

FY 2026 QUARTERLY REPORT - Part II: DIVERSITY AND EEO TRAINING SUMMARY

AGENCY NAME: Department of Health and Mental Hygiene QUARTER: 1	
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RETAIN ALL PRIOR QUARTERS' DATA IN THE CURRENT REPC

SAVE THIS FILE AS:	DOHMH Quarter 1 FY 2026 DEEO TRAINING SUMMAR			
SUBMITTED BY (NAME & TITLE):	Sye-Eun Ahn, Director of	f EEO Office		
DATE SUBMITTED:	11.24.2025	E-MAIL:	sahn1@health.nyc.gov	TEL #

1st Quarter (July-September) <u>DUE November 14, 2025</u>; 2nd Quarter <u>DUE Janu</u> 3rd Quarter (January-March) <u>DUE April 30, 2026</u>; 4th Quarter (April-June) <u>DUE</u>

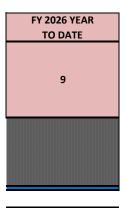
ALL EEO TRAINING	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr
(All Modalities)	(July - Sept. 2025)	(Oct Dec. 2025)	(Jan Mar. 2026)	(April - June 2026)
TOTAL DIVERSITY & EEO TRAINING	3728	0	0	0

	CORE DIVERSITY	AND EEO TRAINING ((All Modalities)	
TOTAL CORE EEO TRAINING	2235	0	0	0
1. EVERYBODY MATTERS: Number of trainings in DCAS L&D report [Copy data from DCAS Learning & Development report in this row. ENTER ALL ZEROS. Do not leave blank.]	0			
Additional trainings-include only those trainings NOT yet uploaded to NYCityLearn*				
2.SEXUAL HARASSMENT PREVENTION: Number of trainings in DCAS L&D report [Copy data from DCAS Learning & Development report in this row. ENTER ALL ZEROS. Do not leave blank.]	2207			
Administered by Agency- include only those trainings that have NOT yet been uploaded to NYCityLearn.* SHP training that is administered by an agency (A-ILT/EL) must utilize curriculum that is approved annually by DCAS.				
3. LGBTQ:THE POWER OF INCLUSION: Number of trainings in DCAS L&D report [Copy data from DCAS Learning & Development report in this row. ENTER ALL ZEROS. Do not leave blank.]	19			
Additional trainings-include only those trainings NOT yet uploaded to NYCityLearn*				

ALL EEO TRAINING (All Modalities)	1st Qtr (July - Sept. 2025)	2nd Qtr (Oct Dec. 2025)	3rd Qtr (Jan Mar. 2026)	4th Qtr (April - June 2026)
4. DISABILITY AWARENESS AND ETIQUETTE: Number of trainings in DCAS L&D report [Copy data from DCAS Learning & Development report in this row. ENTER ALL ZEROS. Do not leave blank.]	9			
Additional trainings-include only those trainings NOT yet uploaded to NYCityLearn*				

ALL EEO TRAINING	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr
(All Modalities)	(July - Sept. 2025)	(Oct Dec. 2025)	(Jan Mar. 2026)	(April - June 2026)
		ID EEO RELATED TRAIN		,
ALL OTHER DIVERSITY & EEO	4400			
RELATED TRAINING	1493	0	0	0
5. New Employee Orientation	NOTE: Do NOT make	e entries here if new en	nployees only received	d Core EEO trainings as p
(Only if it includes EEO Component) TOTAL PARTICIPANTS TRAINED	163		· · · · · · · · · · · · · · · · · · ·	
6. Structured Interviewing	103			
and Unconscious Bias		FULL TITLE: Stru	ctured Interviewing a	nd Unconscious Bias
TOTAL PARTICIPANTS TRAINED	125			
7. Structured Interviewing and Unconscious Bias (Follow up)	FUL	L TITLE: Structured Inte	erviewing: Utilizing Fol	llow-Up and Probing Que
TOTAL PARTICIPANTS TRAINED	86			
8. Building an Inclusive Culture:	F	ULL TITLE: Building an	Inclusive Culture: Und	erstanding Unconscious
Understanding Unconscious Bias TOTAL PARTICIPANTS TRAINED	0	T		
9. From Microaggressions				
to Microaffirmations		LE: Creating a Culture	of Inclusion, From Mic	roaggressions to Microa
TOTAL PARTICIPANTS TRAINED	0			
10. Managing the Multi-Generational Workforce	FULL TITLE: N	lanaging the Multi-Ger	nerational Workforce:	Leveraging the Talents of
TOTAL PARTICIPANTS TRAINED	1			
11. Bystander Training		FULL TITLE: Moving fro	m Bystander to Upsta	nder, What Would You D
TOTAL PARTICIPANTS TRAINED	0			
12. Reasonable Accommodation		FILL TITLE: Peaco	nable Accommodation	Procedural Guidelines
	0	FOLL TITLE. REASON	Table Accommodation	r riocedural Guidelliles
TOTAL PARTICIPANTS TRAINED	0			
13. The Power of Words	FL	JLL TITLE: The Power of	f Words, Communicati	ing with Intention and In
TOTAL PARTICIPANTS TRAINED	1			
14. Digital Accessibility Tools		FULL TITLE: How to Us	e Existing Digital Acce	ssibility Tools and Featur
TOTAL PARTICIPANTS TRAINED	6			
15. Neurodiversity: Leveraging Strengths		FULL TITLE:	Neurodiversity: Lever	raging Strengths
TOTAL PARTICIPANTS TRAINED	1			
	Cunsify tonic >	Essentials of Supervis	ion (includes topics su	ich as inclusive workplac
16. Other Diversity/EEO Related	Specify topic >	diversity and inclusio	n)	1
TOTAL PARTICIPANTS TRAINED	11			
17. Other Diversity/EEO Related	Specify topic >	Performance Manage	ment	
TOTAL PARTICIPANTS TRAINED	86			
18. Other Diversity/EEO Related	Specify topic >	Implicit Bias: The Infl	uence of your Unconso	cious Mind
TOTAL PARTICIPANTS TRAINED	10			
19. Other Diversity/EEO Related	Specify topic >	Gender Identity and I	Expression Awareness	Training
TOTAL PARTICIPANTS TRAINED	1003			
TO METALLINE ALVIS TITLINES	1003		I	
ADDITIONAL TRAINING				SPACE TO REPORT ADDIT AND RETURN THE REPO
Other Diversity/EEO Related	Specify topic >			
TOTAL PARTICIPANTS TRAINED				
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Other Diversity/EEO Related	Specify topic >		T	1
TOTAL PARTICIPANTS TRAINED				

FY 2026)RT 347-396-6067 ary 30, 2026; July 30, 2026. **FY 2026 YEAR** TO DATE 3728 2235 0 2207 19



FY 2026 YEAR
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