

Department of Correction
Local Law 122 Report, CY 2018

DOC's Program Division's mission is to provide support to justice-involved individuals to reduce the likelihood of misconduct and/or violence through positive and meaningful engagement. From cognitive-based programs through enrichment activities to soft skill development and reentry preparation, individuals are offered opportunities to improve their likelihood for success once released into the community or transferred to another correctional facility. Social services, an established mission for the division, provides individuals with additional support as they confront issues associated with their detainment.

The Division's goals for 2019, premised on mission and vision, are multi-pronged and represent our pursuit of providing positive engagement to justice-involved individuals and reporting our achievements in a manner that represents our furtherance towards best practices in the field: 1) delivering programs and services in a prescriptive manner determined by criminogenic risk; 2) redesigning the program model to better utilize our internal and external provider staff's skill sets and experience (e.g. release planning and community involvement); and 3) further implementing effective offender intervention strategies with individuals in need of enhanced programs and services.

The Division also recognizes the value and importance of evaluating program effectiveness and intends on making this a focus throughout the year. In 2018, the Division was primarily focused on operationalizing (5) negotiated acquisitions (S.M.A.R.T) in an effort to afford programs to the population, and integrating the Division of Youthful Offender Programming. With all programs operating at near capacity, the Division is now better positioned to assess program effectiveness. Specifically, the Division intends on comparing participant needs to the menu of services afforded by one or more of our contracted community partners. We anticipate making recommendations as they pertain to administering risk-needs assessments and tailoring programs and services to the applicable domains. Per City Council's recommendation, we will also be meeting monthly with adult and young adult stakeholders to discuss how to further improve the Department's programmatic partnerships. The Department is further working to ensure information regarding its program offerings at each facility are fully accessible to the incarcerated population and providers in real time. The Department is encouraged by the variety of the vocational programming afforded in calendar year 2018, and is thankful for the continued support of the City Council, community partners, and its dedicated staff who work tirelessly to improve targeted programming across all Department facilities.

Enclosed in this report is an overview of programming provision during calendar year 2018,

per the requirements of Local Law 122. The programming described herein involves hard skills trainings with certification components, as well as evidence-based programs for participants to engage with social service providers in the development of support networks, emotional well-being, parenting skills, and financial literacy. Please note, due to the city's billing and payment process, funding expenditures for ICAN is current as of November 2018. Similarly, funding expenditures for S.M.A.R.T- Strive International is current as of October 2018 and expenditures for S.M.A.R.T -Housing Works, Samaritan Village, and Greenhope are current as of November 2018. In addition, "funding expenditures" column is inclusive of the partner organization's total spending on jail-based and reentry services, some of which may have taken place in the community.

NYC Department of Correction
Local Law 122 Report
CY2018

Program/ Program Provider	Program Description	Program Topics	Target Populations	Goals and Intended Outcomes	Funding Expended	Number of Hours Offered	Number of Sessions	Number of Participations ¹	Average Daily Participation ²
100Suitsfor100Men	Young adults are provided a foundation for post-release success through job readiness training. Specifically, the program aims to encourage understanding of the soft skills needed to succeed in any industry. Program participants learn leadership skills, are guided on proper office attire, and develop soft skills required to successfully join or rejoin the workforce. This program supports reentry and anti-recidivism efforts.	Life Skills through mentoring	Young Adults	The goal of program is to help participants improve their role in society, build dignity and self-esteem, foster self-sufficiency and promote community engagement while preparing them to rejoin the workforce	\$ 19,680.00	174	165	761	5
Council for Unity	Violence intervention and prevention services targeting the gang affiliated population.	Violence Interruption	Adolescents and Young Adults	This program primarily works with gang-involved young adults to change institutional culture and improve individual attitudes. By helping young people develop communication and conflict resolution skills, this program intends to decrease violence and misconduct in institutional settings.	\$ 5,624.88	117	83	407	5
DOC Counseling Services	DOC Counselors conducts services on all housing units 2-3 times per week for 2.5 hours providing social services, groups services and facilitated recreational services.	Life Skills Individual Counseling Group Counseling Social Services	Adults and Young Adults housed in co-mingled general population housing areas and in the co-mingled Enhanced Supervision housing areas	The goal of DOC counseling services is to provide assistance to individuals with jail-based social services needs while engaging the same with programs and activities. Through this program, individuals in our care have an opportunity to address behavioral wellness issues (i.e. frustration, anger, depression typically associated with institutional misconduct and violence).	Programs and services are provided by internal DOC staff	2.5 hours, 2-3 days per week	12,298	Counselors provide a variety of social service functions within the Department and, until March 2018, DOC captured this number in the aggregate. Going forward, therapeutic programming interactions will be disaggregated. An accurate number of annual participations will be included in the CY19 report	1,674

