NYC Law Department Local Law 27 (FY 2024) Report

Table A: Number of new full-time and part-time employees retained by the NYC Law Department (LAW).

| Employee Status | Total |
|-----------------|-------|
| Part-Time | 67 |
| Full-Time | 210 |
| Total | 277 |

Table B: Number of employees promoted at LAW, their level of promotion, old and new titles, and their change in pay.*

| | New Title | | New Assignment | Prior Assignment | |
|-------------|------------------|-----------------------|-------------------|---------------------|-------------------|
| Employee | Description | Old Title Description | Level | Level | Change in Pay |
| 5l #4 | CLAIM CRECIALIST | DADALECAL AIDE | 02 | 03 | ¢44.625 |
| Employee #1 | CLAIM SPECIALIST | PARALEGAL AIDE | 03 | 02 | \$11,635 |
| | | LEGAL SECRETARIAL | | | 4 |
| Employee #2 | STAFF ANALYST | ASST- L2,3,4 | 02 | 04 | \$2,807 |
| | | SENIOR | | | |
| Employee #3 | CLAIM SPECIALIST | PHOTOGRAPHER | 02 | 00 | \$3,596 |
| | | | | | \$8 (hourly/daily |
| Employee #4 | STAFF ANALYST | CLERICAL ASSOCIATE | 01 | 03 | rate) |
| Employee #5 | CLAIM SPECIALIST | CLERICAL ASSOCIATE | 01 | 03 | \$6,298 |
| | SENIOR STUDENT | STUDENT LEGAL | | | |
| Employee #6 | LEGAL SPECIALIST | SPECIALIST | 00 | 00 | \$13,167 |
| | ASSOCIATE STAFF | | | | |
| Employee #7 | ANALYST | STAFF ANALYST | 00 | 02 | \$4,988 |
| | ASSISTANT | ASSISTANT | | | |
| | CORPORATION | CORPORATION | | | |
| Employee #8 | COUNSEL | COUNSEL | 00 | 00 | \$16,634 |
| | ASSISTANT | ASSISTANT | | | |
| | CORPORATION | CORPORATION | | | |
| Employee #9 | COUNSEL | COUNSEL | 00 | 00 | \$16,634 |

^{*}For the purpose of this report, "promotion" is defined as an increase in pay accompanied by level or title change.

Table C: Number of employees terminated by such agency and their pay at the time of termination and number of employees that left such agency and the pay received by such employees.

| EE0-4 Salary Band (Annual Salary) | Number of Termination | Number of Voluntary Departures |
|--------------------------------------|--------------------------|-----------------------------------|
| < \$24,999 | 0 | 22 |
| \$25,000 - \$32,999 | 0 | 64 |
| \$33,000 - \$42,999 | 0 | 8 |
| \$43,000 - \$54,999 | 3 | 51 |
| \$55,000 - \$69,999 | 0 | 25 |
| > \$70,000 | 1 | 429 |

Table D: Aggregated data showing the frequency of full-time employees retained by such agency, EEO-4 job group, pay band, race, ethnicity, gender, and any factors that affect the pay of such employees: (Full Time Employees)

| | | | GENDER | 1 | RACE/GENDER | | | | | |
|------------------------------|---|-------------|-----------|-------------------|-------------------|------------|------------|------------|---|--|
| EEO-4 Job Category | EE0-4 Salary Band (Annual Salary) | # Female | # Male | # Non- Binary* | # Hispani c | # Asian | # Black | # White | # SOR (Some Other Race = American Indian, Two+, Unknown / I choose not to disclose) | |
| ADMINISTRATIVE SUPPORT | \$25,000 - \$32,999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| ADMINISTRATIVE SUPPORT | \$33,000 - \$42,999 | 13 | 4 | 0 | 0 | 1 | 9 | 1 | 6 | |
| ADMINISTRATIVE SUPPORT | \$43,000 - \$54,999 | 66 | 20 | 0 | 16 | 5 | 49 | 15 | 17 | |
| ADMINISTRATIVE SUPPORT | \$55,000 - \$69,999 | 32 | 7 | 0 | 10 | 2 | 22 | 3 | 12 | |
| ADMINISTRATIVE SUPPORT | > \$70,000 | 15 | 2 | 0 | 4 | 1 | 7 | 3 | 6 | |
| OFFICIALS AND ADMINISTRATORS | < \$24,999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| OFFICIALS AND ADMINISTRATORS | \$25,000 - \$32,999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |

