



Cesar A. Perez, Esq.
Chair

January 24, 2013

Angela Cabrera
Malini Cadambi Daniel
Elaine S. Reiss, Esq.
Arva R. Rice
Commissioners

Marc E. Jahr
President
New York City Housing Development Corporation
110 William Street
New York, New York 10038

Charise L. Hendricks, PHR
Executive Director

Judith Garcia Quiñonez, Esq.
Agency Counsel

Re: Resolution #13/02-907C: Implementation of Corrective Actions Pursuant to the Audit of the New York City Housing Development Corporation's Equal Employment Opportunity Program

253 Broadway
Suite 602
New York, NY 10007

212. 615. 8951 tel.
212. 615. 8931 fax

Dear President Jahr:

On behalf of the members of the Equal Employment Practices Commission (EEPC or Commission), I want to formally inform you that the New York City Housing Development Corporation (HDC) has implemented the recommended corrective actions to the Commission's satisfaction.

Pursuant to Section 832 of Chapter 36 of the New York City Charter, the Equal Employment Practices Commission was required to monitor audit compliance by the HDC for a period not to exceed six months. The goal of monitoring was to determine if the HDC implemented all recommended corrective actions pursuant to our audit of your agency's Equal Employment Opportunity Program.

The original compliance period was November, 2011 through April, 2012. The compliance period was extended through December, 2012 in order to confirm the successful completion of training for both EEO Counselors. The agency's Final Compliance Report was submitted on December 20, 2012.

After completing its review of the Compliance Reports submitted by your agency, EEPC staff submitted a Summary Compliance Report for Commission review. This Commission has determined that the HDC has implemented the recommended corrective actions as required by Chapters 35 and 36 of the New York City Charter to the Commission's satisfaction. The New York City Housing Development Corporation is now in compliance with the requirements of its Equal Employment Opportunity Policy and the Commission's positions.

On behalf of this Commission, I want to thank you and EEO Officer, Mary McConnell, for the cooperation extended to the EEPC Compliance Unit during the compliance-monitoring period.

Sincerely,

A handwritten signature in black ink, appearing to read 'Cesar A. Perez', with a long horizontal flourish extending to the right.

Cesar A. Perez, Esq.
Chair

c: Mary Mc McConnell, EEO Officer, HDC
Stephen Mondelli, EEO Officer, HDC

**EQUAL EMPLOYMENT PRACTICES COMMISSION
CITY OF NEW YORK**

RESOLUTION #13/02-907C: Determination of implementation by the New York City Housing Development Corporation of the recommended corrective actions made by the Equal Employment Practices Commission pursuant to its audit of the New York City Housing Development Corporation's compliance with its Equal Employment Opportunity Program from January 1, 2007 to December 31, 2009.

Whereas, pursuant to Chapter 36, Section 831(d)(2) and (5) of the New York City Charter, the Equal Employment Practices Commission is authorized to audit and evaluate the employment practices, programs, policies, and procedures of city agencies and their efforts to ensure fair and effective equal employment opportunity for minority group members and women, and to make recommendations to city agencies to insure equal employment opportunity for minority group members and women; and

Whereas, pursuant to the Administrative Code of the City of New York, Title 8, as amended, the City established the New York City Human Rights Law, which identified other groups for protection from discrimination in employment; and

Whereas, pursuant to its audit of the Manhattan Borough President's Office's (MBPO) Equal Employment Opportunity Program, the Equal Employment Practices Commission (EEPC) issued a preliminary determination letter, dated July 28, 2011, setting forth its findings and recommended corrective actions; and

Whereas, the HDC submitted its response to the EEPC's preliminary determination letter, on August 12, 2011; and

Whereas, in accordance with Chapter 36, Section 832(c) of the New York City Charter, the EEPC issued a final determination on September 28, 2011, including such recommended corrective action as the Commission deemed; and

Whereas, in accordance with Chapter 36, Section 832 (c) of the City Charter, the EEPC was required to monitor the HDC for a period not to exceed six months, from November 2011 through April 2012, to determine whether it implemented the aforementioned recommended corrective actions; and

Whereas, the Commission extended the compliance period through December, 2012 in order to confirm the successful completion of training for both EEO Counselors; and

Whereas, the New York City Housing Development Corporation submitted its Final Compliance Report on December 20, 2011, and provided supplemental documentation on January 23, 2013; and

Whereas, all of the aforementioned recommended corrective actions are required by, or are consistent with, the New York City Housing Development Corporation's Equal Employment Opportunity Policy; and

Whereas, the members of this Commission have reviewed a Compliance Summary Report prepared by EEPC staff, affirming that the aforementioned recommendations have been implemented to the Commission's satisfaction. Now Therefore,

Be It Resolved,

that the New York City Housing Development Corporation has implemented the recommended corrective actions deemed necessary to ensure compliance with equal employment opportunity pursuant to the requirements of Chapters 35 and 36 of the City Charter.

Be It Finally Resolved,

that the Commission authorizes the Chair, Cesar A. Perez, to forward a letter to the New York City Housing Development Corporation President, Marc E. Jahr, formally informing him that the HDC has implemented the recommended corrective actions to the Commission's satisfaction.

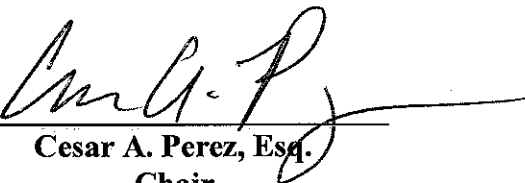
Approved unanimously on January 24, 2013.

Angela Cabrera
Commissioner

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Commissioner

Elaine S. Reiss, Esq.
Commissioner

Arva R. Rice
Commissioner



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Chair