Reconciliation 2014	YTD 2014	
Guilty after trial	0	0	
Pleaded guilty			
To charges and specifications	0	0	
To negotiated as command discipline	0	0	
Command discipline	2	6	
Instructions	1	13	
Subtotal: Disciplinary Action	3	19	
Not guilty after trial	0	0	
Dismissed	0	0	
Department Declined to Prosecute	0	5	
Statute of limitations expired	7	7	
Department employee unidentified	0	0	
Subtotal: No Disciplinary Action	7	12	
Filed**	0	0	
Total Closed Cases	10	31	
Discipline rate	30.0%	61.3%	
DUP rate	0.0%	16.1%	

#### Police Department Disciplinary Penalties Imposed by Year of NYPD Closure\*

	Number o	f Officers
Penalty	Reconciliation 2014	YTD 2014
Terminated	0	0
Suspension for or loss of vacation time of 31 or more days and/or 1-year of probation	0	0
Suspension for or loss vacation time of 21 to 30 days and/or 1-year of probation	0	0
Suspension for or loss of vacation time of 11 to 20 days	0	0
Suspension for or loss of vacation time of 1 to 10 days	0	0
Command discipline A	1	3
Command discipline B	1	3
Instructions	1	13
Warned and admonished	0	0
Total	3	19

<sup>\*</sup> Cases resolved by the police department in a particular year often stem from CCRB referrals from earlier years.

<sup>\*</sup> Cases resolved by the police department in a particular year often stem from CCRB referrals from earlier years.

\*\* "Filed" is a term used by the Police Departmenty when charges are served but not adjudicated before the respondent leaves the NYPD. The charges become part of the respondent's permanent record and will be adjudicated if the respondent returns to the NYPD.

#### Police Department Dispositions of Substantiated Cases by Year of NYPD Closure\*

	Number of Officers		
Police Department Disposition	April 2014	YTD 2014	
Guilty after trial	1	1	
Pleaded guilty			
To charges and specifications	0	0	
To negotiated as command discipline	0	0	
Command discipline	2	8	
Instructions	4	17	
Subtotal: Disciplinary Action	7	26	
Not guilty after trial	0	0	
Dismissed	0	0	
Department Declined to Prosecute	2	7	
Statute of limitations expired	0	7	
Department employee unidentified	0	0	
Subtotal: No Disciplinary Action	2	14	
Filed**	0	0	
Total Closed Cases	9	40	
Discipline rate	77.8%	65.0%	
DUP rate	22.2%	17.5%	

#### Police Department Disciplinary Penalties Imposed by Year of NYPD Closure\*

	Number	of Officers
Penalty	April 2014	YTD 2014
Terminated	0	0
Suspension for or loss of vacation time of 31 or more days and/or 1-year of probation	1	1
Suspension for or loss vacation time of 21 to 30 days and/or 1-year of probation	0	0
Suspension for or loss of vacation time of 11 to 20 days	0	0
Suspension for or loss of vacation time of 1 to 10 days	0	0
Command discipline A	1	4
Command discipline B	1	4
Instructions	4	17
Warned and admonished	0	0
Total	7	26

<sup>\*</sup> Cases resolved by the police department in a particular year often stem from CCRB referrals from earlier years.

<sup>\*</sup> Cases resolved by the police department in a particular year often stem from CCRB referrals from earlier years.

\*\* "Filed" is a term used by the Police Departmenty when charges are served but not adjudicated before the respondent leaves the NYPD. The charges become part of the respondent's permanent record and will be adjudicated if the respondent returns to the NYPD.

# CCRB SUBSTANTIATED CASES DISPOSITIONED BY THE POLICE DEPARTMENT April 2014

# From April 1, 2014 through April 30, 2014, the Police Department closed 8 substantiated CCRB cases involving 9 identified subject officers.

Case			<b>Board Panel</b>	Board		
number	Officer ID	Command	Date	Recommendation	PD Disposition	FADO
					Department	
					Unable to	F - Hit against
20140401	2014040101	042 PCT	7/11/2012	Charges	Prosecute	inanimate object
					DCT Guilty - Loss	
					of 62 days and 1	
					year dismissal	
20140401	2014040101	042 PCT	7/11/2012	Charges	probation	F - Physical force
					Department	
					Unable to	
20140401	2014040101	042 PCT	7/11/2012	Charges	Prosecute	D - Word
					Command	
20140402	2014040201	010 PCT	3/7/2013	Charges	Discipline B	F - Physical force
					Department	
				Command	Unable to	
20140403	2014040301	CW T TF	3/3/2014	Discipline	Prosecute	O - Race
				Command		
20140403	2014040301	CW T TF	3/3/2014	Discipline	Instructions	O - Sex
				Command	Command	A - Retaliatory
20140404	2014040401	123 PCT	3/12/2014	Discipline	Discipline A	summons

