

**Special Commissioner of Investigation
For the New York City School District
Local Law 27 (2023)
2025 Report**

Table A: Number of new full-time and part-time employees retained by such agency.

Employee Status	Total
Part-Time	
Full-Time	20
Total	20

Table B: Number of employees promoted at such agency, their level of promotion, old and new titles, and their change in pay.*

Employee	New Title Description	Old Title Description	New Assignment Level	Prior Assignment Level	Change in Pay
Employee #1	Team Leader	Asst. Team Leader	L0	L0	\$7,805
Employee #2	Asst. Team Leader	Senior Investigator	L0	L0	\$5,000
Employee #3	Asst. Team Leader	Senior Investigator	L0	L0	\$5,000
Employee #4	Asst. Team Leader	Confidential Investigator	L3	L2	\$17,143

*For the purpose of this report, "promotion" is defined as an increase in pay accompanied by level or title change.

Table C: Number of employees terminated by such agency and their pay at the time of termination and number of employees that left such agency and the pay received by such employees.

EE0-4 Salary Band (Annual Salary)	Number of Termination	Number of Voluntary Departures
< \$24,999	x	x
\$25,000 - \$32,999	x	x
\$33,000 - \$42,999	x	x
\$43,000 - \$54,999	x	x
\$55,000 - \$69,999	1	3
> \$70,000	1	9

Table D: Aggregated data showing the frequency of full-time, part-time, and seasonal employees retained by such agency, EEO-4 job group, pay band, race, ethnicity, gender, and any factors that affect the pay of such employees: (Full Time Employees)¹

EEO-4 Job Category	EEO-4 Salary Band (Annual Salary)	GENDER			RACE/GENDER				
		# Female	# Male	# Non-Binary*	# Hispanic	# Asian	# Black	# White	# SOR (Some Other Race = American Indian, Two+, Unknown / I choose not to disclose)
ADMINISTRATIVE SUPPORT	\$25,000 - \$32,999								
ADMINISTRATIVE SUPPORT	\$33,000 - \$42,999								
ADMINISTRATIVE SUPPORT	\$43,000 - \$54,999								
ADMINISTRATIVE SUPPORT	\$55,000 - \$69,999								
ADMINISTRATIVE SUPPORT	> \$70,000				--				
OFFICIALS AND ADMINISTRATORS	< \$24,999								
OFFICIALS AND ADMINISTRATORS	\$25,000 - \$32,999								
OFFICIALS AND ADMINISTRATORS	\$43,000 - \$54,999								
OFFICIALS AND ADMINISTRATORS	\$55,000 - \$69,999								
OFFICIALS AND ADMINISTRATORS	> \$70,000	--	5		--			6	
PARA-PROFESSIONALS	< \$24,999								
PARA-PROFESSIONALS	\$25,000 - \$32,999								

¹ SCI does not have access to CEEDS. As such, SCI is relying on internal data, along with demographic data which was supplied by DCAS/Human Capital to complete this report. In addition, to the extent that SCI is a small agency, in the cells where the number value is greater than zero but less than five (i.e., between 1 and 5 employees), a dash symbol ("--") has been inserted to protect the confidentiality of the demographic information of that employee/those employees whom fall under the numerical number 5 [employees] but are greater than 0/zero.

PARA-PROFESSIONALS	\$33,000 - \$42,999								
PARA-PROFESSIONALS	\$43,000 - \$54,999								
PARA-PROFESSIONALS	\$55,000 - \$69,999								
PARA-PROFESSIONALS	> \$70,000								
PROFESSIONALS	< \$24,999								
PROFESSIONALS	\$25,000 - \$32,999								
PROFESSIONALS	\$33,000 - \$42,999								
PROFESSIONALS	\$43,000 - \$54,999								
PROFESSIONALS	\$55,000 - \$69,999								
PROFESSIONALS	> \$70,000	--	--				--		
PROTECTIVE SERVICE	< \$24,999								
PROTECTIVE SERVICE	\$25,000 - \$32,999								
PROTECTIVE SERVICE	\$33,000 - \$42,999								
PROTECTIVE SERVICE	\$43,000 - \$54,999								
PROTECTIVE SERVICE	\$55,000 - \$69,999								
PROTECTIVE SERVICE	> \$70,000								
SERVICE AND MAINTENANCE	< \$24,999								
SERVICE AND MAINTENANCE	\$25,000 - \$32,999								
SERVICE AND MAINTENANCE	\$33,000 - \$42,999								
SERVICE AND MAINTENANCE	\$43,000 - \$54,999								
SERVICE AND MAINTENANCE	\$55,000 - \$69,999								
SERVICE AND MAINTENANCE	> \$70,000								
SKILLED CRAFT	\$33,000 - \$42,999								
SKILLED CRAFT	\$43,000 - \$54,999								
SKILLED CRAFT	\$55,000 - \$69,999								

SKILLED CRAFT	> \$70,000								
TECHNICIANS	\$25,000 - \$32,999								
TECHNICIANS	\$33,000 - \$42,999								
TECHNICIANS	\$43,000 - \$54,999								
TECHNICIANS	\$55,000 - \$69,999	6			--	--	--	--	
TECHNICIANS	> \$70,000	13	28		10	--	4	26	

* Non-Binary and Other are not captured in CEEDS.

