

FY 2022 QUARTERLY REPORT - Part II: DIVERSITY AND EEO TRAINING SUMMARY

AGENCY NAME:	DSS-HRA-DHS]	Quarter	FY 2023			
	RETAIN ALL PRIOR QUARTERS' DATA IN THE CURRENT QUARTER REPORT							
	DO NOT ATTEMPT TO MAKE ANY ENTRIES IN PINK-SHADED CELLS							
SAVE THIS FILE AS:	[AGENCY ACRONYM] Quarter X FY 2022 DEEO TRAINING SUMMARY							
SUBMITTED BY (TITLE):	Athina McBean, Deputy Commissioner EEO/Execuitive Director of Equity & Inclusion							
DATE SUBMITTED:		E-MAIL:	McBean, Athina <mc< th=""><th>TEL #:</th><th></th></mc<>	TEL #:				
	1st Quarter (July-September) <u>DUE October 31, 2022;</u> 2nd Quarter <u>DUE January 30, 2023</u> ; 3rd Quarter (January-March) <u>DUE May 1, 2023;</u> 4th Quarter (April-June) <u>DUE July 31, 2023</u> .							

ALL EEO-RELATED TRAINING	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	YEAR TO DATE
(ALL MODALITIES)	(July - Sept. 2022)	(Oct Dec. 2022)	(Jan Mar. 2023)	(April - June 2023)	
TOTAL DIVERSITY & EEO TRAINING	7180	1253	2990	4032	15455

CORE DIVERSITY AND EEO TRAINING (All Modalities)					
TOTAL CORE EEO TRAINING ALL MODALITIES: E-Learning & Instructor-led training	6395	163	939	821	8318
1. Everybody Matters: EEO and Diversity & Inclusion Training for NYC Employees	20	31	1	291	343
Administered by DCAS [Copy data from DCAS Learning & Development report in this row. ENTER ALL ZEROS. Do not leave blank.]	20	31	1	291	343
Administered by Agency [Enter data from internal training in this row] NOTE: Completions from DCAS-provided training count towards agency compliance for these mandated trainings.	0	0	0	0	0

ALL EEO-RELATED TRAINING (ALL MODALITIES)	1st Qtr (July - Sept. 2022)	2nd Qtr (Oct Dec. 2022)	3rd Qtr (Jan Mar. 2023)	4th Qtr (April - June 2023)	YEAR TO DATE
2. Sexual Harassment Prevention	6355	121	5	62	6543
Administered by DCAS [Copy data from DCAS Learning & Development report in this row. ENTER ALL ZEROS. Do not leave blank.]	6355	121	5	62	6543
	NOTE: SHP training t curriculum that is ap provided to DCAS. The SHP training that is a	0			
3. IgbTq: The Power of Inclusion	18	11	933	466	1428
Administered by DCAS [Copy data from DCAS Learning & Development report in this row. ENTER ALL ZEROS. Do not leave blank.]	18	11	933	466	1428
Administered by Agency [Enter data from internal training in this row] NOTE: Completions from DCAS-provided training count towards compliance for these mandated trainings.				0	0
4. Disability Awareness & Etiquette	2	0	0	2	4
Administered by DCAS [Copy data from DCAS Learning & Development report in this row. ENTER ALL ZEROS. Do not leave blank.]	2		0	2	4
Administered by Agency [Enter data from internal training in this row]					0

ALL EEO-RELATED TRAINING (ALL MODALITIES)	1st Qtr (July - Sept. 2022)	2nd Qtr (Oct Dec. 2022)	3rd Qtr (Jan Mar. 2023)	4th Qtr (April - June 2023)	YEAR TO DATE		
от	HER DIVERSITY AND	EEO RELATED TRAII	NING (All Modalitie	es)			
ALL OTHER DIVERSITY & EEO RELATED TRAINING	785	1090	2051	3211	7137		
7. New Employee Orientation (Only if it includes EEO Component)	NOTE: Do not make entries here if new employees received CORE EEO training as part of their onboarding						
TOTAL PARTICIPANTS TRAINED	172	163	363	695	1393		
8. Structured Interviewing		NOTE: Including Structure	d Interviewing: Utilizing F	ollow-Up and Probing Qu	estions		
and Unconscious Bias TOTAL PARTICIPANTS TRAINED	22	14	36	13	85		
9. Building an Inclusive Culture:	NOTE: Do not ma	ke entries here if Uncons	cious Bias was included in	Structured Interviewing	training reported above		
Understanding Unconscious Bias TOTAL PARTICIPANTS TRAINED	0	0	0	0	0		
10. Disability Etiquette: Inclusive Workplace	0	0	0	0	0		
Strategies for People with Disabilities							
TOTAL PARTICIPANTS TRAINED	0	0	0	0	0		
11. From Microaggressions to Microaffirmations							
TOTAL PARTICIPANTS TRAINED					0		
12. Bystander Training	FULL T	TITLE: What Would Yo	ou Do? An Experientia	al Approach to Being a	a Bystander		
TOTAL PARTICIPANTS TRAINED					0		
13. Other Diversity/EEO Related	Specify topic >	Racial Equity, Anti-E	Bias Trauma Informed	l (ABTI) Service Delive	ery Training		
TOTAL PARTICIPANTS TRAINED	143	378	213	96	830		
14. Other Diversity/EEO Related	Specify topic >	Introduction to Disabilities (Part I)					
TOTAL PARTICIPANTS TRAINED	179	106	186	919	1390		
15. Other Diversity/EEO Related	Specify topic >	Introduction to Disa	bilities (Part II)				
TOTAL PARTICIPANTS TRAINED	115	52	143	154	464		
16. Other Diversity/EEO Related	Specify topic >	Introduction to Disabilities (full day)					
TOTAL PARTICIPANTS TRAINED	83	71	118	139	411		
17. Other Diversity/EEO Related	Specify topic >	De-Escalation Techniques for Enhanced Customer Service Training					
TOTAL PARTICIPANTS TRAINED	67	234	225	115	641		
18. Other Diversity/EEO Related	Specify topic >	Professional & Leadership Development Programs (OMLD & PDTA)					
TOTAL PARTICIPANTS TRAINED	0	65	59	0	124		
19. Other Diversity/EEO Related	Specify topic >	Career Developmen	t Workshop/Coachin	g			
TOTAL PARTICIPANTS TRAINED	4	7	8	5	26		
			-				
20. Other Diversity/EEO Related	Specify topic >	creating a wentally	-	ty-Friendly Workplace			
TOTAL PARTICIPANTS TRAINED			15		15		
ADDITIONAL TRAINING				PACE TO REPORT ADDITIC D RETURN THE REPORT TO			
Other Diversity/EEO Related	Specify topic >	Introduction to Disa	bilities Part I:				
TOTAL PARTICIPANTS TRAINED			542	919	1461		
Other Diversity/EEO Related	Specify topic >	Introduction to Disa	bilities Part II				
TOTAL PARTICIPANTS TRAINED			143	154	297		
Other Diversity/EEO Related	Specify topic >	Introduction to Disa	bilities (full day) (5 se	essions)			