NYC Department of Correction
Local Law 122 Report
CY2018

Program/ Program Provider	Program Description	Program Topics	Target Populations	Goals and Intended Outcomes	Funding Expended	Number of Hours Offered	Number of Sessions	Number of Participations ¹	Average Daily Participation ²
DOC Counselor-led Programs	DOC-led programming provides structured engagement opportunities that include addressing social service requests, facilitating groups that promote skill-building and positive behavior, and leading structured leisure time activities.	Life Skills Individual Counseling Group Counseling Social Services	Adolescents and Young Adults in Young Adult Housing Units	This youth focused counseling service provides individuals with jail-based social services needs while engaging the same with programs and activities. Similar to the goals of the counseling program for adult and co-mingled housing units, this program provides opportunities for young adults in DOC's care an opportunity to address behavioral wellness issues (i.e. frustration, anger, depression typically associated with institutional misconduct and violence.	Programs and services are provided by internal DOC staff	A minimum of 3 hours, 5 days per week	22,993	94,660	4
Horticulture	In collaboration w/ Horticultural Society of New York this program gives individuals the opportunity to work in a garden, classroom and green house space integrating vocational training, environmental education and horticultural therapy.	Vocational Education	Adolescents and Young Adults	The goal of this program is to offer participants an opportunity to acquire skills associated with gardening and plant science. A key component of the Greenhouse program is the aftercare component, known as the Green Team, which provides transitional employment and further training.	\$ 642,357.43	673	218	1,088	2

NYC Department of Correction
Local Law 122 Report
CY2018

Program/ Program Provider	Program Description	Program Topics	Target Populations	Goals and Intended Outcomes	Funding Expended	Number of Hours Offered	Number of Sessions	Number of Participations ¹	Average Daily Participation ²
Horticulture Therapy	In partnership with Horticultural Society of New York, the program engages participants in botany and plant care in order to promote prosocial skill development.	Vocational Training	Adolecents and Young Adults	The goal of this program is to offer participants an opportunity to acquire skills associated with gardening and plant science. The program seeks to support prosocial skill development in its participants through 1) practical and hands-on opportunities to develop their ability to create and nurture living things, 2) collaborative activities fomenting positive outcomes and benefits to them as a community, 3) train them for employment in landscape, park, farm, green roofs, and garden planting and maintenance, and 4) channel their energy into productive physical work.	\$ 139,937.50	408	164	1,156	7
ICAN: Fortune Society	A comprehensive reentry program. Services include job readiness and vocational training, housing assistance, cognitive behavioral therapy, parenting and relationship classes, anger management, financial literacy and relapse prevention. Provider also contracts monthly hard skills training to eligible inmates.	Reentry Planning Health and Wellness Life Skills Parenting Relapse Prevention Workforce Development Family Re-integration	Adults and Young Adults housed in co-mingled general population housing areas	The goal of this reentry program is to improve an individual's likelihood for success in their respective community by offering various programs and services premised on building self-awareness and life skills.	\$ 4,882,047.46	2.5 hours, 5 days per week	3,366	44,714	215

