

# Foster Care Five Year Plan PROGRESS REPORT

FISCAL YEAR 2023

#### Letter from the Commissioner:

ACS is delighted to provide the final report for the Foster Care Strategic Blueprint, concluding this five-year (FY2019-FY2023) plan with the FY2023 update for New York City's foster care system. In January 2023, a new five-year plan for FY2024-FY2028, titled "Core Collective Priorities" was submitted and updates on its progress will be provided in subsequent reports. This current report summarizes our work during FY 2023 (July 1, 2022 – June 30, 2023), highlighting the significant progress made in key areas.

• Reducing the numbers of children in foster care.

The average number of New York City children in foster care in FY 2023 reached a low of 6505 dropping from 7140 in FY 2022.

- Increasing the rate of kinship placement (children placed with family and friends)
   ACS and its foster care agency partners have increased the proportion of children in foster care placed
   with kin from 31% in FY 2017 to 44% in FY 2023. This practice is aligned with research which indicates
   children in foster care fare best with kin (relatives, close family friends, or other people who are
   already in a child's life).
- Expanding education and employment services for children and youth through Fair Futures coaches and tutors, virtual internships, and multiple other initiatives.

In FY 2023 ACS continued to implement the Fair Futures initiative through a partnership with the Center for Fair Futures. In FY23, funding for the program was increased to \$30.7 million and services were expanded to older youth up to the age of 26-years-old as well as youth in juvenile justice programs. Fair Futures provides youth in foster care with dedicated coaches that provide social and emotional support to build life skills, set academic and career goals, facilitate connections to programs/services that support goal attainment, and plan for successful transitions from foster care.

In partnership with our *foster care providers*, we worked hard to achieve permanency for youth in foster care. With the unwavering dedication of *foster care agency and ACS staff*, the progress made in improving outcomes for children and families was possible. We are grateful for the *voices of youth and parents* who provide invaluable insights and shape our work. Lastly, we want to thank the advocates, foundation partners and other stakeholders who have supported and collaborated with us during this past year.

Starting on July 1, 2023, ACS began implementing a range foster care strategies such as *launching a new foster care model which includes parent advocates, increasing therapeutic supports, and providing more trauma-informed and evidenced-based models in residential care programs.* These programmatic enhancements align with our values and goals to strengthen our foster care capacity, while providing responsive services which increase the likelihood of achieving permanency, improving well-being and increasing the chances of success for children, youth, parents, and families.

Thank you for your partnership and we look forward to continuing this important work.

Sincerely,

Jess Dannhauser

#### I. Improving Permanency Outcomes

In FY 2023, ACS and its foster care agency partners continued to implement a range of strategies to improve permanency outcomes -- helping children exit foster care to permanent families through reunification, adoption, and kinship guardianship. As shown in the chart below, ACS has made significant progress over the past decade, dramatically reducing the number of children in foster care.



#### Number of Children in Foster Care and Permanency Discharges

### Supporting Reunification: The majority of children who enter foster care return home to their families and in FY 2023, 1562 children were reunified with their families.

ACS and foster care providers use a variety of approaches to support timely and safe reunification including:

- Use of frequent, high-quality Family Time, which is essential to supporting and increasing the likelihood of safe and timely reunification. Family Time also promotes child well-being and family engagement in the permanency planning process. Through a variety of efforts, the ACS Family Visiting Unit provides information, trainings, and technical assistance on how to improve Family Time practice.
- Expansion of the Parent Empowering Parents (PEP) initiative, which involves foster care agencies hiring parent advocates with lived experience to support parents in navigating the path to reunification. PEP began as a pilot with two agencies in FY21, then expanded during FY23, building on lessons learned in the pilot. The initiative is incorporated in all family-based foster care contracts citywide beginning on July 1, 2023, and ACS is providing technical assistance as agencies continue to implement PEP.

Supporting KinGAP and Adoption: In FY2023, 354 KinGAP cases were finalized and there was an increase in the number of adoptions from 469 in FY22 to 562 in FY23.

