

**COIB**  
**Public Service Puzzler**

# *COIB T-Shirt Design Contest*



## **COIB Needs You!**

To design a limited edition Conflicts of Interest Board T-Shirt. Submit your soon-to-be a classic t-shirt design to COIB's Training Unit at [CONTEST@COIB.NYC.GOV](mailto:CONTEST@COIB.NYC.GOV) by June 10 and you could be wearing your very own design. The winning design will be selected by us, the COIB staff.

**GOOD LUCK!**

*For contest rules  
check out the next  
page.*



# *COIB T-Shirt Design Contest Rules:*

- 1. Your Design must identify the Conflicts of Interest Board (or COIB).**
- 2. It should be ethics/conflicts of interest related (but we wont be super sticklers on this point).**
- 3. It can be on front & back or front /back only.**
- 4. It must be work place appropriate.**
- 5. Be creative and have fun!!**

***Use the template on the following page to:***

***You can copy the template to Microsoft Word/  
Publisher & create a text box***

***or***

***Print the template & scan it when done***

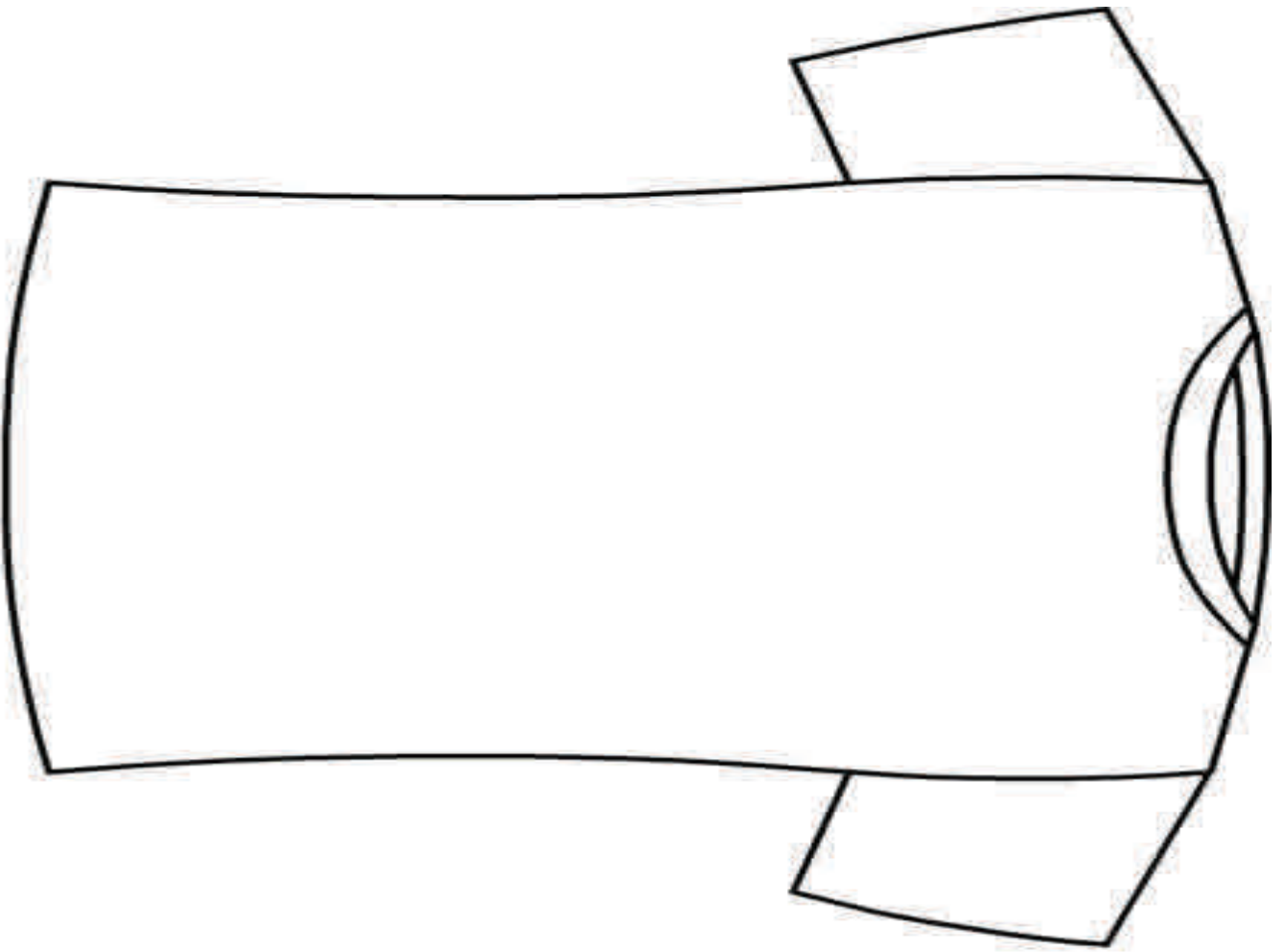
**NYC Conflicts of Interest Board**

**2 Lafayette St, Suite 1010 • NYC • 10007**

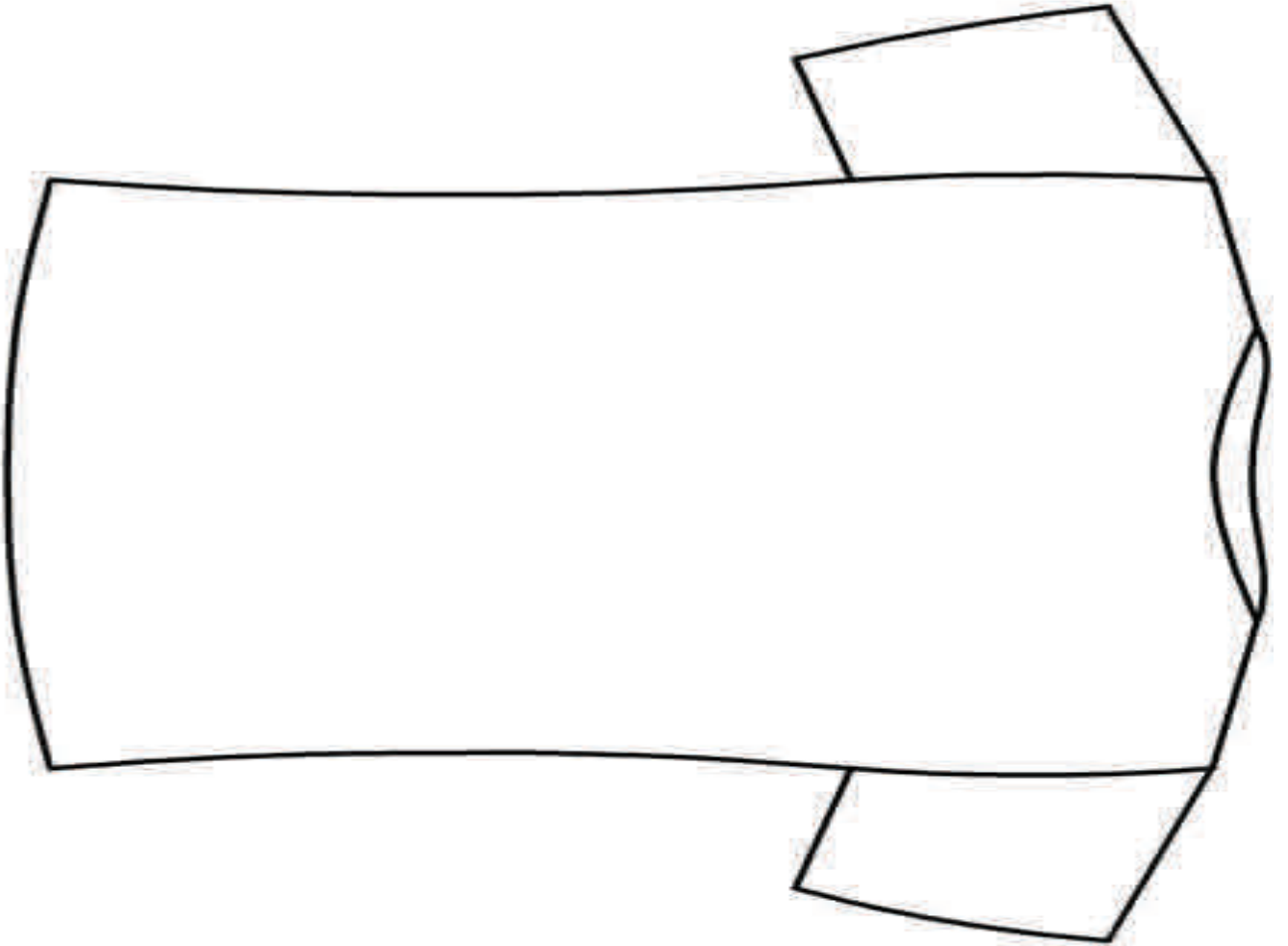
**212.442.1400 • [www.nyc.gov/ethics](http://www.nyc.gov/ethics)**