# CCRB SUBSTANTIATED CASES DISPOSITIONED BY THE POLICE DEPARTMENT April 2014

						A - Refusal to provide name/shield
20140405	2014040501	PSA 4	3/3/2014	Instructions	Instructions	number
20140406	2014040601	048 PCT	12/11/2013	Command Discipline	Department Unable to Prosecute	A - Stop
20140407	2014040701	040 PCT	3/3/2014	Command Discipline	Instructions	A - Refusal to provide name/shield number
20140407	2014040702	PBBX	3/3/2014	Command Discipline	Department Unable to Prosecute	A - Refusal to provide name/shield number
20140408	2014040801	028 PCT	2/5/2014	Instructions	Instructions	D - Word

# CCRB CASES CLOSED AS MEDIATED AND MEDIATION ATTEMPTED MAY 2014

From May 1, 2014 through May 31, 2014, the CCRB mediated and attempted to mediate 44 cases involving 58 identified subject officers.

Case Number	Officer ID	Command	Allegation	Disposition	Mediation Action Date
			A - Refusal to provide name/shield		
20140501	2014050101	079 PCT	number	Mediation Attempted	5/23/2014
20140501	2014050101	079 PCT	F - Physical force	Mediation Attempted	5/23/2014
20140502	2014050201	PBBN	F - Physical force	Mediation Attempted	5/23/2014
20140503	2014050301	077 PCT	A - Threat of arrest	Mediation Attempted	5/23/2014
20140503	2014050301	077 PCT	A - Threat to damage/seize property	Mediation Attempted	5/23/2014
20140504	2014050401	101 PCT	A - Premises entered and/or searched	Mediation Attempted	5/23/2014
20140504	2014050401	101 PCT	A - Threat of arrest	Mediation Attempted	5/23/2014
20140504	2014050401	101 PCT	D - Word	Mediation Attempted	5/23/2014
20140504	2014050402	105 PCT	A - Premises entered and/or searched	Mediation Attempted	5/23/2014
			A - Refusal to provide name/shield		
20140505	2014050501	030 PCT	number	Mediation Attempted	5/23/2014
20140505	2014050501	030 PCT	A - Stop	Mediation Attempted	5/23/2014
20140505	2014050502	030 PCT	A - Frisk	Mediation Attempted	5/23/2014
20140505	2014050502	030 PCT	A - Search (of person)	Mediation Attempted	5/23/2014
20140505	2014050502	030 PCT	A - Stop	Mediation Attempted	5/23/2014
20140505	2014050502	030 PCT	D - Word	Mediation Attempted	5/23/2014
20140505	2014050503	030 PCT	A - Stop	Mediation Attempted	5/23/2014
20140506	2014050601	047 PCT	A - Threat of arrest	Mediation Attempted	5/23/2014
20140506	2014050601	047 PCT	D - Word	Mediation Attempted	5/23/2014
					5/23/2014
20140507	2014050701	068 PCT	A - Threat of summons	Mediation Attempted	

20140507	2014050701	068 PCT	A - Vehicle stop	Mediation Attempted	5/23/2014
20140507	2014050701	068 PCT	O - Race	Mediation Attempted	5/23/2014
20140508	2014050801	071 PCT	O - Sexual orientation	Mediation Attempted	5/23/2014
			A - Refusal to provide name/shield		
20140509	2014050901	110 PCT	number	Mediated	5/22/2014
			A - Refusal to provide name/shield		
20140509	2014050902	110 PCT	number	Mediated	5/22/2014
20140510	2014051001	045 PCT	A - Vehicle search	Mediation Attempted	5/23/2014
20140510	2014051001	045 PCT	A - Vehicle stop	Mediation Attempted	5/23/2014
20140510	2014051002	045 PCT	A - Vehicle search	Mediation Attempted	5/23/2014
20140510	2014051002	045 PCT	A - Vehicle stop	Mediation Attempted	5/23/2014
20140510	2014051002	045 PCT	D - Word	Mediation Attempted	5/23/2014
20140511	2014051101	PBMN TF	A - Frisk	Mediated	5/22/2014
20140511	2014051101	PBMN TF	A - Stop	Mediated	5/22/2014
20140512	2014051201	060 PCT	D - Word	Mediation Attempted	5/23/2014
20140512	2014051202	INT PSS	A - Threat of arrest	Mediation Attempted	5/23/2014
20140513	2014051301	MTN PCT	D - Word	Mediation Attempted	5/23/2014
20140514	2014051401	075 PCT	A - Threat of force (verbal or physical)	Mediation Attempted	5/23/2014
20140515	2014051501	110 PCT	A - Threat of arrest	Mediation Attempted	5/23/2014
20140515	2014051501	110 PCT	D - Word	Mediation Attempted	5/23/2014
20140516	2014051601	TB DT12	F - Physical force	Mediation Attempted	5/23/2014
20140516	2014051602	TB DT12	F - Physical force	Mediation Attempted	5/23/2014
20140517	2014051701	TB ATU	A - Seizure of property	Mediation Attempted	5/23/2014
20140518	2014051801	PSA 8	D - Action	Mediated	5/16/2014
20140518	2014051801	PSA 8	D - Word	Mediated	5/16/2014
					5/16/2014
20140518	2014051802	PSA 8	A - Threat of arrest	Mediated	

