

FY 2025 QUARTERLY REPORT - Part II: DIVERSITY AND EEO TRAINING SUMMARY

AGENCY NAME:	ОМВ			Quarter #4	FY 2025				
	RETAIN ALL PRIOR QUARTERS' DATA IN THE CURRENT QUARTER REPORT								
	DO NOT ATTEMPT TO MAKE ANY ENTRIES IN PINK-SHADED CELLS								
SAVE THIS FILE AS:	[AGENCY ACRONYM] Quarter # FY 2025 DEEO TRAINING SUMMARY								
SUBMITTED BY (TITLE):	IITTED BY (TITLE): EEO Officer								
DATE SUBMITTED:	7/30/2025	E-MAIL:	alibeya@omb.nyc.g	TEL #:	212-788-6388				
	1st Quarter (July-September) <u>DUE November 6, 2024</u> ; 2nd Quarter <u>DUE January 30, 2025;</u> 3rd Quarter (January-March) <u>DUE April 30, 2025</u> ; 4th Quarter (April-June) <u>DUE July 30, 2025</u> .								

ALL EEO-RELATED TRAINING (ALL MODALITIES)	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	FY 2025 YEAR
	(July - Sept. 2024)	(Oct Dec. 2024)	(Jan Mar. 2025)	(April - June 2025)	TO DATE
TOTAL DIVERSITY & EEO TRAINING	300	276	351	269	1196

CORE DIVERSITY AND EEO TRAINING (All Modalities)						
TOTAL CORE EEO TRAINING ALL MODALITIES: E-Learning & Instructor-led training	298	238	330	228	1094	
Everybody Matters: EEO and Diversity & Inclusion for NYC Employees	60	201	263	117	641	
Administered by DCAS [Copy data from DCAS Learning & Development report in this row. ENTER ALL ZEROS. Do not leave blank.]	60	201	263	117	641	
Administered by Agency [Enter data from internal training in this row] NOTE: Completions from DCAS-provided training count towards agency compliance for these mandated trainings.	0	0	0	0	0	

ALL EEO-RELATED TRAINING (ALL MODALITIES)	1st Qtr (July - Sept. 2024)	2nd Qtr (Oct Dec. 2024)	3rd Qtr (Jan Mar. 2025)	4th Qtr (April - June 2025)	FY 2025 YEAR TO DATE
2. Sexual Harassment Prevention	219	14	32	95	360
Administered by DCAS [Copy data from DCAS Learning & Development report in this row. ENTER ALL ZEROS. Do not leave blank.]	219	14	32	95	360
	NOTE: SHP training curriculum that is a provided to DCAS. TSHP training that is	0			
3. IgbTq: The Power of Inclusion	8	15	21	9	53
Administered by DCAS [Copy data from DCAS Learning & Development report in this row. ENTER ALL ZEROS. Do not leave blank.]	8	15	21	9	53
Administered by Agency [Enter data from internal training in this row] NOTE: Completions from DCAS-provided training count towards compliance for these mandated trainings.	0	0	0	0	0
4. Disability Awareness & Etiquette	11	8	14	7	40
Administered by DCAS [Copy data from DCAS Learning & Development report in this row. ENTER ALL ZEROS. Do not leave blank.]	11	8	14	7	40
Administered by Agency [Enter data from internal training in this row]	0	0	0	0	0

ALL EEO-RELATED TRAINING (ALL MODALITIES)	1st Qtr (July - Sept. 2024)	2nd Qtr (Oct Dec. 2024)	3rd Qtr (Jan Mar. 2025)	4th Qtr (April - June 2025)	FY 2025 YEAR TO DATE		
OTHER DIVERSITY AND EEO RELATED TRAINING (All Modalities)							
ALL OTHER DIVERSITY & EEO RELATED TRAINING	2	38	21	41	102		
5. New Employee Orientation (Only if it includes EEO Component)	NOTE: Do not ma	NOTE: Do not make entries here if new employees received CORE EEO training as part of their onboarding					
TOTAL PARTICIPANTS TRAINED		12	15	37	64		
6. Structured Interviewing and Unconscious Bias		FULL TITLE: Structured Interviewing and Unconscious Bias					
TOTAL PARTICIPANTS TRAINED	0	26	0		26		
7. Structured Interviewing	FULL T	ITLE: Structured Inte	rviewing: Utilizing F	ollow-Up and Probin	g Questions		
and Unconscious Bias (Follow up) TOTAL PARTICIPANTS TRAINED	0	0	0		0		
8. Building an Inclusive Culture: Understanding Unconscious Bias	FUL	L TITLE: Building an I	nclusive Culture: Un	derstanding Unconso	cious Bias		
TOTAL PARTICIPANTS TRAINED	0	0	0		0		
9. From Microaggressions to Microaffirmations	FULL TITLE	: Creating a Culture o	of Inclusion, From Mi	icroaggressions to M	icroaffirmations		
TOTAL PARTICIPANTS TRAINED	0	0	0		0		
10. Managing the Multi-Generational	FULL TITLE: Mar	naging the Multi-Ger	erational Workforce	e: Leveraging the Talo	ents of 5 Generations		
Workforce TOTAL PARTICIPANTS TRAINED	2	0	0	1	3		
11. Bystander Training	FU	LL TITLE: Moving fro	m Bystander to Upst	ander, What Would	You Do?		
TOTAL PARTICIPANTS TRAINED	0	0	0		0		
12. Reasonable Accommodation		FULL TITLE: Reasonable Accommodation Procedural Guidelines					
TOTAL PARTICIPANTS TRAINED	0	0	0	1	1		
13. The Power of Words		FULL TITLE	: The Power of Word	ls, Can We Talk?			
TOTAL PARTICIPANTS TRAINED	0	0	1	0	1		
14. Other Diversity/EEO Related	Specify topic >	Dealing with Difficu	lt Behaviors				
TOTAL PARTICIPANTS TRAINED	0	0	5	0	5		
16. Other Diversity/EEO Related	Specify topic >	The Power of Talk:	Who Gets Head in th	e Workplace and Wi	ıy		
TOTAL PARTICIPANTS TRAINED	0	0	0	2	2		
15. Other Diversity/EEO Related	Specify topic >						
TOTAL PARTICIPANTS TRAINED					0		
16. Other Diversity/EEO Related	Specify topic >						
TOTAL PARTICIPANTS TRAINED					0		
17. Other Diversity/EEO Related	Specify topic >						
TOTAL PARTICIPANTS TRAINED					0		
18. Other Diversity/EEO Related	Specify topic >						
TOTAL PARTICIPANTS TRAINED					0		
ADDITIONAL TRAINING				SPACE TO REPORT ADDIT			
Other Diversity/EEO Related	Specify topic >						
TOTAL PARTICIPANTS TRAINED					0		
Other Diversity/EEO Related	Specify topic >						
TOTAL PARTICIPANTS TRAINED					0		