

EQUAL EMPLOYMENT PRACTICES COMMISSION

City of New York

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January 25, 2007

Martin F. Horn
Commissioner
Department of Correction
60 Hudson Street, 6th Floor
New York, New York 10013

Re: Resolution #07/03-072C: Implementation of Corrective Actions Pursuant to the Audit of Compliance by the Department of Correction's (DOC) Equal Employment Opportunity Program (EEO) from July 1, 2001 to December 31, 2003.

Dear Commissioner Horn:

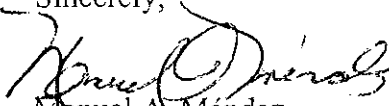
Pursuant to Section 832 of Chapter 36 of the New York City Charter, the Equal Employment Practices Commission (EEPC) was required to monitor audit compliance by the Department of Correction (DOC) for a period not to exceed six months. The compliance period was August through January 2007. The DOC's Final Compliance Report was submitted on January 5, 2007.

The goal of monitoring was to determine if the DOC implemented all recommended corrective actions pursuant to our audit of compliance by your agency with the City's Equal Employment Opportunity Policy from July 1, 2001 to December 31, 2003.

After completing its review of the Compliance Reports submitted by your agency, EEPC staff submitted a Compliance Summary Report for Commission review. After reviewing the Report this Commission has determined that the DOC has implemented the recommended corrective actions as required by Chapter 35 and 36 of the New York City Charter to the Commission's satisfaction. The Department of Correction is now in compliance with the requirements of the City's Equal Employment Opportunity Policy.

On behalf of this Commission, I want to thank you, EEO Officer Luis Burgos, Chief of Staff Judy LaPook, Senior Deputy Commissioner John Antonelli, Deputy Warden Bradley Averill, and Audit Liaison Joel Lampert for the cooperation extended to the EEPC Compliance Unit during the compliance-monitoring period.

Sincerely,



Manuel A. Méndez
Vice-Chair

C: Judy LaPook, Chief of Staff
Luis Burgos, EEO Officer