



Office of the  
New York City Comptroller  
**Scott M. Stringer**

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# MAKING THE GRAD<sup>D+</sup>E

NEW YORK CITY AGENCY REPORT CARD  
ON MINORITY / WOMEN-OWNED  
BUSINESS ENTERPRISES

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2015

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## EXECUTIVE SUMMARY

New York City is home to the largest and most diverse cluster of businesses in the United States: some 305,000 women-owned firms and 403,000 minority-owned firms that help to power the City's economic engine.<sup>1</sup>

The fact remains, however, that minority and women-owned business enterprises (M/WBEs) continue to receive an unacceptably small slice of the City's procurement budget. As set forth in the Fiscal Year (FY) 2015 Procurement Indicators Report released last month by the Mayor's Office of Contract Services, only 5.3 percent of the City's \$13.8 billion procurement budget was spent with M/WBEs.<sup>2</sup>

In an effort to boost agency M/WBE spending and increase transparency, Comptroller Stringer introduced *Making the Grade* in 2014—an annual report card that grades mayoral agencies on their M/WBE spending in the prior fiscal year. In Comptroller Stringer's initial *Making the Grade* report last year, the City received an overall grade of “D” with 21 of 32 agencies reviewed receiving a “D” or “F” grade.<sup>3</sup>

This year's *Making the Grade* report suggests that some progress has been made, with nearly half of the 32 agencies reviewed receiving grades between “A” and “C.” Eight agencies received a higher grade this year than last year, while only four agencies saw their grade decline. Despite this progress, the citywide grade for FY15 is a paltry “D+.”

Though this year's grades reflect a small step in the right direction, the City has a long way to go when it comes to economic diversity and inclusion. While the Administration and several city agencies have taken concrete steps to enhance the M/WBE program and level the playing field for all who wish to do business with the City, more can—and must—be done.

This report includes the following recommendations for continued reform:

- **Increase Transparency in M/WBE Procurement Citywide, with a Focus on Subcontractor Information**

Most mayoral agencies are failing to hold prime contractors accountable for entering subcontractor data into the City's online vendor portal. This makes it impossible to accurately measure spending with M/WBE subcontractors and takes a valuable tool away from the M/WBE community. Agencies must rectify this situation to ensure full transparency around M/WBE spending at all levels.

- **Ensure that the Next M/WBE Disparity Study is Conducted in Accordance with Best Practices**

Given the importance of the disparity study to the constitutionality of New York City's M/WBE program and the need for updated goals pursuant to Local Law 1 of 2013, the accuracy of the study in the determination of availability of M/WBEs who are qualified, willing, and able to compete is imperative.

- **Explore “Tier II” Spending to Further Expand Opportunities for M/WBEs**

To expand opportunities for M/WBEs, the City should consider expanding the program to track M/WBE spending further down the supply chain of vendors (also known as “Tier II” spending).

In a city like New York, diversity isn't just a buzzword—it's a foundational pillar of economic development. The Comptroller will continue to hold City agencies accountable for spending with minority and women-owned businesses and work to ensure this spending is maximized.

## THE CITY'S EFFORTS TO COMBAT HISTORIC DISCRIMINATION

### THE CURRENT LANDSCAPE

New York City is a majority-minority city, with nearly five million people self-identifying as people of color.<sup>4</sup> And yet, the City has long struggled to secure economic justice for groups that have historically faced discrimination in education, employment, credit, and business.

High unemployment and poverty continue to plague communities of color. In the third quarter of 2014, the unemployment rate for Blacks and Hispanics in the New York metro area was 11 and 8 percent, respectively, compared to 5.2 percent for Asian Americans and 4.5 percent for Whites.<sup>5</sup> In 2014, 15.2 percent of White City residents lived below the poverty line, compared to 20.8, 23.4, and 28.8 percent for Asian, Black, and Hispanic New Yorkers, respectively.<sup>6</sup>

One cause of the persistent racial divide in employment and poverty is the inability of many small businesses in communities of color to secure access to capital. As the City's Community Investment Advisory Board (CIAB) recently found, while there were 286 loans for every 1,000 small businesses in New York City, some neighborhoods lagged far behind.<sup>7</sup>

For example, in St. Albans, Queens (population 98.4 percent minority), there were 136 loans for every 1,000 small businesses—less than half of the borough-wide average of 284. And in Brownsville, Brooklyn (population 99.0 percent minority), there were only 110 loans for every 1,000 small businesses—barely a third of the borough-wide average of 329.

Women-owned firms also face a history of discrimination. As researchers at the Diana Project at Babson College recently concluded, women continue to face significant hurdles in securing venture capital. While women are the majority owners of 36 percent of American businesses,<sup>8</sup> an analysis of over 6,500 companies that received venture capital funding between 2011 and 2013 found that only 2.7 percent of these companies (183 of 6,517) had a female chief executive officer.<sup>9</sup>

### THE HISTORY OF THE CITY'S M/WBE PROGRAM

Since the early 1990s, New York City has endeavored to boost opportunity for M/WBE entrepreneurs.

In 1992, the City completed its first disparity study: a formal analysis designed to assess the availability of M/WBE businesses that are capable of performing City work in different sectors and determine whether these businesses are underrepresented in City procurement.<sup>10</sup> The study found that the M/WBE community received a disproportionately small share of City contracts.

In December 2005, the City Council issued another disparity study that once again found that qualified M/WBE firms were receiving a disproportionately small share of City contracts.<sup>11</sup> This finding led to the passage of Local Law 129 of 2005 (LL 129),<sup>12</sup> which set non-binding goals<sup>13</sup> for New York City mayoral agencies to award a certain percentage of smaller contracts (between \$5,000 and \$1 million) to M/WBEs, and Local Law 12 of 2006, which created a program for Emerging Business Enterprises (EBEs).<sup>14</sup>

Local Law 129 was in effect from Fiscal Years 2007 to 2013, during which time the number of certified M/WBE firms rose from 1,236 to 3,700, an increase of 200 percent, and the number of M/WBEs awarded prime contracts also steadily increased.<sup>15</sup>

For all of these successes, however, LL 129 failed to increase the share of City contract dollars awarded to M/WBEs in a meaningful way.

In 2013, the Council passed significant amendments to the City's M/WBE program. These reforms, known as Local Law 1 of 2013 (LL 1), went into effect in FY 2014.

Two of the most important revisions in LL 1 were removing the \$1 million cap on contracts subject to the non-binding goals and permitting agencies to meet participation goals through both prime contracting and subcontracting. While several of LL 1's participation goals (shown below) appear lower than the prior goals set by LL 129, the new goals apply to a much broader set of contracts, therefore the net value of the goals in total dollars is now significantly higher.<sup>16</sup>



## Local Law I Participation Goals

Category	Construction	Professional Services	Standard Services	Goods (<\$100K)
Black Americans	8%	12%	12%	7%
Hispanic Americans	4%	8%	6%	5%
Asian Americans	8%	No Goal	3%	8%
Women	18%	17%	10%	25%
Emerging	6%	6%	6%	6%

minority and women-owned firms should be receiving a much larger share of the City's procurement dollars.

In last year's *Making the Grade*, we urged the City to expand the number of agencies—including non-mayoral agencies—required to prepare and submit M/WBE utilization plans. To that end, it is encouraging that the City has included non-mayoral agencies and authorities as part of the FY 2015 M/WBE Bulletin that was recently released.<sup>18</sup>

According to the M/WBE Bulletin, the City issued \$1.6 billion in contracted awards for M/WBEs in FY 2015: \$725 million from mayoral agencies and \$893 million from non-mayoral agencies, authorities, boards and commissions. While this amount of contracted spending will hopefully result in greater actual spending in the years to come, the City has not released a total procurement budget that includes non-mayoral agencies. As a result, we are unable to calculate the M/WBE share of the procurement pie that the \$1.6 billion figure represents.

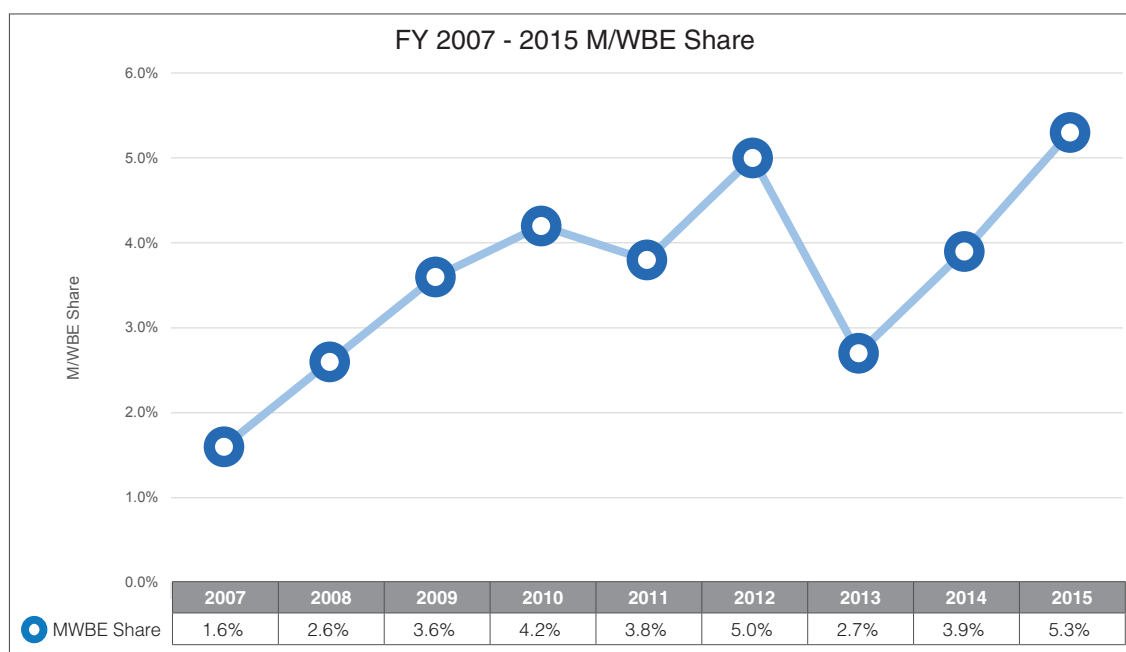
Furthermore, given that the M/WBE Bulletin released by the Administration provides no details about the \$1.6 billion in contracts and that many of these contracts are beyond the reach of transparency tools like the Comptroller's Checkbook NYC website, a commitment to even greater transparency is needed to ensure accountability for M/WBE spending. Specific recommendations regarding transparency appear in the recommendations section of this report.

## NEW YORK CITY'S M/WBE PROCUREMENT

The City's M/WBE program is designed to ensure that all businesses have an equal opportunity to compete for the billions of dollars in goods and services procured by the City every year, with the goal of increasing the share of procurement going to M/WBEs. As shown below, however, to date the City has largely failed to achieve this goal.

The M/WBE share of City procurement rose to 5.3 percent in FY 2015, up from a low of 1.6 percent in FY 2007 and surpassing the most recent peak of 5.0 percent in FY 2012. While this figure represents an increase from 3.9 percent in the prior fiscal year, it still amounts to only \$725 million of the City's \$13.8 billion procurement pool.<sup>17</sup> In a city as diverse as New York,

M/WBE Share of City Procurement 2007 - 2015



In response to the continued struggles of M/WBEs and renewed focus on agency-by-agency performance in meeting M/WBE goals, the Administration has taken positive steps to increase contracting with these businesses, including:

- Improving the certification process by creating the NYC Online Certification Portal<sup>19</sup> and engaging in one-on-one certification application review sessions;
- Proposing new State legislation<sup>20</sup> to, among other things:
  - Authorize the creation and use of pre-qualified lists across industries (current law only permits their use for public works projects);
  - Expand the definition of “best value” to include City and State M/WBE status, as well as compliance with labor laws and engagement with workers; and
  - Raise the City’s threshold for discretionary “small purchase” orders from \$100,000 to \$200,000 to bring it in line with the State.
- Signing new project labor agreements (PLA) that enhance opportunities for M/WBEs;<sup>21</sup>
- Launching a new mentorship program for small businesses in professional services, standard services, and goods;<sup>22</sup> and
- Collaborating with the Comptroller’s Office on amendments to the Procurement Policy Board (PPB) rules to strengthen “best value” procurement in New York City.

Some of these efforts are already bearing fruit, as the number of certified M/WBEs reached an all-time high of over 4,100 in FY 2015.<sup>23</sup> That said, certifying companies is only a small part of the challenge—helping a greater share of M/WBE companies win prime and subcontracts is the true test of any successful program, and more needs to be done.

## AGENCY GRADES

Comptroller Stringer is committed to boosting M/WBE procurement. A core part of that effort is improving

transparency surrounding M/WBE spending and accountability by City agencies.

As with last year’s inaugural *Making the Grade* report, the 31 mayoral agencies that are the focus of this year’s report are subject to Local Law 1 and account for a significant share of the City’s M/WBE spending. Non-mayoral agencies, including the New York City Housing Authority, the School Construction Authority, and the Department of Education, are not subject to the parameters of LL 1 and, accordingly, are not included in this report.

Additionally, in an effort to lead by example, we once again graded the Comptroller’s Office, bringing the total number of agencies reviewed for this report to 32.

These grades are based on *actual* spending with M/WBEs during the fiscal year, *not* contracted spending that may or may not result in actual dollars spent on future projects.<sup>24</sup>

Last year, the City’s grades were dismal:

- The City’s overall grade was a “D”; and
- Only two of the 32 agencies graded scored above a “C”.

While this year’s grades show some improvement, progress remains slow. Nearly half of the 32 agencies graded received a “B” or “C” grade, and for the first time, an agency received an “A” grade. However, the City’s overall grade has barely budged, only reaching a “D+.”

Overall, this year’s *Making the Grade* report details \$345.4 million of City spending with certified M/WBEs in FY 2015, compared to \$346.4 million in the FY 2014 report. Some target groups did better than others. For instance, while Asian American-owned firms secured \$168 million in spending in FY 2015—good for a “C” grade, Hispanic American-owned firms received only \$41 million—a “D” grade. The City received “F” grades for its efforts with Black American (\$19 million) and Women (\$119.5 million) owned firms.

Unlike last year, this year’s grades include subcontracting data uploaded from City agencies to the Payee Information Portal (PIP). For one agency, this made a real difference. The Department of Transportation raised its FY15 grade from an “F” to a “D” due to the inclusion of M/WBE subcontractor



spending data. However, as is clear from the grade sheets on subcontracting contained in Appendix C, most agencies are not enforcing the requirement that prime contractors input subcontractor data into PIP.

As a result, we have *no* subcontractor data for 19 of the 32 agencies analyzed.

Table A provides the assigned grades for the agencies covered by this report and compares this year's grades (FY15) to last year's (FY14). Individual agency grade sheets are shown in Appendix A.

**Table A – Comparison of FY 15 and FY 14 Agency Grades**

AGENCIES	ACRONYM	FY 2015 GRADE	FY 2014 GRADE
Department of Housing Preservation and Development	HPD	A	D
Landmarks Preservation Commission	LPC	B	B
Office of the New York City Comptroller	OCC	C	C
Department of Cultural Affairs	DCLA	C	B
Administration for Children's Services	ACS	C	C
Civilian Complaint Review Board	CCRB	C	C
Commission on Human Rights	CCHR	C	C
Department of City Planning	DCP	C	C
Department of Youth and Community Development	DYCD	C	C
Department for the Aging	DFTA	C	D
Department of Design and Construction	DDC	C	D
Department of Health and Mental Hygiene	DOHMH	C	C
Department of Parks And Recreation	DPR	C	D
Office of Administrative Trials and Hearings	OATH	C	D
Department of Consumer Affairs	DCA	C	D
Department of Probation	DOP	D	C
Law Department	LAW	D	C
Business Integrity Commission	BIC	D	D
Department of Buildings	DOB	D	D
Department of Citywide Administrative Services	DCAS	D	D
Department of Correction	DOC	D	D
Department of Homeless Services	DHS	D	D
Department of Transportation	DOT	D	D
Fire Department	FDNY	D	D
Human Resources Administration	HRA	D	D
NYC Taxi and Limousine Commission	TLC	D	D
Office of Emergency Management	OEM	D	D
Department of Finance	DOF	D	F
Department of Information Technology and Telecommunications	DOITT	D	F
Department of Small Business Services	SBS	F	D
Department of Environmental Protection	DEP	F	F
Department of Sanitation	DSNY	F	F

*\*Green grades have increased from FY14, red grades have decreased from FY14, and black grades have remained consistent.*



One agency—Housing Preservation and Development—received an “A” and one agency—the Landmarks Preservation Commission—received a “B.” Thirteen agencies received a “C,” 14 agencies received a “D,” and three agencies received an “F.”

Overall, eight agencies scored higher this year than last year, while four declined and 20 remained the same. While this is nowhere near the level of progress that the City needs to demonstrate, it is evidence of a renewed focus by agencies on M/WBE spending.

**Year Over Year Change in Agency Grades, FY15 vs FY14**

Grade	FY15	FY14	Change
A	1	0	+1
B	1	2	-1
C	13	9	+4
D	14	17	-3
F	3	4	-1

*Summary of Methodology*

To calculate each grade, the Comptroller’s Office relied on information entered into the City’s centralized Financial Management System (FMS) by agency staff, and then exported to Checkbook NYC—the Comptroller’s online transparency website. The FY 2015 spending data for each agency was extracted, analyzed by the population and industry categories established in LL 1, and then compared against the LL 1 Citywide M/WBE participation goals.

Like last year’s report, grades for FY 2015 are based on total spending by each agency across the four LL 1 industry categories and the LL 1 defined groups within each industry classification.

It is important to note, however, that while we applied the industry classifications and groups set forth in LL 1, this is not intended to be a LL 1 compliance report. Rather, it is a report detailing overall agency spending with M/WBEs in FY 2015 in dollars as well as expressed as a percentage of total agency spending.

