

FY 22

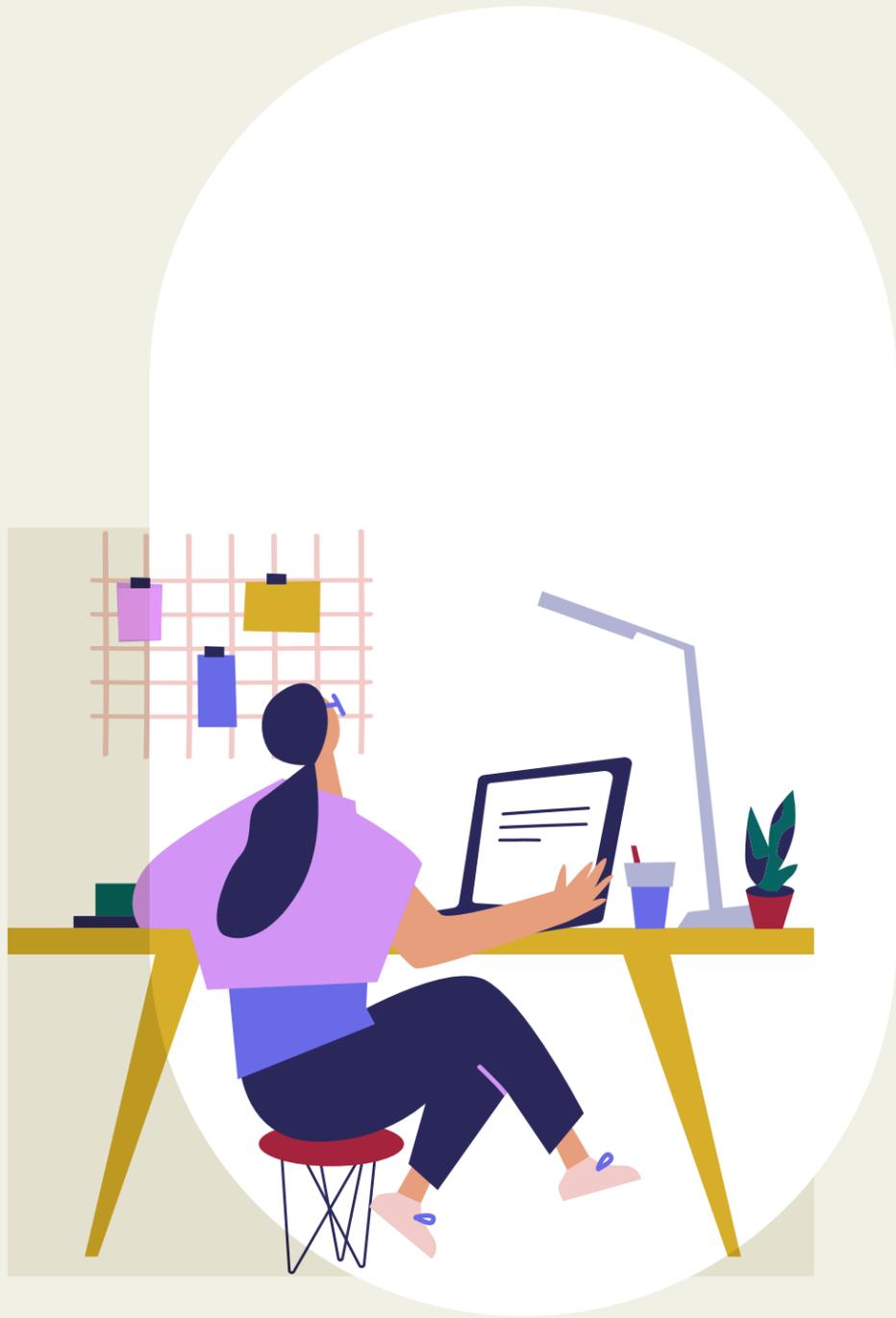
WORKING TOGETHER

A report on the eighth year of
the Worker Cooperative Business
Development Initiative (WCBDI)



NYC Small Business
Services

Mayor's Office of
Contract Services



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INTRODUCTORY LETTERS



The Worker Cooperative Business Development Initiative continues to help employee-owned businesses to start, operate and grow – and keeps existing businesses resilient when owners need guidance selling their business to employees.”

Dear New Yorkers,

The City of New York is committed to an inclusive recovery from the economic hardship caused by COVID-19. This will require novel approaches to meet the unique needs of small businesses, while also ensuring the city’s recovery is equitable for all New Yorkers.

Worker cooperatives — owned and democratically controlled by their workers — offer a powerful way to meet this goal. Not only do they empower workers to make decisions on business growth, profit sharing, and working conditions, they generate wealth for neighborhoods throughout the five boroughs. Ultimately, this business model can increase worker income, improve business resiliency, and strengthen civic participation — allowing communities to choose what their future holds.

Now in its eighth year, the Worker Cooperative Business Development Initiative continues to help employee-owned businesses to start, operate and grow — and keeps existing businesses resilient when owners need guidance selling their business to employees. This helps to preserve small businesses and good jobs that are the foundation of New York City’s vibrant economy, while providing pathways to economic prosperity for all.

Sincerely,

MARIA TORRES-SPRINGER

DEPUTY MAYOR
ECONOMIC AND
WORKFORCE DEVELOPMENT



This ambitious initiative has led to the development of more worker cooperatives in our city than any other city in the country.”

Dear New Yorkers,

Small businesses are powering our City’s economic recovery: opening new stores, hiring locally, and bringing visitors to all corners of the five boroughs.

At the NYC Department of Small Business Services (SBS), we are working with the small business community to ensure our economic recovery is robust and equitable, with opportunities for all New Yorkers to succeed. Our support for worker cooperatives advances that goal by ensuring business ownership is accessible to even more New Yorkers.

The Worker Cooperative Business Development Initiative (WCBDI) at SBS has connected New Yorkers with a democratic model of business ownership where workers decide how their business operates. Over the last eight years, WCBDI has built a strong network of cooperatives in NYC that have supported minority, women, and immigrant entrepreneurs to thrive in the face of adversity. With COVID-19, the past two years have posed unique challenges to worker cooperatives. WCBDI partners stepped up to support worker-owners weather the crisis. This ambitious initiative has led to the development of more worker cooperatives in our city than any other city in the country.

This report highlights this initiative’s support for worker cooperatives as we build our economic recovery together. Building on the impressive work of the last seven years, this initiative supported the formation and advancement of more than a dozen worker cooperatives and provided services to more than 100 organizations in FY 2022. Through this work, SBS has been able to support an ecosystem that helps to make NYC’s economy more resilient and provides economic opportunity to all New Yorkers.

Sincerely,

KEVIN D. KIM

COMMISSIONER
NYC DEPARTMENT OF
SMALL BUSINESS SERVICES

THE WORKER COOPERATIVE BUSINESS DEVELOPMENT INITIATIVE (WCBDI)

In partnership with the NYC Council and the Office of the Mayor, New York City agencies are working to build a more vibrant and inclusive city. The NYC Department of Small Business Services (SBS) contributes to this vision by connecting New Yorkers to good jobs, creating stronger businesses, and building thriving neighborhoods across the five boroughs.

Worker cooperatives — businesses that are owned and controlled by their workers — are an effective tool to achieve this mission, particularly for people who lack access to traditional business ownership. They give New Yorkers the opportunity to co-own a business, creating sustainable and dignified jobs while developing community wealth. Worker cooperatives are also run on democratic principles, giving New Yorkers the opportunity to practice democracy daily in their workplace.

