



DIVERSITY AND EEO TRAINING SUMMARY

AGENCY NAME: **NYC Emergency Management** **3rd Qtr** **FY 2020**

NOTE: FILL OUT YOUR TRAINING TARGETS IN GREEN FIELDS!

INCLUDE PRIOR QUARTERS' DATA IN THE CURRENT QUARTER REPORT.

DO NOT ATTEMPT TO MAKE ANY ENTRIES IN PINK-SHADED CELLS

SAVE THIS FILE UNDER THE NAME: [AGENCY ACRONYM] Quarter X FY 2019 DEEO TRAINING SUMMARY

SUBMITTED BY [TITLE]: **EEO Officer**

DATE SUBMITTED: **10/23/2020** E-MAIL: **[REDACTED]** TEL #: **[REDACTED]**

1st Quarter (July-September) **DUE December 13**; 2nd Quarter **DUE January 30th**;
3rd Quarter (January-March) **DUE April 30th**; 4th Quarter (April-June) **DUE July 30th**.

ALL EEO-RELATED TRAINING (ALL MODALITIES)	ANNUAL TARGET from FY 2020 Agency Plan	1st Qtr (July - Sept. 2019)	2nd Qtr (Oct. - Dec. 2019)	3rd Qtr (Jan. - March 2020)	4th Qtr (April - June 2020)	YEAR TO DATE
TOTAL DIVERSITY & EEO TRAINING	970	132	177	149	0	458

CORE DIVERSITY AND EEO TRAINING (All Modalities)						
TOTAL CORE EEO TRAINING (ALL MODALITIES)	600	96	168	34	0	298
1. EEO Awareness	100	18	19	16	0	53
Administered by DCAS <i>[NOTE: DCAS will provide this information]</i>	100	0	0	16		16
Administered by Agency		18	19	0		37
2. D&I "Everybody Matters"	100	0	0	4	0	4
Administered by DCAS <i>[NOTE: DCAS will provide this information]</i>	100	0	0	4		4
Administered by Agency	0	0	0	0		0
3. lgbTq: The Power of Inclusion	100	11	7	7	0	25
Administered by DCAS <i>[NOTE: DCAS will provide this information]</i>	100	11	7	7		25
Administered by Agency		0	0	0		0
4. Sexual Harassment Prevention	200	67	142	6	0	215
Administered by DCAS <i>[NOTE: DCAS will provide this information]</i>	200	67	142	6		215
Administered by Agency		0	0	0		0
5. Disability Etiquette	100	0	0	1	0	1
Administered by DCAS <i>[NOTE: DCAS will provide this information]</i>	100	0	0	1		1
Administered by Agency	0	0	0	0		0

ALL EEO-RELATED TRAINING (ALL MODALITIES)	ANNUAL TARGET from FY 2020 Agency Plan	1st Qtr (July - Sept. 2019)	2nd Qtr (Oct. - Dec. 2019)	3rd Qtr (Jan. - March 2020)	4th Qtr (April - June 2020)	YEAR TO DATE
OTHER DIVERSITY AND EEO TRAINING (All Modalities)						
ALL OTHER DIVERSITY & EEO TRAINING	370	36	9	115	0	160
6. New Employee Orientation (Only with EEO Component)	NOTE: Do not make entries here if new employees received CORE EEO training as part of their onboarding					
TOTAL PARTICIPANTS TRAINED	40	35	8	44		87
7. Structured Interviewing	NOTE: Including combined Structured Interviewing & Unconscious Bias training					
TOTAL PARTICIPANTS TRAINED	50	0	0	0		0
8. Unconscious Bias	NOTE: Do not make entries here if Unconscious Bias was included in Structured Interviewing training reported above					
TOTAL PARTICIPANTS TRAINED	50	0	0	0		0
9. Other Diversity/EEO Related	Specify topic:	Disability Etiquette				
TOTAL PARTICIPANTS TRAINED	100	0	0	34		34
10. Other Diversity/EEO Related	Specify topic:	Disability Awareness and Communication Training				
TOTAL PARTICIPANTS TRAINED	30	0	0	2		2
11. Other Diversity/EEO Related	Specify topic:	Disability, Access & Functional Needs Emergency Shelter Training				
TOTAL PARTICIPANTS TRAINED	100	1	1	35		37
12. Other Diversity/EEO Related	Specify topic:					
TOTAL PARTICIPANTS TRAINED	0		0			0
13. Other Diversity/EEO Related	Specify topic:					
TOTAL PARTICIPANTS TRAINED	0	0	0			0
14. Other Diversity/EEO Related	Specify topic:					
TOTAL PARTICIPANTS TRAINED	0	0	0			0
15. Other Diversity/EEO Related	Specify topic:					
TOTAL PARTICIPANTS TRAINED	0	0	0			0