Certain spending not subject to LL 1—such as payroll and land acquisitions—was removed from the grade calculations, along with categories where specific agencies had no relevant business (i.e., construction participation goals were removed from the calculation

of agencies that perform no construction). The results were then weighted to account for the agency’s spending in different industry categories (professional services, standard services, construction, and goods).

For example, if an agency spent 50 percent of its procurement budget on construction, then 50 percent of its grade is based on meeting the construction participation goals under LL 1. After weighting, scores were assigned a value and converted into a letter grade.

While certain exclusions do exist, they are limited in number and do not mirror the exempted procurement award methods listed in LL 1. Rather, the exclusions are based on the availability (or lack thereof) of M/WBEs to meet agency procurement requirements within a particular award method or contract type.

For example, total FY 2015 spending for award method code 41 (Cable Service Negotiation) was excluded from the denominator when calculating agency grades because no M/WBE availability existed for any City agency for that award method in FY 2015.

Conversely, FY 2015 spending under award method code 25 (Intergovernmental Procurement) was included in the agency calculations despite the fact that the initial procurement is exempted under LL 1 since FMS recorded that M/WBEs received \$26 million from City agencies for that award method in FY 2015, demonstrating that spending with M/WBEs in this area is possible.

The worksheets used to calculate each agency grade appear in Appendix B and a complete explanation of the report’s methodology can be found in Appendix D.

## RECOMMENDATIONS

The primary goal of *Making the Grade* is to increase utilization of M/WBEs in agency procurement, and in addition to assigning letter grades to each agency, the report also provides several recommendations to further enhance opportunities for M/WBEs seeking to secure City contracts.

### 1. Increase Transparency in M/WBE Procurement, with a Focus on Subcontractor Information<sup>25</sup>

In March 2013, the City introduced a new subcontract tracking database designed to leverage the existing Payee Information Portal (PIP) by requiring prime contractors to enter all relevant information on subcontractors (including payments) online and allowing agency approval of the subcontracts electronically.<sup>26</sup> Prime contractors were informed that failure to comply with the new requirement may result in the agency declaring contract default and seeking liquidated damages of \$100 per day for each day the subcontractor information goes unreported.

As previously noted, however, while this year's grades include subcontractor data inputted by prime contractors into PIP, many agencies have done little to hold primes accountable and, as a result, do not have any subcontractor information in PIP or Checkbook NYC.<sup>27</sup>

Nineteen agencies provided no information about subcontractor spending (see Table B), with the remaining 13 providing spending information or having no eligible M/WBE subcontractor spending to report. However, it is not possible to determine whether the information provided represents all subcontractor spending or only a portion, since the total number of subcontractors that each prime contractor employs is not currently publicly available.

**Table B - Agencies Reporting Subcontractor Data**

Subcontracting Reporting	
No Data	Data Reported
1. ACS	1. DDC
2. BIC	2. DEP
3. CCRB	3. DOF
4. CCHR	4. DOHMH
5. DFTA	5. DHS
6. DOB	6. DOITT
7. DCP	7. DPR
8. DCAS	8. DSNY
9. DCA	9. DOT
10. DOC	10. DYCD
11. DCLA	11. FDNY
12. DOP	12. HPD
13. SBS	13. OCC
14. HRA	
15. LPC	
16. LAW	
17. TLC	
18. OATH	
19. OEM	

As a result, despite the fact that subcontracting often offers the best opportunity for small businesses—including many M/WBEs—to compete for City procurement dollars, the failure of agencies to hold prime vendors accountable has obscured transparency vis-à-vis subcontracting.

Having a complete picture of subcontractor data is crucial for a number of reasons. It allows agencies to monitor their M/WBE subcontractor spending in real time, providing a valuable tool for tracking progress towards utilization goals. It also helps M/WBEs gain a true picture of available subcontracting opportunities and trends in City procurement, which could ultimately help shape their business development. And on a larger scale, it brings overall accountability to the City's M/WBE program, ensuring all agencies are using the same data to evaluate progress and make improvements.

The lack of subcontractor data not only hinders our efforts to evaluate the M/WBE program, but also takes away a tool that vendors and agencies can use to ensure that prime contractors are making timely payments. Payment delays have a significant effect on smaller subcontractors and represent one of the critical barriers to the growth of M/WBEs. While City rules require prime vendors to pay subcontractors within seven days of receiving payment from the City,<sup>28</sup> without proper reporting, it is difficult to hold prime vendors accountable.

The Comptroller believes that *all* subcontracting data—both contracts and spending—must be entered into PIP in accordance with City requirements. To that end, the following recommendations would improve the process and incentivize agencies to act. The Comptroller’s Office will explore these improvements with the Administration in the coming year:

- Streamline the PIP data entry system to allow for more efficient uploading of subcontractor information. The current system requires vendors to spend hours registering and entering subcontractor information. A more refined system could allow prime vendors to upload information about a series of subcontractors simultaneously.
- Publish a report that will allow tracking of prime vendor compliance with LL 1 subcontracting reporting regulations and hold vendors accountable through appropriate fines.
- Explore incentives for agencies to hold their vendors accountable for inputting subcontractor data, including the potential for agencies to count the revenue generated by enforcement fines toward their budget.

## **2. Ensure that the Next M/WBE Disparity Study is Conducted in Accordance with Best Practices**

In accordance with Local Law 1, the City is preparing to undertake a new disparity study that will determine the availability of M/WBE firms in various industries and whether there is a continued gap between their capacity and their success in securing City contracts.<sup>29</sup> Given the importance of the disparity study to the constitutionality of New York City’s M/WBE efforts and the need for updated goals pursuant to Local Law 1, the accuracy of the study in the

determination of availability of MWBEs who are qualified, willing, and able to compete is imperative.

As a result, the City’s disparity study should be grounded in best practices, which include:

- Treating the study like a management audit, with in-depth statistical, legal, historical, anecdotal and economic reviews;
- Ensuring the full participation of business, regardless of size, ownership, or whether they have done business with the City in the past;
- Coordinating the disparity study with New York State’s contemporaneous study, including joint outreach to the business community that can form the foundation for an integrated and simplified certification process across the Empire State; and
- Collecting and disseminating data about the entire universe of suppliers—including M/WBEs and other emerging business enterprises, including but not limited to, those owned by LGBT New Yorkers, people with disabilities, and veterans.

## **3. Explore Tier II Spending to Further Expand Opportunities for M/WBEs**

The City’s current M/WBE program does not address supplier diversity among its major vendors, missing the opportunity to drive focus on these vendors’ own M/WBE utilization, also known as Tier II spending.

As recommended in last year’s report, New York City government should explore how to integrate “Tier II” diversity into the City’s M/WBE procurement program, which carries the potential to significantly expand M/WBE utilization in the City. This creates a second level of opportunity for that M/WBEs could potentially have greater access to both public and private sector contracts.



## CONCLUSION

New York City's economy is strong. The Comptroller's Office found that the City grew faster than the nation in 2014, adding 86,400 new jobs, with the unemployment rate falling to its lowest level in six years.<sup>30</sup> Growth has continued through the first half of 2015, with venture capital investment at its highest level since 2000, continued strength in the employment market, and high levels of commercial and hotel occupancy.<sup>31</sup>

For all the positives of New York City's economic story, however, many minority and women-owned businesses lack opportunities in the marketplace. As *Making the Grade* shows, the City must do more to foster growth and opportunity for these entrepreneurs, many of whom support job growth in distressed neighborhoods throughout the five boroughs.

Local Law 1 has the potential to boost economic development opportunities for New York's minority and women-owned businesses. But if the goals of Local Law 1 are to become a reality, we must demand better performance from City agencies and encourage further innovation in their efforts to contract with M/WBEs.

*Making the Grade* is designed to do just that, and we hope that next year's grades reflect not only a commitment to diversity in procurement, but real progress toward that essential goal.



**APPENDIX A:  
AGENCY GRADE SHEETS**





# M/WBE LETTER GRADE NEW YORK CITYWIDE

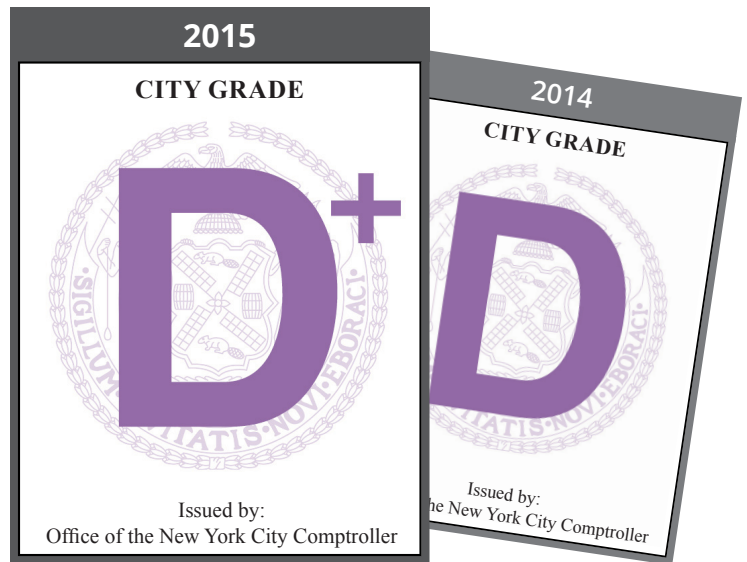
Fiscal Year 2015

## Letter Grade Overview

While the City made marginal progress in spending with M/WBE firms in FY 2015, the Citywide grade is only a “D+.” Some groups did better than others. For instance, the City spent \$168 million with Asian American-owned firms in FY 2014, getting closer to its goals in each industry category. As a result, the City’s grade for Asian Americans rose from a “D” to a “C.” Similarly, the City made progress toward its goals for construction and goods spending with Hispanic American-owned firms, raising its grade from an “F” to a “D.” However, despite progress in certain categories of spending, the City continues to receive failing marks for its efforts with both Black American and Women-owned firms.

## About New York City

This Citywide grade was calculated based on an average of the 31 mayoral agencies included in this report, and does not include the Comptroller’s Office.



## Agency Fiscal Year 2015 Spending within Local Law 1\*

	Black American		Asian American		Hispanic American		Women		Non M/WBE
	\$	%	\$	%	\$	%	\$	%	\$
Construction	\$3,557,492	2.18%	\$65,232,239	39.93%	\$29,508,150	36.13%	\$44,639,723	12.14%	\$1,899,156,020
Professional Services	\$5,249,878	4.07%	\$72,462,916	No Goal	\$1,056,538	1.23%	\$23,758,830	13.01%	\$971,811,534
Standard Services	\$7,108,761	5.98%	\$21,809,102	73.39%	\$4,703,580	7.91%	\$29,470,424	29.75%	\$927,523,441
Goods Under 100K	\$3,205,752	10.46%	\$8,461,720	24.16%	\$5,507,303	25.16%	\$19,649,812	17.95%	\$401,035,833
Total LL1 Spending	<b>\$19,121,883</b>		<b>\$167,965,978</b>		<b>\$40,775,570</b>		<b>\$117,518,788</b>		<b>\$4,199,526,829</b>
Weighted Grade	<b>F</b>		<b>C</b>		<b>D</b>		<b>F</b>		<b>N/A</b>

\$ = the dollar amount spent in the Local Law 1 eligible category.  
% = the percentage of the Local Law 1 target that was achieved.

\* Letter grades are calculated using a weighted average of agency spending across population groups and sectors. All dollars and percents are based on Local Law 1 and exclude categories described in Appendix D: Methodology. For a complete worksheet detailing how this agency grade was calculated, see Appendix B: Worksheets.



Fiscal Year 2015

# M/WBE LETTER GRADE ADMINISTRATION FOR CHILDREN'S SERVICES

## Letter Grade Overview

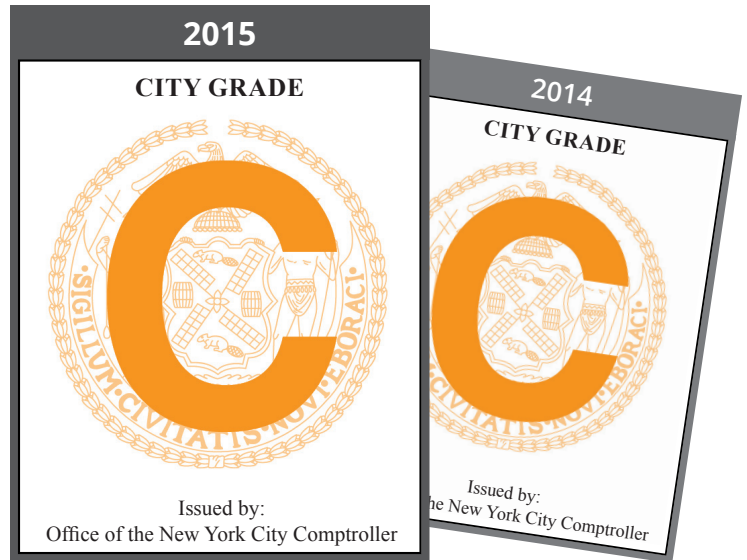
For a second year, ACS continued to surpass its spending goal for Asian American-owned firms in most categories, seeing a huge increase in construction spending, and an increase in standard services spending as well. However, ACS fell short in spending with all other groups, landing the agency at a C grade for a second year in a row.

## About ACS

The Administration for Children's Services (ACS) is responsible for protecting and strengthening the City's children, youth and families by providing quality child welfare, juvenile justice, early child care, and education services.

## Doing Business with ACS

<http://www.nyc.gov/html/acs/html/business/business.shtml>



## Agency Fiscal Year 2015 Spending within Local Law 1\*

	Black American		Asian American		Hispanic American		Women		Non M/WBE
	\$	%	\$	%	\$	%	\$	%	\$
Construction	\$9,100	17.14%	\$120,500	226.91%	\$751	2.83%	\$4,955	4.15%	\$528,499
Professional Services	\$148,589	10.15%	\$2,085,170	No Goal	\$73,899	7.57%	\$460,175	22.19%	\$9,430,000
Standard Services	\$684,393	24.25%	\$3,266,593	462.92%	\$178,142	12.62%	\$125,082	5.32%	\$19,267,354
Goods Under 100K	\$240,714	78.77%	\$136,545	39.10%	\$136,103	62.35%	\$674,317	61.78%	\$3,177,893
Total LL1 Spending	<b>\$1,082,796</b>		<b>\$5,608,808</b>		<b>\$388,895</b>		<b>\$1,264,529</b>		<b>\$32,403,747</b>
Weighted Grade	<b>D</b>		<b>A</b>		<b>F</b>		<b>F</b>		<b>N/A</b>

\$ = the dollar amount spent in the Local Law 1 eligible category.

% = the percentage of the Local Law 1 target that was achieved.

\* Letter grades are calculated using a weighted average of agency spending across population groups and sectors. All dollars and percents are based on Local Law 1 and exclude categories described in Appendix D: Methodology. For a complete worksheet detailing how this agency grade was calculated, see Appendix B: Worksheets.





Fiscal Year 2015

# M/WBE LETTER GRADE BUSINESS INTEGRITY COMMISSION

## Letter Grade Overview

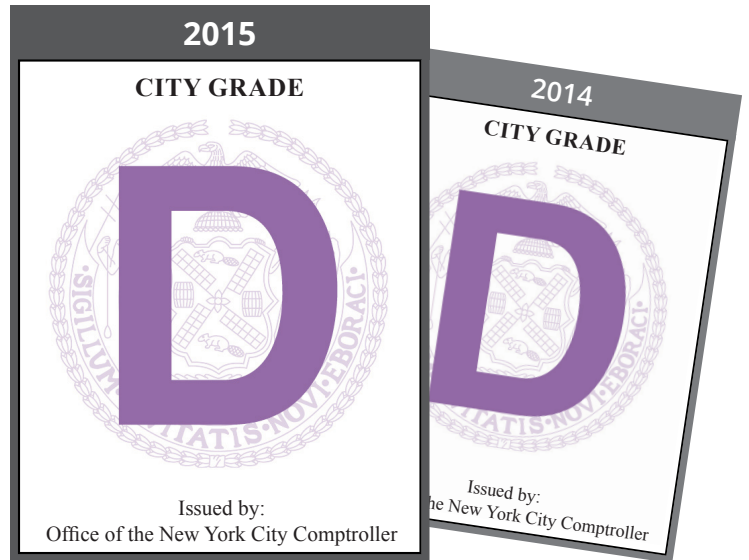
BIC did a good job spending with Hispanic American-owned firms in the standard services category, but for the most part the agency missed the mark with its M/WBE spending and as such, secured a D grade for a second year.

## About BIC

The Business Integrity Commission (BIC) regulates and monitors the trade waste hauling industry and the wholesalers and businesses operating in the City's public wholesale markets and ensures the integrity of businesses in these industries.

## Doing Business with BIC

<http://www.nyc.gov/html/bic/html/home/home.shtml>



## Agency Fiscal Year 2015 Spending within Local Law 1\*

	Black American		Asian American		Hispanic American		Women		Non M/WBE
	\$	%	\$	%	\$	%	\$	%	\$
Construction	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0
Professional Services	\$0	0.00%	\$0	No Goal	\$0	0.00%	\$0	0.00%	\$550,160
Standard Services	\$0	0.00%	\$0	0.00%	\$15,173	220.44%	\$0	0.00%	\$99,543
Goods Under 100K	\$0	0.00%	\$11,980	54.23%	\$3,487	25.25%	\$8,526	12.35%	\$252,173
Total LL1 Spending	<b>\$0</b>		<b>\$11,980</b>		<b>\$18,660</b>		<b>\$8,526</b>		<b>\$901,876</b>
Weighted Grade	<b>F</b>		<b>D</b>		<b>D</b>		<b>F</b>		<b>N/A</b>

\$ = the dollar amount spent in the Local Law 1 eligible category.