20140519   2014051901   017 PCT   O - Ethnicity   Mediation Attempted   5/23/2014	20140518	2014051802	PSA 8	D - Word	Mediated	5/16/2014
A - Refusal to provide name/shield   number   Mediated   5/14/2014	20140519	2014051901	017 PCT	A - Threat of force (verbal or physical)	Mediation Attempted	5/23/2014
20140520         2014052001         101 PCT         number         Mediated         5/14/2014           20140520         2014052002         101 PCT         D - Word         Mediated         5/14/2014           20140521         2014052101         075 PCT         A - Search (of person)         Mediation Attempted         5/23/2014           201405210         2014052101         075 PCT         A - Threat of force (verbal or physical)         Mediation Attempted         5/23/2014           20140521         2014052101         075 PCT         A - Search (of person)         Mediation Attempted         5/23/2014           20140521         2014052102         075 PCT         A - Search (of person)         Mediation Attempted         5/23/2014           20140521         2014052102         075 PCT         A - Threat of arrest         Mediation Attempted         5/23/2014           20140522         2014052201         PBMN         A - Threat of arrest         Mediation Attempted         5/23/2014           20140523         2014052301         PBBN         A - Stop         Mediation Attempted         5/23/2014           20140523         2014052301         PBBN         D - Word         Mediation Attempted         5/23/2014           20140524         2014052401         PBBS         A	20140519	2014051901	017 PCT	O - Ethnicity	Mediation Attempted	5/23/2014
20140520         2014052002         101 PCT         D - Word         Mediated         5/14/2014           20140521         2014052101         075 PCT         A - Search (of person)         Mediation Attempted         5/23/2014           20140521         2014052101         075 PCT         A - Threat of force (verbal or physical)         Mediation Attempted         5/23/2014           20140521         2014052101         075 PCT         D - Word         Mediation Attempted         5/23/2014           20140521         2014052102         075 PCT         A - Search (of person)         Mediation Attempted         5/23/2014           20140521         2014052102         075 PCT         A - Threat of arrest         Mediation Attempted         5/23/2014           20140522         2014052201         PBMN         A - Threat of arrest         Mediation Attempted         5/23/2014           20140522         2014052201         PBMN         D - Word         Mediation Attempted         5/23/2014           20140523         2014052301         PBBN         A - Stop         Mediation Attempted         5/23/2014           20140523         2014052301         PBBN         D - Word         Mediation Attempted         5/23/2014           20140524         2014052401         PBBS         D - Wo				A - Refusal to provide name/shield		
20140521         2014052101         075 PCT         A - Search (of person)         Mediation Attempted         5/23/2014           20140521         2014052101         075 PCT         A - Threat of force (verbal or physical)         Mediation Attempted         5/23/2014           20140521         2014052101         075 PCT         D - Word         Mediation Attempted         5/23/2014           20140521         2014052102         075 PCT         A - Search (of person)         Mediation Attempted         5/23/2014           20140521         2014052102         075 PCT         A - Threat of arrest         Mediation Attempted         5/23/2014           20140522         2014052201         PBMN         A - Threat of arrest         Mediation Attempted         5/23/2014           20140522         2014052201         PBMN         D - Word         Mediation Attempted         5/23/2014           20140523         2014052301         PBBN         A - Stop         Mediation Attempted         5/23/2014           20140523         2014052301         PBBN         D - Word         Mediation Attempted         5/23/2014           20140524         2014052401         PBBS         A - Threat of arrest         Mediation Attempted         5/23/2014           20140524         2014052401         PBBS <td>20140520</td> <td>2014052001</td> <td>101 PCT</td> <td>number</td> <td>Mediated</td> <td>5/14/2014</td>	20140520	2014052001	101 PCT	number	Mediated	5/14/2014
20140521         2014052101         075 PCT         A - Threat of force (verbal or physical)         Mediation Attempted         5/23/2014           20140521         2014052101         075 PCT         D - Word         Mediation Attempted         5/23/2014           20140521         2014052102         075 PCT         A - Search (of person)         Mediation Attempted         5/23/2014           20140521         2014052102         075 PCT         A - Threat of arrest         Mediation Attempted         5/23/2014           20140522         2014052201         PBMN         A - Threat of arrest         Mediation Attempted         5/23/2014           20140522         2014052201         PBMN         D - Word         Mediation Attempted         5/23/2014           20140523         2014052301         PBBN         A - Stop         Mediation Attempted         5/23/2014           20140523         2014052301         PBBN         D - Word         Mediation Attempted         5/23/2014           20140524         2014052401         PBBS         A - Threat of arrest         Mediation Attempted         5/23/2014           20140524         2014052401         PBBS         D - Word         Mediation Attempted         5/23/2014           20140525         2014052601         PBMN         D -	20140520	2014052002	101 PCT	D - Word	Mediated	5/14/2014
