This

Determination of Compliance

is issued to the

Borough of Manhattan Community College

for successfully implementing **6** of **6** required corrective actions pursuant to the Equal Employment Practices Commission's

Equal Employment Opportunity Program Audit.

On this 15th day of August in the year 2013,

Cesar Perez, Eşq., Chaif

Charise L. Hendricks, PHR, Executive Director

In care of President Dr. Antonio Perez and Affirmative Action Officer Iyana Titus