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Fiscal Year 2015

# M/WBE LETTER GRADE CIVILIAN COMPLAINT REVIEW BOARD

## Letter Grade Overview

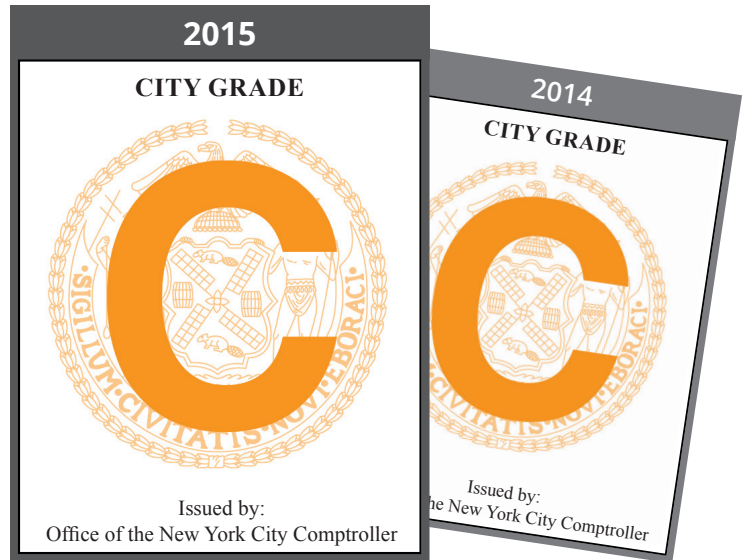
CCRB has a small procurement budget that is primarily comprised of goods and standard services. The agency did well with Hispanic American and Women-owned firms, significantly increasing spending with Hispanic American-owned firms from the prior year. However, the agency faltered in all other categories, leaving it with a final grade of C.

## About CCRB

The Civilian Complaint Review Board (CCRB) is an independent agency with the authority to investigate allegations of police misconduct and recommend action directly to the NYPD Commissioner.

## Doing Business with CCRB

<http://www.nyc.gov/html/ccrb/html/home/home.shtml>



## Agency Fiscal Year 2015 Spending within Local Law 1\*

	Black American		Asian American		Hispanic American		Women		Non M/WBE
	\$	%	\$	%	\$	%	\$	%	\$
Construction	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0
Professional Services	\$0	0.00%	\$0	No Goal	\$0	0.00%	\$7,835	290.40%	\$8,036
Standard Services	\$275	2.31%	\$0	0.00%	\$0	0.00%	\$14,103	142.34%	\$84,700
Goods Under 100K	\$0	0.00%	\$4,837	21.70%	\$20,083	144.16%	\$0	0.00%	\$253,692
Total LL1 Spending	<b>\$275</b>		<b>\$4,837</b>		<b>\$20,083</b>		<b>\$21,938</b>		<b>\$346,428</b>
Weighted Grade	<b>F</b>		<b>F</b>		<b>A</b>		<b>C</b>		<b>N/A</b>

\$ = the dollar amount spent in the Local Law 1 eligible category.

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\* Letter grades are calculated using a weighted average of agency spending across population groups and sectors. All dollars and percents are based on Local Law 1 and exclude categories described in Appendix D: Methodology. For a complete worksheet detailing how this agency grade was calculated, see Appendix B: Worksheets.





Fiscal Year 2015

# M/WBE LETTER GRADE COMMISSION ON HUMAN RIGHTS

## Letter Grade Overview

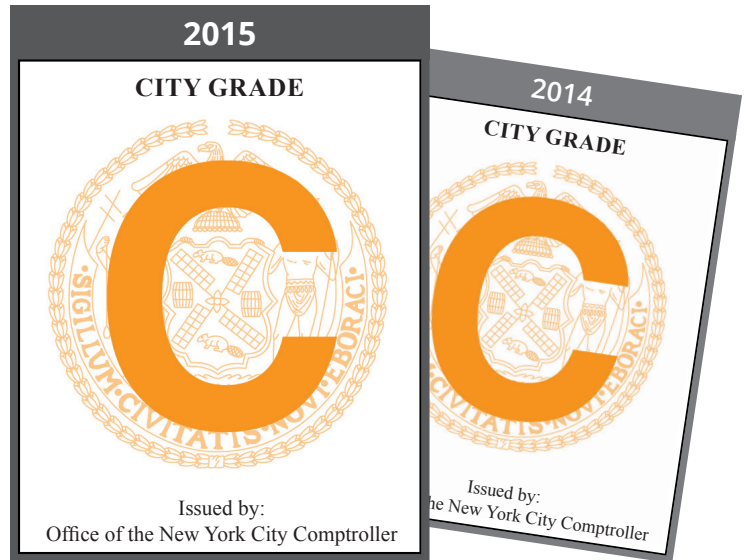
CCHR has a small procurement budget consisting mainly of spending on goods and standard services. CCHR increased its spend with Women-owned firms, but saw a decrease in its spend with Black American-owned firms, and as such, secured a C grade for the second consecutive year.

## About CCHR

The City Commission on Human Rights (CCHR) investigates allegations of discrimination in employment, housing, and public accommodations, as well as bias-related harassment. In addition, the CCHR initiates investigations and prosecutions of systemic Human Rights Law violations.

## Doing Business with CCHR

<http://www.nyc.gov/html/cchr/html/home/home.shtml>



## Agency Fiscal Year 2015 Spending within Local Law 1\*

	Black American		Asian American		Hispanic American		Women		Non M/WBE
	\$	%	\$	%	\$	%	\$	%	\$
Construction	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0
Professional Services	\$0	0.00%	\$0	No Goal	\$0	0.00%	\$0	0.00%	\$27,671
Standard Services	\$14,400	217.77%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$40,703
Goods Under 100K	\$0	0.00%	\$0	0.00%	\$5,751	74.92%	\$20,323	52.95%	\$127,459
Total LL1 Spending	<b>\$14,400</b>		<b>\$0</b>		<b>\$5,751</b>		<b>\$20,323</b>		<b>\$195,833</b>
Weighted Grade	<b>C</b>		<b>F</b>		<b>C</b>		<b>D</b>		<b>N/A</b>

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Fiscal Year 2015

# M/WBE LETTER GRADE DEPARTMENT FOR THE AGING

## Letter Grade Overview

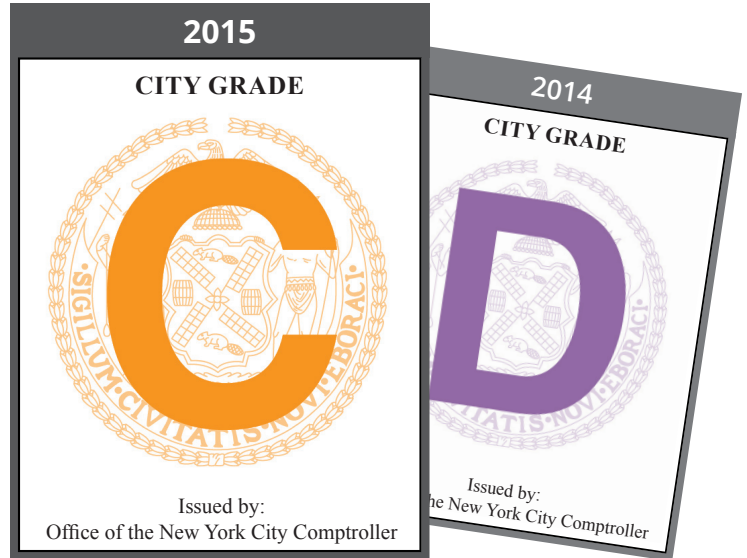
One of this year's success stories, DFTA was able to increase its spending with both Black American and Women-owned firms in a number of categories. DFTA, however, had no Asian American-owned business spend, and limited Hispanic American-owned business spend, and as such earned a C grade for its efforts, up from last year's D.

## About DFTA

The Department for the Aging (DFTA) promotes, administers, and coordinates the development and provision of services for older New Yorkers to help them maintain independence and community participation.

## Doing Business with DFTA

<http://www.nyc.gov/html/dfta/html/home/home.shtml>



## Agency Fiscal Year 2015 Spending within Local Law 1\*

	Black American		Asian American		Hispanic American		Women		Non M/WBE
	\$	%	\$	%	\$	%	\$	%	\$
Construction	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0
Professional Services	\$24,359	67.89%	\$0	No Goal	\$0	0.00%	\$55,355	108.89%	\$219,307
Standard Services	\$34,080	116.84%	\$0	0.00%	\$0	0.00%	\$9,266	38.12%	\$199,715
Goods Under 100K	\$0	0.00%	\$0	0.00%	\$15,585	135.52%	\$24,505	42.62%	\$189,900
Total LL1 Spending	<b>\$58,439</b>		<b>\$0</b>		<b>\$15,585</b>		<b>\$89,126</b>		<b>\$608,921</b>
Weighted Grade	<b>B</b>		<b>F</b>		<b>C</b>		<b>B</b>		<b>N/A</b>

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\* Letter grades are calculated using a weighted average of agency spending across population groups and sectors. All dollars and percents are based on Local Law 1 and exclude categories described in Appendix D: Methodology. For a complete worksheet detailing how this agency grade was calculated, see Appendix B: Worksheets.





Fiscal Year 2015

# M/WBE LETTER GRADE DEPARTMENT OF BUILDINGS

## Letter Grade Overview

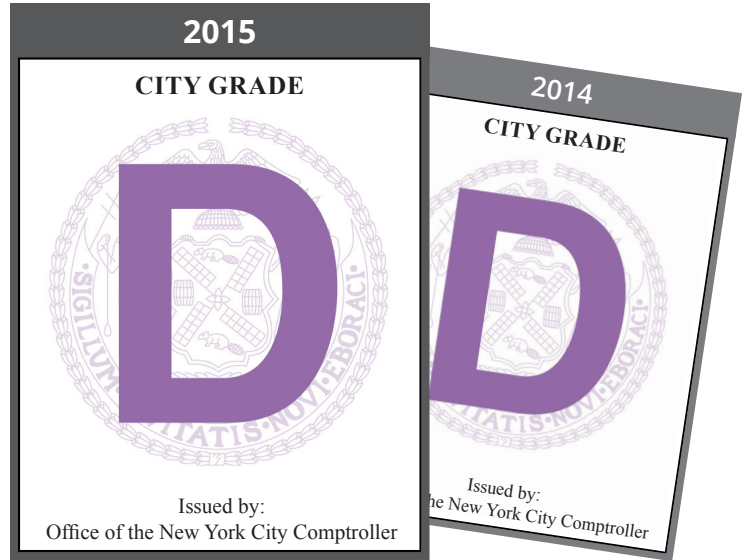
DOB had limited M/WBE spending across the board, only meeting its goal with Women-owned firms in the goods category. As such, DOB received a D grade for the second year in a row.

## About DOB

The Department of Buildings (DOB) ensures the safe and lawful use of more than 1 million buildings and properties by enforcing the City's Building Code, the City's Zoning Resolution, New York State Labor Law, and New York State Multiple Dwelling Law. DOB enforces compliance with these regulations and promotes worker and public safety through its review and approval of building plans, permitting and licensing functions, and inspections.

## Doing Business with DOB

<http://www.nyc.gov/html/dob/html/home/home.shtml>



## Agency Fiscal Year 2015 Spending within Local Law 1\*

	Black American		Asian American		Hispanic American		Women		Non M/WBE
	\$	%	\$	%	\$	%	\$	%	\$
Construction	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0
Professional Services	\$0	0.00%	\$915,505	No Goal	\$0	0.00%	\$216,782	42.52%	\$1,867,032
Standard Services	\$0	0.00%	\$41,714	23.50%	\$0	0.00%	\$88,049	14.88%	\$5,788,372
Goods Under 100K	\$795	0.94%	\$19,822	20.46%	\$13,368	22.07%	\$303,339	100.17%	\$873,921
Total LL1 Spending	<b>\$795</b>		<b>\$977,041</b>		<b>\$13,368</b>		<b>\$608,170</b>		<b>\$8,529,324</b>
Weighted Grade	<b>F</b>		<b>D</b>		<b>F</b>		<b>D</b>		<b>N/A</b>

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Fiscal Year 2015

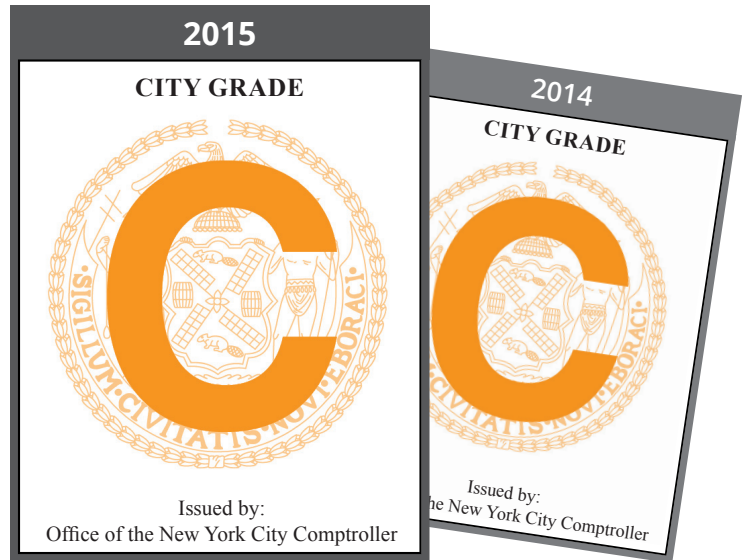
# M/WBE LETTER GRADE DEPARTMENT OF CITY PLANNING

## Letter Grade Overview

DCP did not see a change in its grade but did see a widening of its base in spending with M/WBEs. Last year the agency did not spend a single dollar with Black American-owned firms, while this year the agency spent nearly \$20,000. Even though DCP scored well with Asian American-owned firms due to strong spending in the goods category, it was unable to make inroads with any other group, earning the agency a C grade.

## About DCP

The Department of City Planning (DCP) promotes strategic growth, transit-oriented development, and sustainable communities to enhance quality of life in the City, in part by initiating comprehensive planning and zoning changes for individual neighborhoods and business districts and by establishing Citywide policies and zoning regulations.



## Doing Business with DCP

<http://www.nyc.gov/html/dcp/home.html>

## Agency Fiscal Year 2015 Spending within Local Law 1\*

	Black American		Asian American		Hispanic American		Women		Non M/WBE
	\$	%	\$	%	\$	%	\$	%	\$
Construction	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0
Professional Services	\$19,663	55.75%	\$23,497	No Goal	\$768	3.27%	\$300	0.60%	\$249,680
Standard Services	\$0	0.00%	\$0	0.00%	\$4,022	36.77%	\$0	0.00%	\$178,300
Goods Under 100K	\$0	0.00%	\$114,217	232.49%	\$12,670	41.26%	\$32,006	20.85%	\$455,210
Total LL1 Spending	<b>\$19,663</b>		<b>\$137,714</b>		<b>\$17,460</b>		<b>\$32,306</b>		<b>\$883,190</b>
Weighted Grade	<b>F</b>		<b>A</b>		<b>D</b>		<b>F</b>		<b>N/A</b>

\$ = the dollar amount spent in the Local Law 1 eligible category.  
% = the percentage of the Local Law 1 target that was achieved.

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Fiscal Year 2015

# M/WBE LETTER GRADE

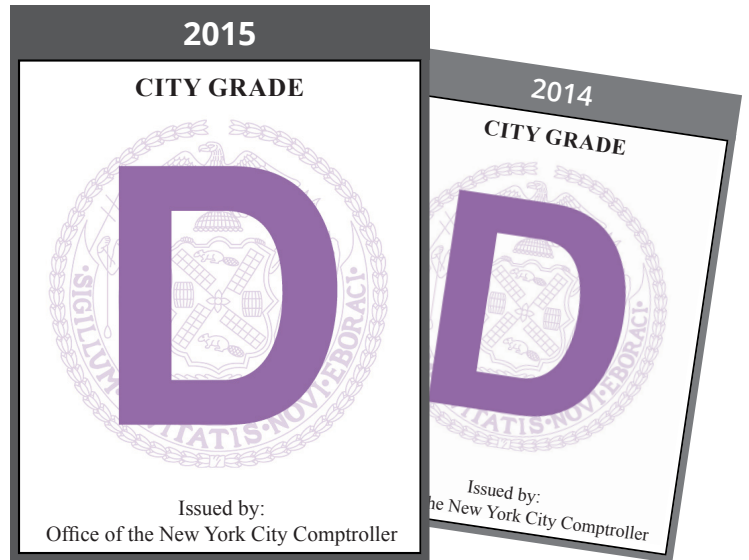
## DEPARTMENT OF CITYWIDE ADMINISTRATIVE SERVICES

### Letter Grade Overview

DCAS, which has one of the largest procurement budgets in the City, did a commendable job for the most part spending with every type of M/WBE in each spending category. Yet, despite spending over \$30 million with M/WBE firms, because of the sheer size of its budget, the agency only met spending goals with Asian American-owned firms in the construction category. As a result, the agency's overall grade was a D.

### About DCAS

The Department of Citywide Administrative Services (DCAS) ensures that City agencies have the necessary resources to serve the public. DCAS supports City agencies in recruiting and training employees, establishing and enforcing equal employment opportunity procedures, and providing facilities management. DCAS also purchases, sells, and leases non-residential property and purchases goods and services.