For families where reunification is not possible, efforts to find permanency through KinGAP or adoption are implemented. The Kinship Guardianship Assistance Program (KinGAP) is designed for a child to achieve permanency with a kinship relative who had been the child's kinship foster parent for at least six months. This program provides financial support, and in most cases medical coverage, to the kinship guardian. On-going technical assistance and support is given to foster care providers to support their permanency planning around KinGAP.

Additionally, in FY2023, ACS continued our partnership with the Dave Thomas Foundation for Adoption and our foster care providers to implement the Wendy's Wonderful Kids (WWK), an evidence-based model to improve permanency outcomes for older youth, sibling groups and youth with special needs. There are 30 WWK recruiters systemwide supporting adoption efforts, which have led to over 800 permanency matches and 303 legal permanencies.

# II. Improving Foster Care Placements to Enhance the Safety, Permanency and Well-Being of Children

When a child is placed in foster care, ACS strives to ensure that children are safe and receiving the highest quality of care, and that foster parents (both kinship and non-kinship) are receiving the supports they need. The Home Away from Home initiative focuses on increasing kinship placements through specific kinfinding efforts and strengthening foster home recruitment and certification efforts. ACS provides foster care agencies with extensive training and technical assistance on how best to recruit, certify and support kinship and foster parents.

Foster Home Safety: ACS is pleased to report the rate of maltreatment in care per 100,000 care days improved from 5.0 in FY 2022 to 4.3 in FY 2023 and 99% of foster homes had no incidents of indicated child neglect or abuse.

ACS takes every allegation of maltreatment in foster care very seriously. Every allegation is fully investigated by the Division of Child Protection to make certain that children are safe. When ACS identifies concerns with safety performance by one of its foster care agencies, ACS mandates a safety improvement plan; the failure of an agency to improve leads to heightened monitoring or corrective action status.

Finding and Supporting Kinship Foster Homes: In FY 2023 over 50% of initial placements were made with kin by ACS' Division of Child Protection (DCP) and proportion of children placed systemwide with kin increase to 44%.



#### Percent of Children Placed with Kin FY 2017 to FY 2023

National research shows that children in foster care fare best when placed with kin, with reduced trauma, greater placement stability, preserved family and community connections and increased likelihood of achieving permanency and reduced likelihood of re-entry into foster care. Increasing placement with kin is a key ACS priority. Through the implementation of a range of kin-finding strategies, ACS' Division of Child Protection and the foster care agencies have been successful in increasing the number of children placed with kin.

Number of Foster homes Recruited



Foster Parent Recruitment: In FY 2023, 541 foster homes were recruited, an increase from FY22.

Since the COVID-19 pandemic onset, which greatly impacted and hampered foster home recruitment efforts across the foster care system in New York City, ACS and the foster care providers continue to work diligently to recruit and certify new foster parents. Current recruitment efforts to focus on identifying caring individuals willing to open their hearts and homes to children with medical needs, sibling groups and teenagers and who have a specialized skill set, like human service professionals, nurses, and doctors.

Supporting Youth in Residential Care: The number of children in residential settings has decreased significantly since 2015, reaching a nine year low of 583 children in FY23.



#### Number of Children in Residential Care

For youth who need more therapeutic support than offered in family-based foster care, residential care services are available. Residential Care services are trauma informed and many are evidence-based. Youth are assessed prior to placement in a residential care program to ensure the setting is appropriate and best suited to meet their needs. Agencies provide case planning, permanency planning and other services to youth in residential care and has maintained a residential care placement rate of 8-9%, even while the overall numbers of children in foster care has dropped significantly and the acuity of children in care has increased. In FY 2023, ACS continued to invest additional funding to improve services for youth in residential programs. Through this support, residential providers are enhancing staffing and implementing evidence-based therapeutic models to improve safety, permanency, and well-being outcomes for young people. Our focus continues to be on reducing the use of residential care and utilizing residential care only when necessary for time-limited treatment.

