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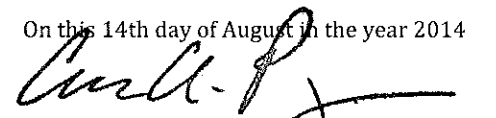
Determination of Compliance

is issued to the

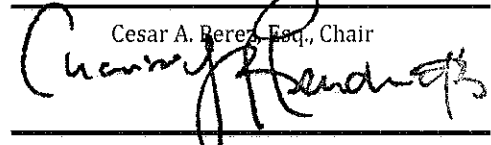
Board of Standards and Appeals

*for successfully implementing 1 of 1 corrective action pursuant to the
Equal Employment Practices Commission's Equal Employment Opportunity Standards
for Discrimination Complaint and Investigation Procedures from January 1, 2012 to this date.*

On this 14th day of August in the year 2014



Cesar A. Berez, Esq., Chair



Charise L. Hendricks, PHR, Executive Director

*In care of Executive Director Jeff Mulligan
and Principal EEO Professional Rory Levy*