20140521         2014052101         075 PCT         D - Word         Mediation Attempted         5/23/2014           20140521         2014052102         075 PCT         A - Search (of person)         Mediation Attempted         5/23/2014           20140521         2014052102         075 PCT         A - Threat of arrest         Mediation Attempted         5/23/2014           20140522         2014052201         PBMN         A - Threat of arrest         Mediation Attempted         5/23/2014           20140522         2014052201         PBMN         D - Word         Mediation Attempted         5/23/2014           20140523         2014052301         PBBN         A - Stop         Mediation Attempted         5/23/2014           20140523         2014052301         PBBN         D - Word         Mediation Attempted         5/23/2014           20140523         2014052301         PBBN         F - Other         Mediation Attempted         5/23/2014           20140524         2014052401         PBBS         A - Threat of arrest         Mediation Attempted         5/23/2014           20140524         2014052401         PBBS         D - Word         Mediation Attempted         5/23/2014           20140525         2014052501         121 PCT         F - Physical force <t< td=""><td>20140521</td><td>2014052101</td><td>075 PCT</td><td>A - Search (of person)</td><td>Mediation Attempted</td><td>5/23/2014</td></t<>	20140521	2014052101	075 PCT	A - Search (of person)	Mediation Attempted	5/23/2014
20140521       2014052102       075 PCT       A - Search (of person)       Mediation Attempted       5/23/2014         20140521       2014052102       075 PCT       A - Threat of arrest       Mediation Attempted       5/23/2014         20140522       2014052201       PBMN       A - Threat of arrest       Mediation Attempted       5/23/2014         20140522       2014052201       PBMN       D - Word       Mediation Attempted       5/23/2014         20140523       2014052301       PBBN       A - Stop       Mediation Attempted       5/23/2014         20140523       2014052301       PBBN       D - Word       Mediation Attempted       5/23/2014         20140523       2014052301       PBBN       F - Other       Mediation Attempted       5/23/2014         20140524       2014052301       PBBS       A - Threat of arrest       Mediation Attempted       5/23/2014         20140524       2014052401       PBBS       D - Word       Mediation Attempted       5/23/2014         20140524       2014052402       067 PCT       D - Word       Mediation Attempted       5/23/2014         20140525       2014052601       PBMN       number       Mediation Attempted       5/23/2014         20140526       2014052601       PBMN	20140521	2014052101	075 PCT	A - Threat of force (verbal or physical)	Mediation Attempted	5/23/2014
20140521         2014052102         075 PCT         A - Threat of arrest         Mediation Attempted         5/23/2014           20140522         2014052201         PBMN         A - Threat of arrest         Mediation Attempted         5/23/2014           20140522         2014052201         PBMN         D - Word         Mediation Attempted         5/23/2014           20140523         2014052301         PBBN         A - Stop         Mediation Attempted         5/23/2014           20140523         2014052301         PBBN         D - Word         Mediation Attempted         5/23/2014           20140523         2014052301         PBBN         F - Other         Mediation Attempted         5/23/2014           20140524         2014052401         PBBS         A - Threat of arrest         Mediation Attempted         5/23/2014           20140524         2014052401         PBBS         D - Word         Mediation Attempted         5/23/2014           20140524         2014052402         067 PCT         D - Word         Mediation Attempted         5/23/2014           20140525         2014052501         121 PCT         F - Physical force         Mediation Attempted         5/23/2014           20140526         2014052601         PBMN         D - Word         Mediation Attem	20140521	2014052101	075 PCT	D - Word	Mediation Attempted	5/23/2014
20140522         2014052201         PBMN         A - Threat of arrest         Mediation Attempted         5/23/2014           20140522         201405201         PBMN         D - Word         Mediation Attempted         5/23/2014           20140523         2014052301         PBBN         A - Stop         Mediation Attempted         5/23/2014           20140523         2014052301         PBBN         D - Word         Mediation Attempted         5/23/2014           20140523         2014052301         PBBN         F - Other         Mediation Attempted         5/23/2014           20140524         2014052401         PBBS         A - Threat of arrest         Mediation Attempted         5/23/2014           20140524         2014052401         PBBS         D - Word         Mediation Attempted         5/23/2014           20140524         2014052402         067 PCT         D - Word         Mediation Attempted         5/23/2014           20140525         2014052501         121 PCT         F - Physical force         Mediation Attempted         5/23/2014           20140526         2014052601         PBMN         D - Word         Mediation Attempted         5/23/2014           20140527         2014052701         PBSI TF         D - Word         Mediation Attempted	20140521	2014052102	075 PCT	A - Search (of person)	Mediation Attempted	5/23/2014