**FRONT**



**BACK**

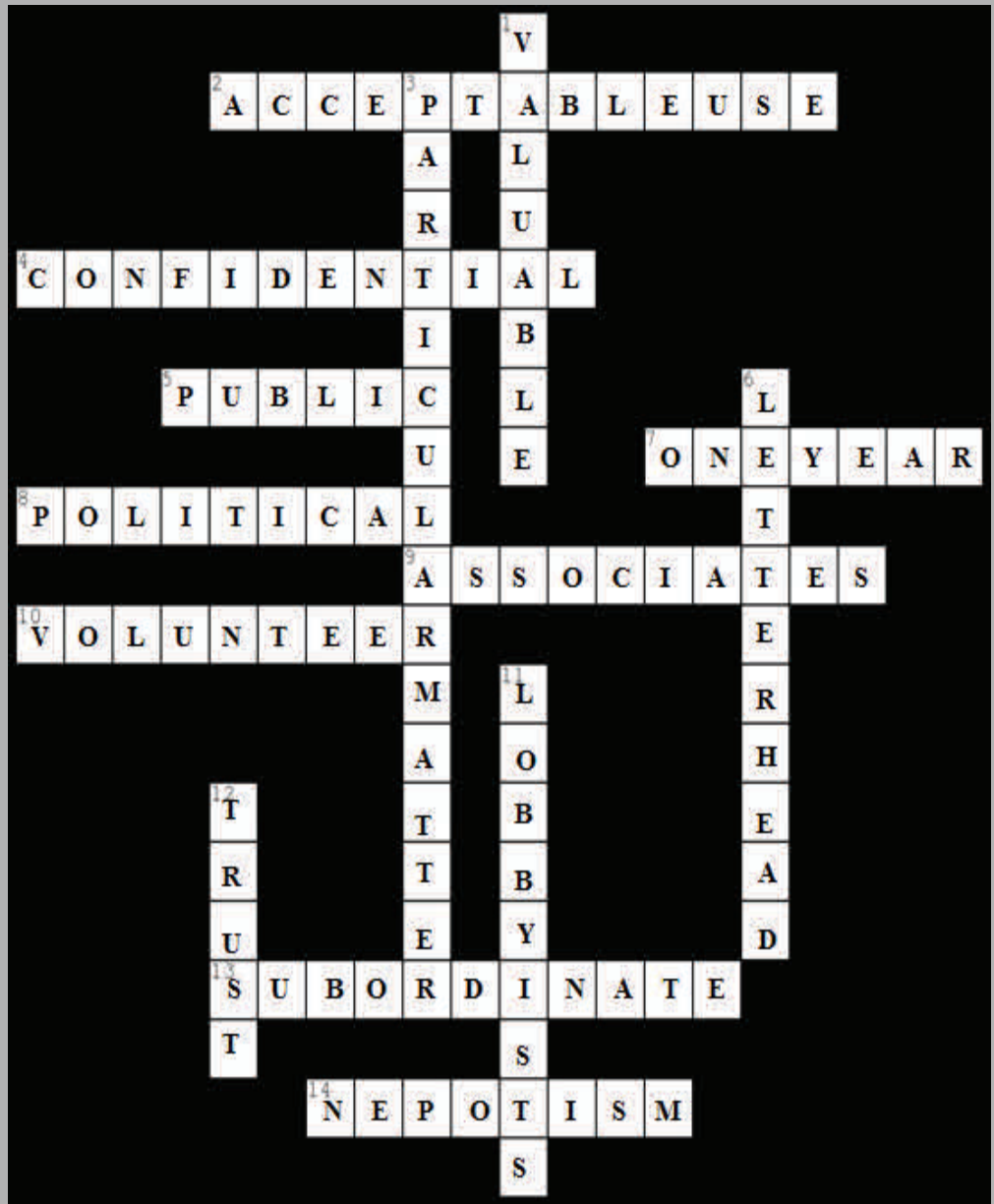


# April 2016 Crossword Answers

Created by COIB

## Across

2. Minimal, incidental personal use of City resources is allowed if my agency follows the \_\_\_\_\_ Policy.
4. Information that's for the City's eyes only.
5. The two interests COIB is concerned with: \_\_\_\_\_ interest & private interest.
7. How long must a former City employee wait before appearing before their former agency?
8. Type of activity my boss can't ask me to do but I have a constitutional right to do.
9. My sister and my business partner are my \_\_\_\_\_ under Ch. 68.
10. Work that usually won't require a waiver (because done for free).
13. What type of City employee can't the boss borrow money from?



14. Hooking my brother up with a job at my agency would be a form of \_\_\_\_\_.

## Down

1. Kinds of gifts worth \$50 or more.
3. Not a bar you can drink at, but a bar to avoid after leaving City service.
6. City \_\_\_\_\_ is never allowed to be used for personal use under any circumstances.
11. Who else does Ch. 68 regulate besides City employees?
12. What conflicts of interest laws seek to maintain from the public.

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COIB

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# APRIL 2016 PUZZLER WINNER!

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## RENÉE RICHARDS

*Q. What is your City/office title?*

**Capital Budget Analyst**

*Q. What do you do in your job?*

**I'm involved in all Capital Budget related activities, including but not limited to: reviewing requests for capital funding authorization, reviewing and tracking task orders, and monitoring and reconciling spending activities.**

*Q. How long have you been working for the City?*

**I've been with the City and DoITT for 2 years, 11 months.**

*Q. Name a special interest or hobby.*

**I love doing obstacle races.**

*Q. What's your favorite thing about City service?*

**The people! I get to work with an incredible and diverse group of people.**