#### III. IMPROVING EDUCATION AND EMPLOYMENT OUTCOMES

Our work to improve education and employment outcomes for children and youth in foster care has been adapted to address issues that have intensified over the last few years.

Education: ACS has prioritized collaboration with foster care agencies, New York City Public Schools, and other city partners to provide more intensive and targeted education-related supports to children and youth in foster care. Through these efforts the rate of chronic school absenteeism fell 4 percentage points from the 2021-2022 school year to the 2022-2023 school year.

Enhancing partnerships has facilitated more effective support services and produced more successful outcomes. Key partnerships include:

- Close work with NYCPS, DYCD, and foster care agencies to make a concerted push to enroll children in foster care for the Summer Rising program. As a result of our combined efforts, 1559 non-mandated children were enrolled in Summer Rising.
- The NYCPS Foster Care Office, education advocates and foster care providers worked closely over the school year to increase the utilization of education-related data, develop protocols around supporting individual children who are encountering serious educational challenges, improve school attendance rates, and specifically to reduce the rate of chronic absenteeism.
- ACS partnered with DOHMH Bureau of Early Intervention (EI) to provide enhanced monitoring and follow-up support for the provision of EI services to children in foster care. Jointly, ACS and DOHMH conducted trainings to facilitate more effective interagency coordination and delivery of services.

## The College Choice Program: In FY23, there are 300 students participating in College Choice, up from about 200 in FY22.

In FY23, ACS continued the implementation of College Choice, which supports students pursuing a two year or four-year degree. Building on previous college programming, College Choice gives youth the ability to choose what college they want to go to, where they want to live and what types of academic support they would like to receive. College Choice provides tuition support up to \$15,000, direct cash assistance, and support with college housing costs. In addition, young people can access to tutoring and other academic advisement though a partnership with the New York Foundling.

Improving Employment Outcomes: ACS offers a variety of programs that help youth explore their employment interests, including career readiness clubs, career fairs, vocational training, and assistance with HSE/GED

completion. ACS and its partners also help youth obtain internships and jobs that help prepare them for meaningful careers. A full description of ACS workforce and employment initiatives are found below:

- *LifeSet*: In 2018, New Yorkers for Children, in partnership with ACS and Youth Villages, launched the LifeSet program in NYC. The program helps youth to successfully transition to adulthood, with a specific focus on improving a youth's education, employment, and housing outcomes. As of June 2023, 98 youth participated in the program offered by Children's Aid Society, the New York Foundling, SCO and Good Shepherd Services.
- Mentored Internship Program is implemented at 12 of New York City's foster care agencies with support from the Pinkerton Foundation. Through a collaboration with the Workforce Professional Training Institute (WPTI) and Columbia University's Workplace Center, the MIP program serves youth 16-24-years-old and provides paid internships. In FY23, MIP has provided funding to train over 106 mentors and serve over 225 youth. We thank the staff at Catholic Guardian Services, Children's Aid, Children's Village, Forestdale, Graham Windham, Good Shepherd Services, HeartShare St. Vincent's, JCCA, The New York Foundling.
- Advance and Earn Plus: In partnership with the NYC Department of Youth and Community Development (DYCD), in FY 2023 ACS enrolled over 100 current and former foster care and juvenile justice involved youth in Advance and Earn Plus. Once known as Young Adult Internship Program (YAIP+), the program enables youth ages 16-24 to receive work readiness training, assistance with qualifying for and completing their HSE diploma, and paid work experience.
- Summer Youth Employment Program: ACS partners with DYCD to support the City's Summer Youth Employment Program, known as SYEP Emerging Leaders Program. During summer 2023, ACS and foster care agencies referred more than 1,500 youth to SYEP, enabling them to participate in virtual career exploration and skill-building activities while receiving a stipend.
- ACS Summer College Internship Program: In FY 2023, ACS sponsored the Commissioner's College Internship Program (CIP), a paid internship program during the summer that served 35 students in foster care who were about to enter, in, or recently left college. Placed in internship assignments, participants benefited from a one-to-one supervision model that focused on career and educational planning, professional networking, and career pathway work experience. All interns received a stipend for 150 hours of work experience.
- ACS Virtual Career Fair and Hiring Events: In FY 2023, ACS continued to coordinate career fairs and hiring events. During FY23, among other companies, ACS recruited for jobs at Allied Universal and Midwood Ambulatory Services. In total, over 250 youth gained employment.
- Young Adult Work Opportunities for Rewarding Careers: Ten foster care agencies (Cardinal McCloskey, Catholic Guardian, Children's Aid, Children's Village, Forestdale, HeartShare St. Vincent's, JCCA, Rising Ground, Sheltering Arms, and The New York Foundling) are implementing the YA WORC model. The model offers intensive training and support from The Workplace Center at Columbia University, including enrolling students in career clubs. More than 200 staff have been trained and more than 120 youth have been served.
- Vocational Training that Emphasizes a Continuing Responsibility towards Education and Development (V-CRED): In FY 22, we launched V-CRED with funding from the Kellogg Foundation. V-CRED is a vocational training and apprenticeship program which provides professional opportunities to youth, ages 16 to 24, in foster care and with juvenile justice experience. V-CRED has five career pathways: 1) Information Technology, 2) Electrician's Helper, 3) Allied Health (e.g., Certified Nursing Assistants, EKG Technician), 4) Pharmacy Technicians, and 5) Building Trades. To date, 53 youth have completed internships and completed training for certifications.