The Mayor and the NYC Council launched the Worker Cooperative Business Development Initiative (WCBDI) in Fiscal Year 2015 (FY15) to support the positive impact worker cooperatives have on New York City. WCBDI was created to strengthen the existing ecosystem of cooperative developers in NYC, promote the creation of new cooperatives, and grow existing cooperatives. Mayor Eric Adams' administration continues to support this work to **"Rebuild, Renew, and Reinvent"** NYC's economy.

Fiscal Year 2022 (FY22) marks the eighth year of the initiative. From the beginning, the WCBDI partners have supported the launch and development of worker cooperatives. With COVID-19, the past two years have posed unique challenges to worker coops and the WCBDI partners have supported these businesses to ensure they can continue to thrive and grow in NYC. SBS supported WCBDI throughout the year by collecting and analyzing program metrics, holding quarterly meetings, sharing up-to-date information on City resources, and connecting WCBDI partners to other agencies. SBS also continued discussions with WCBDI partners to identify barriers and possible solutions to increase public contracting for worker cooperatives.

This is the eighth annual report in the "Working Together" series that highlights the achievements of this initiative. SBS is committed to helping worker cooperatives in New York City and proud to showcase the work of WCBDI during the past fiscal year.



FY22 ACCOMPLISHMENTS

MEASURING OUR SUCCESS

The WCBDI measures its success using four metrics on worker cooperative development.



The cumulative outcomes listed here were reported by **12 WCBDI partners** and summarize the activities conducted in the initiative's eighth year.¹ WCBDI partners received a total of **\$3.818 million** in FY2022.



9
WORKER COOPERATIVES CREATED

9
WORKER COOPERATIVES IN THE PIPELINE

A worker cooperative is a business owned and managed by its workers. In contrast to traditional companies, profits from worker cooperatives are distributed among "worker-members," who make governance decisions using democratic principles on a one-member, one-vote basis.

WCBDI encourages both the creation of worker cooperatives and the conversion of traditional businesses into cooperatives through specialized trainings and one-on-one services. Since creating a cooperative takes significant time and resources, WCBDI partners often work with worker-members for several years to either incubate or convert their business into a cooperative. During this time, prospective cooperatives receive business planning, market research, financial planning, access to capital, governance support,

legal services, and many other forms of assistance to establish the business viability of each worker cooperative.

In FY22, WCBDI partners helped nine new worker cooperatives formally launch by helping them acquire a federal tax ID, formation documents, appropriate licenses and permits, and register as a New York State sales tax vendor when applicable.

WCBDI partners also assisted nine worker cooperatives "in the pipeline" who are in the process of forming or conversion. These worker cooperatives did not fully complete the formal launch steps listed above but are in the process of registering their business and finding an appropriate legal structure. These businesses have tentatively determined their name, industry, and number of worker-members and non-member workers.



111
TOTAL HIRES

A worker-member is a person who owns a share of the worker cooperative, is a beneficiary of a trust, or controls the cooperative with other worker-members. A non-member worker is anyone who works for a worker cooperative but is not a worker-member. WCBDI helps worker cooperatives take on new worker-members and/or non-member workers through capacity-building services. Adding new worker-members to an existing business can be a long process but encourages personal investment in the success of the business.

This metric represents the total number of jobs created by WCBDI-supported cooperatives in FY22 and reflects employment of worker-members and non-member workers.



1526
ONE-ON-ONE SERVICES PROVIDED TO
124
BUSINESSES AND/OR COMMUNITY-BASED ORGANIZATIONS

WCBDI partner organizations provide one-on-one, specialized services focused on worker cooperative development to entrepreneurs planning to become worker cooperatives, businesses interested in converting to cooperatives, and existing worker cooperatives. These services cover a range of topics including bookkeeping, business plan development, financial planning, governance, marketing and market research, strategic planning, succession planning, and translation. One-on-one services allow cooperatives to continue growing and providing sustainable jobs for worker-members.

At the same time, WCBDI partners help other community-based organizations in New York City that provide business development services extend those services to worker cooperatives in their communities. These partnerships allow WCBDI to extend its impact and further strengthen New York City's worker cooperative ecosystem.



2790
EDUCATIONAL SERVICES PROVIDED

WCBDI hosts workshops, intensive academies, and networking events for current and prospective cooperative members. Educational services provided by WCBDI can be standalone workshops for anyone to attend, or a curriculum-based series of trainings that require an application. Events cover a wide range of business and cooperative management topics, such as bookkeeping, legal entity choice, computer skills, democratic decision making, and conflict resolution. Others aim to connect worker-members and cooperative developers with their communities to teach them about the cooperative model.

This metric represents the number of individuals who were involved in a series of curriculum-based workshops, conferences, lectures, and group trainings hosted by WCBDI in FY22.

¹A total of 13 partner organizations received funding through WCBDI in FY22. City University of New York (CUNY)'s Main Street Legal Services received \$146,600; however, its involvement was not managed by SBS so details about its work are not included in this report.

PARTNER ORGANIZATIONS



NYC DEPARTMENT OF SMALL BUSINESS SERVICES (SBS)

The NYC Department of Small Business Services helps unlock economic potential and create economic security for all New Yorkers by connecting New Yorkers to good jobs, creating stronger businesses, and building thriving neighborhoods across the five boroughs.

BRONX COOPERATIVE DEVELOPMENT INITIATIVE (BCDI)

Bronx Cooperative Development Initiative is a community-led economic development organization that is building a network of community and labor organizations, anchor

institutions, and small businesses working together to end generational poverty in the Bronx through shared wealth strategies and democratic ownership. BCDI projects include the BronXchange, the Economic Democracy Learning Center, the Policy and Planning Lab, and the Bronx Innovation Factory.

BUSINESS OUTREACH CENTER (BOC) NETWORK

The Business Outreach Center (BOC) Network is a micro-enterprise and small business development organization that delivers customized business, financial, and legal assistance services to under-served entrepreneurs.

CAMBA

From homelessness prevention in Staten Island to supportive housing in the Bronx; from employment training in Manhattan to after school programs and college access in Brooklyn; from family shelter and support in Queens to increasing affordable housing across the city, CAMBA provides holistic services to help struggling New Yorkers stabilize their lives and become self-sufficient.

CENTER FOR FAMILY LIFE (CFL)/SCO FAMILY OF SERVICES

Center for Family Life, a program of SCO Family of Services, seeks to promote positive outcomes for children, adults, and families in the low-income immigrant neighborhood of Sunset Park through the provision of neighborhood-based family and social services, including family counseling, foster care, school-based programs, youth employment, adult employment, and other community services.

COMMUNITY & ECONOMIC DEVELOPMENT CLINIC (CUNY SCHOOL OF LAW)

CUNY School of Law's Community & Economic Development (CED) Clinic partners with community-led organizations to address structural inequalities in New York City through transactional representation, strategic litigation, community legal education, and policy reform.

DEMOCRACY AT WORK INSTITUTE (DAWI)

Created by the U.S. Federation of Worker Cooperatives, the Democracy at Work Institute is a national organization that provides technical, financial, business development, and educational assistance to nonprofits

that assist in the development of worker cooperatives as well as the worker cooperatives themselves.

GREEN WORKER COOPERATIVES (GWC)

Green Worker Cooperatives provides technical assistance and training to prospective and current worker cooperatives through a Co-op Academy, an intensive five-month long training and support program that helps teams of aspiring entrepreneurs develop worker-owned green businesses.

