

**EQUAL EMPLOYMENT PRACTICES COMMISSION  
CITY OF NEW YORK**

**RESOLUTION #10/02-071C:** Determination of implementation by the Department of Homeless Services of the recommended corrective actions made by the Equal Employment Practices Commission pursuant to its audit of the Department of Homeless Services' Charter-mandated Equal Employment Opportunity Program from January 1, 2005 to June 30, 2006.

**Whereas**, pursuant to Chapter 36, Sections 831(d)(2) and (5) of the New York City Charter, the Equal Employment Practices Commission is authorized to audit and evaluate the employment practices, programs, policies, and procedures of city agencies and their efforts to ensure fair and effective equal employment opportunity for minority group members and women, and to make recommendations to city agencies to ensure equal employment opportunity for minority group members and women; and

**Whereas**, pursuant to Chapter 35, Section 814(a)(12) of the New York City Charter, the City established the Citywide Equal Employment Opportunity Policy, a set of uniform standards and procedures designed to ensure equality of opportunity for municipal government employees and job applicants, and, consistent with federal, state and local laws, identified other groups for protection from discrimination in employment; and

**Whereas**, pursuant to its audit of the Department of Homeless Services (DHS), the Equal Employment Practices Commission (EEPC) issued a preliminary determination letter, dated March 20, 2008, setting forth its findings and recommended corrective actions; and

**Whereas**, in response to EEPC's preliminary determination letter, DHS submitted its response on June 10, 2008; and

**Whereas**, in accordance with Chapter 36, Section 832(c) of the New York City Charter, the EEPC issued its final determination letter on July 9, 2008 identifying those recommendations accepted and rejected by DHS; and

**Whereas**, in response to EEPC's final determination letter, DHS submitted its response on September 11, 2008; and

**Whereas**, in accordance with Chapter 36, Section 832 (c) of the City Charter, the EEPC was required to monitor the DHS for a period not to exceed six months, from December 1, 2008 through May 31, 2009, to determine whether it implemented the aforementioned recommended corrective actions; and

**Whereas**, on July 8, 2009 the Department of Homeless Services requested an extension of the compliance period; and

**Whereas**, the Department of Homeless Services submitted its Final Compliance Report on June 9, 2010; and

**Whereas**, the Department of Homeless Services implemented all of the recommended corrective actions; and

**Whereas**, all of the aforementioned recommended corrective actions are required by, or are consistent with, the City's Equal Employment Opportunity Policy. Now Therefore,

**Be It Resolved,**

that the Department of Homeless Services has implemented the recommended corrective actions deemed necessary to ensure compliance with equal employment opportunity pursuant to the requirements of Chapters 35 and 36 of the New York City Charter; and

**Be It Finally Resolved,**

that the Commission authorizes the Chair, Cesar A. Perez, Esq., to forward a letter to the Commissioner of the Department of Homeless Services, Seth Diamond, formally informing him that the DHS has implemented the recommended corrective actions to the Commission's satisfaction.

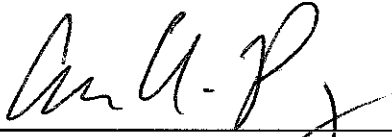
Approved unanimously on June 25, 2010,

**Angela Cabrera**  
Commissioner

**Malini Cadambi Daniel**  
Commissioner

**Elaine S. Reiss, Esq.**  
Commissioner

**Arva A. Rice**  
Commissioner

  
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**Cesar A. Perez, Esq.**  
Chair