#### **Continued Growth of Fair Futures:**

In FY23, Fair Futures served a total of 4,000 youth 11-26-years old. Of that number 2,563 youth ages 14-26 years-old were coached and 930 middle school youth received services. The total number of middle school youth who received tutoring was 325 and assistance with applying for high school.

For FY 2023 funding amount for Fair Futures increased to \$30 million and the services were expanded to serve youth up to the age of 26-years-old as well as youth in juvenile justice programs. FY 2023 marked the third year of Fair Futures, a first of its kind, that provides dedicated coaches, tutors, academic supports, employment, and housing specialists for youth in foster care. The Fair Futures initiative focuses on improving education, employment, housing and well-being outcomes for children and youth by ensuring they have a one-to-one relationship with a coach who helps them navigate through the many transitions to adulthood. The program is integrated into all family foster care and residential programs.

#### IV. EQUITY

**The ACS Office of Equity Strategies** (OES) was founded in 2017 and is currently a part of the First Deputy Commissioner's Office. OES supports work to promote equity and reduce disparity based on race, gender identity, gender expression, and sexual orientation. It leads agency wide initiatives and serves as an in-house resource, providing technical assistance on the development and implementation of equity centered strategies.

#### **Race Equity**

ACS is committed to examining and addressing racial inequity through our policies and practices. ACS has implemented a number of strategies through the <u>ACS Equity Action Plan</u>, a series of interventions designed to address racial disparities within our child welfare and juvenile justice systems. Here are some examples of interventions associated with Family Permanency Services:

- To ensure that we have a foundational framework across the agency, ACS continues to require staff to take the ACS developed learning program "Understanding and Undoing Implicit Bias". This program includes an e-learn program that is mandated for all ACS staff, and instructor-led course that is required for all direct service staff.
- ACS is educating professionals who work with children and families on the many ways to provide support to families without making an unnecessary report to the state's child abuse hotline, when there is no reason to suspect that a child may have been abused or maltreated. Most recently, ACS has collaborated with the Department of Education, Department of Homeless Services and Department of Health and Mental Hygiene to provide these trainings.

