

2025 Guide to NYC Programs for Women and TGNBNCI Workers



In December, CGE published the [2025 Guide to NYC Programs for Women and Transgender, Gender-Nonbinary, Gender-Nonconforming, and Intersex \(TGNBNCI\) Workers Considering Nontraditional Careers](#). The guide highlights NYC government programs and resources, as well as recommendations to support TGNBNCI individuals and women in pursuing nontraditional careers and asserting their workplace rights.

ICYMI: December Events and Activities



New Op-Ed by CGE Executive Director Priya Nair

In an Op-Ed in Gay City News, CGE Executive Director Priya Nair reflected on identity, belonging, and gender equity as personal and collective work. Drawing from lived experience and citywide action, this piece shows how equity strengthens NYC for all New Yorkers. [Read the full editorial](#) and learn how you can help build a city where everyone belongs.

Protect Gender-Affirming Care for Trans New Yorkers



CGE Public Statement

Read the NYC Commission on Gender Equity's [full statement](#) on protecting gender-affirming care for New Yorkers in response to the federal government's [proposed set of harmful rules](#).



CGE Commission Meeting

CGE held its last 2025 meeting, convening commission members to discuss 2026 strategic planning and activities.



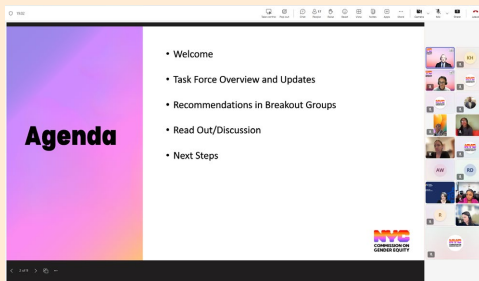
Street Harassment Prevention Advisory Board Panel and Public Meeting

The [Street Harassment Prevention Advisory Board](#), co-chaired by ENDGBV and CGE, hosted a public panel discussion on *Addressing the Intersections of Street Harassment in 2026*. CGE Commission Member [Eboni K. Williams](#) moderated the panel, bringing together impactful speakers from the [New York Transgender Advocacy Group](#), [Caribbean Equality Project](#), [Planned Parenthood of Greater New York](#), and [Right To Be](#).



2025 Street Harassment Prevention Advisory Board Annual Report

The [Street Harassment Prevention Advisory Board](#) (SHPAB), co-chaired by [ENDGBV](#) and [CGE](#), had an impactful year of programming to prevent street harassment and promote public awareness of the issue. Read more in the December publication of the [2025 SHPAB Annual Report](#).



Marshall Plan for Moms Task Force Meeting

Members of the Marshall Plan for Moms Task Force convened to continue developing a report with recommendations on how best to support working mothers and caregivers in NYC. Learn more about the [Marshall Plan for Moms Task Force](#).

Bystander Intervention Training with Right To Be

As part of the [16 Days of Activism Against Gender-Based Violence](#) campaign, [Right To Be](#), in partnership with CGE and ENDGBV, hosted a Bystander Intervention to Address Gender-Based Street Harassment training, which equipped 165 participants with tools to stand up against street harassment.

Food for Thought Chat Series Vol. 12

CGE hosted a special family-centered installment of the Food for Thought Chat Series, *Love At-Home: Creating Inclusive Spaces for Our LGBTQ+ Family Members*. The discussion spotlighted [Unity Project's](#) Family Acceptance Program, with special guests from the [NYC Department of Health and Mental Hygiene](#) and [CAMBA](#).

CGE in Your Community

CGE joined an outreach event at the Brooklyn Public Library, Central location. CGE staff spoke with New Yorkers about gender-affirming care rights, street harassment, and distributed 75+ resources to community members.

In the Loop with CGE and NYC

January is National Human Trafficking Prevention Month and National Stalking Awareness Month. If you or someone you know is experiencing human trafficking or stalking, help is available. Go to nyc.gov/nychope, or call 311 and ask to connect with a [Family Justice Center](#).

January 22 is *Roe v. Wade* Day, recognizing the anniversary of the court case that made abortion legal nationwide. In 2022, the Supreme Court case *Dobbs v. Jackson Women's Health Organization* overturned *Roe v. Wade*, eliminating the constitutional right to abortion and leaving tens of millions without access to care where they live. In NYC, you have the [right to access sexual and reproductive health care](#), including [abortion](#), no matter where you live in the U.S.

Learn about other awareness dates on [CGE's calendar](#).

Department of Social Services Career Fair

Join the NYC Business Link Career Fair on Thursday, January 22, from 10 a.m. to 2 p.m. at Borough of Manhattan Community College. To pre-register to attend, follow the QR code on the [event flyer](#).

HOPE 2026

For those who are unhoused, being seen is the first step to getting support. On Tuesday, January 27, join the [NYC Department of Homeless Services](#) for the HOPE 2026 survey to count New Yorkers who are unhoused. Learn more and sign up at nyc.gov/hope.

Resources



NYC's Fair Workweek Law

Fast food employers must give workers regular schedules that stay the same week-to-week.

NYC Consumer and Worker Protection



Stay Engaged with CGE



[Invite CGE](#) to table, facilitate a workshop, or lead a discussion on gender equity.

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