**Some Other Race = American Indian, Two+, Unknown/I choose not to disclose

Table E: Aggregated data showing the frequency of full-time, part-time, and seasonal employees retained by such agency, EEO-4 job group, pay band, race, ethnicity, gender, and any factors that affect the pay of such employees: (Part Time Employees).²

EEO-4 Job Category	EEO-4 Salary Band (Annual Salary)	GENDER			RACE/GENDER				
		# Female	# Male	# Non-Binary*	# Hispanic	# Asian	# Black	# White	# SOR (Some Other Race = American Indian, Two+, Unknown / I choose not to disclose)
ADMINISTRATIVE SUPPORT	\$25,000 - \$32,999	x	x	x	x	x	x	x	x
ADMINISTRATIVE SUPPORT	\$33,000 - \$42,999	x	x	x	x	x	x	x	x
ADMINISTRATIVE SUPPORT	\$43,000 - \$54,999	x	x	x	x	x	x	x	x
ADMINISTRATIVE SUPPORT	\$55,000 - \$69,999	x	x	x	x	x	x	x	x

² SCI does not employ part-time staff. As such, the Table E cells have been assigned the value "x" or "X" (as the digital image has varied within the cell).

ADMINISTRATIVE SUPPORT	> \$70,000	x	x	x	x	x	x	x	x
OFFICIALS AND ADMINISTRATORS	< \$24,999	x	x	x	x	x	x	x	x
OFFICIALS AND ADMINISTRATORS	\$25,000 - \$32,999	x	x	x	x	x	x	X	x
OFFICIALS AND ADMINISTRATORS	\$43,000 - \$54,999	x	x	x	x	x	x	X	x
OFFICIALS AND ADMINISTRATORS	\$55,000 - \$69,999	x	x	x	x	x	x	x	x
OFFICIALS AND ADMINISTRATORS	> \$70,000	x	x	x	x	x	x	X	x
PARA-PROFESSIONALS	< \$24,999	x	x	x	x	x	x	x	x
PARA-PROFESSIONALS	\$25,000 - \$32,999	x	x	x	x	x	x	X	x
PARA-PROFESSIONALS	\$33,000 - \$42,999	x	x	x	x	x	x	X	x
PARA-PROFESSIONALS	\$43,000 - \$54,999	x	x	x	x	x	x	X	x
PARA-PROFESSIONALS	\$55,000 - \$69,999	x	x	x	x	x	x	X	x
PARA-PROFESSIONALS	> \$70,000	x	x	x	x	x	x	X	x
PROFESSIONALS	< \$24,999	x	x	x	x	x	x	X	x
PROFESSIONALS	\$25,000 - \$32,999	x	x	x	x	x	x	X	x
PROFESSIONALS	\$33,000 - \$42,999	x	x	x	x	x	x	X	x
PROFESSIONALS	\$43,000 - \$54,999	x	x	x	x	x	x	X	x
PROFESSIONALS	\$55,000 - \$69,999	x	x	x	x	x	x	X	x
PROFESSIONALS	> \$70,000	x	x	x	x	x	x	X	x
PROTECTIVE SERVICE	< \$24,999	x	x	x	x	x	x	X	x
PROTECTIVE SERVICE	\$25,000 - \$32,999	x	x	x	x	x	x	X	x
PROTECTIVE SERVICE	\$33,000 - \$42,999	x	x	x	x	x	x	X	x
PROTECTIVE SERVICE	\$43,000 - \$54,999	x	x	x	x	x	x	X	x
PROTECTIVE SERVICE	\$55,000 - \$69,999	x	x	x	x	x	x	X	x
PROTECTIVE SERVICE	> \$70,000	x	x	x	x	x	x	X	x
SERVICE AND MAINTENANCE	< \$24,999	x	x	x	x	x	x	X	x

SERVICE AND MAINTENANCE	\$25,000 - \$32,999	x	x	x	x	x	x	X	x
SERVICE AND MAINTENANCE	\$33,000 - \$42,999	x	x	x	x	x	x	X	x
SERVICE AND MAINTENANCE	\$43,000 - \$54,999	x	x	x	x	x	x	X	x
SERVICE AND MAINTENANCE	\$55,000 - \$69,999	x	x	x	x	x	x	X	x
SERVICE AND MAINTENANCE	> \$70,000	x	x	x	x	x	x	X	x
SKILLED CRAFT	\$33,000 - \$42,999	x	x	x	x	x	x	X	x
SKILLED CRAFT	\$43,000 - \$54,999	x	x	x	x	x	x	X	x
SKILLED CRAFT	\$55,000 - \$69,999	x	x	x	x	x	x	X	x
SKILLED CRAFT	> \$70,000	x	x	x	x	x	x	X	x
TECHNICIANS	\$25,000 - \$32,999	x	x	x	x	x	x	X	x
TECHNICIANS	\$33,000 - \$42,999	x	x	x	x	x	x	X	x
TECHNICIANS	\$43,000 - \$54,999	x	x	x	x	x	x	X	x
TECHNICIANS	\$55,000 - \$69,999	x	x	x	x	x	x	X	x
TECHNICIANS	> \$70,000	x	x	x	x	x	x	X	x

* Non-Binary and Other are not captured in CEEDS.

**Some Other Race = American Indian, Two+, Unknown/I choose not to disclose