#### LGBTQAI+ Equity

ACS is committed to creating a safe and affirming environment where all young people can thrive, no matter their sexual orientation or gender-identity and expression. ACS continues to follow its LGBTQAI+ <u>Action Plan</u> that includes:

- ACS is funding *The LGBTQ Center's LIFT* program that provides a free training series for clinicians who work directly with ACS involved families and LGBTQAI+ youth in foster care.
- ACS continues to hosts the LGBTQAI+ Sub-Committee within the ACS Youth Leadership Council to elevate the voices of young people and work directly with them to create solutions. Further, all LGBTQAI+ youth in ACS care can report to the ACS Office of Equity Strategies incidents in which they feel they have been treated in a biased manner because of their sexual orientation, gender identity and gender expression.
- Planned Parenthood of Greater New York developed a new training for foster parents. This training will provide foster parents with best practices for affirming and engaging LGBTQAI+ foster youth.

- ACS is updating the LGBTQAI+ Youth in Care Policy to make it more user friendly, incorporate new ideas (such as language changes), and consider how the policy applies to work throughout the agency.
- ACS continues to fund the Ackerman Gender and Family Project FEAT program that provides an academic year's free training to clinicians who work with ACS involved families. The focus of the training program is to train clinicians LGBTQAI+ cultural responsiveness/competency with a strong emphasis on families of transgender and gender non-binary youth.
- Having implemented a new staff training called "Include, Empower, Affirm: Policy, Best Practices, and Guidance for Serving LGBTQAI+ Children and Youth Involved in the Child Welfare, Detention and Juvenile Justice System," which is required for all direct service staff, ACS is in the process of developing a new refresher training for this course that will allow staff to keep their skills up to date and build upon their knowledge.

#### Parent and Youth Voice – A Key Equity Strategy

#### Lifting Parent Voice:

Since 2020, the Parent Advocacy Council (PAC) has advised the Commissioner and ACS leadership on ACS policy, programming, and practices. In FY 2023, the PAC provided input on multiple protocols and trainings and worked with ACS to advance key priorities through subcommittees focused on family team conferencing, trial discharge supports, the Children's Center and foster care. ACS continues to collaborate with PAC members, and they continue to share their perspectives and experiences to inform decision making and policy development. Additionally, the PAC pushes ACS to continuously improve our work with parents and families.

Throughout FY23, ACS continued the implementation of the Parents Empowering Parents (PEP) initiative in which parent advocates draw upon lived experience with the child welfare system to support, inform and mentor parents with children currently in foster care. ACS worked in partnership with **Rise**, a nationally recognized parent advocacy organization, and foster care providers to further implement PEP and scale parent advocates at all family-based foster care agencies. Sixty parent advocates have been hired to date.

#### Lifting Youth Voice:

- In FY 2019, ACS Launched the Youth Leadership Council (YLC) to further engage youth and ensure their voices inform practice change. The Youth Council brings youth and adult leaders together to work in partnership on youth-related areas of policy, practices and/or services. Members of the council include youth currently and previously in the foster care and juvenile justice system. The goals of the Council are to develop youth leadership skills and recommend policy and practice improvements to address the needs of young people. The Youth Council is currently working on implementing their Strategic Action Plan to further promote and uplift youth voice.
- ACS continued to conduct its annual <u>Youth Experience Survey</u> to hear directly from young people about their experiences in foster care. In FY 2023, nearly half (49.4%) of youth in care aged 13 or older completed the survey. Youth shared insights on their home life, school, work, social activities, and well-being. The survey results help inform the work of ACS and its foster care agencies.

#### V. STRENTHENING FOSTER CARE AGENCY CASE PRACTICE

ACS continues to employ an intensive provider oversight, accountability and a continuous quality improvement system that includes:

• Monthly safety checks of each foster care agency to track that every child and family is being visited and seen on the appropriate schedule.

- Monthly data reports with key indicators directly related to the goals of the Foster Care Strategic Blueprint.
- Statistically representative case review audits performed twice a year on every foster care agency.
- Quarterly outcomes analysis of each foster care agency's key targets, along with quarterly monitoring sessions.
- Annual foster care agency Scorecard assessing each agency's overall performance.
- Heightened Monitoring and Corrective Action plans when necessary.