20140522         2014052201         PBMN         D - Word         Mediation Attempted         5/23/2014           20140523         2014052301         PBBN         A - Stop         Mediation Attempted         5/23/2014           20140523         2014052301         PBBN         D - Word         Mediation Attempted         5/23/2014           20140523         2014052301         PBBN         F - Other         Mediation Attempted         5/23/2014           20140524         2014052401         PBBS         A - Threat of arrest         Mediation Attempted         5/23/2014           20140524         2014052401         PBBS         D - Word         Mediation Attempted         5/23/2014           20140524         2014052402         067 PCT         D - Word         Mediation Attempted         5/23/2014           20140525         2014052501         121 PCT         F - Physical force         Mediated         5/16/2014           A - Refusal to provide name/shield         number         Mediation Attempted         5/23/2014           20140526         2014052601         PBMN         D - Word         Mediation Attempted         5/23/2014           20140527         2014052701         PBSI TF         D - Word         Mediation Attempted         5/22/2014	20140521	2014052102	075 PCT	A - Threat of arrest	Mediation Attempted	5/23/2014
20140523         2014052301         PBBN         A - Stop         Mediation Attempted         5/23/2014           20140523         2014052301         PBBN         D - Word         Mediation Attempted         5/23/2014           20140523         2014052301         PBBN         F - Other         Mediation Attempted         5/23/2014           20140524         2014052401         PBBS         A - Threat of arrest         Mediation Attempted         5/23/2014           20140524         2014052401         PBBS         D - Word         Mediation Attempted         5/23/2014           20140524         2014052402         067 PCT         D - Word         Mediation Attempted         5/23/2014           20140525         2014052501         121 PCT         F - Physical force         Mediated         5/16/2014           20140526         2014052601         PBMN         number         Mediation Attempted         5/23/2014           20140526         2014052601         PBMN         D - Word         Mediation Attempted         5/23/2014           20140527         2014052701         PBSI TF         D - Word         Mediation Attempted         5/22/2014           20140528         2014052801         PBBN         A - Question         Mediation Attempted         5/23/2014 </td <td>20140522</td> <td>2014052201</td> <td>PBMN</td> <td>A - Threat of arrest</td> <td>Mediation Attempted</td> <td>5/23/2014</td>	20140522	2014052201	PBMN	A - Threat of arrest	Mediation Attempted	5/23/2014
20140523         2014052301         PBBN         D - Word         Mediation Attempted         5/23/2014           20140523         2014052301         PBBN         F - Other         Mediation Attempted         5/23/2014           20140524         2014052401         PBBS         A - Threat of arrest         Mediation Attempted         5/23/2014           20140524         2014052401         PBBS         D - Word         Mediation Attempted         5/23/2014           20140524         2014052402         067 PCT         D - Word         Mediation Attempted         5/23/2014           20140525         2014052501         121 PCT         F - Physical force         Mediated         5/16/2014           A - Refusal to provide name/shield         number         Mediation Attempted         5/23/2014           20140526         2014052601         PBMN         D - Word         Mediation Attempted         5/23/2014           20140527         2014052701         PBSI TF         D - Word         Mediated         5/23/2014           20140528         2014052801         PBBN         A - Question         Mediation Attempted         5/23/2014           20140528         2014052802         PBBN         A - Question         Mediation Attempted         5/23/2014	20140522	2014052201	PBMN	D - Word	Mediation Attempted	5/23/2014
20140523         2014052301         PBBN         F - Other         Mediation Attempted         5/23/2014           20140524         2014052401         PBBS         A - Threat of arrest         Mediation Attempted         5/23/2014           20140524         2014052401         PBBS         D - Word         Mediation Attempted         5/23/2014           20140524         2014052402         067 PCT         D - Word         Mediation Attempted         5/23/2014           20140525         2014052501         121 PCT         F - Physical force         Mediated         5/16/2014           A - Refusal to provide name/shield         number         Mediation Attempted         5/23/2014           20140526         2014052601         PBMN         D - Word         Mediation Attempted         5/23/2014           20140527         2014052701         PBSI TF         D - Word         Mediated         5/22/2014           20140528         2014052801         PBBN         A - Question         Mediation Attempted         5/23/2014           20140528         2014052802         PBBN         A - Question         Mediation Attempted         5/23/2014	20140523	2014052301	PBBN	A - Stop	Mediation Attempted	5/23/2014
20140524         2014052401         PBBS         A - Threat of arrest         Mediation Attempted         5/23/2014           20140524         2014052401         PBBS         D - Word         Mediation Attempted         5/23/2014           20140524         2014052402         067 PCT         D - Word         Mediation Attempted         5/23/2014           20140525         2014052501         121 PCT         F - Physical force         Mediated         5/16/2014           20140526         2014052601         PBMN         number         Mediation Attempted         5/23/2014           20140526         2014052601         PBMN         D - Word         Mediation Attempted         5/23/2014           20140527         2014052701         PBSI TF         D - Word         Mediated         5/22/2014           20140528         2014052801         PBBN         A - Question         Mediation Attempted         5/23/2014           20140528         2014052802         PBBN         A - Question         Mediation Attempted         5/23/2014	20140523	2014052301	PBBN	D - Word	Mediation Attempted	5/23/2014
