

Manuel A. Méndez Vice-Chair

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EQUAL _MPLOYMENT PRACTICES _ JMMISSION

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> Abraham May, Jr. Executive Director

Judith Garcia Quiñonez, Esq. Counsel

September 30, 2008

Honorable Betsy Gotbaum Public Advocate City of New York 1 Centre Street, 15th Floor New York, New York 10007

Re: Initiation of Audit Compliance

Dear Ms. Gotbaum:

Thank your for your September 23rd Response to our June 19th Letter of Preliminary Determination pursuant to our audit of your agency's Equal Employment Opportunity Program from January 1, 2005 to December 31, 2006.

We have reviewed your response and we are pleased to see that you concur with, and intend to implement, all the recommended corrective actions. Consequently, we are prepared to initiate the City Charter-mandated audit compliance process. Judith Garcia Quiñonez, Esq. is the Counsel/Compliance Director for this Commission. She, or her designee, will contact your EEO Officer, Ms. Elba Feliciano to initiate audit compliance.

We look forward to working with you, Ms. Feliciano, and your staff to ensure an effective Equal Employment Opportunity Program in the office of the Public Advocate.

Sincerely,

Executive Director

c: Elba Feliciano, EEO Officer Judith Garcia Quiñonez, Esq., Counsel/Compliance Director