



Cesar A. Perez, Esq.
Chair

Angela Cabrera
Malini Cadambi Daniel
Elaine S. Reiss, Esq.
Arva R. Rice
Commissioners

Charise L. Hendricks, PHR
Interim Executive Director

Judith Garcia Quiñonez, Esq.
Agency Counsel

253 Broadway
Suite 602
New York, NY 10007

212. 615. 8951 tel.
212. 615. 8931 fax

September 13, 2012

Honorable Charles J. Hynes
District Attorney
Kings County District Attorney
350 Jay Street
Brooklyn, New York 11201-2908

Re: Resolution #12/18-903C: Implementation of Corrective Actions Pursuant to the Audit of Compliance by the Kings County District Attorney (KCDA) with its Equal Employment Opportunity Policy (EEOP)

Dear Mr. Hynes:

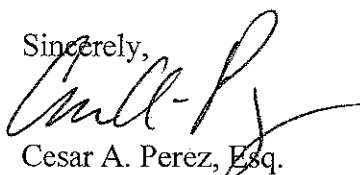
Pursuant to Section 832 of Chapter 36 of the New York City Charter, the Equal Employment Practices Commission (EEPC) was required to monitor audit compliance by the Office of the Kings County District Attorney (KCDA) for a period not to exceed six months. The compliance period was from February, 2012 through July, 2012. The Agency's Final Compliance Report was submitted on August 6, 2012, with supplemental documentation submitted on August 22, 2012.

The goal of monitoring was to determine if the KCDA implemented all recommended corrective actions pursuant to our audit of compliance by your agency with its Equal Employment Opportunity Policy from July 1, 2007 through June 30, 2010.

After completing its review of the Compliance Reports submitted by your agency, EEPC staff submitted a Summary Compliance Report for Commission review. This Commission has determined that the KCDA has implemented the recommended corrective actions as required by Chapters 35 and 36 of the New York City Charter to the Commission's satisfaction. The Office of the Kings County District Attorney is now in compliance with the requirements of its Equal Employment Opportunity Policy and the Commission's positions.

On behalf of this Commission, I want to thank you and EEO Officer, Dianne Malone, for the cooperation extended to the EEPC Compliance Unit during the compliance-monitoring period.

Sincerely,

A handwritten signature in black ink, appearing to read "Cesar A. Perez". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

Cesar A. Perez, Esq.
Chair

C: Dianne Malone, EEO Officer, KCDA

**EQUAL EMPLOYMENT PRACTICES COMMISSION
CITY OF NEW YORK**

RESOLUTION # 12/18-903C: Determination of implementation by the Office of the Kings County District Attorney of the recommended corrective actions made by the Equal Employment Practices Commission pursuant to its audit of the Kings County District Attorney's Office's compliance with its Equal Employment Opportunity Program from July 1, 2007 to June 30, 2010.

Whereas, pursuant to Chapter 36, Section 831(d)(2) and (5) of the New York City Charter, the Equal Employment Practices Commission is authorized to audit and evaluate the employment practices, programs, policies, and procedures of city agencies and their efforts to ensure fair and effective equal employment opportunity for minority group members and women, and to make recommendations to city agencies to insure equal employment opportunity for minority group members and women; and

Whereas, pursuant to the Administrative Code of the City of New York, Title 8, as amended, the City established the New York City Human Rights Law, which identified other groups for protection from discrimination in employment; and

Whereas, pursuant to its audit of the Office of the Kings County District Attorney's (KCDA) Equal Employment Opportunity Program, the Equal Employment Practices Commission (EEPC) issued a preliminary determination letter, dated November 10, 2011, setting forth its findings and recommended corrective actions; and

Whereas, the KCDA submitted its response to the EEPC's preliminary determination letter, on November 22, 2011; and

Whereas, in accordance with Chapter 36, Section 832(c) of the New York City Charter, the EEPC issued its final determination on December 5, 2011, identifying those recommendations accepted and rejected by KCDA; and

Whereas, in response to EEPC's final determination letter, KCDA submitted its response on January 4, 2012; and

Whereas, in accordance with Chapter 36, Section 832 (c) of the City Charter, the EEPC was required to monitor the KCDA for a period not to exceed six months, from February, 2012 through July, 2012, to determine whether it implemented the aforementioned recommended corrective actions; and

Whereas, the Office of the Kings County District Attorney submitted its Final Compliance Report on August 6, 2012, and supplemental documentation on August 22, 2012; and

Whereas, all of the aforementioned recommended corrective actions are required by, or are consistent with, the Kings County District Attorney's Equal Employment Opportunity Policy; and

Whereas, the members of this Commission have reviewed a Compliance Summary Report prepared by EEPC staff, affirming that the aforementioned recommendations have been implemented to the Commission's satisfaction. Now Therefore,

Be It Resolved,

that the Office of the Kings County District Attorney has implemented the recommended corrective actions deemed necessary to ensure compliance with equal employment opportunity pursuant to the requirements of Chapters 35 and 36 of the City Charter.

Be It Finally Resolved,

that the Commission authorizes the Chair, Cesar A. Perez, to forward a letter to the Kings County District Attorney, Charles J. Hynes, formally informing him that the KCDA has implemented the recommended corrective actions to the Commission's satisfaction.

Approved unanimously on September 13, 2012.

Angela Cabrera
Commissioner

Malini Cadambi Daniel
Commissioner



Cesar A. Perez, Esq.
Chair