### Doing Business with DCAS

<http://www.nyc.gov/html/dcas/html/business/mwbe.shtml>

### Agency Fiscal Year 2015 Spending within Local Law 1\*

	Black American		Asian American		Hispanic American		Women		Non M/WBE
	\$	%	\$	%	\$	%	\$	%	\$
Construction	\$121,077	1.98%	\$12,410,147	202.64%	\$1,005,121	32.83%	\$1,415,807	10.27%	\$61,600,925
Professional Services	\$359	0.02%	\$52,401	No Goal	\$675	0.05%	\$1,242,281	39.22%	\$17,334,738
Standard Services	\$2,670,945	18.71%	\$1,330,720	37.29%	\$602,100	8.44%	\$1,750,743	14.72%	\$112,611,854
Goods Under 100K	\$395,462	1.76%	\$2,585,730	10.07%	\$195,139	1.22%	\$4,537,248	5.66%	\$313,216,255
Total LL1 Spending	<b>\$3,187,843</b>		<b>\$16,378,997</b>		<b>\$1,803,034</b>		<b>\$8,946,079</b>		<b>\$504,763,772</b>
Weighted Grade	<b>F</b>		<b>C</b>		<b>F</b>		<b>F</b>		<b>N/A</b>

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Fiscal Year 2015

# M/WBE LETTER GRADE DEPARTMENT OF CONSUMER AFFAIRS

## Letter Grade Overview

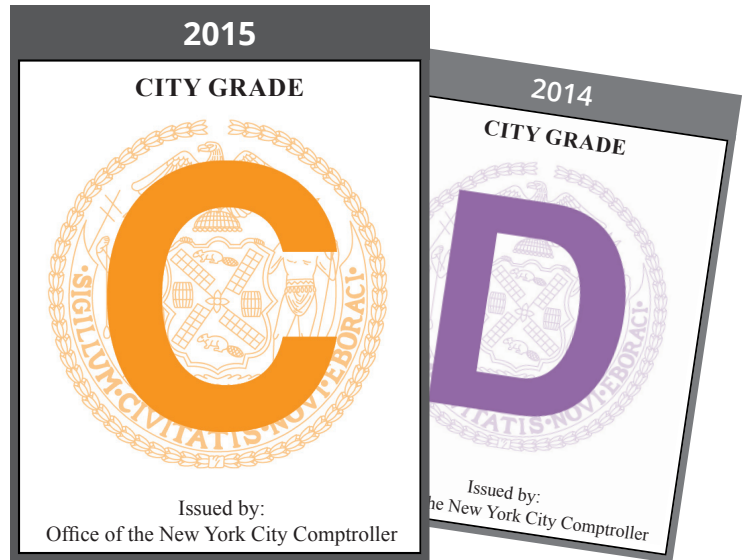
DCA saw improvements overall this year, especially with Asian American and Women-owned firms. DCA is one of the success stories from this year's report, securing a solid C grade, up from last year's D.

## About DCA

The Department of Consumer Affairs (DCA) empowers consumers and businesses to ensure a fair and vibrant marketplace. DCA enforces the Consumer Protection Law and other related business laws throughout New York City. DCA licenses and regulates 80,000 businesses in 55 different industries.

## Doing Business with DCA

[www1.nyc.gov/site/dca/about/doing-business-with-dca.page](http://www1.nyc.gov/site/dca/about/doing-business-with-dca.page)



## Agency Fiscal Year 2015 Spending within Local Law 1\*

	Black American		Asian American		Hispanic American		Women		Non M/WBE
	\$	%	\$	%	\$	%	\$	%	\$
Construction	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$59,138
Professional Services	\$47,705	28.07%	\$136,164	No Goal	\$24,980	22.04%	\$129,137	53.63%	\$1,078,535
Standard Services	\$16,257	23.02%	\$18,128	102.68%	\$1,937	5.49%	\$87,335	148.40%	\$464,848
Goods Under 100K	\$0	0.00%	\$16,305	49.35%	\$12,530	60.68%	\$44,608	43.21%	\$339,532
Total LL1 Spending	<b>\$63,963</b>		<b>\$170,597</b>		<b>\$39,447</b>		<b>\$261,080</b>		<b>\$1,942,053</b>
Weighted Grade	<b>D</b>		<b>B</b>		<b>D</b>		<b>B</b>		<b>N/A</b>

\$ = the dollar amount spent in the Local Law 1 eligible category.

% = the percentage of the Local Law 1 target that was achieved.

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Fiscal Year 2015

# M/WBE LETTER GRADE DEPARTMENT OF CORRECTION

## Letter Grade Overview

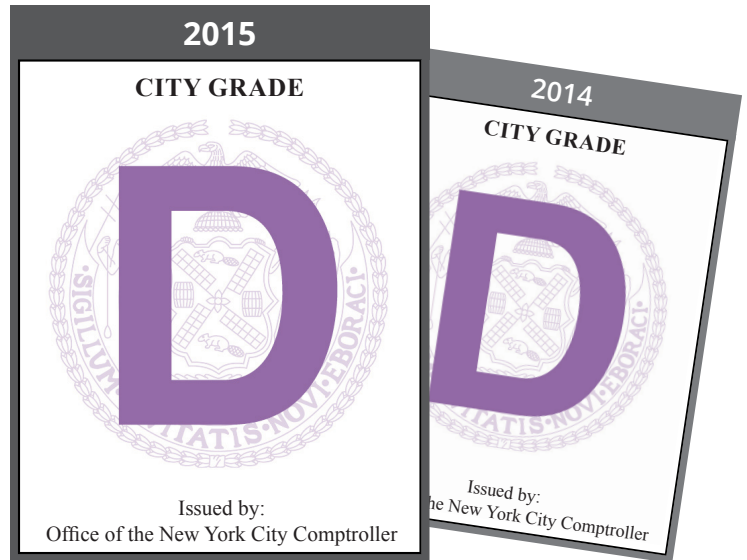
Last year, DOC exceeded goals for Hispanic American-owned firms while lagging behind in all other categories. This year, the agency balanced a loss in spending with Hispanic American-owned firms with a slight increase in spending with Asian American and Women-owned firms. Its efforts led to a D grade for a second year in a row.

## About DOC

The Department of Correction (DOC) provides for the care, custody, and control of adults accused of crimes or individuals who have been convicted and sentenced to one year or less of incarceration.

## Doing Business with DOC

<http://www.nyc.gov/html/doc/html/contracting/contracting.shtml>



## Agency Fiscal Year 2015 Spending within Local Law 1\*

	Black American		Asian American		Hispanic American		Women		Non M/WBE
	\$	%	\$	%	\$	%	\$	%	\$
Construction	\$0	0.00%	\$0	0.00%	\$350,326	67.26%	\$226,999	9.68%	\$12,444,300
Professional Services	\$0	0.00%	\$987,053	No Goal	\$0	0.00%	\$0	0.00%	\$1,569,223
Standard Services	\$0	0.00%	\$47,520	15.64%	\$427,686	70.40%	\$1,048,126	103.51%	\$8,602,482
Goods Under 100K	\$230,013	14.31%	\$701,154	38.18%	\$303,208	26.41%	\$1,238,172	21.57%	\$20,485,798
Total LL1 Spending	<b>\$230,013</b>		<b>\$1,735,727</b>		<b>\$1,081,220</b>		<b>\$2,513,298</b>		<b>\$43,101,803</b>
Weighted Grade	<b>F</b>		<b>D</b>		<b>C</b>		<b>D</b>		<b>N/A</b>

\$ = the dollar amount spent in the Local Law 1 eligible category.  
% = the percentage of the Local Law 1 target that was achieved.

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Fiscal Year 2015

# M/WBE LETTER GRADE DEPARTMENT OF CULTURAL AFFAIRS

## Letter Grade Overview

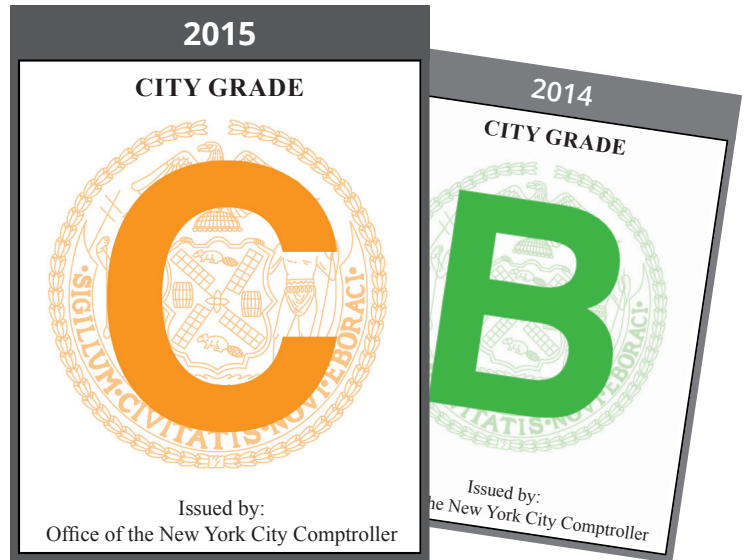
DCLA, which was one of the standout agencies last year, faltered a bit this year. While continuing to do well with Asian American-owned firms, the agency failed to meet goals in several other M/WBE categories and saw a large decrease in its spending with Black American-owned firms. This resulted in a C grade this year, a decrease from a B last year.

## About DCLA

The Department of Cultural Affairs (DCLA) provides financial support and technical assistance to the City's cultural community, including City-owned cultural institutions and non-profit organizations, and promotes and advocates for quality arts programming.

## Doing Business with DCLA

<http://www.nyc.gov/html/dcla/html/home/home.shtml>



## Agency Fiscal Year 2015 Spending within Local Law 1\*

	Black American		Asian American		Hispanic American		Women		Non M/WBE
	\$	%	\$	%	\$	%	\$	%	\$
Construction	\$9,934	3.51%	\$545,513	192.87%	\$142,635	100.86%	\$0	0.00%	\$2,837,366
Professional Services	\$0	0.00%	\$0	No Goal	\$59,682	114.60%	\$0	0.00%	\$591,280
Standard Services	\$0	0.00%	\$0	0.00%	\$5,872	4.19%	\$0	0.00%	\$2,331,977
Goods Under 100K	\$45,105	110.66%	\$0	0.00%	\$4,951	17.00%	\$21,990	15.11%	\$510,242
Total LL1 Spending	<b>\$55,038</b>		<b>\$545,513</b>		<b>\$213,140</b>		<b>\$21,990</b>		<b>\$6,270,865</b>
Weighted Grade	<b>F</b>		<b>A</b>		<b>B</b>		<b>F</b>		<b>N/A</b>

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% = the percentage of the Local Law 1 target that was achieved.

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Fiscal Year 2015

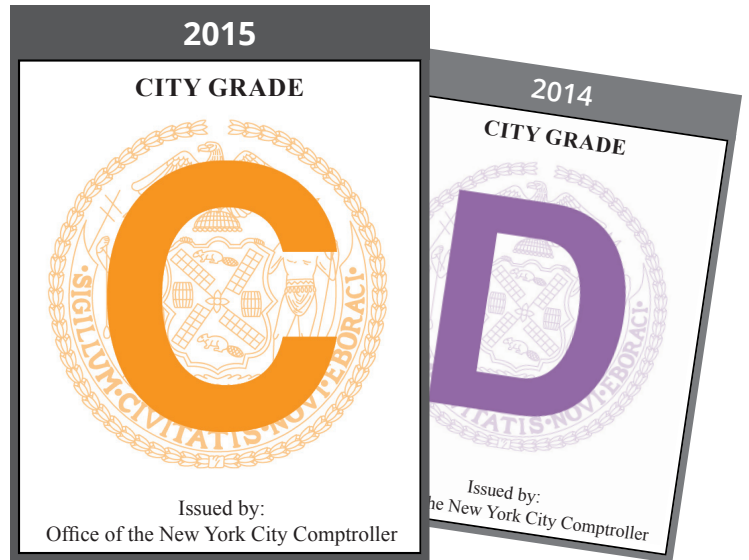
# M/WBE LETTER GRADE DEPARTMENT OF DESIGN AND CONSTRUCTION

## Letter Grade Overview

DDC has one of the largest procurement budgets in the entire City and spent over \$113 million during the fiscal year with M/WBEs. The agency improved last year's grade from a D to a C by increasing its spend with Hispanic American and Women-owned firms. DDC has also taken steps to develop its procurement infrastructure, such as hiring a Chief Diversity Officer (CDO) in charge of M/WBE procurement and revamping the agency website to highlight M/WBE opportunities.

## About DDC

The Department of Design and Construction (DDC) manages a design and construction portfolio of more than \$10 billion of the City's capital program. Projects include roadways, sewers and water mains, health and human service facilities, as well as cultural institutions and libraries.



## Doing Business with DDC

<http://www1.nyc.gov/site/ddc/contracts/work-with-ddc.page>

## Agency Fiscal Year 2015 Spending within Local Law 1\*

	Black American		Asian American		Hispanic American		Women		Non M/WBE
	\$	%	\$	%	\$	%	\$	%	\$
Construction	\$871,904	1.38%	\$30,325,445	48.09%	\$16,486,413	52.28%	\$29,670,728	20.91%	\$710,976,949
Professional Services	\$2,316,762	15.25%	\$22,297,710	No Goal	\$226,945	2.24%	\$5,685,364	26.42%	\$96,066,769
Standard Services	\$12,575	0.47%	\$4,327,529	651.69%	\$458,902	34.55%	\$13,843	0.63%	\$17,322,041
Goods Under 100K	\$55,209	55.72%	\$192,607	170.09%	\$97,228	137.38%	\$187,989	53.12%	\$882,460
Total LL1 Spending	<b>\$3,256,451</b>		<b>\$57,143,292</b>		<b>\$17,269,488</b>		<b>\$35,557,924</b>		<b>\$825,248,219</b>
Weighted Grade	<b>F</b>		<b>B</b>		<b>C</b>		<b>D</b>		<b>N/A</b>

\$ = the dollar amount spent in the Local Law 1 eligible category.

% = the percentage of the Local Law 1 target that was achieved.

\* Letter grades are calculated using a weighted average of agency spending across population groups and sectors. All dollars and percents are based on Local Law 1 and exclude categories described in Appendix D: Methodology. For a complete worksheet detailing how this agency grade was calculated, see Appendix B: Worksheets.



Fiscal Year 2015

# M/WBE LETTER GRADE DEPARTMENT OF ENVIRONMENTAL PROTECTION

## Letter Grade Overview

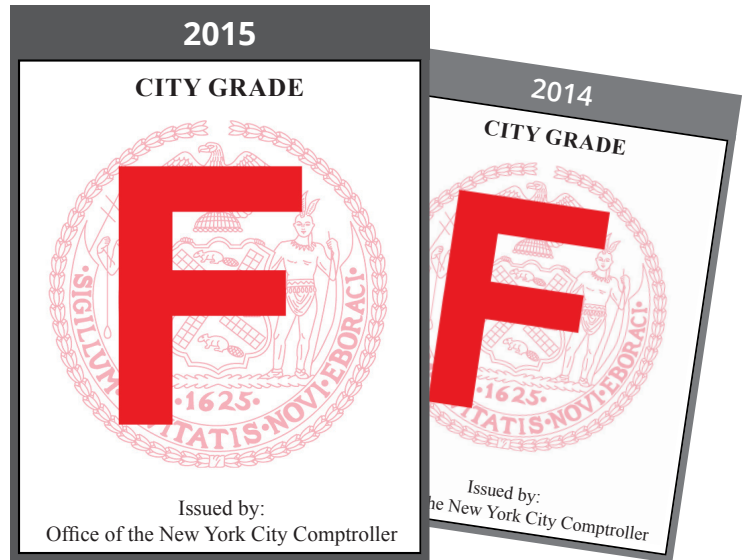
DEP is a large agency, spending nearly \$30 million with M/WBEs in the past fiscal year. But unfortunately, the agency's M/WBE spending was far below where it should be with every group across each spending category, which led DEP to receive an F grade for the second year in a row.

## About DEP

The Department of Environmental Protection (DEP) protects public health and the environment by supplying clean drinking water, collecting and treating wastewater, and reducing air, noise and hazardous materials pollution.

## Doing Business with DEP

<http://www.nyc.gov/html/dep/html/businesses/doingbiz.shtml>



## Agency Fiscal Year 2015 Spending within Local Law 1\*

	Black American		Asian American		Hispanic American		Women		Non M/WBE
	\$	%	\$	%	\$	%	\$	%	\$
Construction	\$221,503	0.50%	\$8,146,324	18.53%	\$223,514	1.02%	\$651,690	0.66%	\$540,371,145
Professional Services	\$262,724	0.96%	\$13,459,053	No Goal	\$173,788	0.95%	\$716,236	1.84%	\$214,622,774
Standard Services	\$777,012	5.02%	\$417,095	10.78%	\$195,843	2.53%	\$200,386	1.55%	\$127,411,888
Goods Under 100K	\$252,124	21.82%	\$382,648	28.98%	\$580,965	70.40%	\$2,805,031	67.98%	\$12,483,269
Total LL1 Spending	<b>\$1,513,363</b>		<b>\$22,405,120</b>		<b>\$1,174,110</b>		<b>\$4,373,342</b>		<b>\$894,889,076</b>
Weighted Grade	<b>F</b>		<b>F</b>		<b>F</b>		<b>F</b>		<b>N/A</b>

\$ = the dollar amount spent in the Local Law 1 eligible category.

% = the percentage of the Local Law 1 target that was achieved.

\* Letter grades are calculated using a weighted average of agency spending across population groups and sectors. All dollars and percents are based on Local Law 1 and exclude categories described in Appendix D: Methodology. For a complete worksheet detailing how this agency grade was calculated, see Appendix B: Worksheets.





Fiscal Year 2015

# M/WBE LETTER GRADE DEPARTMENT OF FINANCE

## Letter Grade Overview

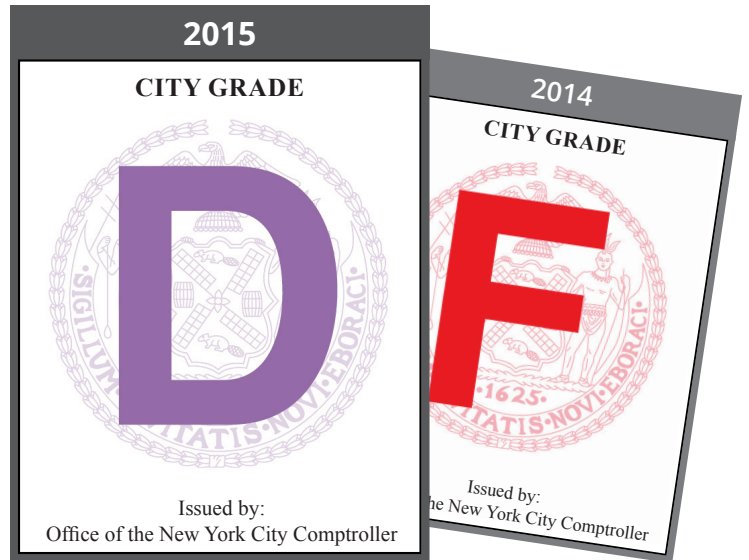
DOF moved up one grade this year, mainly by increasing spending on goods with Women-owned businesses. In addition, DOF hired a Chief Diversity Officer (CDO) to oversee M/WBE procurement.