| OFFICIALS AND ADMINISTRATORS | \$43,000 - \$54,999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|------------------------------|------------------------|-----|-----|---|----|----|-----|-----|-----|
| OFFICIALS AND ADMINISTRATORS | \$55,000 - \$69,999 | 2 | 1 | 0 | 0 | 0 | 1 | 2 | 0 |
| OFFICIALS AND ADMINISTRATORS | > \$70,000 | 56 | 43 | 0 | 4 | 11 | 16 | 63 | 8 |
| PARA-PROFESSIONALS | < \$24,999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| PARA-PROFESSIONALS | \$25,000 - \$32,999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| PARA-PROFESSIONALS | \$33,000 - \$42,999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| PARA-PROFESSIONALS | \$43,000 - \$54,999 | 17 | 9 | 0 | 4 | 2 | 12 | 2 | 10 |
| PARA-PROFESSIONALS | \$55,000 - \$69,999 | 113 | 53 | 1 | 21 | 14 | 71 | 42 | 39 |
| PARA-PROFESSIONALS | > \$70,000 | 15 | 6 | 0 | 4 | 1 | 12 | 4 | 4 |
| PROFESSIONALS | < \$24,999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| PROFESSIONALS | \$25,000 - \$32,999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| PROFESSIONALS | \$33,000 - \$42,999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| PROFESSIONALS | \$43,000 - \$54,999 | 1 | 0 | 0 | 4 | 0 | 1 | 0 | 0 |
| PROFESSIONALS | \$55,000 - \$69,999 | 7 | 5 | 0 | 21 | 5 | 2 | 4 | 2 |
| PROFESSIONALS | > \$70,000 | 407 | 312 | 9 | 4 | 73 | 103 | 443 | 109 |
| PROTECTIVE SERVICE | < \$24,999 | х | х | Х | х | х | Х | х | х |
| PROTECTIVE SERVICE | \$25,000 - \$32,999 | х | х | х | х | х | х | Х | х |
| PROTECTIVE SERVICE | \$33,000 - \$42,999 | х | x | х | х | х | х | Х | х |
| PROTECTIVE SERVICE | \$43,000 - \$54,999 | х | х | х | х | х | х | х | х |
| PROTECTIVE SERVICE | \$55,000 - \$69,999 | х | х | х | х | х | х | х | х |
| PROTECTIVE SERVICE | > \$70,000 | Х | Х | Х | Х | Х | Х | Х | х |
| SERVICE AND MAINTENANCE | < \$24,999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| SERVICE AND MAINTENANCE | \$25,000 - \$32,999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| SERVICE AND MAINTENANCE | \$33,000 - \$42,999 | 1 | 2 | 0 | 0 | 0 | 2 | 0 | 0 |
| SERVICE AND MAINTENANCE | \$43,000 - \$54,999 | 0 | 8 | 0 | 2 | 0 | 6 | 0 | 3 |

| SERVICE AND MAINTENANCE | \$55,000 - \$69,999 | 0 | 4 | 0 | 0 | 0 | 2 | 1 | 1 |
|----------------------------|------------------------|----|----|---|----|----|----|----|----|
| SERVICE AND MAINTENANCE | > \$70,000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| SKILLED CRAFT | \$33,000 - \$42,999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| SKILLED CRAFT | \$43,000 - \$54,999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| SKILLED CRAFT | \$55,000 - \$69,999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| SKILLED CRAFT | > \$70,000 | 0 | 1 | 0 | 1 | 0 | 1 | 0 | 0 |
| TECHNICIANS | \$25,000 - \$32,999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TECHNICIANS | \$33,000 - \$42,999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TECHNICIANS | \$43,000 - \$54,999 | 41 | 16 | 0 | 5 | 10 | 23 | 14 | 10 |
| TECHNICIANS | \$55,000 - \$69,999 | 33 | 17 | 0 | 8 | 9 | 13 | 15 | 13 |
| TECHNICIANS | > \$70,000 | 26 | 37 | 0 | 12 | 14 | 19 | 17 | 13 |

^{*} Non-Binary and Other are not captured in CEEDS.

Table E: Aggregated data showing the frequency of part-time and seasonal employees retained by such agency, EEO-4 job group, pay band, race, ethnicity, gender, and any factors that affect the pay of such employees: (Part Time Employees)

| | | GENDER | | | RACE/GENDER | | | | |
|--------------------|---|-------------|-----------|-------------------|-------------------|------------|------------|------------|---|
| EEO-4 Job Category | EEO-4 Salary Band (Annual Salary) | # Female | # Male | # Non- Binary* | # Hispani c | # Asian | # Black | # White | # SOR (Some Other Race = American Indian, Two+, Unknown / I choose not to disclose) |