20140524         2014052401         PBBS         D - Word         Mediation Attempted         5/23/2014           20140524         2014052402         067 PCT         D - Word         Mediation Attempted         5/23/2014           20140525         2014052501         121 PCT         F - Physical force         Mediated         5/16/2014           20140526         2014052601         PBMN         number         Mediation Attempted         5/23/2014           20140526         2014052601         PBMN         D - Word         Mediation Attempted         5/23/2014           20140527         2014052701         PBSI TF         D - Word         Mediated         5/22/2014           20140528         2014052801         PBBN         A - Question         Mediation Attempted         5/23/2014           20140528         2014052802         PBBN         A - Question         Mediation Attempted         5/23/2014	20140523	2014052301	PBBN	F - Other	Mediation Attempted	5/23/2014
20140524         2014052402         067 PCT         D - Word         Mediation Attempted         5/23/2014           20140525         2014052501         121 PCT         F - Physical force         Mediated         5/16/2014           20140526         2014052601         PBMN         number         Mediation Attempted         5/23/2014           20140526         2014052601         PBMN         D - Word         Mediation Attempted         5/23/2014           20140527         2014052701         PBSI TF         D - Word         Mediated         5/22/2014           20140528         2014052801         PBBN         A - Question         Mediation Attempted         5/23/2014           20140528         2014052802         PBBN         A - Question         Mediation Attempted         5/23/2014	20140524	2014052401	PBBS	A - Threat of arrest	Mediation Attempted	5/23/2014
20140525         2014052501         121 PCT         F - Physical force         Mediated         5/16/2014           20140526         2014052601         PBMN         number         Mediation Attempted         5/23/2014           20140526         2014052601         PBMN         D - Word         Mediation Attempted         5/23/2014           20140527         2014052701         PBSI TF         D - Word         Mediated         5/22/2014           20140528         2014052801         PBBN         A - Question         Mediation Attempted         5/23/2014           20140528         2014052802         PBBN         A - Question         Mediation Attempted         5/23/2014	20140524	2014052401	PBBS	D - Word	Mediation Attempted	5/23/2014
20140526         2014052601         PBMN         number         Mediation Attempted         5/23/2014           20140526         2014052601         PBMN         D - Word         Mediation Attempted         5/23/2014           20140527         2014052701         PBSI TF         D - Word         Mediated         5/22/2014           20140528         2014052801         PBBN         A - Question         Mediation Attempted         5/23/2014           20140528         2014052802         PBBN         A - Question         Mediation Attempted         5/23/2014	20140524	2014052402	067 PCT	D - Word	Mediation Attempted	5/23/2014
20140526         2014052601         PBMN         number         Mediation Attempted         5/23/2014           20140526         2014052601         PBMN         D - Word         Mediation Attempted         5/23/2014           20140527         2014052701         PBSI TF         D - Word         Mediated         5/22/2014           20140528         2014052801         PBBN         A - Question         Mediation Attempted         5/23/2014           20140528         2014052802         PBBN         A - Question         Mediation Attempted         5/23/2014	20140525	2014052501	121 PCT	F - Physical force	Mediated	5/16/2014
20140526         2014052601         PBMN         D - Word         Mediation Attempted         5/23/2014           20140527         2014052701         PBSI TF         D - Word         Mediated         5/22/2014           20140528         2014052801         PBBN         A - Question         Mediation Attempted         5/23/2014           20140528         2014052802         PBBN         A - Question         Mediation Attempted         5/23/2014				A - Refusal to provide name/shield		
20140527         2014052701         PBSI TF         D - Word         Mediated         5/22/2014           20140528         2014052801         PBBN         A - Question         Mediation Attempted         5/23/2014           20140528         2014052802         PBBN         A - Question         Mediation Attempted         5/23/2014	20140526	2014052601	PBMN	number	Mediation Attempted	5/23/2014
20140528         2014052801         PBBN         A - Question         Mediation Attempted         5/23/2014           20140528         2014052802         PBBN         A - Question         Mediation Attempted         5/23/2014	20140526	2014052601	PBMN	D - Word	Mediation Attempted	5/23/2014
20140528         2014052802         PBBN         A - Question         Mediation Attempted         5/23/2014	20140527	2014052701	PBSI TF	D - Word	Mediated	5/22/2014
	20140528	2014052801	PBBN	A - Question	Mediation Attempted	5/23/2014
20140529         2014052901         103 PCT         A - Threat of force (verbal or physical)         Mediated         5/16/2014	20140528	2014052802	PBBN	A - Question Mediation Attempted		5/23/2014
	20140529	2014052901	103 PCT			5/16/2014