THE ICA GROUP (ICA)

The ICA Group is the oldest national organization dedicated to the development of worker cooperatives in the United States. ICA provides business development, strategic analysis, and industry-focused support for businesses interested in employee ownership.

NEW YORK CITY NETWORK OF WORKER COOPERATIVES (NYC NOWC)

The NYC Network of Worker Cooperatives (NYC NOWC), the trade association for New York City's worker cooperatives, is dedicated to sharing and cultivating the educational, financial, and technical resources of its members and supporting the growth of worker cooperatives for social and economic justice. NYC NOWC helps existing and new worker cooperatives in all communities within the New York City metropolitan area, with a focus on the development of cooperatives within marginalized communities. They offer programming, a basic training series, technical assistance, and limited financial support, as well

as an initial consultation for those who want further support from other partners. NYC NOWC also advocates on behalf of New York City's worker cooperatives and hosts the annual NYC Worker Cooperative Assembly.

TAKEROOT JUSTICE

TakeRoot Justice provides legal, participatory research, and policy support to strengthen the work of grassroots and community-based groups in New York City to dismantle racial, economic, and social oppression.

THE WORKING WORLD (TWW)

The Working World provides non-extractive loans, financial education, and technical assistance specifically designed for worker cooperatives, building wealth in low-income communities.

URBAN UPBOUND (UU)

Urban Upbound is dedicated to breaking cycles of poverty in New

York City public housing and other low-income neighborhoods. They provide underserved youth and adults with the tools and resources needed to achieve economic prosperity and self-sufficiency through five comprehensive, integrated programs: Employment Services, Financial Counseling, Income Support Services, Community Revitalization, and Financial Inclusion services anchored by the Urban Upbound Federal Credit Union.

WORKERS JUSTICE PROJECT (WJP)

Workers Justice Project (WJP) is a community-based organization that promotes social, economic, and political conditions of low-wage workers and immigrant families in New York City. WJP runs a worker cooperative development program that provides training and technical assistance to low-wage workers that are venturing in building worker-owned cooperatives.



WORKER COOPERATIVES CREATED

WCBDI creates worker cooperatives through academies, incubation, and conversion. This section of the report highlights some success stories about worker cooperatives that were created in FY22. Worker cooperatives in the pipeline in this fiscal year are expected to formally launch in the following fiscal year (FY23).

BIG DUCK STUDIO

LAUNCH METHOD

Conversion

ASSISTING WCBDI PARTNER

ICA Group

BOROUGH

Brooklyn

Big Duck develops brands, campaigns, and teams for nonprofits. The owner, Sarah Durham, wanted to plan her exit to start the next phase of her life. She shared her plan with a couple of her key employees, Liz and Farra, who had phantom stock* in the company. Liz found ICA Group (ICA) online and reached out to them to get help in the succession planning process. In planning for Sarah's exit, the company faced a couple of challenges. First, Big Duck wanted to become employee-owned but did not know the steps to take to accomplish that goal. Second, the owner wanted to leave and have others take over 100% of her role within a year's

time, which is a very ambitious goal. Liz and Farra supported Sarah's plans to exit and convert to employee ownership but were concerned about the impact on their phantom stock. The phantom stock and the agreements governing them made the valuation and financing of the conversion more complicated. An additional challenge was determining ownership of some intellectual property created by the owner. On top of these challenges, the company also had to deal with pivoting to remote operations due to the pandemic.

ICA helped the organization understand the conversion process, walked the company through each step, and helped them prepare for Sarah's exit — readying others to take on Sarah's duties over the 11-month conversion period. Additionally, ICA helped resolve the phantom stock and valuation concerns and helped Big Duck obtain financing for the conversion that only required payment of accrued interest for the first six months of the loan. ICA also provided

capital from ICA's "Fund for Jobs Worth Owning" to close the gap in financing needed for the process. Overall, this conversion was completed in less than a year (11 months) and allowed the owner to exit within her one-year timeframe. The conversion also saved a business that provided a valuable and distinct service to NYC nonprofits and jobs for 15 workers.



ICA Group was an invaluable guide in our process to convert to a worker-owned co-op. They gave us just the right amount of support and information every step of the way. They also met our team where we were in terms of what we needed to know and how we needed to process each decision. They were responsive, clear, and helpful. I hope to continue working with and learning from them.

CLAIRE TAYLOR HANSEN
WORKER-OWNER



TRIBECA CLEANING

LAUNCH METHOD

Incubation

ASSISTING WCBDI PARTNERS

Center for Family Life, NYC
NOWC, TakeRoot Justice

BOROUGH

Brooklyn

Tribeca Cleaning, a cleaning cooperative recently incubated by the Center for Family Life (CFL) in Brooklyn, celebrated its launch in the spring of 2022. Its members are 11 dedicated immigrant women who sought out a brighter future for themselves and their families through stable employment, fair salaries, and the opportunity to learn and grow as owners of a business. These women were receiving services at Sanctuary for Families, a Manhattan-

based organization for survivors of domestic violence, when they learned about the opportunity to start their own cooperative. From there they embarked on a long journey of learning, training, and building the foundation of their collectively owned business.

Tribeca Cleaning has faced several challenges on its path to launching. Since the incubation process began during the pandemic, CFL had to engage and build the business virtually. Members had to quickly become comfortable collaborating and meeting virtually through technology that was new to many of them. Outside of the challenges of building the business, many members also faced personal hardship along the way, making it difficult to focus on such a long-term project. Besides attending weekly

meetings, trainings, and fulfilling other commitments for the cooperative, they were also working and raising children.



This year has been an intense journey of learning in all areas of the cooperative, interacting with my colleagues, and learning from all of them. It's a dream because all of us came from different places, trying to get ahead, and for me this has made it a reality to have economic independence, and to be able to give our families our resources. We have all put in effort for this to grow, like our baby."

DANIELA FAMILIA
WORKER-OWNER

*Phantom Stock is a form of deferred compensation where employees receive payments based on the price of the company's stock value.

TOTAL HIRES

WCBDI helps newly created, converted, and/or existing worker cooperatives get new worker-members and/or non-member workers. WCBDI helped cooperatives hire 111 new workers in FY22. This section of the report highlights a success story about a cooperative that was able to grow in FY22.

ONPOINT SECURITY NYC LLC

ASSISTING WCBDI PARTNER

Urban Upbound

BOROUGH

Queens

FY22 was a year of impactful changes for OnPoint Security NYC LLC. The unarmed security cooperative was able to improve efficiency around their business processes and begin working with a new general manager.

Urban Upbound provided several services to help OnPoint Security improve their business processes.

The organization helped the co-op establish a digital record keeping process. This allows records to be more easily accessed by members while also providing a backup for hard copies. They helped the co-op update their employee handbook and create onboarding presentations to teach new staff about what it means to be part of a worker cooperative. These tools are being used by the co-op to standardize their onboarding process and educate new staff about the opportunity to become a co-owner at OnPoint Security.

In addition to supporting OnPoint with updating some of their business

processes, Urban Upbound also supported them throughout the process of selecting a new general manager. The organization created a posting for the role and filtered through résumés on behalf of the co-op. They also worked alongside OnPoint's chief operating officer to conduct interviews and select a qualified candidate. Urban Upbound is currently working with OnPoint to onboard the new general manager by implementing their updated business processes. The OnPoint team looks forward to making greater use of these updated systems and working with their new general manager in the upcoming fiscal year and beyond.