## About DOF

The Department of Finance (DOF) collects over \$33 billion in revenue for the City and assesses more than one million properties currently valued at over \$988 billion.

## Doing Business with DOF

<http://www1.nyc.gov/site/finance/about/doing-business-with-nyc.page>



## Agency Fiscal Year 2015 Spending within Local Law 1\*

	Black American		Asian American		Hispanic American		Women		Non M/WBE
	\$	%	\$	%	\$	%	\$	%	\$
Construction	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0
Professional Services	\$35,616	1.95%	\$920,769	No Goal	\$0	0.00%	\$156,068	6.04%	\$14,085,015
Standard Services	\$31,619	3.28%	\$105,789	43.93%	\$3,765	0.78%	\$60,895	7.59%	\$7,824,145
Goods Under 100K	\$18,789	30.62%	\$10,114	14.43%	\$191,030	435.89%	\$242,219	110.54%	\$414,349
Total LL1 Spending	<b>\$86,024</b>		<b>\$1,036,673</b>		<b>\$194,795</b>		<b>\$459,181</b>		<b>\$22,323,508</b>
Weighted Grade	<b>F</b>		<b>C</b>		<b>F</b>		<b>F</b>		<b>N/A</b>

\$ = the dollar amount spent in the Local Law 1 eligible category.  
% = the percentage of the Local Law 1 target that was achieved.

\* Letter grades are calculated using a weighted average of agency spending across population groups and sectors. All dollars and percents are based on Local Law 1 and exclude categories described in Appendix D: Methodology. For a complete worksheet detailing how this agency grade was calculated, see Appendix B: Worksheets.



Fiscal Year 2015

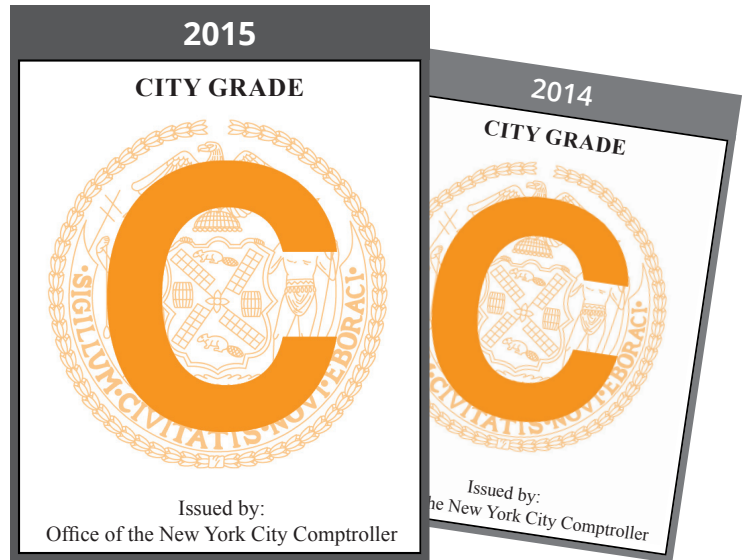
# M/WBE LETTER GRADE DEPARTMENT OF HEALTH AND MENTAL HYGIENE

## Letter Grade Overview

For the second year in a row, DOHMH performed very well with Asian American-owned firms across all spending categories, exceeding its goals for construction and standard services procurement. In addition, the agency improved spending significantly with Women-owned firms in professional services. Yet, this improvement was unable to make up for shortfalls in other categories, chiefly its spending with Black American-owned firms, earning the agency an overall grade of a C.

## About DOHMH

The Department of Health and Mental Hygiene (DOHMH) protects and promotes the physical and mental health of New Yorkers. It provides information and recommendations to policy makers, health care providers, and residents, provides direct health services, and enforces health regulations.



## Doing Business with DOHMH

<http://www.nyc.gov/html/doh/html/vendors/acco-home.shtml>

## Agency Fiscal Year 2015 Spending within Local Law 1\*

	Black American		Asian American		Hispanic American		Women		Non M/WBE
	\$	%	\$	%	\$	%	\$	%	\$
Construction	\$16,161	10.65%	\$353,691	233.17%	\$0	0.00%	\$0	0.00%	\$1,526,284
Professional Services	\$4,000	0.12%	\$3,329,570	No Goal	\$245	0.01%	\$6,059,811	130.68%	\$17,884,527
Standard Services	\$2,831	0.27%	\$369,538	140.04%	\$17,365	3.29%	\$25,850	2.94%	\$8,380,644
Goods Under 100K	\$351,730	44.01%	\$721,186	78.96%	\$448,118	78.50%	\$896,139	31.40%	\$9,000,077
Total LL1 Spending	<b>\$374,721</b>		<b>\$4,773,986</b>		<b>\$465,727</b>		<b>\$6,981,800</b>		<b>\$36,791,532</b>
Weighted Grade	<b>F</b>		<b>A</b>		<b>F</b>		<b>B</b>		<b>N/A</b>

\$ = the dollar amount spent in the Local Law 1 eligible category.

% = the percentage of the Local Law 1 target that was achieved.

\* Letter grades are calculated using a weighted average of agency spending across population groups and sectors. All dollars and percents are based on Local Law 1 and exclude categories described in Appendix D: Methodology. For a complete worksheet detailing how this agency grade was calculated, see Appendix B: Worksheets.





Fiscal Year 2015

# M/WBE LETTER GRADE DEPARTMENT OF HOMELESS SERVICES

## Letter Grade Overview

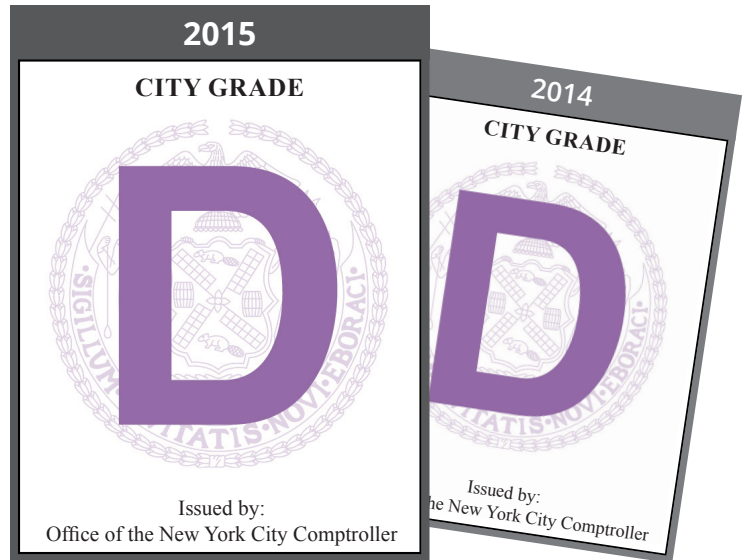
For the second year in a row, DHS failed to spend in any significant way in its largest area of procurement, standard services. This paltry spending earns DHS an overall grade of D. One bright spot, however, can be found in construction spending with Asian American-owned firms, which continued to far exceed goals.

## About DHS

The Department of Homeless Services (DHS) manages city-run and provider-run shelter facilities for single adults, adult families, and families with children. DHS also provides homeless prevention services through community-based programs and street outreach services with options for placement into safe havens and stabilization beds.

## Doing Business with DHS

<http://www.nyc.gov/html/dhs/html/about/contracts.shtml>



## Agency Fiscal Year 2015 Spending within Local Law 1\*

	Black American		Asian American		Hispanic American		Women		Non M/WBE
	\$	%	\$	%	\$	%	\$	%	\$
Construction	\$100,938	25.42%	\$1,689,881	425.62%	\$0	0.00%	\$72,696	8.14%	\$3,099,443
Professional Services	\$0	0.00%	\$41,388	No Goal	\$9,400	1.49%	\$17,834	1.33%	\$7,830,413
Standard Services	\$79,239	1.46%	\$486,608	35.94%	\$0	0.00%	\$1,122,651	24.87%	\$43,445,551
Goods Under 100K	\$46,112	50.62%	\$32,658	31.37%	\$29,226	44.91%	\$336,893	103.54%	\$856,564
Total LL1 Spending	<b>\$226,289</b>		<b>\$2,250,535</b>		<b>\$38,626</b>		<b>\$1,550,073</b>		<b>\$55,231,972</b>
Weighted Grade	<b>F</b>		<b>B</b>		<b>F</b>		<b>D</b>		<b>N/A</b>

\$ = the dollar amount spent in the Local Law 1 eligible category.  
% = the percentage of the Local Law 1 target that was achieved.

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Fiscal Year 2015

# M/WBE LETTER GRADE DEPARTMENT OF HOUSING PRESERVATION AND DEVELOPMENT

## Letter Grade Overview

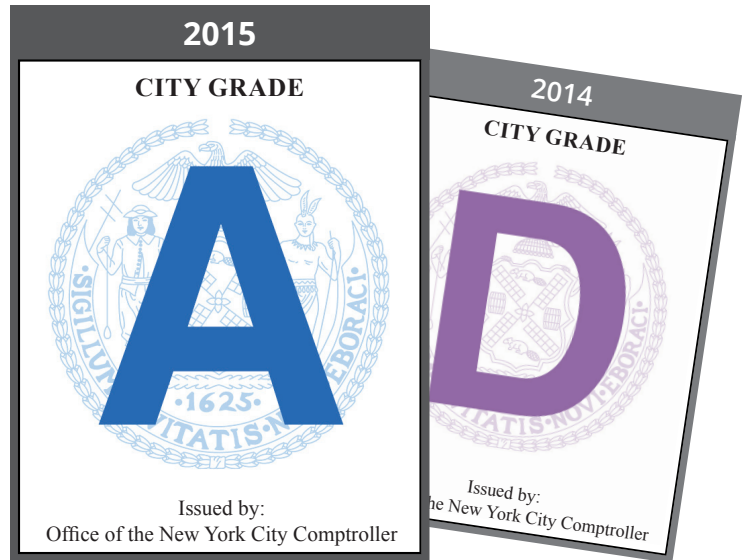
HPD has earned an A grade for its FY15 M/WBE spend. The agency surpassed spending goals in five categories and spent over 30 percent of total eligible spending with M/WBEs.

## About HPD

Using a variety of preservation, development and enforcement strategies, the Department of Housing Preservation and Development (HPD) strives to improve the availability, affordability, and quality of housing in New York City. HPD works with private, public and community partners to expand the supply and affordability of the City's housing stock.

## Doing Business with HPD

<http://www1.nyc.gov/site/hpd/vendors/doing-business.page>



## Agency Fiscal Year 2015 Spending within Local Law 1\*

	Black American		Asian American		Hispanic American		Women		Non M/WBE
	\$	%	\$	%	\$	%	\$	%	\$
Construction	\$114,777	7.39%	\$1,502,752	96.80%	\$3,685,721	474.82%	\$2,234,317	63.97%	\$11,868,185
Professional Services	\$5,441	1.10%	\$842,883	No Goal	\$4,860	1.47%	\$0	0.00%	\$3,280,006
Standard Services	\$2,392,352	149.83%	\$2,616,994	655.60%	\$342,519	42.90%	\$274,996	20.67%	\$7,678,901
Goods Under 100K	\$556,391	373.20%	\$138,007	81.00%	\$155,685	146.20%	\$333,962	62.72%	\$945,750
Total LL1 Spending	<b>\$3,068,960</b>		<b>\$5,100,635</b>		<b>\$4,188,784</b>		<b>\$2,843,275</b>		<b>\$23,772,843</b>
Weighted Grade	<b>B</b>		<b>A</b>		<b>A</b>		<b>C</b>		<b>N/A</b>

\$ = the dollar amount spent in the Local Law 1 eligible category.

% = the percentage of the Local Law 1 target that was achieved.

\* Letter grades are calculated using a weighted average of agency spending across population groups and sectors. All dollars and percents are based on Local Law 1 and exclude categories described in Appendix D: Methodology. For a complete worksheet detailing how this agency grade was calculated, see Appendix B: Worksheets.





Fiscal Year 2015

# M/WBE LETTER GRADE

## DEPARTMENT OF INFORMATION TECHNOLOGY AND TELECOMMUNICATIONS

### Letter Grade Overview

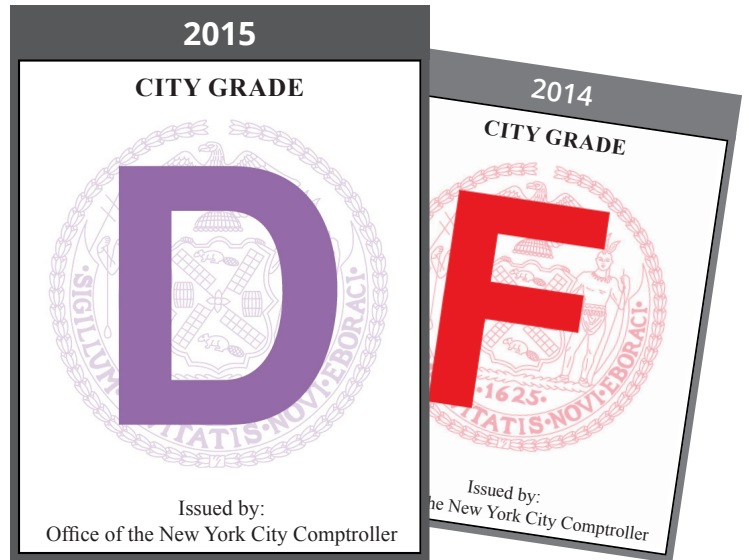
DoITT improved its procurement with Woman-owned businesses in the standard services category this year. DoITT also hosted procurement fairs for M/WBE firms and posted more information about M/WBE opportunities on its website. These efforts to connect with the M/WBE community may have contributed to DoITT achieving a D grade this year, up from its failing grade last year.

### About DoITT

The Department of Information Technology and Telecommunications (DoITT) ensures the sustained, efficient delivery of IT services, infrastructure, and telecommunications services to City agencies.

### Doing Business with DoITT

<http://www.nyc.gov/html/doitt/html/business/business.shtml>



### Agency Fiscal Year 2015 Spending within Local Law 1\*

	Black American		Asian American		Hispanic American		Women		Non M/WBE
	\$	%	\$	%	\$	%	\$	%	\$
Construction	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$135,381,887
Professional Services	\$7,275	0.02%	\$9,991,617	No Goal	\$23,161	0.09%	\$49,672	0.09%	\$315,162,706
Standard Services	\$17,850	0.23%	\$11,048	0.56%	\$1,192,225	30.26%	\$19,311,140	294.10%	\$45,128,556
Goods Under 100K	\$74,600	39.85%	\$874,396	408.74%	\$414,798	310.24%	\$238,476	35.67%	\$1,071,787
Total LL1 Spending	<b>\$99,725</b>		<b>\$10,877,061</b>		<b>\$1,630,184</b>		<b>\$19,599,287</b>		<b>\$496,744,936</b>
Weighted Grade	<b>F</b>		<b>F</b>		<b>F</b>		<b>D</b>		<b>N/A</b>

\$ = the dollar amount spent in the Local Law 1 eligible category.  
 % = the percentage of the Local Law 1 target that was achieved.

\* Letter grades are calculated using a weighted average of agency spending across population groups and sectors. All dollars and percents are based on Local Law 1 and exclude categories described in Appendix D: Methodology. For a complete worksheet detailing how this agency grade was calculated, see Appendix B: Worksheets.





Fiscal Year 2015

# M/WBE LETTER GRADE DEPARTMENT OF PARKS AND RECREATION

## Letter Grade Overview

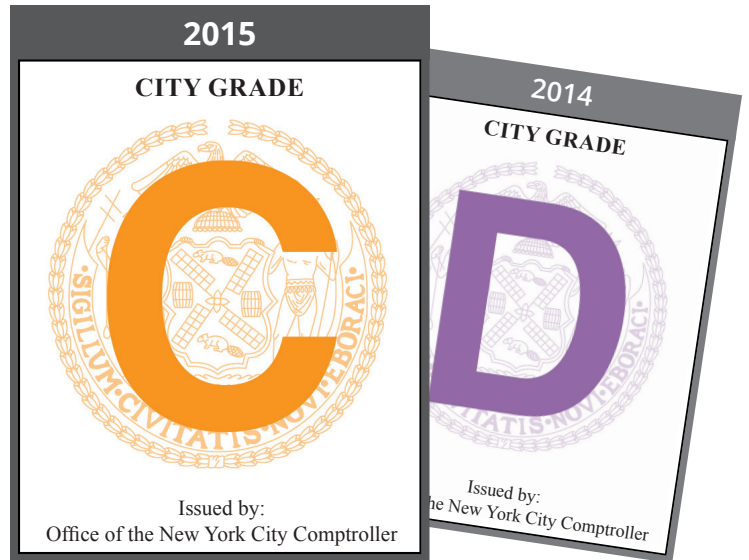
DPR made solid improvements in its spending with Asian American and Hispanic American-owned firms this year. DPR also spent with M/WBE firms in nearly every category and boosted spending with Black American-owned firms by over \$1 million. Taken together, DPR's efforts earned the agency a C grade, an increase from last year's performance.

## About DPR

The Department of Parks & Recreation (DPR) maintains a municipal park system of more than 29,000 acres including playgrounds, community gardens, parks, athletic fields, tennis courts, pools and beaches. DPR also looks after 650,000 street trees and two million park trees.