NYC Department of Correction
Local Law 122 Report
CY2018

Program/ Program Provider	Program Description	Program Topics	Target Populations	Goals and Intended Outcomes	Funding Expended	Number of Hours Offered	Number of Sessions	Number of Participations ¹	Average Daily Participation ²
ICAN: Osborne Association	A comprehensive reentry program delivered by the Osborne Association. Services include job readiness and vocational training, housing assistance, cognitive behavioral therapy, parenting and relationship classes, anger management, financial literacy and relapse prevention. When incarcerated individuals get released, they receive assistance with employment, housing, benefits and other services.	Reentry Planning Health and Wellness Life Skills Parenting Relapse Prevention Workforce Development Family Re-integration	Adults and Young Adults housed in co-mingled general population housing areas	The goal of this reentry program is to improve an individual's likelihood for success in their respective community by offering various programs and services premised on building self-awareness and life skills.	\$ 4,880,942.02	2.5 hours, 5 days per week	3,977	57,248	275
SMART: FedCap	A comprehensive reentry program. Services include job readiness and vocational training, housing assistance, cognitive behavioral therapy, parenting and relationship classes, anger management, financial literacy and relapse prevention. Specializing in job readiness training, veteran's services and general discharge planning. Incentivized hard skill trainings are offered pre-release and include: OSHA 10, OSHA 30, Custodial Maintenance Intro and Hands On, Scaffolding, Flagging, CPR, and First Aid.	Re-Entry Services Vocational Education CBT Parenting Life Skills Relapse Prevention Workforce Development	Adults and Young Adults housed in co-mingled general population housing areas	The goal of this reentry program is to improve an individual's likelihood for success in their respective community by offering various programs and services premised on building self-awareness and life skills.	\$ 3,075,351.74	2.5 hours, 5 days per week	3,729	32,898	157

NYC Department of Correction
Local Law 122 Report
CY2018

Program/ Program Provider	Program Description	Program Topics	Target Populations	Goals and Intended Outcomes	Funding Expended	Number of Hours Offered	Number of Sessions	Number of Participations ¹	Average Daily Participation ²
SMART: Greenhope	Facilitated w/Greenhope's Services for Women. Evidence-based reentry initiative designed to provide individuals with the support needed to ensure a successful return to the community. Facilitators from Greenhope Services for Women conduct group workshops, covering topics such as health and wellness, parenting classes, anger management, budgeting/financial classes, relapse prevention and more. Participants are eligible to receive industry-certified trainings, such as OSHA 10,scaffolding, etc.	Re-Entry Services Vocational Education CBT Parenting Life Skills Relapse Prevention Workforce Development	Adult and Young Adult Females housed in co-mingled general population	The goal of this reentry program is to improve justice-involved women's likelihood for success in their respective community by offering various programs and services premised on building self-awareness and life skills.	\$ 539,942.71	2.5 hours, 5 days per week	7,684	1,093	37
SMART: Housing Works	Facilitates structured groups on assigned housing units daily for 2.5 hours each day. A comprehensive, evidence-based reentry program. Services include job readiness and vocational training, housing assistance, cognitive behavioral therapy, parenting and relationship classes, anger management, financial literacy and relapse prevention. Provider also contracts monthly hard skills training to eligible inmates.	Re-Entry Services Vocational Education CBT Parenting Life Skills Relapse Prevention Workforce Development	Adults and Young Adults housed in co-mingled general population housing areas	The goal of this reentry program is to improve an individual's likelihood for success in their respective community by offering various programs and services premised on building self-awareness and life skills.	\$ 1,709,719.04	2.5 hours, 5 days per week	1,926	17,727	85

NYC Department of Correction
Local Law 122 Report
CY2018

Program/ Program Provider	Program Description	Program Topics	Target Populations	Goals and Intended Outcomes	Funding Expended	Number of Hours Offered	Number of Sessions	Number of Participations ¹	Average Daily Participation ²
SMART: Samaritan Daytop Village	A comprehensive, evidence-based reentry program delivered by Samaritan Village. Services include job readiness and vocational training, housing assistance, cognitive behavioral therapy, parenting and relationship classes, anger management, financial literacy and relapse prevention. When incarcerated individuals get released, they receive assistance with employment, housing, benefits and other services.	Re-Entry Services Vocational Education CBT Parenting Life Skills Relapse Prevention Workforce Development	Adults and Young Adults housed in co-mingled general population housing areas	The goal of this reentry program is to improve an individual's likelihood for success in their respective community by offering various programs and services premised on building self-awareness and life skills.	\$ 2,535,803.29	2.5 hours, 5 days per week	4,135	64,157	290
SMART: STRIVE International	A comprehensive, evidence-based reentry program. Services include job readiness and vocational training, housing assistance, cognitive behavioral therapy, parenting and relationship classes, anger management, financial literacy and relapse prevention. Specializing in employment and general discharge planning.	Re-Entry Services Vocational Education CBT Parenting Life Skills Relapse Prevention Workforce Development	Adults and Young Adults housed in co-mingled general population housing areas	The goal of this reentry program is to improve an individual's likelihood for success in their respective community by offering various programs and services premised on building self-awareness and life skills.	\$ 539,942.71	2.5 hours, 5 days per week	939	9,961	48