ONE-ON-ONE SERVICES PROVIDED

WCBDI provides specialized one-on-one services to business entities and community-based organizations to strengthen the city's worker cooperative ecosystem. These one-on-one services focus on worker cooperative development. Technical assistance is critical to the success of new and established cooperatives, helping mitigate risk for cooperative worker-members and the institutions that invest in them. In FY22, WCBDI provided 1,526 one-on-one services to 124 unique entities.

This section of the report highlights some success stories for one-on-one services provided by WCBDI partners.

SOLAR UPTOWN NOW SERVICES (S.U.N.S.)

ASSISTING WCBDI PARTNER

Green Worker Cooperatives

BOROUGH

Manhattan

Solar Uptown Now Services (S.U.N.S.) is a solar energy worker cooperative grounded in principles of equity, cooperation, and climate justice. Their mission is to build power and healthy communities. They install and service solar photovoltaic (PV) technology on primarily affordable housing in Northern Manhattan and the greater NYC area. As a cooperative, S.U.N.S. aims to contribute to a just energy transition, providing training, jobs, and an ownership stake in renewable energy for local communities of color.

Green Worker Cooperatives (GWC)

is helping S.U.N.S. develop their cooperative's membership manual through monthly consultations. At the most recent meeting, seven of the founding members met with GWC to break down how the co-op will be managed. According to S.U.N.S., having a neutral facilitator like GWC is helpful in maintaining a harmonious balance when deliberating the parameters on how they will govern and manage their co-op, and determining member rights and responsibilities. By developing their membership manual, S.U.N.S. can refocus on their cooperative's goals and introduce accountability to their organizational management.

In its first year, S.U.N.S. installed a 200-kW solar farm in Croton, New York. In 2021, the cooperative worked as a subcontractor on a 4-MW installation in Croton, New York. In 2022, S.U.N.S. recruited 16 West Harlem Environmental Action Inc. (WE ACT for Environmental

Justice)-trained solar installers to help install three solar projects, adding up to 18 MW in the greater New York City area. Of the NYC residents S.U.N.S. has contracted to work on their solar projects, only a few are close to meeting the working hours required to become members of the cooperative. Completing the membership manual will provide S.U.N.S. with a solid foundation to bring in new members to the co-op and provide opportunities for worker-ownership to community members.



We have 10 guys that are impacted by owning their own company and they are working for themselves. I believe that it has highly impacted the decisions they make since they have started the cooperative.

WORKER-OWNER

SOLAR
UPTOWN
NOW
SERVICES
(S.U.N.S.)



BRIGHT LEARNING STARS

ASSISTING WCBDI PARTNER

The Working World

BOROUGH

Brooklyn

The Working World (TWW) has been supporting the worker-owners of Bright Learning Stars since they launched their daycare business in 2018, but in 2021 the co-op really hit its stride. After being closed for 4 months at the beginning of the COVID-19 pandemic, Bright Learning Stars reopened in August 2020 and quickly found a stronger demand for their services than ever before.

In 2021, Bright Learning Stars nearly doubled its sales, seeing its roster and waiting list steadily grow with parents

eager to bring their children to the cooperative daycare. Along the way, TWW helped them use QuickBooks to manage customer invoicing and track expenses, which proved to be key for success as the business expanded. At the same time, TWW helped the cooperative access four different COVID-19 relief programs from local, state, and federal sources, allowing the company to cover its operating expenses as sales recovered and repay the back rent accumulated during the COVID-19 shutdown. With the support from TWW and the remarkable sales growth achieved by the Bright Learning Stars team, the company was able to make a significant repayment to its start-up loan and distribute meaningful end-of-year bonuses to the worker-owners and employees of the company.



I used to own a bakery, and as the sole owner all the responsibilities fell on me. Now, in our cooperative, I know I can turn to my co-owners. If I don't have the solution we can talk together and figure out what to do. I feel more mentally calm as the owner of a cooperative because I can count on my co-owners.

BEATA WIDUCHOWSKA

CO-OWNER

EDUCATIONAL SERVICES PROVIDED

WCBDI offers workshops and events open to the public, as well as intensive trainings specifically meant for prospective and/or current worker cooperatives. Educational services provided by WCBDI can be standalone workshops for anyone to attend, or a curriculum-based series of trainings that require an application.



RESTED ROOT

RESTED ROOT

ASSISTING WCBDI PARTNERS

Green Worker Cooperatives, in collaboration with TakeRoot Justice

BOROUGH

Brooklyn

Rested Root is a pre-startup worker-owned cooperative of Black and Queer educators, facilitators, and organizers offering liberatory teaching and consulting services. They have nearly two decades of combined experience offering their services to schools, universities, nonprofits, community groups, businesses, and governmental organizations. By helping clients root out how interpersonal and systemic oppression is manifesting within their teams or projects, Rested Root transforms these dynamics into generative opportunities for growth and transformation.

Rested Root participated in Green Worker Cooperatives' Co-op Learning Institute ("CLI"), a weekly two-hour cooperative business training program. Participation includes access to one-on-one coaching, pro bono legal assistance with business formation, pro bono assistance with financial projections and analysis, and ongoing business support after the program. The majority of CLI participants have no prior business experience or education, so the five-month training program covers Business Model Development and several topics important to running a successful cooperative business such as work planning, governance, financial management, marketing, service/product development, establishing procedures, decision making, how to deal with grievances, and conflict resolution. In

June 2022, Rested Root graduated from the CLI with the newest cohort of aspiring cooperative businesses.

According to feedback from Rested Root, GWC has helped the co-op navigate the many (and often overwhelming) aspects of starting a business. They also really valued being connected to other cooperatives in the GWC community and having access to learning materials from GWC. For Rested Root, the most valuable experience with GWC was the one-on-one coaching they received, specifically helping Rested Root develop and refine their Business Model Canvas. GWC also helped them begin the process of planning the launch of a Patreon* to help them diversify their revenue stream.

Since the end of the CLI, Rested Root has finished their operating agreement, started developing their membership manual, and are planning to launch their Patreon before the end of the year. GWC's continued support to Rested Root includes assistance with the development of their business plan, membership manual, and opportunities to connect with other co-ops and learning spaces.

*Patreon powers membership businesses for creators by giving them the tools they need to acquire, manage, and energize their paying patrons.

WORKER COOPERATIVES ASSISTED BY WCBDI

In FY22, WCBDI helped 101 worker cooperatives and an additional 23 business entities and/or CBOs that applied for services.

Below is the business information of the worker cooperatives served in FY22 and the services they received, as reported by WCBDI partners. The following is not an exhaustive list of worker cooperatives in New York City.



iHIGH MI MADRE! LLC

P.O. Box 800028, Elmhurst, NY 11380-0028

COMMUNITY DISTRICT

6 Queens

INDUSTRY

Professional, Scientific, and Technical Services

Urban Upbound provided technical assistance to support co-op operations and financing assistance.

3RD EYE STUDIO

681 Courtlandt Street, Bronx, NY 10451

COMMUNITY DISTRICT

1 Bronx

INDUSTRY

Professional, Scientific, and Technical Services

NYC NOWC provided financial assistance. Urban Upbound provided technical assistance to support co-op operations. ICA Group provided technical and education assistance.

3T TECH

12-11 40th Avenue, Long Island City, NY 11101

COMMUNITY DISTRICT

1 Queens

INDUSTRY

Administrative and Support and Waste Management and Remediation Services

ICA Group provided financial assistance. Urban Upbound provided technical support with co-op operations.



A BOOKKEEPING COOPERATIVE

540 President Street, Brooklyn, NY 11215

COMMUNITY DISTRICT

6 Brooklyn

INDUSTRY

Professional, Scientific, and Technical Services

NYC NOWC provided educational services.