## Doing Business with DPR

<http://www.nycgovparks.org/opportunities/business>



## Agency Fiscal Year 2015 Spending within Local Law 1\*

	Black American		Asian American		Hispanic American		Women		Non M/WBE
	\$	%	\$	%	\$	%	\$	%	\$
Construction	\$1,466,504	14.19%	\$7,849,065	75.94%	\$3,840,911	74.32%	\$6,723,680	28.91%	\$109,317,548
Professional Services	\$0	0.00%	\$1,962,412	No Goal	\$20,700	1.83%	\$1,270,817	52.99%	\$10,854,122
Standard Services	\$56,927	1.64%	\$689,540	79.36%	\$925,614	53.26%	\$1,783,470	61.58%	\$25,507,558
Goods Under 100K	\$175,678	26.58%	\$367,187	48.61%	\$351,604	74.47%	\$1,213,779	51.42%	\$7,334,427
Total LL1 Spending	<b>\$1,699,109</b>		<b>\$10,868,204</b>		<b>\$5,138,829</b>		<b>\$10,991,746</b>		<b>\$153,013,655</b>
Weighted Grade	<b>F</b>		<b>B</b>		<b>B</b>		<b>D</b>		<b>N/A</b>

\$ = the dollar amount spent in the Local Law 1 eligible category.

% = the percentage of the Local Law 1 target that was achieved.

\* Letter grades are calculated using a weighted average of agency spending across population groups and sectors. All dollars and percents are based on Local Law 1 and exclude categories described in Appendix D: Methodology. For a complete worksheet detailing how this agency grade was calculated, see Appendix B: Worksheets.





# M/WBE LETTER GRADE DEPARTMENT OF PROBATION

Fiscal Year 2015

## Letter Grade Overview

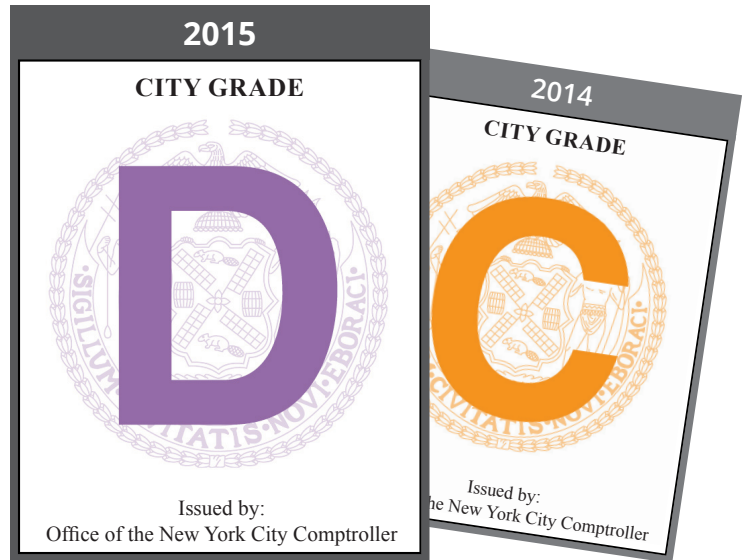
Last year, DOP had significant spend with Women-owned firms and had a moderate amount of procurement with Hispanic American and Black American-owned firms. However, this year DOP failed to spend significantly with M/WBE firms outside of the goods procurement category with Hispanic American-owned firms. Accordingly, DOP's grade dropped to a D this year.

## About DOP

The Department of Probation (DOP) supervises people on probation and expands opportunities for them to move out of the criminal and juvenile justice systems through meaningful education, employment, health services, family engagement, and civic participation.

## Doing Business with DOP

<http://www.nyc.gov/html/prob/html/contracting/contracting.shtml>



## Agency Fiscal Year 2015 Spending within Local Law 1\*

	Black American		Asian American		Hispanic American		Women		Non M/WBE
	\$	%	\$	%	\$	%	\$	%	\$
Construction	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$650
Professional Services	\$13,953	55.27%	\$23,460	No Goal	\$0	0.00%	\$21,445	59.96%	\$151,514
Standard Services	\$494	0.50%	\$0	0.00%	\$13,143	26.60%	\$6,143	7.46%	\$803,767
Goods Under 100K	\$11,954	22.90%	\$16,616	27.85%	\$78,959	211.76%	\$30,315	16.26%	\$607,889
Total LL1 Spending	<b>\$26,400</b>		<b>\$40,076</b>		<b>\$92,102</b>		<b>\$57,903</b>		<b>\$1,563,820</b>
Weighted Grade	<b>F</b>		<b>F</b>		<b>A</b>		<b>F</b>		<b>N/A</b>

\$ = the dollar amount spent in the Local Law 1 eligible category.  
% = the percentage of the Local Law 1 target that was achieved.

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# M/WBE LETTER GRADE DEPARTMENT OF SANITATION

Fiscal Year 2015

## Letter Grade Overview

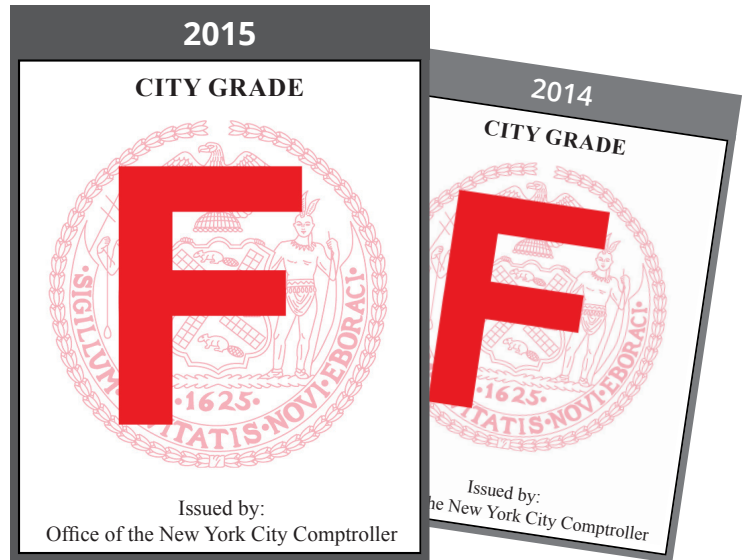
DSNY once again performed well with Asian American-owned firms in goods procurement. Yet its spending with M/WBEs in all other procurement categories was low and the agency failed to meet any construction, professional services, or standard services goals. This procurement spending earned DSNY a failing grade again this year.

## About DSNY

The Department of Sanitation (DSNY) promotes a healthy environment through efficient solid waste management and the development of environmentally sound long-range planning for handling refuse, including recyclables.

## Doing Business with DSNY

<http://www1.nyc.gov/site/dsny/about/inside-dsny/doing-business-with-dsny.page>



## Agency Fiscal Year 2015 Spending within Local Law 1\*

	Black American		Asian American		Hispanic American		Women		Non M/WBE
	\$	%	\$	%	\$	%	\$	%	\$
Construction	\$216,876	20.35%	\$314,439	29.50%	\$13,933	2.62%	\$92,124	3.84%	\$12,686,960
Professional Services	\$0	0.00%	\$4,252,045	No Goal	\$150,490	1.68%	\$471,735	2.48%	\$107,164,256
Standard Services	\$71,066	0.25%	\$53,247	0.76%	\$5,960	0.04%	\$35,388	0.15%	\$233,672,299
Goods Under 100K	\$189,386	42.09%	\$593,194	115.36%	\$312,221	97.15%	\$849,443	52.86%	\$4,483,305
Total LL1 Spending	<b>\$477,328</b>		<b>\$5,212,925</b>		<b>\$482,604</b>		<b>\$1,448,690</b>		<b>\$358,006,820</b>
Weighted Grade	<b>F</b>		<b>F</b>		<b>F</b>		<b>F</b>		<b>N/A</b>

\$ = the dollar amount spent in the Local Law 1 eligible category.

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Fiscal Year 2015

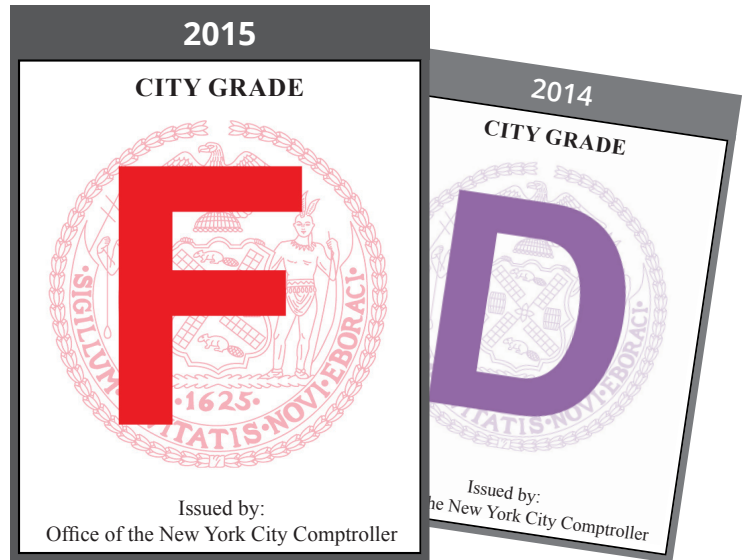
# M/WBE LETTER GRADE DEPARTMENT OF SMALL BUSINESS SERVICES

## Letter Grade Overview

SBS failed to achieve meaningful M/WBE spend in any procurement category. Last year, SBS exceed goals with Women-owned businesses, but this year the agency failed to meet goals for spending in any industry. SBS did, however, host additional industry based workshops and created an M/WBE procurement booklet - a first of its kind for the City. Despite these efforts, SBS slipped to an overall failing grade this year with less than \$1 million in M/WBE spend.

## About SBS

The Department of Small Business Services (SBS) makes it easier for businesses in New York City to form, operate, and grow by providing direct assistance to business owners, fostering neighborhood development in commercial districts, and linking employers to a skilled and qualified workforce.



## Doing Business with SBS

<http://www.nyc.gov/html/sbs/html/about/doingbusinesswithsbs.shtml>

## Agency Fiscal Year 2015 Spending within Local Law 1\*

	Black American		Asian American		Hispanic American		Women		Non M/WBE
	\$	%	\$	%	\$	%	\$	%	\$
Construction	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$7,222
Professional Services	\$70,842	40.36%	\$225,297	No Goal	\$17,300	14.79%	\$457,989	184.19%	\$691,194
Standard Services	\$0	0.00%	\$0	0.00%	\$75,379	8.01%	\$0	0.00%	\$15,607,827
Goods Under 100K	\$1,529	7.19%	\$385	1.58%	\$10,547	69.44%	\$8,391	11.05%	\$282,918
Total LL1 Spending	<b>\$72,371</b>		<b>\$225,682</b>		<b>\$103,226</b>		<b>\$466,381</b>		<b>\$16,589,160</b>
Weighted Grade	<b>F</b>		<b>F</b>		<b>F</b>		<b>F</b>		<b>N/A</b>

\$ = the dollar amount spent in the Local Law 1 eligible category.

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\* Letter grades are calculated using a weighted average of agency spending across population groups and sectors. All dollars and percents are based on Local Law 1 and exclude categories described in Appendix D: Methodology. For a complete worksheet detailing how this agency grade was calculated, see Appendix B: Worksheets.



Fiscal Year 2015

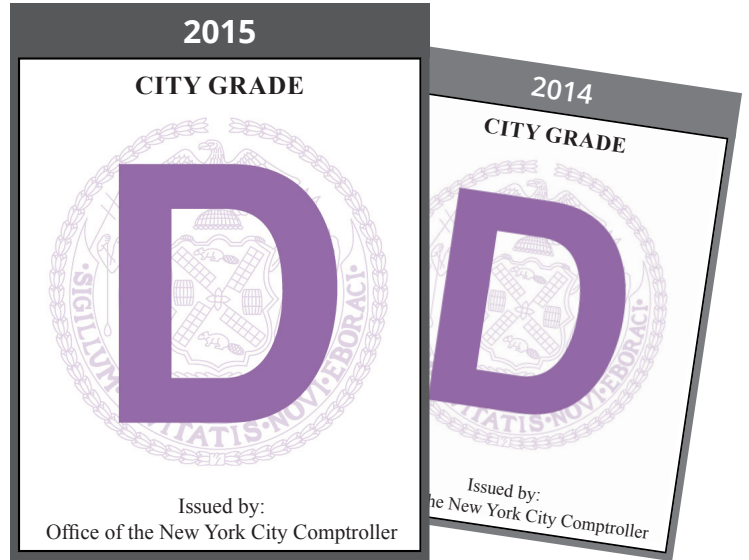
# M/WBE LETTER GRADE DEPARTMENT OF TRANSPORTATION

## Letter Grade Overview

DOT spent only \$9 million out of \$286 million with M/WBEs in the construction procurement category, DOT's largest spending category. DOT met LL 1 spending goals with Hispanic American and Women-owned firms in goods procurement, but failed to achieve goals with respect to other M/WBE categories. For the second year in a row, DOT has earned a D grade.

## About DOT

The Department of Transportation (DOT) is responsible for the condition and operation of approximately 6,000 miles of streets, highways and public plazas, 12,000 miles of sidewalk, and 789 bridges and tunnels. DOT operates 12,700 traffic signals and over 315,000 street lights, and maintains 69 million linear feet of markings on city streets and highways.



## Doing Business with DOT

<http://www.nyc.gov/html/dot/html/about/doing-business.shtml>

## Agency Fiscal Year 2015 Spending within Local Law 1\*

	Black American		Asian American		Hispanic American		Women		Non M/WBE
	\$	%	\$	%	\$	%	\$	%	\$
Construction	\$289,737	1.27%	\$1,774,690	7.76%	\$3,578,825	31.28%	\$3,546,726	6.89%	\$276,856,672
Professional Services	\$36,069	0.54%	\$5,684,353	No Goal	\$38,052	0.85%	\$166,356	1.74%	\$50,217,583
Standard Services	\$8,197	0.05%	\$1,046,646	24.03%	\$72,263	0.83%	\$435,134	3.00%	\$143,623,647
Goods Under 100K	\$339,359	51.16%	\$464,918	61.33%	\$656,709	138.60%	\$2,927,852	123.59%	\$5,087,310
Total LL1 Spending	<b>\$673,363</b>		<b>\$8,970,606</b>		<b>\$4,345,849</b>		<b>\$7,076,068</b>		<b>\$475,785,213</b>
Weighted Grade	<b>F</b>		<b>F</b>		<b>D</b>		<b>F</b>		<b>N/A</b>

\$ = the dollar amount spent in the Local Law 1 eligible category.

% = the percentage of the Local Law 1 target that was achieved.

\* Letter grades are calculated using a weighted average of agency spending across population groups and sectors. All dollars and percents are based on Local Law 1 and exclude categories described in Appendix D: Methodology. For a complete worksheet detailing how this agency grade was calculated, see Appendix B: Worksheets.





Fiscal Year 2015

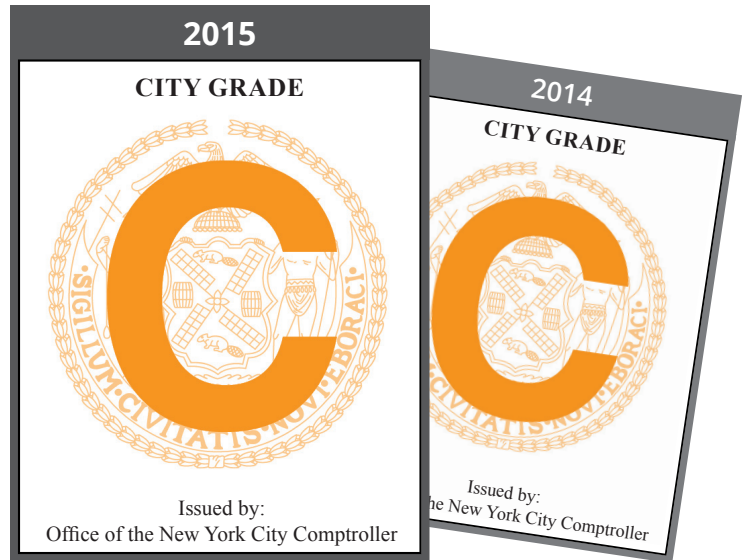
# M/WBE LETTER GRADE DEPARTMENT OF YOUTH AND COMMUNITY DEVELOPMENT

## Letter Grade Overview

DYCD exceeded LL 1 goals for professional services spend with Black American-owned firms. The agency, however, failed to meet spending goals for either Women-owned or Asian American-owned firms in any category. This underutilization of M/WBE firms earned DYCD another C grade.

## About DYCD

The Department of Youth and Community Development (DYCD) supports youth and adults through contracts with community-based organizations throughout New York City. DYCD provides after school programs, summer programs, youth employment initiatives, services for homeless and runaway youth, and family support programs, among others.



## Doing Business with DYCD

<http://www.nyc.gov/html/dycd/html/resources/contracting.shtml>

## Agency Fiscal Year 2015 Spending within Local Law 1\*

	Black American		Asian American		Hispanic American		Women		Non M/WBE
	\$	%	\$	%	\$	%	\$	%	\$
Construction	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0
Professional Services	\$932,392	617.92%	\$144,520	No Goal	\$0	0.00%	\$0	0.00%	\$180,526
Standard Services	\$4,992	12.77%	\$0	0.00%	\$4,300	22.00%	\$2,958	9.08%	\$313,454
Goods Under 100K	\$32,585	48.32%	\$29,816	38.69%	\$59,156	122.81%	\$81,688	33.92%	\$760,110
Total LL1 Spending	<b>\$969,969</b>		<b>\$174,336</b>		<b>\$63,456</b>		<b>\$84,645</b>		<b>\$1,254,091</b>
Weighted Grade	<b>A</b>		<b>D</b>		<b>C</b>		<b>F</b>		<b>N/A</b>

\$ = the dollar amount spent in the Local Law 1 eligible category.

% = the percentage of the Local Law 1 target that was achieved.

