

## FY 2025 QUARTERLY REPORT - Part II: DIVERSITY AND EEO TRAINING SUMMARY

	AGENCY NAME:	NYC Department of Veterans Services		Quarter #2	FY 2025
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RETAIN ALL PRIOR QUARTERS' DATA IN THE CURRENT QUARTER REPORT

DO NOT ATTEMPT TO MAKE ANY ENTRIES IN PINK-SHADED CELLS

SAVE THIS FILE AS: [AGENCY ACRONYM] Quarter # FY 2025 DEEO TRAINING SUMMARY

SUBMITTED BY (TITLE): Johanna Perez EEO Officer

DATE SUBMITTED: 6/15/2025 E-MAIL: jperez@veterans.ny TEL #: 646-634-1620

1st Quarter (July-September) <u>DUE November 6, 2024</u>; 2nd Quarter <u>DUE January 30, 2025</u>; 3rd Quarter (January-March) <u>DUE April 30, 2025</u>; 4th Quarter (April-June) <u>DUE July 30, 2025</u>.

ALL EEO-RELATED TRAINING (ALL MODALITIES)	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	FY 2025 YEAR
	(July - Sept. 2024)	(Oct Dec. 2024)	(Jan Mar. 2025)	(April - June 2025)	TO DATE
TOTAL DIVERSITY & EEO TRAINING	1	0	0	0	1

CORE DIVERSITY AND EEO TRAINING (All Modalities)					
TOTAL CORE EEO TRAINING ALL MODALITIES: E-Learning & Instructor-led training	1	0	0	0	1
1. Everybody Matters: EEO and Diversity & Inclusion for NYC Employees	0	0	0	0	0
Administered by DCAS [Copy data from DCAS Learning & Development report in this row. ENTER ALL ZEROS. Do not leave blank.]					0
Administered by Agency [Enter data from internal training in this row] NOTE: Completions from DCAS-provided training count towards agency compliance for these mandated trainings.					0

ALL EEO-RELATED TRAINING (ALL MODALITIES)	1st Qtr (July - Sept. 2024)	2nd Qtr (Oct Dec. 2024)	3rd Qtr (Jan Mar. 2025)	4th Qtr (April - June 2025)	FY 2025 YEAR TO DATE
2. Sexual Harassment Prevention	1	0	0	0	1
Administered by DCAS  [Copy data from DCAS Learning & Development report in this row. ENTER ALL ZEROS. Do not leave blank.]	1				1
Administered by Agency [Data Entry BLOCKED]	NOTE: SHP training that is administered by an agency (A-ILT/EL) must utilize curriculum that is approved annually by DCAS and the completion data must be provided to DCAS. The number reported in "Administered by DCAS" includes all SHP training that is administered by an agency.				0
3. IgbTq: The Power of Inclusion	0	0	0	0	0
Administered by DCAS [Copy data from DCAS Learning & Development report in this row. ENTER ALL ZEROS. Do not leave blank.]					0
Administered by Agency [Enter data from internal training in this row] NOTE: Completions from DCAS-provided training count towards compliance for these mandated trainings.					0
4. Disability Awareness & Etiquette	0	0	0	0	0
Administered by DCAS  [Copy data from DCAS Learning & Development report in this row. ENTER ALL ZEROS. Do not leave blank.]					0
Administered by Agency [Enter data from internal training in this row]					0

ALL EEO-RELATED TRAINING (ALL MODALITIES)	1st Qtr (July - Sept. 2024)	2nd Qtr (Oct Dec. 2024)	3rd Qtr (Jan Mar. 2025)	4th Qtr (April - June 2025)	FY 2025 YEAR TO DATE
OTHER DIV	VERSITY AND EE		AINING (All M		
ALL OTHER DIVERSITY & EEO RELATED TRAINING	0	0	0	0	0
5. New Employee Orientation (Only if it includes EEO Component)  TOTAL PARTICIPANTS TRAINED	NOTE: Do not ma	ike entries here if new	employees received C	ORE EEO training as pa	art of their onboarding
6. Structured Interviewing and Unconscious Bias		FULL TITLE: Stru	ctured Interviewing	and Unconscious Bia	-
TOTAL PARTICIPANTS TRAINED					0
7. Structured Interviewing and Unconscious Bias (Follow up)	FULL TI	TLE: Structured Inte	rviewing: Utilizing Fo	ollow-Up and Probin	-
TOTAL PARTICIPANTS TRAINED  8. Building an Inclusive Culture:					0
Understanding Unconscious Bias TOTAL PARTICIPANTS TRAINED	FULI	. TITLE: Building an I	nclusive Culture: Un	derstanding Unconso	cious Bias 0
9. From Microaggressions to Microaffirmations	FULL TITLE:	Creating a Culture o	of Inclusion, From Mi	croaggressions to M	
TOTAL PARTICIPANTS TRAINED					0
10. Managing the Multi-Generational Workforce	FULL TITLE: Man	aging the Multi-Gen	nerational Workforce	e: Leveraging the Tal	ents of 5 Generations
TOTAL PARTICIPANTS TRAINED					0
11. Bystander Training	FUI	LL TITLE: Moving from	m Bystander to Upst	ander, What Would	You Do?
TOTAL PARTICIPANTS TRAINED					0
12. Reasonable Accommodation		FULL TITLE: Reasor	nable Accommodatio	n Procedural Guidel	ines
TOTAL PARTICIPANTS TRAINED					0
13. The Power of Words		FULL TITLE	: The Power of Word	ls, Can We Talk?	
TOTAL PARTICIPANTS TRAINED					0
14. Other Diversity/EEO Related	Specify topic >				
TOTAL PARTICIPANTS TRAINED					0
16. Other Diversity/EEO Related	Specify topic >				
TOTAL PARTICIPANTS TRAINED					0
15. Other Diversity/EEO Related	Specify topic >				
TOTAL PARTICIPANTS TRAINED					0
16. Other Diversity/EEO Related	Specify topic >				
TOTAL PARTICIPANTS TRAINED					0
17. Other Diversity/EEO Related	Specify topic >				
TOTAL PARTICIPANTS TRAINED					0
18. Other Diversity/EEO Related	Specify topic >				
TOTAL PARTICIPANTS TRAINED					0
ADDITIONAL TRAINING			DW IF YOU NEED MORE S E TOTALS IN ROW 48 AN		
Other Diversity/EEO Related	Specify topic >				
TOTAL PARTICIPANTS TRAINED					0
Other Diversity/EEO Related	Specify topic >				
TOTAL PARTICIPANTS TRAINED					0