From: Strickland Jr., Carter H.

Subject: Weekly Pipeline - Extra Edition - Employees of the Month for July

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DEP Employees of the Month for July 2013

he Employee of the Month program recognizes DEP staff members that have exhibited outstanding personal effort, and have gone above and beyond the call of duty to serve the people of New York City.

DEP is a great agency that delivers services that millions of New Yorkers depend on daily. Making good on that promise requires the dedication and hard work of the nearly 6,000 employees at DEP. To nominate someone who has demonstrated uncommon dedication and excellence, fill out the nomination form with some basic information, such as the nominee's responsibilities, examples of extraordinary performance, and ways candidates set an example for others. The form is available on Pipeline, and you'll need to submit it by the tenth day of each month. For more information, email Herb Roth at hroth@dep.nyc.gov.

The Employees of the Month for July, featured in this Weekly Pipeline Extra edition, were honored at a breakfast on August 28 with Chief Financial Officer Steve Lawitts, during which they received a certificate, and had their names added to the Employee of the Month Board on the 3rd and 19th floors at Lefrak and at the Kingston Office. These men and women set a standard for all of us to emulate and appreciate.



Police & Security - Vyacheslav Repik

Vyacheslav (Slava) began his career with DEP in September 2007. He currently serves as an Associate Public Health Sanitarian and is responsible for performing environmental health and safety tasks within the Bureau's Division of Emergency Response and Technical Assistance. His tasks include training laboratory personnel in chemical inventories and procedures, maintaining the shoe and extermination contract, facility auditing, and serving as a Work Place Violence Coordinator. Slava regularly steps up to address the many hazardous situations that arise to ensure that agency responders are properly protected when handling unknown chemicals, abandoned drums, or other suspect materials.



Engineering Design and Construction - Benjamin Malnor

Benjamin (Ben) began his career with DEP in August 2010 as a Civil Engineering Intern with the Bureau's Permit Resource Division. Since joining the department, Ben has always been a motivating and driving force, formerly in his permitting position but more recently in his civil engineering designer (bioswale work) and recycling roles. Ben is currently involved in site and civil engineering work on the BT-1 Rondout project as well as inter-agency coordination with the NYC Parks Department and the NYC Department of Transportation to improve design procedures and public outreach. Additionally, Ben is collaborating on developing a detailed strategy for the rollout of enhanced recycling initiatives to all of DEP's offices, which will help towards achieving *PlaNYC* and DEP Strategic goals.



Wastewater Treatment - Nikolas Defino

Nikolas began his career with DEP in March 1988 and serves as an Oiler at the Coney Island Waste-water Treatment Plant. All of the digester gas produced at the Coney Island Plant is used to run the engines and the boilers. However, the vacuum pumps that remove condensate from the digester gas, and their control panels, were severely damaged during Hurricane Sandy. While plans are underway to replace the damaged equipment, in the interim staff had to supplement the digester gas with diesel fuel in order to run the engines and boilers. However, Nikolas came up with a plan to rebuild and retrofit an older vacuum pump that was kept in storage, and configured it to work with an old vacuum compressor system. Due to Nikolas' dedication to the job, creative thinking, and follow-through, the Plant no longer needs to purchase and use diesel fuel while waiting for a permanent replacement. Nikolas is a true asset to the department.



Environmental Health and Safety - Martin Dolgow

Martin (Marty) began his career with DEP in March 1984 and is an Associate Staff Analyst serving as the department's Training, Development & Administration Specialist within the Office of Environmental Health and Safety (OEHS). In this role, Marty wears many important hats, which demonstrates the value he adds to the training team. He plans and coordinates training events and logistics proactively and makes sure every training event runs smoothly and seamlessly. Marty's hard work allows for high quality training classes for our workforce. He also coordinates the Professional Engineer Certification program through Manhattan College, which helps encourage and promote professional development avenues within DEP. Marty also is a certified National Safety Council trainer which allows him to teach the Defensive Driving Course for our field personnel. He is a true professional and his hard work and team player approach sets an example for all to follow.



Water & Sewer Operations - Walley Richards

Walley began his DEP career in May 2009 and serves as a Construction Project Manager Intern in the Bureau's Environmental Health and Safety (EH&S) Unit. Specifically, he provides EH&S equipment training and ensures that Bureau employees receive the information they need to perform their jobs safely and reviews all Bureau employee suggestions and concerns. He often works extra hours to research questions brought up in training classes. Walley is diligent about resolving employee concerns and his efforts in both developing and providing additional training classes have and continue to benefit the Bureau's employees. Some of the extensive training that Walley is involved with includes: Flusher Truck, Boom Truck, and Catch Basin Machine operation, as well as a number of Apprentice Construction Laborer training courses. In the month of May, Walley was involved with 22 separate training classes.

He's a team player who leads by example and is always willing to share his knowledge and experience with the employees he is training.

Commissioner's Award:



Customer Services - Account Maintenance Unit

Hurricane Sandy caused a tremendous amount of damage in New York City and it affected thousands of DEP customers. To help provide some relief, Mayor Bloomberg temporarily suspended water and sewer bills for impacted properties. During this temporary suspension, the Bureau of Customer Services' Account Maintenance Unit reviewed nearly five thousand customer accounts using DEP's new Automated Meter Reading technology (AMR). Looking for large spikes in consumption, the Unit applied nearly \$500,000 in leak forgiveness, helping to further ease the burden on thousands of homeowners still recovering from the storm. Their hard work and dedication is just one example of what customer service and field staff throughout the bureau did to help city residents recover from the historic storm.

Awardees

Krishna Persaud, Richard Somrah, Charles Greene, Angela Evans, Randall Hooks, Jr., Samantha Lall, Jiang Ou, Nicola Palmer, Toinette Raeburn, Farika Ramclam, Elizabeth Shipman, Sheung-Yin Tong and Jia Hong Wu.