20140529	2014052901	103 PCT	D - Word	Mediated	5/16/2014
20140530	2014053001	040 PCT	D - Word	Mediation Attempted	5/23/2014
20140531	2014053101	HWY 02	A - Threat of summons	Mediation Attempted	5/23/2014
20140531	2014053101	HWY 02	D - Word	Mediation Attempted	5/23/2014
20140532	2014053201	040 PCT	A - Search (of person)	Mediated	5/1/2014
20140532	2014053201	040 PCT	A - Stop	Mediated	5/1/2014
20140533	2014053301	083 PCT	D - Word	Mediated	5/1/2014
20140534	2014053401	TB DT01	A - Stop	Mediation Attempted	5/23/2014
20140534	2014053401	TB DT01	D - Action	Mediation Attempted	5/23/2014
20140534	2014053401	TB DT01	F - Physical force	Mediation Attempted	5/23/2014
20140535	2014053501	071 PCT	A - Stop	Mediation Attempted	5/23/2014
20140535	2014053501	071 PCT	A - Threat of arrest	Mediation Attempted	5/23/2014
			A - Refusal to provide name/shield		
20140536	2014053601	PBBN	number	Mediated	5/27/2014
20140536	2014053601	PBBN	D - Word Mediated		5/27/2014
			A - Refusal to provide name/shield		
20140536	2014053602	PBBN	number	Mediated	5/27/2014
20140537	2014053701	TB DT33	A - Threat of arrest	Mediated	5/15/2014
20140538	2014053801	073 PCT	A - Frisk	Mediated	5/7/2014
20140538	2014053801	073 PCT	A - Search (of person)	Mediated	5/7/2014
20140538	2014053801	073 PCT	A - Stop	Mediated	5/7/2014
20140538	2014053801	073 PCT	A - Threat of arrest	Mediated	5/7/2014
20140539	2014053901	PBBN	O - Race	Mediated	5/22/2014
20140540	2014054001	034 PCT	A - Frisk	Mediated	5/6/2014
20140540	2014054001	034 PCT	F - Physical force	Mediated	5/6/2014
			A - Refusal to provide name/shield		
20140541	2014054101	109 PCT	number	Mediation Attempted	5/23/2014

