

EQUAL EMPLOYMENT PRACTICES COMMISSION

City of New York

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February 12, 2004

Ms. Ronnie Lowenstein
Director
Independent Budget Office
110 William Street, 14th Floor
New York, New York 10038

Re: Resolution #04/01-132C/Implementation of Corrective Actions Pursuant to the Audit of Compliance by the Independent Budget Office's (IBO) Equal Employment Opportunity Program (EEOP) from January 1, 2000 to June 30, 2002.

Dear Ms. Lowenstein:

Pursuant to Section 832 of Chapter 36 of the New York City Charter, staff of the Equal Employment Practices Commission (EEPC) was required to monitor audit compliance by the Independent Budget Office (IBO) for a period not to exceed six months. The compliance period was June through November 2002. IBO's Final Compliance Report was submitted on February 5, 2004.

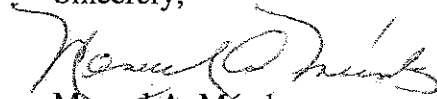
The goal of monitoring was to determine if IBO implemented all recommended corrective actions pursuant to our audit of compliance by your agency with the City's Equal Employment Opportunity Policy from January 1, 2000 to June 30, 2002.

After completing its review of the Compliance Reports submitted by your agency, EEPC staff submitted a Compliance Summary Report to this Commission for our review. After reviewing the Report, this Commission has determined that IBO has implemented all ten of the recommended corrective actions deemed necessary by this Commission pursuant to the referenced audit as required by Chapter 35 and 36 of the New York City Charter.

We are pleased that the Independent Budget Office is now in compliance with the requirements of the City's Equal Employment Opportunity Policy.

On behalf of this Commission, I want to thank you and Co-EEO Officers Ms. Indera Segobind and Mr. Michael P. Jacobs for the cooperation extended to the EEPC Compliance Unit during the compliance-monitoring period.

Sincerely,

A handwritten signature in cursive script, appearing to read "Manuel A. Méndez".

Manuel A. Méndez
Vice-Chairman