A PARTNERSHIP INC.

307 5th Avenue, New York, NY 10016

COMMUNITY DISTRICT

5 Manhattan

INDUSTRY

Educational Services

ICA Group provided technical support for business planning and financial assistance.

A.C.T.O. FOR SAFETY LLC (OSHA SOLUTIONS)

41-19 48th Street, Sunnyside, NY 11104

COMMUNITY DISTRICT

2 Queens

INDUSTRY

Healthcare and Social Assistance

Urban Upbound provided translation, technology, and operations services and educated on financing and grant options.

ACP SHARED SERVICES CORPORATION

75-01 31st Avenue, East Elmhurst, NY 11269

COMMUNITY DISTRICT

3 Queens

INDUSTRY

Administrative and Support and Waste Management and Remediation Services

TWW provided support with market research, organizational management, and conversion assistance.

ACTION OSH LLC

83-17 34th Avenue, Jackson Heights, NY 11372

COMMUNITY DISTRICT

3 Queens

INDUSTRY

Administrative and Support and Waste Management and Remediation Services

NYC NOWC supported with financing education, event planning, and training worker owners. BOC Network supported with PPP loan forgiveness.

ADORNMIX INC.

340 Rogers Avenue, Brooklyn, NY 11225

COMMUNITY DISTRICT

9 Brooklyn

INDUSTRY

Apparel Accessories and Other Apparel Manufacturing

NYC NOWC connected the co-op to legal support through a legal clinic.

AFFORDABLE OFFICE SERVICES INC.

805 East 139th Street, Bronx, NY 10451

COMMUNITY DISTRICT

1 Bronx

INDUSTRY

Retail Trade

BCDI supported with local procurement and contracting.

AFRICAN LANGUAGE SERVICES WORKERS COOPERATIVE

345 43rd Street, Brooklyn, NY 11232

COMMUNITY DISTRICT

7 Brooklyn

INDUSTRY

Healthcare and Social Assistance

ICA Group provided education on worker co-op governance and operations.

ALGARABIA LANGUAGE TEACHING COOPERATIVE

34 Hillside Avenue, New York, NY 10040

COMMUNITY DISTRICT

12 Manhattan

INDUSTRY

Administrative and Support and Waste Management and Remediation Services

GWC provided technical support for business operations. NYC NOWC provided education on worker co-op policies and opportunities.

ALIANZA CUSP

204 25th Street, Brooklyn, NY 11232

COMMUNITY DISTRICT

7 Brooklyn

INDUSTRY

Social Advocacy Organization

CFL provided technical support for business operations, tax preparation, and governance.

ALLIANCE PSYCHOLOGICAL SERVICES OF NY

1639 Centre Street, Ridgewood, NY 11385

COMMUNITY DISTRICT

5 Queens

INDUSTRY

Administrative and Support and Waste Management and Remediation Services

ICA Group supported in converting business and ongoing support after conversion.

APPLE ECO CLEANING

42-72 80th Street, Elmhurst, NY 11373

COMMUNITY DISTRICT

4 Queens

INDUSTRY

Janitorial Services

NYC NOWC provided support with worker co-op resources and education. TakeRoot Justice provided legal support on contracting.



BARRETTO BAY STRATEGIES

307 5th Avenue, New York, NY 10016

COMMUNITY DISTRICT

5 Manhattan

INDUSTRY

Professional, Scientific, and Technical Services

BCDI provided technical support regarding business planning.

BBC

307 5th Avenue, New York, NY 10016

COMMUNITY DISTRICT

5 Manhattan

INDUSTRY

Professional, Scientific, and Technical Services

ICA, NYC NOWC, and TWW provided education on financing.

BEAUTIFULLY FED LLC

4811 Tilden Avenue, Brooklyn, NY 11203

COMMUNITY DISTRICT

17 Brooklyn

INDUSTRY

Other Services (except Public Administration)

TakeRoot Justice provided technical and legal support on business operations and contracting. NYC NOWC supported through networking.

BEYOND CARE CHILD CARE COOPERATIVE

443 39th Street, Brooklyn, NY 11232

COMMUNITY DISTRICT

7 Brooklyn

INDUSTRY

Childcare services

NYC NOWC provided business education. ICA Group provided guidance on financing options. TakeRoot Justice provided legal and governance support.

BIG DUCK STUDIO INC.

20 Jay Street, Brooklyn, NY 11201

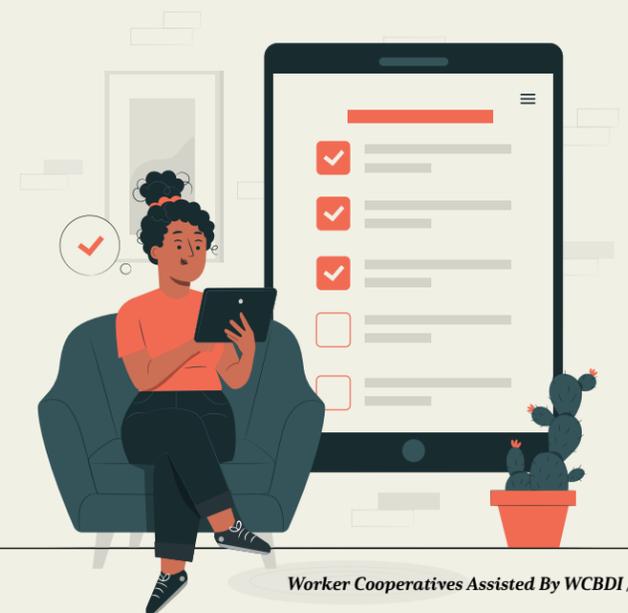
COMMUNITY DISTRICT

2 Brooklyn

INDUSTRY

Professional, Scientific, and Technical Services

ICA Group provided ongoing conversion support, including governance, business, and financial planning. NYC NOWC provided connection to wider worker co-op community.



BIO CLASSIC CLEANING LLC

2431 Morris Avenue, Bronx, NY 10468

COMMUNITY DISTRICT

4 Bronx

INDUSTRY

Administrative and Support and Waste Management and Remediation Services

BCDI supported with procurement assistance. NYC NOWC provided education and networking. TWW and ICA Group supported with financing education.

BITS AND BITES LLC

1231 Lafayette Avenue, Bronx, NY 10473

COMMUNITY DISTRICT

2 Bronx

INDUSTRY

Professional, Scientific, and Technical Services

BOC Network provided access to coworking space.

BKLN CLEAN LLC

345 43rd Street, Brooklyn, NY 11232

COMMUNITY DISTRICT

7 Brooklyn

INDUSTRY

Administrative and Support and Waste Management and Remediation Services

TWW provided technical support for business planning and market research. NYC NOWC provided education on worker co-op policies.

BLT

201 Columbia Street, Brooklyn, NY 11201

COMMUNITY DISTRICT

6 Brooklyn

INDUSTRY

Administrative and Support and Waste Management and Remediation Services

CFL provided technical support for business operations.

BOOT BOYZ BIZ

2060 Gates Avenue, Ridgewood, NY 11385

COMMUNITY DISTRICT

5 Queens

INDUSTRY

Retail Trade

ICA Group supported in converting business and ongoing support after conversion.

BORN JUICE

199 Lincoln Avenue, Bronx, NY 10454

COMMUNITY DISTRICT

1 Bronx

INDUSTRY

Information

BCDI provided support with local procurement.

