

## FY 2022 QUARTERLY REPORT - Part II: DIVERSITY AND EEO TRAINING SUMMARY

AGENCY NAME:	FISA-OPA			Quarter 1	FY 2023		
	RETAIN ALL PRIOR QUARTERS' DATA IN THE CURRENT QUARTER REPORT						
	DO NOT ATTEM	PT TO MAKE AN	Y ENTRIES IN PI	NK-SHADED CELI	S		
SAVE THIS FILE AS:	SAVE THIS FILE AS: [AGENCY ACRONYM] Quarter X FY 2022 DEEO TRAINING SUMMARY						
SUBMITTED BY (TITLE):	Margaret Withers, FISA EEO Officer and Lois Valero, OPA EEO Officer						
DATE SUBMITTED:	11/15/2022	E-MAIL:	mwithers@fisa-opa.	TEL #:	212-857-7169; 857-7248		
	1st Quarter (July-September) <u>DUE October 31, 2022;</u> 2nd Quarter <u>DUE January 30, 2023;</u> 3rd Quarter (January-March) <u>DUE May 1, 2023;</u> 4th Quarter (April-June) <u>DUE July 31, 2023</u> .						
ALL EEO-RELATED TRAINING	1st Qtr (July - Sent 2022)	2nd Qtr (Oct - Dec. 2022)	3rd Qtr (Jan - Mar. 2023)	4th Qtr (April - Jupe 2023)	YEAR TO DATE		

ALL EEO-RELATED TRAINING	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	YEAR TO DATE
(ALL MODALITIES)	(July - Sept. 2022)	(Oct Dec. 2022)	(Jan Mar. 2023)	(April - June 2023)	
TOTAL DIVERSITY & EEO TRAINING	957	0	0	0	957

	CORE DIVERSITY AN	ND EEO TRAINING	(All Modalities)		
TOTAL CORE EEO TRAINING ALL MODALITIES: E-Learning & Instructor-led training	805	0	0	0	805
1. Everybody Matters: EEO and Diversity & Inclusion Training for NYC Employees	4	0	0	0	4
Administered by DCAS [Copy data from DCAS Learning & Development report in this row. ENTER ALL ZEROS. Do not leave blank.]	4				4
Administered by Agency [Enter data from internal training in this row] NOTE: Completions from DCAS-provided training count towards agency compliance for these mandated trainings.	0				0

ALL EEO-RELATED TRAINING (ALL MODALITIES)	1st Qtr (July - Sept. 2022)	2nd Qtr (Oct Dec. 2022)	3rd Qtr (Jan Mar. 2023)	4th Qtr (April - June 2023)	YEAR TO DATE
2. Sexual Harassment Prevention	553	0	0	0	553
Administered by DCAS [Copy data from DCAS Learning & Development report in this row. ENTER ALL ZEROS. Do not leave blank.]	553				553
Administered by Agency [Data Entry BLOCKED]	NOTE: SHP training that is administered by an agency (A-ILT/EL) must utilize curriculum that is approved annually by DCAS and the completion data must be provided to DCAS. The number reported in "Administered by DCAS" includes all SHP training that is administered by an agency.				0
3. IgbTq: The Power of Inclusion	247	0	0	0	247
Administered by DCAS [Copy data from DCAS Learning & Development report in this row. ENTER ALL ZEROS. Do not leave blank.]	247				247
Administered by Agency [Enter data from internal training in this row] NOTE: Completions from DCAS-provided training count towards compliance for these mandated trainings.	0				0
4. Disability Awareness & Etiquette	1	0	0	0	1
Administered by DCAS [Copy data from DCAS Learning & Development report in this row. ENTER ALL ZEROS. Do not leave blank.]	1				1
Administered by Agency [Enter data from internal training in this row]	0				0

ALL EEO-RELATED TRAINING (ALL MODALITIES)	1st Qtr (July - Sept. 2022)	2nd Qtr (Oct Dec. 2022)	3rd Qtr (Jan Mar. 2023)	4th Qtr (April - June 2023)	YEAR TO DATE
0	THER DIVERSITY AND I	EEO RELATED TRAIN	NING (All Modalitie	es)	
ALL OTHER DIVERSITY & EEO RELATED TRAINING	152	0	0	0	152
7. New Employee Orientation (Only if it includes EEO Component)	NOTE: Do no	ot make entries here if ne	w employees received C	ORE EEO training as part o	f their onboarding
TOTAL PARTICIPANTS TRAINED	14				14
8. Structured Interviewing		NOTE: Including Structure	d Interviewing: Utilizing F	ollow-Up and Probing Qu	estions
and Unconscious Bias TOTAL PARTICIPANTS TRAINED	137				137
9. Building an Inclusive Culture:					
Understanding Unconscious Bias		ke entries here if Uncons	cious Bias was included in	1 Structured Interviewing	
TOTAL PARTICIPANTS TRAINED	0				0
10. Disability Etiquette: Inclusive Workplace Strategies for People with Disabilities					
TOTAL PARTICIPANTS TRAINED	1				1
11. From Microaggressions					
to Microaffirmations TOTAL PARTICIPANTS TRAINED	0				0
12. Bystander Training	FULL T	TTLE: What Would Yo	ou Do? An Experientia	al Approach to Being a	Bystander
TOTAL PARTICIPANTS TRAINED	0				0
13. Other Diversity/EEO Related	Specify topic >				
TOTAL PARTICIPANTS TRAINED	0				0
14. Other Diversity/EEO Related	Specify topic >				
TOTAL PARTICIPANTS TRAINED	0				0
	Creatify tenia >				
15. Other Diversity/EEO Related	Specify topic >				
TOTAL PARTICIPANTS TRAINED	0				0
16. Other Diversity/EEO Related	Specify topic >				
TOTAL PARTICIPANTS TRAINED	0				0
17. Other Diversity/EEO Related	Specify topic >				
TOTAL PARTICIPANTS TRAINED	0				0
18. Other Diversity/EEO Related	Specify topic >				
TOTAL PARTICIPANTS TRAINED	0				0
19. Other Diversity/EEO Related	Specify topic >				
TOTAL PARTICIPANTS TRAINED	0				0
20. Other Diversity/EEO Related	Specify topic >				
TOTAL PARTICIPANTS TRAINED	0				0
		D PASTE ROWS 90-91 BEL	OW IF YOU NEED MORE S	PACE TO REPORT ADDITIC	
ADDITIONAL TRAINING	DCAS/00	CEI WILL RECALCULATE TH	HE TOTALS IN ROW 48 AN	D RETURN THE REPORT TO	D THE AGENCY.
Other Diversity/EEO Related	Specify topic >				
TOTAL PARTICIPANTS TRAINED	0				0
Other Diversity/EEO Related	Specify topic >				
TOTAL PARTICIPANTS TRAINED	0				0