

SMALL PLATES

Bite-size pairings from the kitchen of the NYC Conflicts of Interest Board

First Course

The Conflict Zone: Financial Relationships



Word to the wise: superiors and subordinates should never enter into financial relationships. And Gavin should never be given this much power. Find out what can go wrong (between superiors and subordinates) and what will go wrong (with Gavin).

Can't watch YouTube? View on our [website](#).

Second Course

Financial Relationships in the Workplace

City employees may not enter into a **business or financial relationship** with anyone who is their **City superior or subordinate**.

Business or Financial Relationships Include:

- Loans
- Sale of goods and services
- Business Ventures
- Purchases of property
- Rental agreements
- Lottery pools
- Serving as an attorney, broker or representative

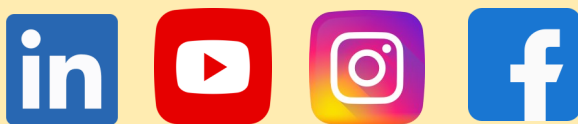
A Superior is Anyone with the Power to:

- Evaluate job performance
- Assign work
- Approve leave requests
- Approve overtime

Conflicts of Interest Board
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This handy guide includes many of the entanglements to watch out for, as well as the definition of who is a superior. For a deeper dive into the rules surrounding financial relationships amongst public servants check out our [FAQ](#).

Dessert



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