^{**}Some Other Race = American Indian, Two+, Unknown/I choose not to disclose

| ADMINISTRATIVE | \$25,000 - | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
|---------------------------|------------------------|----|----|---|----|---|----|----|-----|
| SUPPORT | \$32,999 | 1 | U | 0 | 0 | 0 | 0 | U | 1 |
| ADMINISTRATIVE | \$33,000 - | 1 | 4 | 0 | 0 | 3 | 2 | 0 | 0 |
| SUPPORT | \$42,999 | | | | | | | | |
| ADMINISTRATIVE SUPPORT | \$43,000 - \$54,999 | 39 | 12 | 1 | 10 | 9 | 19 | 9 | 15 |
| ADMINISTRATIVE | \$55,000 - | | | | | | | | |
| SUPPORT | \$69,999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| ADMINISTRATIVE | | | _ | | | • | - | | |
| SUPPORT | > \$70,000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| OFFICIALS AND | < \$24,999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| ADMINISTRATORS | < \$24,555 | U | U | U | U | O | U | U | U |
| OFFICIALS AND | \$25,000 - | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| ADMINISTRATORS | \$32,999 | U | U | U | U | 0 | U | U | U |
| OFFICIALS AND | \$43,000 - | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| ADMINISTRATORS | \$54,999 | U | U | U | U | O | U | U | U |
| OFFICIALS AND | \$55,000 - | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| ADMINISTRATORS | \$69,999 | U | U | U | U | O | O | U | U |
| OFFICIALS AND | > \$70,000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| ADMINISTRATORS | > \$70,000 | U | U | U | U | O | U | U | U |
| PARA-PROFESSIONALS | < \$24,999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | \$25,000 - | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 |
| PARA-PROFESSIONALS | \$32,999 | | 0 | 0 | 1 | 0 | 0 | 0 | - O |
| | \$33,000 - | 3 | 2 | 0 | 2 | 2 | 1 | 1 | 1 |
| PARA-PROFESSIONALS | \$42,999 | | | | | | | | |
| PARA-PROFESSIONALS | \$43,000 - \$54,999 | 16 | 10 | 0 | 0 | 3 | 2 | 18 | 3 |
| TANA-TINOTESSIONALS | \$55,000 - | | | | | | | | |
| PARA-PROFESSIONALS | \$69,999 | 2 | 1 | 0 | 0 | 0 | 1 | 1 | 1 |
| PARA-PROFESSIONALS | > \$70,000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| PROFESSIONALS | < \$24,999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | \$25,000 - | _ | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| PROFESSIONALS | \$32,999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | \$33,000 - | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| PROFESSIONALS | \$42,999 | | | • | | - | 0 | | Ŭ. |
| PROFESSIONALS | \$43,000 - | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| PROFESSIONALS | \$54,999 | | | | | | | | |
| PROFESSIONALS | \$55,000 - \$69,999 | 2 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| PROFESSIONALS | > \$70,000 | 18 | 3 | 0 | 0 | 2 | 1 | 18 | 0 |
| PROTECTIVE SERVICE | < \$24,999 | х | X | x | x | X | X | X | x |
| TROTLETIVE SERVICE | \$25,000 - | ^ | ^ | ^ | ^ | ^ | ^ | ^ | ^ |
| PROTECTIVE SERVICE | \$32,999 | х | х | х | х | х | Х | х | Х |
| | \$33,000 - | | | | | | | | |
| PROTECTIVE SERVICE | \$42,999 | Х | Х | Х | Х | Х | Х | Х | Х |

| PROTECTIVE SERVICE | \$43,000 - \$54,999 | x | х | х | х | х | х | х | х |
|----------------------------|------------------------|----|---|---|---|---|---|---|---|
| PROTECTIVE SERVICE | \$55,000 - \$69,999 | х | х | х | х | х | х | х | х |
| PROTECTIVE SERVICE | > \$70,000 | х | х | Х | Х | х | Х | Х | Х |
| SERVICE AND MAINTENANCE | < \$24,999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| SERVICE AND MAINTENANCE | \$25,000 - \$32,999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| SERVICE AND MAINTENANCE | \$33,000 - \$42,999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| SERVICE AND MAINTENANCE | \$43,000 - \$54,999 | 3 | 2 | 0 | 1 | 0 | 2 | 1 | 2 |
| SERVICE AND MAINTENANCE | \$55,000 - \$69,999 | 1 | 1 | 0 | 1 | 0 | 1 | 0 | 1 |
| SERVICE AND MAINTENANCE | > \$70,000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| SKILLED CRAFT | \$33,000 - \$42,999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| SKILLED CRAFT | \$43,000 - \$54,999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| SKILLED CRAFT | \$55,000 - \$69,999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| SKILLED CRAFT | > \$70,000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TECHNICIANS | \$25,000 - \$32,999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TECHNICIANS | \$33,000 - \$42,999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TECHNICIANS | \$43,000 - \$54,999 | 2 | 6 | 0 | 4 | 3 | 0 | 1 | 4 |
| TECHNICIANS | \$55,000 - \$69,999 | 10 | 7 | 0 | 4 | 3 | 5 | 6 | 3 |
| TECHNICIANS | > \$70,000 | 3 | 0 | 0 | 1 | 1 | 0 | 1 | 1 |

^{*} Non-Binary and Other are not captured in CEEDS.

^{**}Some Other Race = American Indian, Two+, Unknown/I choose not to disclose