

EQUAL EMPLOYMENT PRACTICES COMMISSION

City of New York

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March 12, 2009

Honorable Betsy Gotbaum Public Advocate City of New York 1 Centre Street, 15th Floor New York, New York 10007

Re: Resolution #09/06-906C: Implementation of Corrective Actions Pursuant to the Audit of Compliance by the Public Advocate's Office (PA) Equal Employment Opportunity Program (EEOP) from January 1, 2005 to December 31, 2006.

Dear Ms. Gotbaum:

Pursuant to Section 832 of Chapter 36 of the New York City Charter, the Equal Employment Practices Commission (EEPC) was required to monitor audit compliance by the Public Advocate's Office (PA) for a period not to exceed six months. The compliance period was December 2008 through May 2009. The PA's Final Compliance Report was submitted on January 12, 2009.

The goal of monitoring was to determine if the PA implemented all recommended corrective actions pursuant to our audit of compliance by your agency with the City's Equal Employment Opportunity Policy from January 1, 2005 to December 31, 2006.

After completing its review of the Compliance Reports submitted by your agency, EEPC staff submitted a Summary Compliance Report for Commission review. After reviewing the Report this Commission has determined that the PA has implemented the recommended corrective actions as required by Chapters 35 and 36 of the New York City Charter to the Commission's satisfaction. The Public Advocate's Office is now in compliance with the requirements of the City's Equal Employment Opportunity Policy.

On behalf of this Commission, I want to thank you and EEO Officer Elba Feliciano for the cooperation extended to the EEPC Compliance Unit during the compliance-monitoring period. We also want to commend you and Ms. Feliciano for your swift response to our audit recommendations.

Ernest F. Hart, Esq.

Chair

C: Elba Feliciano, EEO Officer