The ACS Office of Strategic Program Support (OSPS) continues to provide technical assistance to help foster care agencies implement best practices, utilize data, improve business processes, enhance performance management strategies, and implement special initiatives.

Through the **Collaborative Quality Improvement (CoQI) process**, ACS works in partnership with every foster care agency to develop and implement a continuous quality improvement plan. These plans have resulted in measurable improvements in key practice areas including casework contacts with parents, parent/child visits and supervision of case planners.

The ACS Office of Training and Workforce Development's three entities (the James Satterwhite Academy, the Workforce Institute, and the Institute for Leadership Development) provide foundational and ongoing professional development opportunities for ACS and foster care agency staff at all levels. The Office of Training and Workforce Development allows ACS to offer a range of critical training and professional development opportunities in child welfare best practice to foster care agency staff. In particular, the Office of Training and Workforce Development continues to offer the *Foundational Foster Care Onboarding Program*, which started in Fall 2021 and continued in FY 2023. It provides newly hired case planners, supervisors and managers with the foundational knowledge and skills necessary to begin their work in Foster Care services. This learning program is delivered in three phases. Phase 1 focuses on building a foundation for the work. Phase 2 focuses on partnering with families to achieve permanency and well-being. Phase 3 focuses on promoting child, youth, and family well-being.

The Office of Training and Workforce Development also offers several other specialized courses:

#### Instructor-Led Trainings

- Advanced Coaching Phase III: Learning Program
- Advanced Coaching Program Phase I: Skill Refreshers
- Advanced Coaching Program Phase II: The Classroom Experience
- Attachment and Bio-Behavioral Catch Up (ABC);
- Building Bridges Training of Trainers (ToT)
- Building Coaching Competency
- Building Coaching Competency: Coaching Collaboratives
- Engaging Parents with Cognitive and Other Developmental Limitations
- Family Team Conferencing Integrated
- o GPSII/MAPP Leader Certification

- Identifying and Addressing Intimate
  Partner Violence
- Include, Empower, Affirm: Policy, Best Practices and Guidance for Serving LGBTQAI+ Children and Youth Involved in the Child Welfare and Juvenile Justice System
- Model Approach to Partnerships in Parenting (MAPP)
- Motivational Interviewing
- Motivational Interviewing: Engaging Fathers
- OCFS: Involving Fathers for Children in Child Welfare: Fundamentals
- Safety and Risk: Investigation, Synthesis, and Assessment

- o Supervisory Core
- Trauma Responsive and Informed Parenting Program (TRIPP) Training of Trainers (ToT)
- Trauma-Responsive and Resilience Informed Care
- Understanding and Undoing Implicit Bias

- Using the FASP Desk Guide in Foster Care Case Practice
- Virtual Engagement of Children, Youth, and Families
- Writing Effective Progress Notes: Tips and Techniques to Improve Your Documentation

#### eLearning Programs

- o Advanced Coaching Program Phase II: Interactive eLearning Experience
- Applying the Mental Health Principles
- o Asthma Self-Management
- o Child Trafficking Database
- Communicating Infant Safe Sleep Practices
- Effective Writing Skills
- Family Team Conferencing Overview
- o FTC Management Review Process
- Identifying and Working with Families with Native American Heritage
- Mandated Reporter Training: Identifying and Reporting Child Abuse and Maltreatment
- Medicine Safety for Children
- NYC Child Welfare System: Past, Present, and Future
- TRIPP: Foundational Overview for Staff
- o Understanding and Undoing Implicit Bias
- Understanding Substance Misuse and Its Effect on Families
- Understanding the Intersection of Immigration and Child Welfare

- SCR Reform Bill: Promoting Equity Through Legislative Changes
- Systems Support Office-Service Management Portal Training
- Training to build the capacity of staff to prepare youth for careers and the world of work, delivered in partnership with the Workplace Center at Columbia School of Social Work.
- Trauma: How It Impacts the Brain, Development & Behavior

The Office of Training and Workforce Development was also thrilled to support the work of various partners to ensure staff working in foster care services are appropriately trained to offer services to children, youth, and families.