BREADFRUIT

18 East 199th Street, Bronx, NY 10468

COMMUNITY DISTRICT

7 Bronx

INDUSTRY

Manufacturing

NYC NOWC provided business education. TWW and DAWI provided technical assistance for financing.

BRIGHT LEARNING STARS

129 Vanderbilt Street, Brooklyn, NY 11218

COMMUNITY DISTRICT

7 Brooklyn

INDUSTRY

Educational Services

TWW supported with bookkeeping and financial management services.

BRIGHTLY®

27 Broadway, Brooklyn, NY 11249

COMMUNITY DISTRICT

1 Brooklyn

INDUSTRY

Janitorial Services

NYC NOWC supported with Emergency Rental Assistance application assistance.

BRIGHTLY®

(CARROLL GARDENS)

201 Columbia Street, Brooklyn, NY 11231

COMMUNITY DISTRICT

6 Brooklyn

INDUSTRY

Janitorial Services

CFL provided technical support on business operations. NYC NOWC supported with financing education.

BRIGHTLY®

(EAST HARLEM)

P.O. Box 1161, New York, NY 10035

COMMUNITY DISTRICT

11 Manhattan

INDUSTRY

Janitorial Services

NYC NOWC, ICA Group, and TWW provided education on financing and financial management.

CFL provided technical support with business operations and financial management.

BRIGHTLY®

(PORT RICHMOND)

774 Port Richmond Avenue, Staten Island, NY 10302

COMMUNITY DISTRICT

1 Staten Island

INDUSTRY

Janitorial Services

CFL provided technical assistance on business operations and financial management.

BRIGHTLY®

(WASHINGTON HEIGHTS)

P.O. Box 1161, New York, NY 10035

COMMUNITY DISTRICT

11 Manhattan

INDUSTRY

Janitorial Services

NYC NOWC and ICA Group provided educational services on financing and financial management. CFL supported with training worker members and technical business operations services.

BRONX CLAY

1291 Sheridan Avenue, Bronx, NY 10456

COMMUNITY DISTRICT

4 Bronx

INDUSTRY

Arts, Entertainment, and Recreation

GWC provided technical support for business operations. NYC NOWC provided education on worker co-op policies and opportunities. TakeRoot Justice supported with legal assistance operational documents.

BROOKLYN LEVEL UP

443 39th Street, Brooklyn, NY 11232

COMMUNITY DISTRICT

7 Brooklyn

INDUSTRY

Administrative and Support and Waste Management and Remediation Services

NYC NOWC provided education on CAURD applications.

BROOKLYN PACKERS

360 Throop Avenue, Brooklyn, NY 11221

COMMUNITY DISTRICT

3 Brooklyn

INDUSTRY

Accommodation and Food Services

TWW supported with bookkeeping and financial management services. TakeRoot Justice provided legal services for contracting.

BROOKLYN STONE & TILE

63 Flushing Avenue, Unit 283, Brooklyn, NY 11205

COMMUNITY DISTRICT

2 Brooklyn

INDUSTRY

Manufacturing

TWW provided education and technical support in business operations and planning. BOC Network supported with PPP loan forgiveness.

BWH

201 Columbia Street, Brooklyn, NY 11201

COMMUNITY DISTRICT

6 Brooklyn

INDUSTRY

Administrative and Support and Waste Management and Remediation Services

NYC NOWC provided support in connecting with worker co-op network.

C/D

CARDS BY DE

649 Courtland Avenue, Bronx, NY 10451

COMMUNITY DISTRICT

1 Bronx

INDUSTRY

Manufacturing

ICA Group supported in connecting co-op to mentorship and assistance for a grant. TakeRoot Justice provided contract review.

CEEDS STAFFING LLC

20 W. 46th Street, #2A, New York, NY 10036

COMMUNITY DISTRICT

5 Manhattan

INDUSTRY

Professional, Scientific, and Technical Services

TakeRoot Justice provided legal support on contracting and operating agreements.

CONCRETE GREEN

1058 Southern Boulevard, Bronx, NY 10459

COMMUNITY DISTRICT

2 Bronx

INDUSTRY

Professional, Scientific, and Technical Services

TakeRoot Justice provided legal assistance on contracting and operational documents. TWW supported with networking.

COOPERATIVE HOME CARE ASSOCIATES

400 E. Fordham Road, Bronx, NY 10458

COMMUNITY DISTRICT

5 Manhattan

INDUSTRY

Healthcare and Social Assistance

ICA Group and NYC NOWC provided education on financing and financial management.

DONNA COOPERATIVE

27 Broadway, Brooklyn, NY 11249

COMMUNITY DISTRICT

1 Brooklyn

INDUSTRY

Accommodation and Food Services

TWW provided support with business and growth planning.

E

ECOMUNDO CLEANING LLC

612 West 182nd Street, New York, NY 10033

COMMUNITY DISTRICT

12 Manhattan

INDUSTRY

Drycleaning and Laundry Services

NYC NOWC provided education on worker co-op policies and procedures.

EN-CAMINO MEDIA LLC

39-10 103rd Street, Corona, NY 11368

COMMUNITY DISTRICT

4 Queens

INDUSTRY

Arts, Entertainment, and Recreation

NYC NOWC supported through education on grants.

F/G

FASHION THAT WORKS

110 E. 123rd Street, New York, NY 10035

COMMUNITY DISTRICT

11 Manhattan

INDUSTRY

Manufacturing

DAWI and NYC NOWC provided grant assistance.

FWD LANDSCAPE

1200 Washington Avenue, 2nd Floor, Brooklyn, NY 11225

COMMUNITY DISTRICT

9 Brooklyn

INDUSTRY

Professional, Scientific, and Technical Services

ICA Group, NYC NOWC, and TWW provided education on financing.

GOLDEN STEPS ELDER CARE COOPERATIVE

204 25th Street, Brooklyn, NY 11232

COMMUNITY DISTRICT

7 Brooklyn

INDUSTRY

Healthcare and Social Assistance

NYC NOWC supported with worker co-op resources, connections to legal support, and governance. ICA Group supported with marketing.

GREEN APPLE TECH

250 Ashland Place, Brooklyn, NY 11217

COMMUNITY DISTRICT

2 Brooklyn

INDUSTRY

Professional, Scientific, and Technical Services

GWC provided assistance in business model and organizational development.

GROOVEVSN LLC

2248 Valentine Avenue, Bronx, NY 10457

COMMUNITY DISTRICT

5 Bronx

INDUSTRY

Branding and Marketing Services

GWC provided organizational development and financial planning services. TakeRoot Justice provided legal services to assist with incorporation. NYC NOWC provided support with financial management.

H/L

HNT LLC

81-10 37th Avenue, Jackson Heights, NY 11372

COMMUNITY DISTRICT

3 Queens

INDUSTRY

Retail Trade

TakeRoot Justice provided legal assistance on governance and incorporation.

LEVERAGE ASSESSMENTS INC.

2501 Grand Concourse, 3rd Floor, Bronx, NY 10468

COMMUNITY DISTRICT

5 Bronx

INDUSTRY

Professional, Scientific, and Technical Services

BCDI provided assistance on local procurement and business troubleshooting.

LOVE AND LEARN CHILDCARE CORP.

774 Port Richmond Avenue, Staten Island, NY 10302

COMMUNITY DISTRICT

1 Staten Island

INDUSTRY

Child Care Services

NYC NOWC assisted with connection to legal services and support.

LUNAR COVEN

Bronx, NY

INDUSTRY

Photography and Videography

BCDI provided assistance on local procurement and service coordination.

LUZ ELECTRIC & CONTROL SYSTEMS INC.

