This

## Determination of Compliance

is hereby issued to

## Department of Sanitation

for successful implementation of 6 of 6 required corrective actions, thereby achieving compliance with the Equal Employment Practices Commission's Employment Practices with a Focus on Underutilization from July 1, 2020 to this date.

On this 19th day of December in the year 2023,

Aldrin Rafael Bonilla, Chair/Commissioner

Jeanne M. Victor, Executive Director

In care of Commissioner Jessica Tisch and Principal EEO Professional Ryan David