- Fair Futures training and coaching for Fair Futures staff.
- $\circ~$  RISE training and support for Parent Advocates.
- Workforce Professionals Training Institute mentored internship program for youth aging out of foster care.
- Workplace Center at Columbia School of Social Work training to build the capacity of staff to prepare youth for careers and the world of work.

#### VI. Next ACS Five Year Plan

ACS developed a revised 5-year plan which started on July 1, 2023. The FY 2024-2028 identifies four Core Collective Priorities designed to serve, and guide New York City foster care practice moving forward. The collective priorities are as follows:

- 1) Meet the present need with sufficient capacity
- 2) Focus on family
- 3) Create safety and stability
- 4) Ensure child and youth success and improved well-being

The Core Collective Priorities were informed by the lessons learned from the previous five-year plan and information gathered from a large-scale case review. Through these case reviews, ACS identified strategies to overcome barriers to permanency and strengthen case planning.

Also starting on July 1, 2023, ACS began implementing a range of strategies outlined in the Request for Proposal released in 2021. Through these new foster care contracts, ACS and foster care providers aim to:

- Blend regular and therapeutic foster care programs into one model support children's needs and increase stability.
- Increase therapeutic and evidence-based services for youth in care and their families.
- Add additional workforce enhancements to support and retain staff.
- Increase youth and family voice; improve race equity outcomes; improve LGBTQAI+ services and outcomes for youth identifying as LGBTQAI+; and
- Create a payment structure that provides great flexibility to cover fixed costs necessary to maintain adequate staffing, infrastructure support, and other services to deliver stable services.

#### VII. OUR PARTNERSHIPS

These twenty-five agencies work diligently every day to provide caring and supportive services to children, youth, parents and foster parents. The progress achieved to support children and youth in foster care would not be possible without dedication and commitment of our Foster Care agency partners and their staff.

Abbott House Cardinal McCloskey Catholic Guardian Cayuga Centers Children's Aid Society Children's Village Coalition for Hispanic Family Services Forestdale Good Shepherd Services Graham Windham Heartshare St. Vincent's Services SCO Family of Services St. Dominic's Home St. John's The Jewish Board KCCA Little Flower Children and Family Services Lutheran Social Services Jewish Board Family and Child Services JCCA Martin de Porres New Alternative for Children New York Foundling OHEL Children's Home and Family Services Rising Ground Seamen's Society for Children and Families

Foundation Partners and Project Collaborators:

ACS is deeply appreciative of our key foundation partners who have supported our efforts to pilot, test and adapt new initiatives designed to improve our support to children, youth, and families. We are grateful for the support entrusted in ACS by our foundation partners and the collaboration with our project implementation partners. These dedicated partners listed below have contributed to enhancing the safety, permanency and well-being outcomes for New York City children and families.

- Action Research Annie E. Casey Foundation Center for the Study of Social Policy (CSSP) Chapin Hall Conrad N. Hilton Foundation Dave Thomas Foundation Foster Care Unplugged Google Hopeland Foundation Ira W. DeCamp Foundation iFoster Kellogg Foundation Mayors Fund to Advance New York City
- Casey Family Programs Center for Fair Futures New York Community Trust New Yorkers for Children RISE Robin Hood Foundation Silberman School of Social Work, City University of New York Summerfield Foundation The Workplace Center at the Columbia School of Social Work Youth and Families Forward Fund (formerly Foster Care Excellence Fund)

Additionally, ACS wants to highlight **New Yorkers for Children (NYFC)**, special partner to ACS. Since 1996, NYFC and ACS have worked together to protect, ensure, and promote the safety and well-being of NYC's children and families. In this partnership, NYFC provides grants management and program management support for key ACS initiatives, with a focus on older youth in foster care and those you have exited foster care.