2082 Crotona Avenue, Bronx, NY 10457

COMMUNITY DISTRICT

6 Bronx

INDUSTRY

Construction

BCDI provided assistance on procurement opportunities.

M/N

MAHARLIKA CLEANING COOPERATIVE LLC

43-10 53rd Street, Woodside, NY 11327

COMMUNITY DISTRICT

2 Queens

INDUSTRY

Janitorial Services

NYC NOWC and BOC Network supported with general worker cooperative assistance and connected the co-op to COVID-19 grants and a PPP loan forgiveness.

MAINLAND MEDIA LLC

1426 Taylor Avenue, Bronx, NY 10460

COMMUNITY DISTRICT

9 Bronx

INDUSTRY

Professional, Scientific, and Technical Services

BCDI supported the co-op to be onboarded onto their local procurement platform.

MANOS ARTESANALES CORP.

365 Broadway, Brooklyn, NY 11211

COMMUNITY DISTRICT

1 Brooklyn

INDUSTRY

Arts, Entertainment, and Recreation

The Workers Justice Project assisted with financial and work planning.

MEERKAT MEDIA COLLECTIVE

140 58th Street, Building B-Suite 7G, Brooklyn, NY 11220

COMMUNITY DISTRICT

7 Brooklyn

INDUSTRY

Motion Picture and Video Production

NYC NOWC and DAWI provided connections to the worker co-op network.

MI OH MY HYDROPONIC FARMS

Bronx, NY

COMMUNITY DISTRICT

Bronx

INDUSTRY

Agriculture, Forestry, Fishing and Hunting

NYC NOWC, BCDI, and DAWI supported with operational and strategic planning.

MIRROR BEAUTY COOP

4 Bedford Avenue, Brooklyn, NY 11222

COMMUNITY DISTRICT

1 Brooklyn

INDUSTRY

Beauty Salon

NYC NOWC provided support in networking and TWW, ICA Group, and NYC NOWC provided financing assistance and education.

MOFYA

123 William Street, New York, NY 10038

COMMUNITY DISTRICT

1 Manhattan

INDUSTRY

Accommodation and Food Services

GWC and TakeRoot Justice supported with governance, organizational management, legal assistance, and business development.

MUNCH HOURS INC.

196 Stanton Avenue, New York, NY 10002

COMMUNITY DISTRICT

3 Manhattan

INDUSTRY

Accommodation and Food Services

NYC NOWC supported with basic cannabis business education.

NANNYBEE

45 Wadsworth Avenue, New York, NY 10033

COMMUNITY DISTRICT

12 Manhattan

INDUSTRY

Personal Services

NYC NOWC supported in the connection to the worker co-op network and Emergency Rental Assistance program. TakeRoot Justice provided legal assistance. Urban Upbound provided education on business technology operations.

NEW YORK MUSIC COOP

243 13th Street, Brooklyn, NY 11215

COMMUNITY DISTRICT

6 Brooklyn

INDUSTRY

Manufacturing

NYC NOWC provided education on worker co-op policies, compliance, and financial models.

NYIHA MEDIA

176 W. 94th Street, New York, NY 10025

COMMUNITY DISTRICT

7 Manhattan

INDUSTRY

Media and Publishing

NYC NOWC provided education on worker co-op policies and compliance.

O/P

ONPOINT SECURITY NYC LLC

12-11 40th Avenue, Long Island City, NY 11101

COMMUNITY DISTRICT

1 Queens

INDUSTRY

Security Guards and Patrol Services

Urban Upbound provided multiple services to support operations, including governance, HR, technology, and business operations.

PA'LANTE FORWARD GREEN CLEANING LLC

72-24 Broadway, Jackson Heights, NY 11372

COMMUNITY DISTRICT

3 Queens

INDUSTRY

Janitorial Services

Urban Upbound supported with financial management, ICA Group provided guidance on marketing, and NYC NOWC provided education and assistance on financing.

PALANTE TECHNOLOGY COOPERATIVE INC.

217 31st Street, Brooklyn, NY 11232

COMMUNITY DISTRICT

7 Brooklyn

INDUSTRY

Professional, Scientific, and Technical Services

DAWI provided support on HR compliance and procedures.

PARTNER AND PARTNERS

134 W. 26th Street, #740, New York, NY 10001

COMMUNITY DISTRICT

4 Manhattan

INDUSTRY

Graphic Design Services

ICA Group provided support on business growth planning.

PAW PARTNERS

4-25 Astoria Boulevard, Astoria, NY 11102

COMMUNITY DISTRICT

1 Queens

INDUSTRY

Pet Care

Urban Upbound assisted with tax preparation and website maintenance.

PROGRESSIVE CLEANING SOLUTIONS LLC

545 W. 158th Street, New York, NY 10032

COMMUNITY DISTRICT

12 Manhattan

INDUSTRY

Janitorial Services

NYC NOWC provided assistance with marketing.

Q/R

QTIE HERB FARM

126 Ridgewood Avenue, Brooklyn, NY 11208

COMMUNITY DISTRICT

5 Brooklyn

INDUSTRY

Urban Farming

NYC NOWC provided connections to the worker co-op network. TakeRoot Justice supported with legal services on contract review and mediation.

RADIATE CONSULTING COOPERATIVE

115 5th Avenue, 6th Floor, New York, NY 10011

COMMUNITY DISTRICT

5 Manhattan

INDUSTRY

Professional, Scientific, and Technical Services

NYC NOWC and DAWI assisted the co-op with governance, financial management, and HR.

RADIX MEDIA

522 Bergen Street, Brooklyn, NY 11217

COMMUNITY DISTRICT

8 Brooklyn

INDUSTRY

Manufacturing

NYC NOWC and DAWI provided assistance with financing, marketing, and legal services.

REBELLIOUS ROOT

1665 Bedford Avenue, Brooklyn, NY 1125

COMMUNITY DISTRICT

9 Brooklyn

INDUSTRY

Educational Services

NYC NOWC assisted with business planning.

REBORN FARM

906 Eagle Avenue, Bronx NY, 10456

COMMUNITY DISTRICT

3 Bronx

BCDI supported with business planning and growth.

REWIRED LLC

410 Lorimer Street, Brooklyn, NY 11206

COMMUNITY DISTRICT

1 Brooklyn

INDUSTRY

Professional, Scientific, and Technical Services

NYC NOWC helped with connection to worker co-op network. ICA Group supported with pay scale management.

ROCA MIA CONSTRUCTION INC.

23-04 Cornaga Avenue, Far Rockaway, NY 11691

COMMUNITY DISTRICT

14 Queens

INDUSTRY

Construction

BOC Network assisted in accessing and managing a PPP loan.

S

SAMAMKAYA YOGA BACK CARE & SCOLIOSIS COLLECTIVE

698 10th Avenue, New York, NY 10019

COMMUNITY DISTRICT

4 Manhattan

INDUSTRY

Health Care and Social Assistance

NYC NOWC provided education on worker co-op policies, compliance, and resources.

SCORPION RECORDS LLC

792 Onderdonk Avenue, Ridgewood, NY 11385

COMMUNITY DISTRICT

5 Queens

INDUSTRY

Retail Trade

TakeRoot Justice provided legal support in incorporation and contract documents.

SÉSÉ, BIRTHING FREEDOM LLC

801 Tilden Street, Bronx, NY 10467

COMMUNITY DISTRICT

12 Bronx

INDUSTRY

Health Care and Social Assistance

GWC assisted with service development, business planning, and support to access funding.

