

## FY 2022 QUARTERLY REPORT - Part II: DIVERSITY AND EEO TRAINING SUMMARY

AGENCY NAME:	DSS-HRA-DHS			Quarter	FY 2023	
	RETAIN ALL PRIOR QUARTERS' DATA IN THE CURRENT QUARTER REPORT					
	DO NOT ATTEMPT TO MAKE ANY ENTRIES IN PINK-SHADED CELLS					
SAVE THIS FILE AS:	[AGENCY ACRONYM] Quarter X FY 2022 DEEO TRAINING SUMMARY					
SUBMITTED BY (TITLE):	Athina McBean, Deputy Commissioner EEO/Execuitive Director of Equity & Inclusion					
DATE SUBMITTED:		E-MAIL:	McBean, Athina <mc< th=""><th>TEL #:</th><th></th></mc<>	TEL #:		
	1st Quarter (July-September) <u>DUE October 31, 2022;</u> 2nd Quarter <u>DUE January 30, 2023;</u> 3rd Quarter (January-March) <u>DUE May 1, 2023;</u> 4th Quarter (April-June) <u>DUE July 31, 2023</u> .					
ALL EEO-RELATED TRAINING (ALL MODALITIES)	1st Qtr (July - Sept. 2022)	2nd Qtr (Oct Dec. 2022)	3rd Qtr (Jan Mar. 2023)	4th Qtr (April - June 2023)	YEAR TO DATE	
TOTAL DIVERSITY & EEO TRAINING	7180	1253	2990	0	11423	

	CORE DIVERSITY AI	ND EEO TRAINING	(All Modalities)		
TOTAL CORE EEO TRAINING ALL MODALITIES: E-Learning & Instructor-led training	6395	163	939	0	7497
1. Everybody Matters: EEO and Diversity & Inclusion Training for NYC Employees	20	31	1	0	52
Administered by DCAS [Copy data from DCAS Learning & Development report in this row. ENTER ALL ZEROS. Do not leave blank.]	20	31	1		52
Administered by Agency [Enter data from internal training in this row] NOTE: Completions from DCAS-provided training count towards agency compliance for these mandated trainings.					0

ALL EEO-RELATED TRAINING (ALL MODALITIES)	1st Qtr (July - Sept. 2022)	2nd Qtr (Oct Dec. 2022)	3rd Qtr (Jan Mar. 2023)	4th Qtr (April - June 2023)	YEAR TO DATE
2. Sexual Harassment Prevention	6355	121	5	0	6481
Administered by DCAS [Copy data from DCAS Learning & Development report in this row. ENTER ALL ZEROS. Do not leave blank.]	6355	121	5		6481
Administered by Agency [Data Entry BLOCKED]	NOTE: SHP training that is administered by an agency (A-ILT/EL) must utilize curriculum that is approved annually by DCAS and the completion data must be provided to DCAS. The number reported in "Administered by DCAS" includes all SHP training that is administered by an agency.				0
3. IgbTq: The Power of Inclusion	18	11	933	0	962
Administered by DCAS [Copy data from DCAS Learning & Development report in this row. ENTER ALL ZEROS. Do not leave blank.]	18	11	933		962
Administered by Agency [Enter data from internal training in this row] NOTE: Completions from DCAS-provided training count towards compliance for these mandated trainings.					0
4. Disability Awareness & Etiquette	2	0	0	0	2
Administered by DCAS [Copy data from DCAS Learning & Development report in this row. ENTER ALL ZEROS. Do not leave blank.]	2		0		2
Administered by Agency [Enter data from internal training in this row]					0

ALL EEO-RELATED TRAINING (ALL MODALITIES)	1st Qtr (July - Sept. 2022)	2nd Qtr (Oct Dec. 2022)	3rd Qtr (Jan Mar. 2023)	4th Qtr (April - June 2023)	YEAR TO DATE	
(	OTHER DIVERSITY AND E	EEO RELATED TRAIN	IING (All Modalitie	is)		
ALL OTHER DIVERSITY & EEO RELATED TRAINING	785	1090	2051	0	3926	
7. New Employee Orientation (Only if it includes EEO Component)	NOTE: Do no	NOTE: Do not make entries here if new employees received CORE EEO training as part of their onboarding				
TOTAL PARTICIPANTS TRAINED	172	163	363		698	
8. Structured Interviewing	N	OTE: Including Structure	d Interviewing: Utilizing F	ollow-Up and Probing Qu	estions	
and Unconscious Bias TOTAL PARTICIPANTS TRAINED	22	14	36		72	
9. Building an Inclusive Culture: Understanding Unconscious Bias	NOTE: Do not ma	NOTE: Do not make entries here if Unconscious Bias was included in Structured Interviewing training reported above				
TOTAL PARTICIPANTS TRAINED	0	0	0		0	
10. Disability Etiquette: Inclusive Workplace Strategies for People with Disabilities						
TOTAL PARTICIPANTS TRAINED	0	0	0		0	
11. From Microaggressions						
to Microaffirmations TOTAL PARTICIPANTS TRAINED					0	
12. Bystander Training	FULL T	ITLE: What Would Yo	u Do? An Experientia	al Approach to Being a	Bystander	
TOTAL PARTICIPANTS TRAINED					0	
13. Other Diversity/EEO Related	Specify topic >	Racial Equity, Anti-B	ias Trauma Informed	l (ABTI) Service Delive	ery Training	
TOTAL PARTICIPANTS TRAINED	143	378	213		734	
14. Other Diversity/EEO Related	Specify topic >	Introduction to Disa	bilities (Part I)			
TOTAL PARTICIPANTS TRAINED	179	106	186		471	
15. Other Diversity/EEO Related	Specify topic >	Introduction to Disa	bilities (Part II)			
TOTAL PARTICIPANTS TRAINED	115	52	143		310	
16. Other Diversity/EEO Related	Specify topic >	Specify topic > Introduction to Disabilities (full day)				
TOTAL PARTICIPANTS TRAINED	83	71	118		272	
17. Other Diversity/EEO Related	Specify topic >	De-Escalation Techn	iques for Enhanced C	Customer Service Train	ning	
TOTAL PARTICIPANTS TRAINED	67	234	225		526	
18. Other Diversity/EEO Related	Specify topic >	Professional & Lead	ership Development	Programs (OMLD & P	DTA)	
TOTAL PARTICIPANTS TRAINED	0	65	59		124	
19. Other Diversity/EEO Related	Specify topic >	ppic > Career Development Workshop/Coaching				
TOTAL PARTICIPANTS TRAINED	4	7	8		19	

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20. Other Diversity/EEO Related	Specify topic >	Creating a Mentally Healthy and Disability-Friendly Workplace				
TOTAL PARTICIPANTS TRAINED			15		15	
ADDITIONAL TRAINING	COPY AND PASTE ROWS 90-91 BELOW IF YOU NEED MORE SPACE TO REPORT ADDITIONAL TRAINING. DCAS/OCEI WILL RECALCULATE THE TOTALS IN ROW 48 AND RETURN THE REPORT TO THE AGENCY.					
Other Diversity/EEO Related	Specify topic >	Introduction to Disabilities Part I:				
TOTAL DADTICIDANTS TRAINED						
TOTAL PARTICIPANTS TRAINED			542		542	
Other Diversity/EEO Related	Specify topic >	Introduction to Disal			542	
	Specify topic >	Introduction to Disal			542	