\* Letter grades are calculated using a weighted average of agency spending across population groups and sectors. All dollars and percents are based on Local Law 1 and exclude categories described in Appendix D: Methodology. For a complete worksheet detailing how this agency grade was calculated, see Appendix B: Worksheets.



# M/WBE LETTER GRADE FIRE DEPARTMENT

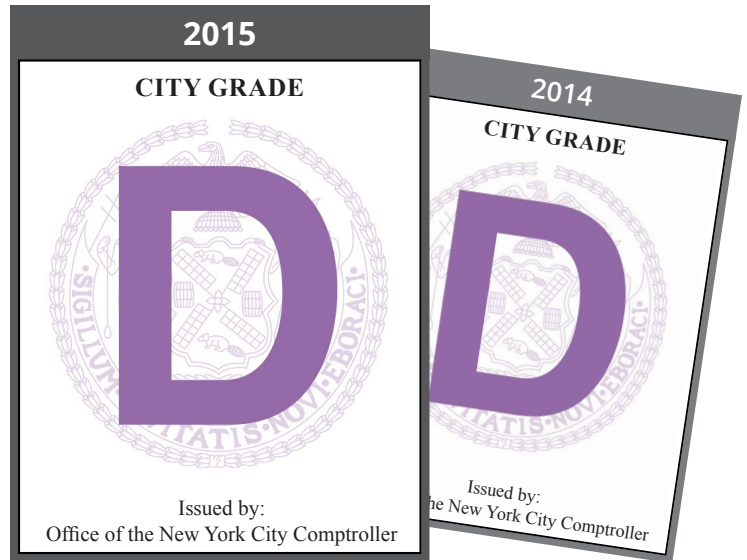
Fiscal Year 2015

## Letter Grade Overview

FDNY exceeded goals for standard services procurement from Asian American-owned firms and goods procurement with Hispanic American-owned firms. However, the agency fell short of goals in all other categories and barely spent with M/WBEs in construction or professional services. Low spend in these categories kept the agency in the D grade range for the second year despite positive efforts including hiring a Chief Diversity Officer (CDO).

## About FDNY

The Fire Department (FDNY) responds to fires, public safety and medical emergencies, natural disasters and terrorist acts to protect the lives and property of City residents and visitors. The Department advances fire safety through its fire prevention, investigation, and education programs and contributes to the City's homeland security efforts.



## Doing Business with FDNY

<http://www.nyc.gov/html/fdny/html/contracting/index.shtml>

## Agency Fiscal Year 2015 Spending within Local Law 1\*

	Black American		Asian American		Hispanic American		Women		Non M/WBE
	\$	%	\$	%	\$	%	\$	%	\$
Construction	\$118,981	7.55%	\$185,043	11.74%	\$180,000	22.85%	\$0	0.00%	\$19,213,433
Professional Services	\$49,042	1.31%	\$341,282	No Goal	\$205,082	8.21%	\$141,232	2.66%	\$30,475,811
Standard Services	\$0	0.00%	\$6,672,778	457.33%	\$0	0.00%	\$764,312	15.72%	\$41,198,530
Goods Under 100K	\$91,144	10.09%	\$275,686	26.72%	\$497,709	77.17%	\$1,465,072	45.43%	\$10,569,585
Total LL1 Spending	<b>\$259,167</b>		<b>\$7,474,788</b>		<b>\$882,792</b>		<b>\$2,370,616</b>		<b>\$101,457,358</b>
Weighted Grade	<b>F</b>		<b>A</b>		<b>F</b>		<b>F</b>		<b>N/A</b>

\$ = the dollar amount spent in the Local Law 1 eligible category.

% = the percentage of the Local Law 1 target that was achieved.

\* Letter grades are calculated using a weighted average of agency spending across population groups and sectors. All dollars and percents are based on Local Law 1 and exclude categories described in Appendix D: Methodology. For a complete worksheet detailing how this agency grade was calculated, see Appendix B: Worksheets.





Fiscal Year 2015

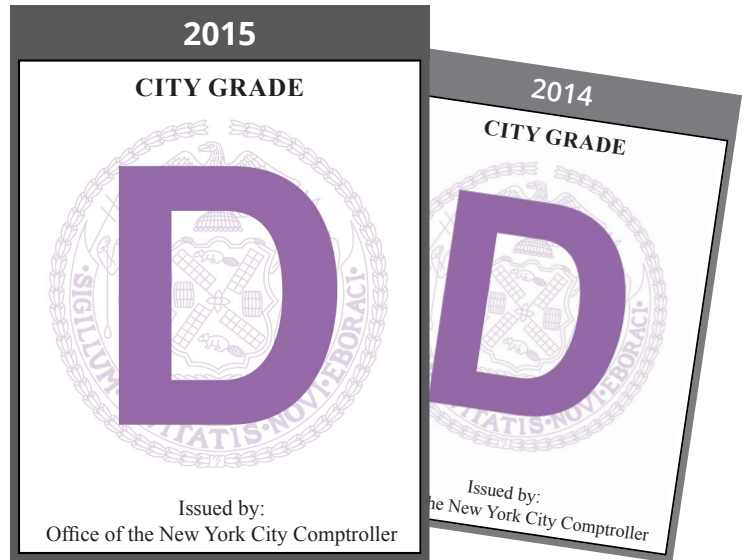
# M/WBE LETTER GRADE HUMAN RESOURCES ADMINISTRATION

## Letter Grade Overview

HRA failed to achieve LL 1 goals for professional services and standard services in any M/WBE category. HRA's strong spending with Asian American and Hispanic American-owned firms in goods procurement helped the agency earn a slight improvement in its overall standing this year. Even though HRA received a D grade for a second year in a row, its procurement spending shows movement in the right direction.

## About HRA

The Human Resources Administration (HRA) is dedicated to fighting poverty and income inequality by providing New Yorkers in need with essential benefits such as Food Assistance and Emergency Rental Assistance. HRA helps over three million New Yorkers through the administration of more than 12 major public assistance programs.



## Doing Business with HRA

<http://www.nyc.gov/html/hra/html/business/business.shtml>

## Agency Fiscal Year 2015 Spending within Local Law 1\*

	Black American		Asian American		Hispanic American		Women		Non M/WBE
	\$	%	\$	%	\$	%	\$	%	\$
Construction	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$357,928
Professional Services	\$1,250,293	22.67%	\$4,553,952	No Goal	\$9,827	0.27%	\$5,993,172	76.69%	\$34,162,246
Standard Services	\$164,026	2.66%	\$293,942	19.08%	\$89,434	2.90%	\$814,008	15.85%	\$49,992,588
Goods Under 100K	\$79,966	21.24%	\$482,550	112.15%	\$556,732	207.03%	\$937,381	69.72%	\$3,321,672
Total LL1 Spending	<b>\$1,494,285</b>		<b>\$5,330,444</b>		<b>\$655,993</b>		<b>\$7,744,561</b>		<b>\$87,834,434</b>
Weighted Grade	<b>F</b>		<b>D</b>		<b>F</b>		<b>C</b>		<b>N/A</b>

\$ = the dollar amount spent in the Local Law 1 eligible category.

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Fiscal Year 2015

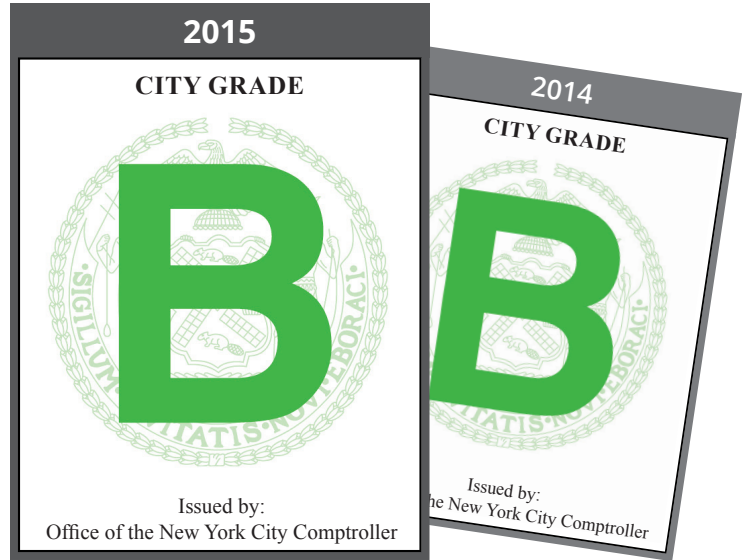
# M/WBE LETTER GRADE LANDMARKS PRESERVATION COMMISSION

## Letter Grade Overview

LPC does a very small amount of procurement but continues to spend with M/WBE firms. LPC exceeded spending goals for Black American-owned firms in professional services, Hispanic American-owned firms in standard services, and Asian American-owned firms in construction. These successes resulted in an overall B grade for a second year in a row.

## About LPC

The Landmarks Preservation Commission (LPC) designates, regulates and protects the City's architectural, historic and cultural resources, which includes 33,000 landmark properties, most of which are located in 114 historic districts and 20 historic district extensions throughout the five boroughs. The total number of protected sites also includes 1,347 individual landmarks, 117 interior landmarks and 10 scenic landmarks. LPC reviews applications to alter landmark structures, investigates complaints of illegal work and initiates action to compel compliance with the Landmarks Law.



## Doing Business with LPC

<http://www.nyc.gov/html/lpc/html/home/home.shtml>

## Agency Fiscal Year 2015 Spending within Local Law 1\*

	Black American		Asian American		Hispanic American		Women		Non M/WBE
	\$	%	\$	%	\$	%	\$	%	\$
Construction	\$0	0.00%	\$14,750	508.83%	\$0	0.00%	\$0	0.00%	\$21,485
Professional Services	\$5,865	194.75%	\$0	No Goal	\$350	17.42%	\$0	0.00%	\$18,881
Standard Services	\$0	0.00%	\$0	0.00%	\$8,731	423.42%	\$2,233	64.97%	\$23,404
Goods Under 100K	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$926	24.65%	\$14,101
Total LL1 Spending	<b>\$5,865</b>		<b>\$14,750</b>		<b>\$9,081</b>		<b>\$3,159</b>		<b>\$77,871</b>
Weighted Grade	<b>C</b>		<b>A</b>		<b>A</b>		<b>D</b>		<b>N/A</b>

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# M/WBE LETTER GRADE LAW DEPARTMENT

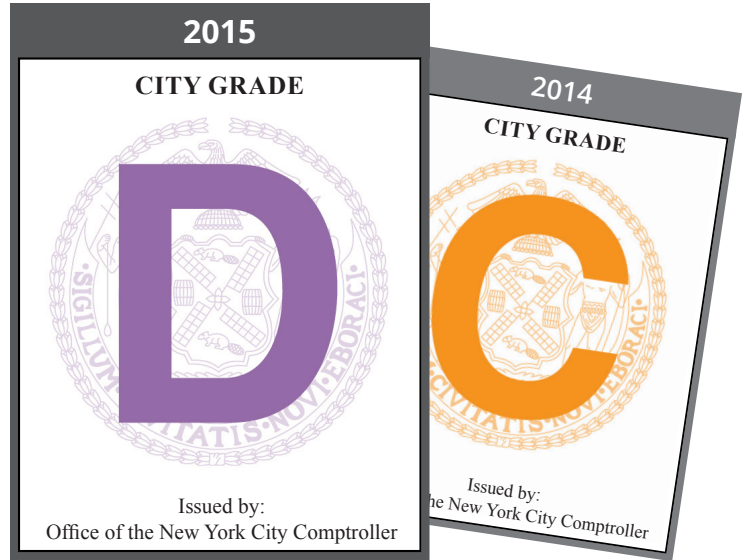
Fiscal Year 2015

## Letter Grade Overview

The Law Department exceeded spending goals with Asian American and Hispanic American-owned firms in goods procurement, and with Women-owned firms in standard services. However, in its largest spending category, professional services, the agency failed to spend with M/WBEs in any meaningful way. In fact, the Law Department spent only \$274,505 with M/WBE firms for professional services in FY15, compared to its total non-M/WBE spending of \$30 million. This contributed to the Law Department's fall to a D this year.

## About Law

The Law Department is responsible for all of the legal affairs of the City of New York. The Department represents the City, the Mayor, other elected officials and the City's agencies in all affirmative and defensive civil litigation.



## Doing Business with Law

<http://www.nyc.gov/html/law/html/opportunities/opportunities.shtml>

## Agency Fiscal Year 2015 Spending within Local Law 1\*

	Black American		Asian American		Hispanic American		Women		Non M/WBE
	\$	%	\$	%	\$	%	\$	%	\$
Construction	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0
Professional Services	\$450	0.01%	\$0	No Goal	\$0	0.00%	\$274,055	5.20%	\$30,722,258
Standard Services	\$51,387	8.59%	\$10,924	7.31%	\$42,180	14.11%	\$1,457,226	292.43%	\$3,421,501
Goods Under 100K	\$8,372	10.48%	\$210,011	230.01%	\$70,107	122.85%	\$35,032	12.28%	\$817,814
Total LL1 Spending	<b>\$60,208</b>		<b>\$220,935</b>		<b>\$112,287</b>		<b>\$1,766,313</b>		<b>\$34,961,573</b>
Weighted Grade	<b>F</b>		<b>C</b>		<b>F</b>		<b>C</b>		<b>N/A</b>

\$ = the dollar amount spent in the Local Law 1 eligible category.  
% = the percentage of the Local Law 1 target that was achieved.

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Fiscal Year 2015

# M/WBE LETTER GRADE NYC TAXI AND LIMOUSINE COMMISSION

## Letter Grade Overview

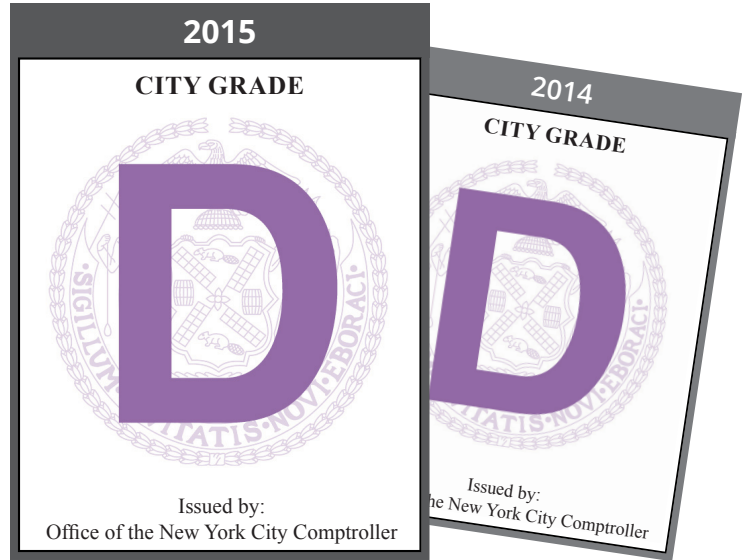
TLC's procurement is primarily comprised of standard services, and unfortunately, the agency had very limited spend in this prominent category. Additionally, M/WBE spending was minimal across the board, leading TLC to its second consecutive D.

## About TLC

The Taxi and Limousine Commission (TLC) licenses and regulates all aspects of New York City's medallion (yellow) taxicabs, for-hire vehicles (community-based liveries and black cars), commuter vans, paratransit vehicles (ambulettes), and certain luxury limousines.

## Doing Business with TLC

<http://www.nyc.gov/html/tlc/html/home/home.shtml>



## Agency Fiscal Year 2015 Spending within Local Law 1\*

	Black American		Asian American		Hispanic American		Women		Non M/WBE
	\$	%	\$	%	\$	%	\$	%	\$
Construction	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0
Professional Services	\$0	0.00%	\$0	No Goal	\$0	0.00%	\$0	0.00%	\$578,059
Standard Services	\$5,862	1.18%	\$2,750	2.21%	\$0	0.00%	\$29,037	7.01%	\$4,102,151
Goods Under 100K	\$2,478	3.22%	\$7,558	8.59%	\$85,180	154.95%	\$7,747	2.82%	\$996,513
Total LL1 Spending	<b>\$8,340</b>		<b>\$10,308</b>		<b>\$85,180</b>		<b>\$36,784</b>		<b>\$5,676,723</b>
Weighted Grade	<b>F</b>		<b>F</b>		<b>D</b>		<b>F</b>		<b>N/A</b>

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Fiscal Year 2015

# M/WBE LETTER GRADE OFFICE OF ADMINISTRATIVE TRIALS AND HEARINGS

## Letter Grade Overview

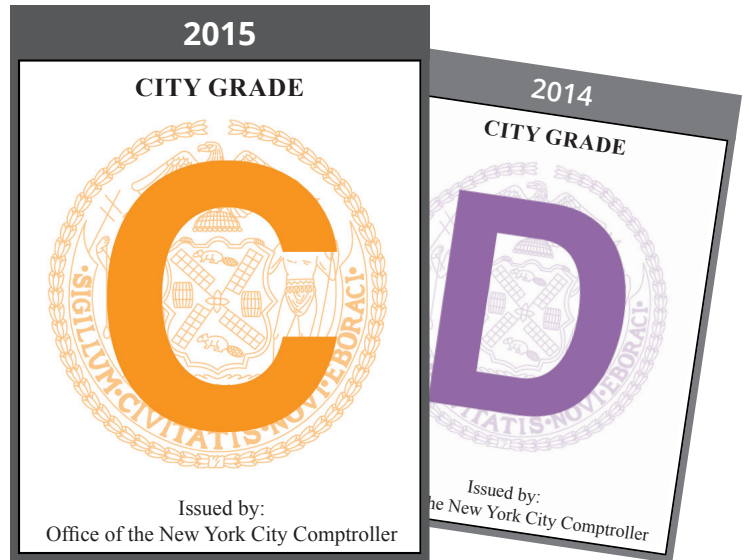
OATH improved upon its relatively poor performance last year. OATH achieved goals for goods procurement with Hispanic American and Asian American-owned firms. OATH's successes enabled the agency to earn an overall grade of a C this year, a step up from the D received in FY 2014.