SI SE PUEDE WOMEN'S CLEANING COOPERATIVE

1555 18th Street, Brooklyn, NY 11230

COMMUNITY DISTRICT

14 Brooklyn

INDUSTRY

Arts, Entertainment, and Recreation

NYC NOWC supported in connecting co-op to resources.

SISTERS 3 TEA

126 Ridgewood Avenue, Brooklyn, NY 11208

COMMUNITY DISTRICT

5 Brooklyn

INDUSTRY

Coffee and Tea Manufacturing

TakeRoot Justice provided legal support for contract review. NYC NOWC supported in connecting to wider worker co-op network.

SKEDADDLE PEST MANAGEMENT

7014 13th Avenue, Brooklyn, NY 11228

COMMUNITY DISTRICT

10 Brooklyn

INDUSTRY

Exterminating and Pest Control Services

BCDI assisted with bookkeeping and business operations.

SOLAR UPTOWN NOW SERVICES LLC

1854 Amsterdam Avenue, New York, NY 10031

COMMUNITY DISTRICT

9 Manhattan

INDUSTRY

Construction

NYC NOWC education on worker co-op fundamentals. TWW assisted with financial management and planning and along with GWC supported in financing assistance.

SOZE PRODUCTIONS INC.

55 Washington Street, Brooklyn, NY 11201

COMMUNITY DISTRICT

2 Brooklyn

INDUSTRY

Motion Picture and Video Production

ICA Group supported with financial planning, conversion monitoring, and education. NYC NOWC provided assistance in connecting with the worker co-op network.

SUNLIGHT ECOSERVICES LLC

37-63 81st Street, Jackson Heights, NY 11372

COMMUNITY DISTRICT

3 Queens

INDUSTRY

Janitorial Services

Urban Upbound provided assistance with business operations, marketing, and business development.

T

THE DRIVER COOPERATIVE

Queens

COMMUNITY DISTRICT

Queens

INDUSTRY

Transportation

NYC NOWC provided education on worker co-op policies, compliance, and resources.

TRIBE CO-CREATE

349 East 138th Street, Bronx, NY 10454

COMMUNITY DISTRICT

1 Bronx

INDUSTRY

Real Estate and Rental and Leasing

BOC Network provided free desk space at coworking space.

TRIBECA CLEANING LLC (BRIGHTLY)

201 Columbia Street, Brooklyn, NY 11231

COMMUNITY DISTRICT

6 Brooklyn

INDUSTRY

Janitorial Services

Center for Family Life supported with establishing business operations, governance, and service planning.

TRUSTY AMIGOS

443 39th Street, Brooklyn, NY 11232

COMMUNITY DISTRICT

7 Brooklyn

INDUSTRY

Pet Care

NYC NOWC provided education on resources available for worker co-ops.

U/V

UP & GO

443 39th Street, Brooklyn, NY 11232

COMMUNITY DISTRICT

7 Brooklyn

INDUSTRY

Cleaning, Platform Cooperatives

Center for Family Life supported with business operations, planning, and procedural development.

UPTOWN VILLAGE COOPERATIVE

559 W. 158th Street, #27, New York, NY 10032

COMMUNITY DISTRICT

12 Manhattan

INDUSTRY

Health Care and Social Assistance

GWC assisted with operational and service development. BOC Network provide access to free coworking space. NYC NOWC provided connection to worker co-op resources.

VOKASHI INC.

380 Classon Avenue, Brooklyn, NY 11238

COMMUNITY DISTRICT

2 Brooklyn

INDUSTRY

Administrative and Support and Waste Management and Remediation Services

TWW assisted with co-op education.

W/Y

WE ARE EARTH

234 Glenmore Avenue, Brooklyn, NY 11207

COMMUNITY DISTRICT

5 Brooklyn

INDUSTRY

Urban Farming

GWC provided support in business establishment and business model development.

WHITE PINE COMMUNITY FARM

1231 Lafayette Avenue, 2nd Floor, Bronx, NY 10474

COMMUNITY DISTRICT

2 Bronx

INDUSTRY

Farming

BOC Network provided free desk space at coworking space.

WOKE FOODS LLC

1231 Lafayette Avenue, 2nd Floor, Bronx, NY 10474

COMMUNITY DISTRICT

2 Bronx

INDUSTRY

Accommodation and Food Services

NYC NOWC provided education on financing. BOC Network provided free desk space at a coworking space. BCDI supported with business planning and relocation assistance.

WORKERS TRANSPORT INC.

1360 Fulton Street, Brooklyn, NY 11216

COMMUNITY DISTRICT

3 Brooklyn

INDUSTRY

Transportation

ICA Group supported with financial management and business planning. NYC NOWC provided connection to worker co-op network and resources.

YAS FARM

2878 Valentine Avenue, Bronx, NY 10458

COMMUNITY DISTRICT

7 Bronx

INDUSTRY

Farming

GWC provided launch support through their co-op academy.



◀ BRIGHTLY®
(EAST HARLEM)

LOOKING FORWARD

The NYC Council awarded \$3.768 million to WCBDI in FY23 to support worker cooperatives and invest in worker ownership as a strategy for equitable recovery from COVID-19. This funding supports 13 partner organizations and provides centralized program management through SBS.



*NYC Council
Awarded*
\$3.768M
*to WCBDI in FY23
to Support Worker
Cooperatives*



CONTACT INFORMATION

BRONX COOPERATIVE DEVELOPMENT INITIATIVE

2431 Morris Avenue
Bronx, NY 10468
bcdi.nyc

MAIN STREET LEGAL SERVICES

2 Court Square
Long Island City, NY 11101
law.cuny.edu/academics/clinics/ced

BUSINESS OUTREACH CENTER NETWORK

85 S. Oxford Street, 2nd Floor
Brooklyn, NY 11217
bocnet.org

NYC NETWORK OF WORKER COOPERATIVES

P.O. Box 800028
Elmhurst, NY 11380
nycworker.coop

CAMBA

1720 Church Avenue, 2nd Floor
Brooklyn, NY 11226
camba.org

TAKEROOT JUSTICE

123 William Street, 16th Floor
New York, NY 10038
takerootjustice.org

CENTER FOR FAMILY LIFE

443 39th Street
Brooklyn, NY 11232
centerforfamilylife.org

URBAN UPBOUND (EAST RIVER DEVELOPMENT ALLIANCE)

4-25 Astoria Boulevard
Astoria, NY 11102
urbanupbound.org

DEMOCRACY AT WORK INSTITUTE

115 5th Avenue, 6th Floor
New York, NY 10003
institute.coop

WORKERS JUSTICE PROJECT (THIRD SECTOR NEW ENGLAND)

365 Broadway
Brooklyn, NY 11211
workersjustice.org

GREEN WORKER COOPERATIVES

1231 Lafayette Avenue, 2nd Floor,
Bronx, NY 10474
greenworker.coop

THE WORKING WORLD

116 Nassau Street, Suite 513
New York, NY 10038
theworkingworld.org

THE ICA GROUP

244 Fifth Avenue, Suite C230
New York, NY 10001
icagroup.org

UPTOWN VILLAGE COOPERATIVE

KEVIN D. KIM

COMMISSIONER

**NYC Department of
Small Business Services**

1 Liberty Plaza, 11th Floor,
New York, NY 10006

nyc.gov/sbs

LISA M. FLORES

*CHIEF PROCUREMENT
OFFICER & DIRECTOR*

**Mayor's Office of
Contract Services**

253 Broadway, 9th Floor,
New York, NY 10007

nyc.gov/mocs