

NYC
**Equal Employment
Practices Commission**

Cesar A. Perez, Esq.
Chair

May 9, 2013

Angela Cabrera
Malini Cadambi Daniel
Elaine S. Reiss, Esq.
Arva R. Rice
Commissioners

Rahul N. Merchant
Chief Information and Innovation Officer
Department of Information Technology & Telecommunications
75 Park Place, 9th floor
New York, NY 10007

Charise L. Hendricks, PHR
Executive Director

Judith Garcia Quiñonez, Esq.
Agency Counsel

Re: Resolution #13/09-858C: Determination of Agency **Partial Non-Compliance**

253 Broadway
Suite 602
New York, NY 10007

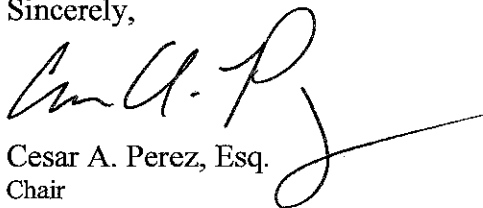
Dear Commissioner Merchant:

212. 615. 8951 tel.
212. 615. 8931 fax

On behalf of the members of the Equal Employment Practices Commission (EEPC or Commission), I want to formally inform you that the Commission has issued the attached Determination of Partial Non-Compliance to the Department of Information Technology & Telecommunications (DOITT). This Commission has determined that the DOITT has not implemented all the recommended corrective actions this Commission deemed necessary for ensuring a fair and effective affirmative employment program of equal opportunity as required by Chapters 35 and 36 of the New York City Charter.

On behalf of this Commission, I want to thank you and EEO Officer, Emily Johnson, for the cooperation extended to the EEPC Compliance Unit during the compliance-monitoring period.

Sincerely,



Cesar A. Perez, Esq.
Chair

c: Director of EEO/EEO Officer, Emily Johnson, DoITT
Judith Garcia Quiñonez, Agency Counsel/Director of Compliance