20140542	2014054201	047 PCT	A - Refusal to process civilian complaint	Mediated	5/23/2014
20140542	2014054202	047 PCT	A - Refusal to process civilian complaint	Mediated	5/23/2014
20140543	2014054301	120 PCT	D - Word	Mediated	5/14/2014
20140544	2014054401	019 PCT	A - Threat of arrest	Mediated	5/28/2014

# ADMINISTRATIVE PROSECUTION OF CCRB SUBSTANTIATED CASES WITH CHARGES APRIL & MAY 2014

# Administrative Prosecution Unit Open Docket May 31, 2014

Stage	Cases	Percent
Disposition modified by Police Commissioner, awaiting final disposition	2	1%
Plea entered, awaiting review by Police Commissioner	18	9%
Trial verdict rendered, awaiting review by Police Commissioner	3	1%
Trial completed, awaiting verdict	14	7%
Trial commenced but not completed	9	4%
Trial scheduled	36	18%
Calendared for court appearance	34	17%
Charges served, awaiting initial appearance	51	25%
Charges filed, awaiting service	10	5%
Awaiting filing of charges	27	13%
Total	204	100%

#### Police Department Disposition of APU Cases by Date of NYPD Closure\*

	Number of Officers			
	April & May 2014	YTD 2014		
Police Department Disposition	NYPD Disposition	NYPD Disposition		
Guilty after trial	0	0		
Resolved by plea	1	1		
Command discipline	0	0		
Instructions	0	0		
Previously adjudicated - disciplinary action	0	1		
Subtotal: Disciplinary Action	1	2		
Not guilty after trial	1	1		
Charges dismissed	0	0		
Pre-Trial	0	0		
Post-Trial	0	0		
Charges not filed	0	0		
Statute of limitations (SOL) expired	0	0		
Previously adjudicated - no disciplinary action	0	0		
Subtotal: No Disciplinary Action	1	1		
Filed**	0	0		
Total Closed Cases	2	3		
Discipline rate	50.0%	66.7%		

#### Police Department Disciplinary Penalties for APU Cases by Date of NYPD Closure\*

	Number of Officers		
	April & May 2014	YTD 2014	
Penalty**	NYPD Disposition	NYPD Disposition	
Terminated	0	0	
Suspension for or loss of vacation time of 31 or more days			
and/or Dismissal Probation	0	0	
Suspension for or loss vacation time of 21 to 30 days and/or			
Dismissal Probation	0	0	
Suspension for or loss of vacation time of 11 to 20 days	0	0	
Suspension for or loss of vacation time of 1 to 10 days	0	0	
Command discipline B***	0	1†	
Command discipline A***	0	0	
Retraining	1	1	
Warned and admonished	0	0	
Total	1	2	

 $<sup>^{\</sup>star}$ Cases resolved in a particular year often stem from CCRB complaints made in previous years.

<sup>\*</sup>Cases resolved in a particular year often stem from CCRB complaints made in previous years.

\*\*"Filed" is a term used by the Police Department when charges are served but not adjudicated before the respondent leaves the NYPD. The charges become part of the respondent's permanent record and will be adjudicated if the respondent returns to the NYPD.

<sup>\*\*</sup> Where the penalty imposed would fall into more than one of the categories above, it is reported under the more serious category.

\*\*\* The APU does not currently have the ability to resolve a case through the issuance of a Command Discipline. †Previously ajudicated

### April & May 2014

# From April 1, 2014 through May 31, 2014, the Police Department reported a disposition in one APU trial involving one respondent.

Case Number	Officer ID	Command					Date of PC Disposition
20140401	2014040101	83	A - Frisk	Forfeiture of 10	Not Guilty	Not Guilty	4/3/2014
20140401	2014040101	03	A - Search of person	Vacation Days	Not Guilty	Not Guilty	4/3/2014

### April & May 2014

# From April 1, 2014 through May 31, 2014, the Police Department reported a disposition for one APU plea involving one respondent.

Case Number	Officer ID	Command		APU Recommendation	Trial Commissioner's Recommendation		Date of PC Disposition
20140501	2014050101	120	A - Search of vehicle	Forfeiture of 8	Forfeiture of 8	Guilty, Retraining	5/20/2014
20140501	2014050101	120	D - Discourtesy	vacation days	vacation days	Guilty, Retraining	3/20/2014