

**EQUAL EMPLOYMENT PRACTICES COMMISSION
CITY OF NEW YORK**

RESOLUTION #08/02-941C: Determination of implementation by the New York County Public Administrator's Office of the recommended corrective actions made by the Equal Employment Practices Commission pursuant to its Desk Audit of Compliance by the New York County Public Administrator with the Equal Employment Practices Commission's Minimum Equal Employment Opportunity Standards for Non-Mayoral Agencies With Less Than 15 Employees, from January 1, 2005 through June 30, 2006.

Whereas, pursuant to Chapter 36, Sections 831(d) (2) and (5) of the New York City Charter, the Equal Employment Practices Commission is authorized to audit and evaluate the employment practices, programs, policies, and procedures of city agencies and their efforts to ensure fair and effective equal employment opportunity for minority group members and women; and

Whereas, pursuant to Chapter 35, Section 814(a) (12) of the New York City Charter, the City established the Citywide Equal Employment Opportunity Policy, a set of uniform standards and procedures designed to ensure the equality of opportunity for municipal government employees and job applicants, and, consistent with federal, state and local laws, identified other groups for protection from discrimination in employment; and

Whereas, pursuant to its audit of the New York County Public Administrator (NYCPA), the Equal Employment Practices Commission (EEPC) issued a preliminary determination letter, dated March 1, 2007, setting forth its findings and recommended corrective actions; and

Whereas, the NYCPA submitted its responses to EEPC's preliminary determination letter, April 9, 2007; and

Whereas, in accordance with Chapter 36, Section 832(c) of the New York City Charter, the EEPC issued its final determination letter on May 11, 2007, identifying those recommendations accepted and rejected by the NYCPA; and

Whereas, in accordance with Chapter 36, Section 832 (c) of the City Charter, the EEPC was required to monitor the NYCPA for a period not to exceed six months, from October 1, 2007 through March 31, 2008, to determine whether it implemented the aforementioned recommended corrective actions; and

Whereas, the New York County Public Administrator submitted its Final Compliance Report on June 17, 2008; and

Whereas, all of the aforementioned recommended corrective actions are required by, or are consistent with, the City's Equal Employment Opportunity Policy; and

Whereas, the members of this Commission have reviewed a Compliance Summary Report prepared by the EEPC staff, affirming that the aforementioned recommendations have been implemented to the Commission's satisfaction. Now Therefore,

Be It Resolved,

that the New York County Public Administrator has implemented the recommended corrective actions deemed necessary to ensure compliance with equal employment opportunity pursuant to the requirements of Chapters 35 and 36 of the City Charter.

Be It Finally Resolved,

that the Commission authorizes the Chair, Ernest F. Hart, Esq., to forward a letter to the New York County Public Administrator, Ethel J. Griffin, formally informing her that the NYCPA has implemented the recommended corrective actions to the Commission's satisfaction.

Approved unanimously on July 31, 2008.

**Angela Cabrera
Commissioner**

**Manuel A. Mendez
Vice-Chair**



**Ernest F. Hart, Esq.
Chair**