NYC Department of Correction
Local Law 122 Report
CY2018

Program/ Program Provider	Program Description	Program Topics	Target Populations	Goals and Intended Outcomes	Funding Expended	Number of Hours Offered	Number of Sessions	Number of Participations ¹	Average Daily Participation ²
Workforce SCO Family of Services³	SCO Family of Services to provides and complements the Workforce Development portfolio in providing both jail and community based programming as well; case management focuses on successful transition into the community. The activities include but are not limited the administration of transition plans and risk/need assessment tools, facilitation of targeted workshops focused on job readiness/CBT and CTE, pre- and post-release on-site family and community support network engagement, facilitation of enrollment in community based CTE programs, transitional employment opportunities and supportive services.	Re-Entry Services CBT Parenting Life Skills Discharge Planning Relapse Prevention Workforce Development Family Re-integration	Young Adults	To provide intensive case management services to young adults and address behavioral issues, family matters, and reentry services.	\$ 3,010,044.92	2,070	1,447	6,277	4
Youth Reentry Network (YRN)	Contracted to develop and initiate the Department's first reentry program for 16-17 years. Additionally provides comprehensive reentry services to 18-21 housed in young adult only housing areas. Programs are offered through a multitude of community-based providers including, Artistic Noise, Bronx Connect, CCA, Cello without Walls, Chess NYC, Giant Thinking, Girls Vow, GO-SO, Led by Example, Life Skills, Animation Project, The Possibility Project, Urban Art Beat, YAFFA, and Youth Represent.	Discharge Planning Reentry Services Bail Expedition Court Intervention Variety of Programs and Services	Adolescents and Young Adults	The goal of this program is to reduce idle time, interpersonal conflict while expediting connections to post-release and pre-release services and to facilitate youth engagement in services.	\$ 4,514,507.23	6,058	3,658	18,303	5

¹ Non unique annual participations

² Average Daily Participation is calculated as daily participation / operational days in CY18 (adult programs) and as daily participation / number of sessions (YA programs)

³Amount covers all three areas of Workforce Development: IRT, SCO and Trading Futures

Certification Programs

Program/ Program Provider	Program Description	Program Topics	Target Populations	Goals and Intended Outcomes	Funding Expended	Number of Hours Offered	Number of Sessions	Number of Participations	Number of Certifications
Workforce Development Trading Futures	Trading Futures offers 20-hour introductory career and technical education courses to youth. Participants are instructed by seasoned professionals, develop transferrable job-readiness skills, and improve their educational and employment prospects upon release. Post-release, participants are supported with enrollment in select community based programs to continue their training and pursuance of employment opportunities.	Vocational Education	Adolescents and Young Adults	The goal of this program is to introduce young adults to in-demand trades for which free training opportunities exist in the community in order to support successful reentry post-release. Courses offered in the Trading Futures portfolio include Automotive, Basic Electric, Building Maintenance, Carpentry, Cosmetology, Culinary Arts, and Plumbing.	\$ 3,010,044.92	2,488	1,509	5,508	642
Workforce Development Industry Recognized Training (IRT)	IRT credential courses and vocational certificate programs provide youth with an array of employment opportunities in various recognized industry fields. Program offerings are intended to provide job prospects to justice-involved individuals and regardless of prior educational attainment	Vocational Education	Adolescents and Young Adults	The goal of this program is provide short term certification courses that lead to long term careers and support successful reentry post-release. The current IRT portfolio of credential and vocational courses includes; 10HR OSHA Construction, 10HR OSHA General Safety, DOB Flagging, DOB Scaffolding, CPR, Food Protection, Digital Literacy, Introduction to Driving, and Barista Training Program.	\$ 3,010,044.92	2,602	1,132	4,126	1511
Food Handlers	Training in Food Protection to ensure the safety of food services in NYC's food establishments.	Vocational Training	Sentenced and Detained Adults	The goal of this program is to teach participants how to safely handle and process food in accordance with the NYC health code. Thus in the process enhance employability of those who received certificates.	\$ 24,975.00	288	36	862	785