



## FY 2026 QUARTERLY REPORT - Part II: DIVERSITY AND EEO TRAINING SUMMARY

AGENCY NAME: Department of Health and Mental Hygiene

QUARTER: 1

RETAIN ALL PRIOR QUARTERS' DATA IN THE CURRENT REPORT

SAVE THIS FILE AS: DOHMH Quarter 1 FY 2026 DEEO TRAINING SUMMARY

SUBMITTED BY (NAME &amp; TITLE): Sye-Eun Ahn, Director of EEO Office

DATE SUBMITTED: 11.24.2025

E-MAIL: [sahn1@health.nyc.gov](mailto:sahn1@health.nyc.gov)

TEL #:

1st Quarter (July-September) DUE November 14, 2025; 2nd Quarter DUE January 14, 2026;  
3rd Quarter (January-March) DUE April 30, 2026; 4th Quarter (April-June) DUE July 14, 2026

ALL EEO TRAINING (All Modalities)	1st Qtr (July - Sept. 2025)	2nd Qtr (Oct. - Dec. 2025)	3rd Qtr (Jan. - Mar. 2026)	4th Qtr (April - June 2026)
TOTAL DIVERSITY & EEO TRAINING	3728	0	0	0

CORE DIVERSITY AND EEO TRAINING (All Modalities)				
TOTAL CORE EEO TRAINING	2235	0	0	0
1. EVERYBODY MATTERS: Number of trainings in DCAS L&D report [Copy data from DCAS Learning & Development report in this row. ENTER ALL ZEROS. Do not leave blank.]	0			
Additional trainings-include only those trainings NOT yet uploaded to NYCityLearn*				
2.SEXUAL HARASSMENT PREVENTION: Number of trainings in DCAS L&D report [Copy data from DCAS Learning & Development report in this row. ENTER ALL ZEROS. Do not leave blank.]	2207			
Administered by Agency- include only those trainings that have NOT yet been uploaded to NYCityLearn.* SHP training that is administered by an agency (A-ILT/EL) must utilize curriculum that is approved annually by DCAS.				
3. LGBTQ:THE POWER OF INCLUSION: Number of trainings in DCAS L&D report [Copy data from DCAS Learning & Development report in this row. ENTER ALL ZEROS. Do not leave blank.]	19			
Additional trainings-include only those trainings NOT yet uploaded to NYCityLearn*				

ALL EEO TRAINING (All Modalities)	1st Qtr (July - Sept. 2025)	2nd Qtr (Oct. - Dec. 2025)	3rd Qtr (Jan. - Mar. 2026)	4th Qtr (April - June 2026)
4. DISABILITY AWARENESS AND ETIQUETTE: Number of trainings in DCAS L&D report [Copy data from DCAS Learning & Development report in this row. ENTER ALL ZEROS. Do not leave blank.]	9			
Additional trainings-include only those trainings NOT yet uploaded to NYCityLearn*				

ALL EEO TRAINING (All Modalities)	1st Qtr (July - Sept. 2025)	2nd Qtr (Oct. - Dec. 2025)	3rd Qtr (Jan. - Mar. 2026)	4th Qtr (April - June 2026)
<b>OTHER DIVERSITY AND EEO RELATED TRAINING (All Modalities)</b>				
<b>ALL OTHER DIVERSITY &amp; EEO RELATED TRAINING</b>	<b>1493</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>5. New Employee Orientation (Only if it includes EEO Component)</b>	<b>NOTE: Do NOT make entries here if new employees only received Core EEO trainings as p</b>			
TOTAL PARTICIPANTS TRAINED	163			
<b>6. Structured Interviewing and Unconscious Bias</b>	<b>FULL TITLE: Structured Interviewing and Unconscious Bias</b>			
TOTAL PARTICIPANTS TRAINED	125			
<b>7. Structured Interviewing and Unconscious Bias (Follow up)</b>	<b>FULL TITLE: Structured Interviewing: Utilizing Follow-Up and Probing Que</b>			
TOTAL PARTICIPANTS TRAINED	86			
<b>8. Building an Inclusive Culture: Understanding Unconscious Bias</b>	<b>FULL TITLE: Building an Inclusive Culture: Understanding Unconscious</b>			
TOTAL PARTICIPANTS TRAINED	0			
<b>9. From Microaggressions to Microaffirmations</b>	<b>FULL TITLE: Creating a Culture of Inclusion, From Microaggressions to Microa</b>			
TOTAL PARTICIPANTS TRAINED	0			
<b>10. Managing the Multi-Generational Workforce</b>	<b>FULL TITLE: Managing the Multi-Generational Workforce: Leveraging the Talents c</b>			
TOTAL PARTICIPANTS TRAINED	1			
<b>11. Bystander Training</b>	<b>FULL TITLE: Moving from Bystander to Upstander, What Would You C</b>			
TOTAL PARTICIPANTS TRAINED	0			
<b>12. Reasonable Accommodation</b>	<b>FULL TITLE: Reasonable Accommodation Procedural Guidelines</b>			
TOTAL PARTICIPANTS TRAINED	0			
<b>13. The Power of Words</b>	<b>FULL TITLE: The Power of Words, Communicating with Intention and In</b>			
TOTAL PARTICIPANTS TRAINED	1			
<b>14. Digital Accessibility Tools</b>	<b>FULL TITLE: How to Use Existing Digital Accessibility Tools and Featur</b>			
TOTAL PARTICIPANTS TRAINED	6			
<b>15. Neurodiversity: Leveraging Strengths</b>	<b>FULL TITLE: Neurodiversity: Leveraging Strengths</b>			
TOTAL PARTICIPANTS TRAINED	1			
<b>16. Other Diversity/EEO Related</b>	<b>Specify topic &gt;</b>	<b>Essentials of Supervision (includes topics such as inclusive workplac diversity and inclusion)</b>		
TOTAL PARTICIPANTS TRAINED	11			
<b>17. Other Diversity/EEO Related</b>	<b>Specify topic &gt;</b>	<b>Performance Management</b>		
TOTAL PARTICIPANTS TRAINED	86			
<b>18. Other Diversity/EEO Related</b>	<b>Specify topic &gt;</b>	<b>Implicit Bias: The Influence of your Unconscious Mind</b>		
TOTAL PARTICIPANTS TRAINED	10			
<b>19. Other Diversity/EEO Related</b>	<b>Specify topic &gt;</b>	<b>Gender Identity and Expression Awareness Training</b>		
TOTAL PARTICIPANTS TRAINED	1003			
<b>ADDITIONAL TRAINING</b>	<b>COPY AND PASTE ROWS 91-92 BELOW IF YOU NEED MORE SPACE TO REPORT ADDIT DCAS/CEI WILL RECALCULATE THE TOTALS IN ROW 19 and 38 AND RETURN THE REPO</b>			
<b>... Other Diversity/EEO Related</b>	<b>Specify topic &gt;</b>			
TOTAL PARTICIPANTS TRAINED				
<b>... Other Diversity/EEO Related</b>	<b>Specify topic &gt;</b>			
TOTAL PARTICIPANTS TRAINED				

FY 2026
PORT
347-396-6067
January 30, 2026; July 30, 2026.
FY 2026 YEAR TO DATE
3728
2235
0
2207
19

FY 2026 YEAR TO DATE
9

FY 2026 YEAR TO DATE
0
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163
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