## About OATH

The Office of Administrative Trials and Hearings (OATH) is an independent, central court that consists of four tribunals: the OATH Tribunal, the Environmental Control Board (ECB), the OATH Taxi & Limousine Tribunal, and the OATH Health Tribunal.

## Doing Business with OATH

<http://www.nyc.gov/html/oath/html/home/home.shtml>



## Agency Fiscal Year 2015 Spending within Local Law 1\*

	Black American		Asian American		Hispanic American		Women		Non M/WBE
	\$	%	\$	%	\$	%	\$	%	\$
Construction	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0
Professional Services	\$0	0.00%	\$142,361	No Goal	\$0	0.00%	\$0	0.00%	\$1,251,061
Standard Services	\$11,982	10.21%	\$0	0.00%	\$0	0.00%	\$8,050	8.23%	\$957,899
Goods Under 100K	\$6,258	20.23%	\$49,335	139.54%	\$144,844	655.50%	\$42,617	38.57%	\$198,876
Total LL1 Spending	<b>\$18,241</b>		<b>\$191,696</b>		<b>\$144,844</b>		<b>\$50,667</b>		<b>\$2,407,836</b>
Weighted Grade	<b>F</b>		<b>C</b>		<b>A</b>		<b>F</b>		<b>N/A</b>

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Fiscal Year 2015

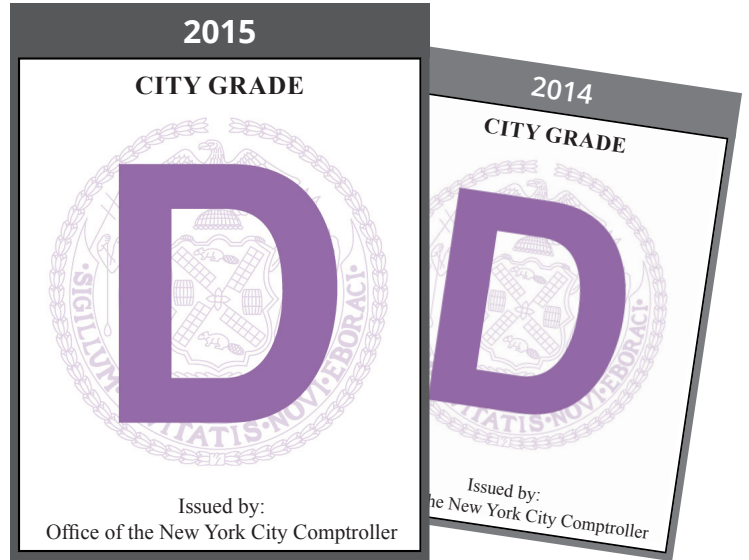
# M/WBE LETTER GRADE OFFICE OF EMERGENCY MANAGEMENT

## Letter Grade Overview

Last year, OEM’s procurement with M/WBEs was almost solely within the goods category. This year, OEM increased M/WBE spending in professional services and standard services categories. OEM’s efforts landed the agency with a D for a second year in a row, but with a more equal distribution of M/WBE spending among categories.

## About OEM

The Office of Emergency Management (OEM) coordinates and supports multi-agency responses to emergency conditions and other potential incidents that affect public health and safety in the City, including severe weather, natural hazards and disasters, power outages, transportation incidents, labor disruptions, aviation disasters, and acts of terrorism.



## Doing Business with OEM

<http://www1.nyc.gov/site/em/about/contracting-opportunities.page>

## Agency Fiscal Year 2015 Spending within Local Law 1\*

	Black American		Asian American		Hispanic American		Women		Non M/WBE
	\$	%	\$	%	\$	%	\$	%	\$
Construction	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0
Professional Services	\$18,479	4.12%	\$50,455	No Goal	\$16,335	5.47%	\$165,180	26.00%	\$3,486,155
Standard Services	\$0	0.00%	\$0	0.00%	\$21,026	24.03%	\$0	0.00%	\$1,437,242
Goods Under 100K	\$0	0.00%	\$22,258	23.29%	\$43,610	73.01%	\$103,827	34.76%	\$1,024,981
Total LL1 Spending	<b>\$18,479</b>		<b>\$72,713</b>		<b>\$80,971</b>		<b>\$269,007</b>		<b>\$5,948,378</b>
Weighted Grade	<b>F</b>		<b>F</b>		<b>D</b>		<b>D</b>		<b>N/A</b>

\$ = the dollar amount spent in the Local Law 1 eligible category.

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Fiscal Year 2015

# M/WBE LETTER GRADE

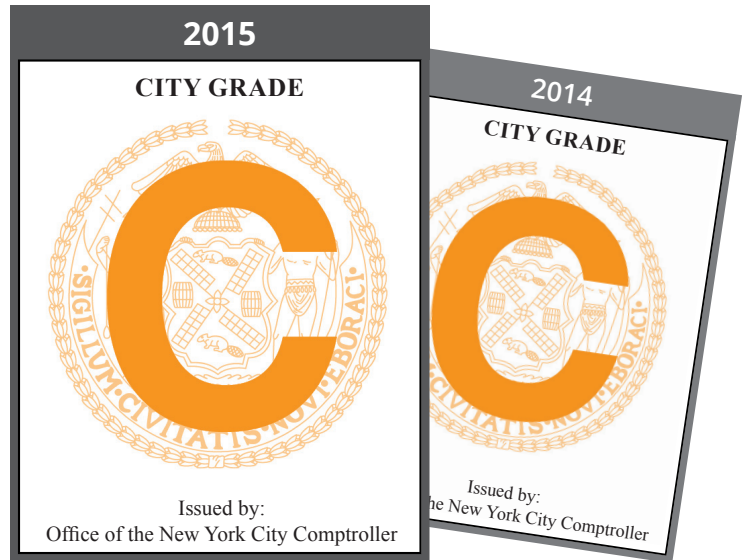
## OFFICE OF THE COMPTROLLER

### Letter Grade Overview

Over 90 percent of the Comptroller’s Office’s procurement is in professional services, where spending occurred across all M/WBE categories. The agency did well with Asian American and Hispanic American-owned firms, surpassing goals for standard services and goods procurement with those groups, respectively. However, the agency faltered in spending with Black American and Women-owned firms, and as a result, remained at a C grade for the second year in a row.

### About OCC

The Comptroller is New York City’s Chief Financial Officer, responsible for providing an independent voice to safeguard the fiscal health of the City, rooting out waste, fraud and abuse in City government, and ensuring the effective performance of City agencies to achieve their goals of serving the needs of all New Yorkers.



### Doing Business with OCC

<http://comptroller.nyc.gov/forms-n-rfps/rfps-n-solicitations/>

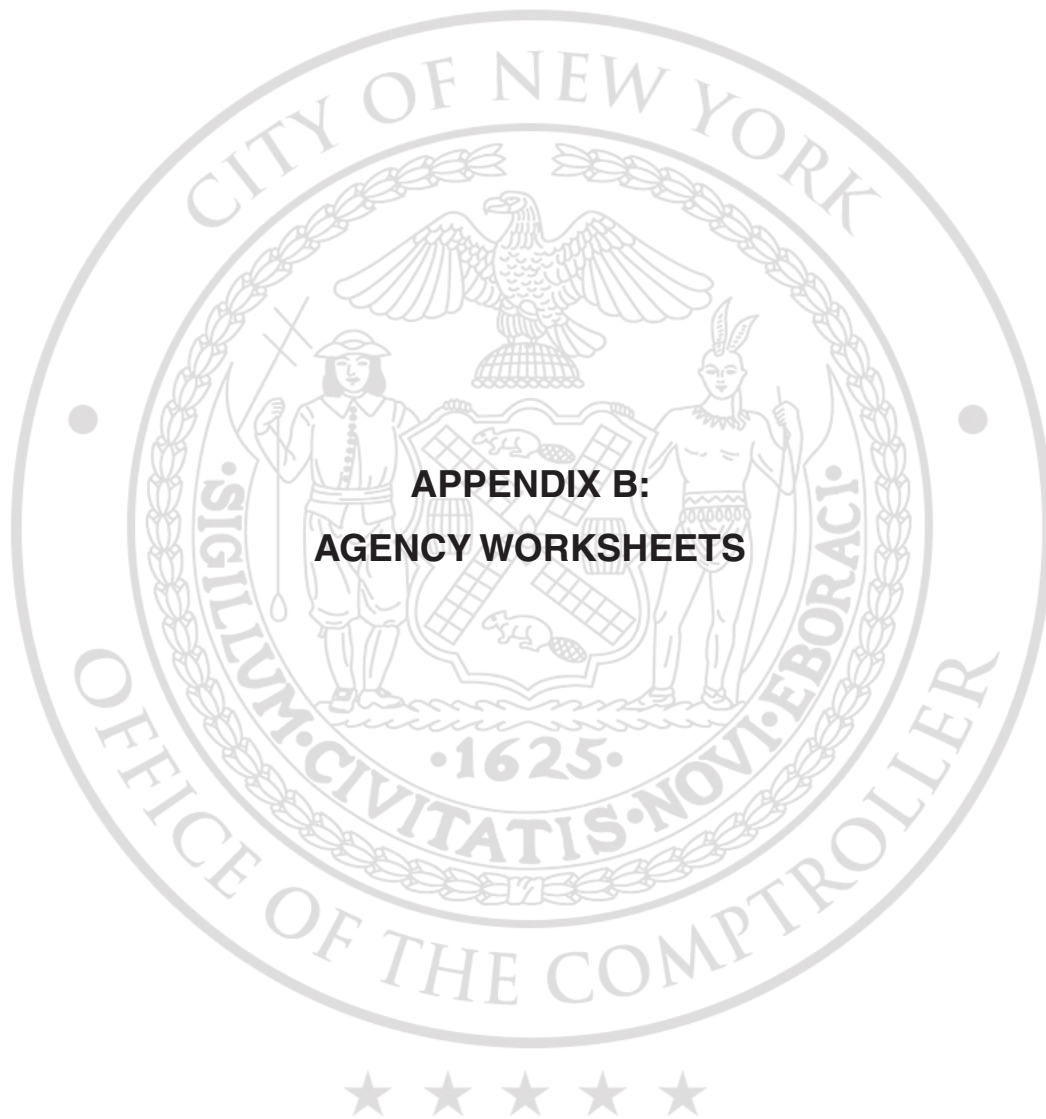
### Agency Fiscal Year 2015 Spending within Local Law 1\*

	Black American		Asian American		Hispanic American		Women		Non M/WBE
	\$	%	\$	%	\$	%	\$	%	\$
Construction	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0
Professional Services	\$216,819	9.90%	\$942,349	No Goal	\$935,009	64.06%	\$899,568	29.00%	\$15,250,959
Standard Services	\$16,298	21.34%	\$19,666	103.02%	\$2,700	7.07%	\$33,389	52.47%	\$564,276
Goods Under 100K	\$4,018	7.79%	\$41,709	70.79%	\$123,979	336.69%	\$79,339	43.09%	\$487,409
Total LL1 Spending	<b>\$237,135</b>		<b>\$1,003,724</b>		<b>\$1,061,687</b>		<b>\$1,012,296</b>		<b>\$16,302,644</b>
Weighted Grade	<b>F</b>		<b>A</b>		<b>B</b>		<b>D</b>		<b>N/A</b>

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# M/WBE LETTER GRADE WORKSHEET NEW YORK CITYWIDE

Fiscal Year 2015

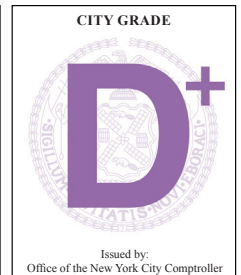
## Reference: Local Law 1 Target Spending Percent

Category	C	PS	SS	G
Black American (BA)	8%	12%	12%	7%
Asian American (AA)	8%	No Goal	3%	8%
Hispanic American (HA)	4%	8%	6%	5%
Women (W)	18%	17%	10%	25%

C: Construction PS: Professional Services SS: Standard Services G: Goods

## Reference: Grading Scale

Weighted %	Score	Avg Score	Grade
≥ 80	5	≥ 4.25	<b>A</b>
≥ 60	4	≥ 3.25	<b>B</b>
≥ 40	3	≥ 2.25	<b>C</b>
≥ 20	2	≥ 1.25	<b>D</b>
< 20	1	< 1.25	<b>F</b>



### Step 1: Total Eligible Spending Per Industry

Total Eligible Spending	C	PS	SS	G
\$4,544,909,048	\$2,042,093,624	\$1,074,339,696	\$990,615,308	\$437,860,420

### Step 2: Weighted Matrix (Industry Spending/Total Eligible Spending)

Category	C	PS	SS	G
BA, HA, W	44.93%	23.64%	21.80%	9.63%
AA		No Goal		

### Step 3: Actual LL1 M/WBE Spending

Category	C	PS	SS	G
Black American	\$3,557,492	\$5,249,878	\$7,108,761	\$3,205,752
Asian American	\$65,232,239	\$72,462,916	\$21,809,102	\$8,461,720
Hispanic American	\$29,508,150	\$1,056,538	\$4,703,580	\$5,507,303
Women	\$44,639,723	\$23,758,830	\$29,470,424	\$19,649,812

### Step 4: Actual Spending Percentage (Actual LL1 M/WBE Spending/Industry Spending)

Category	C	PS	SS	G
Black American	0.17%	0.49%	0.72%	0.73%
Asian American	3.19%	6.74%	2.20%	1.93%
Hispanic American	1.45%	0.10%	0.47%	1.26%
Women	2.19%	2.21%	2.98%	4.49%

### Step 5: LL1 M/WBE Spending as Percentage of Target Achieved (Actual Spending Percentage/LL1 Target)

Category	C	PS	SS	G
Black American	2.18%	4.07%	5.98%	10.46%
Asian American	39.93%	No Goal	73.39%	24.16%
Hispanic American	36.13%	1.23%	7.91%	25.16%
Women	12.14%	13.01%	29.75%	17.95%

### Step 6: Final Score

Category	Weighted %	Grade	Score	Average Score
Black American	4.25%	F	1	<b>1.75</b>
Asian American	47.49%	C	3	
Hispanic American	20.67%	D	2	
Women	16.75%	F	1	





Fiscal Year 2015

# M/WBE LETTER GRADE WORKSHEET ADMINISTRATION FOR CHILDREN'S SERVICES

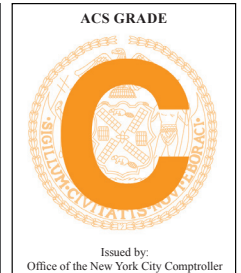
## Reference: Local Law 1 Target Spending Percent

Category	C	PS	SS	G
Black American (BA)	8%	12%	12%	7%
Asian American (AA)	8%	No Goal	3%	8%
Hispanic American (HA)	4%	8%	6%	5%
Women (W)	18%	17%	10%	25%

C: Construction PS: Professional Services SS: Standard Services G: Goods

## Reference: Grading Scale

Weighted %	Score	Avg Score	Grade
≥ 80	5	≥ 4.25	<b>A</b>
≥ 60	4	≥ 3.25	<b>B</b>
≥ 40	3	≥ 2.25	<b>C</b>
≥ 20	2	≥ 1.25	<b>D</b>
< 20	1	< 1.25	<b>F</b>



### Step 1: Total Eligible Spending Per Industry

Total Eligible Spending	C	PS	SS	G
\$40,748,776	\$663,805	\$12,197,833	\$23,521,565	\$4,365,573

### Step 2: Weighted Matrix (Industry Spending/Total Eligible Spending)

Category	C	PS	SS	G
BA, HA, W	1.63%	29.93%	57.72%	10.71%
AA		No Goal		

### Step 3: Actual LL1 M/WBE Spending

Category	C	PS	SS	G
Black American	\$9,100	\$148,589	\$684,393	\$240,714
Asian American	\$120,500	\$2,085,170	\$3,266,593	\$136,545
Hispanic American	\$751	\$73,899	\$178,142	\$136,103
Women	\$4,955	\$460,175	\$125,082	\$674,317

### Step 4: Actual Spending Percentage (Actual LL1 M/WBE Spending/Industry Spending)

Category	C	PS	SS	G
Black American	1.37%	1.22%	2.91%	5.51%
Asian American	18.15%	17.09%	13.89%	3.13%
Hispanic American	0.11%	0.61%	0.76%	3.12%
Women	0.75%	3.77%	0.53%	15.45%

### Step 5: LL1 M/WBE Spending as Percentage of Target Achieved (Actual Spending Percentage/LL1 Target)

Category	C	PS	SS	G
Black American	17.14%	10.15%	24.25%	78.77%
Asian American	226.91%	No Goal	462.92%	39.10%
Hispanic American	2.83%	7.57%	12.62%	62.35%
Women	4.15%	22.19%	5.32%	61.78%

### Step 6: Final Score

Category	Weighted %	Grade	Score	Average Score
Black American	25.75%	D	2	<b>2.25</b>
Asian American	392.63%	A	5	
Hispanic American	16.28%	F	1	
Women	16.40%	F	1	





Fiscal Year 2015

# M/WBE LETTER GRADE WORKSHEET

## BUSINESS INTEGRITY COMMISSION

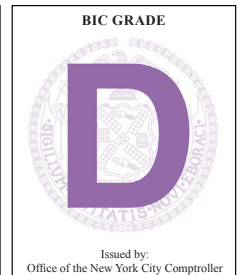
### Reference: Local Law 1 Target Spending Percent

Category	C	PS	SS	G
Black American (BA)	8%	12%	12%	7%
Asian American (AA)	8%	No Goal	3%	8%
Hispanic American (HA)	4%	8%	6%	5%
Women (W)	18%	17%	10%	25%

C: Construction PS: Professional Services SS: Standard Services G: Goods

### Reference: Grading Scale

Weighted %	Score	Avg Score	Grade
≥ 80	5	≥ 4.25	<b>A</b>
≥ 60	4	≥ 3.25	<b>B</b>
≥ 40	3	≥ 2.25	<b>C</b>
≥ 20	2	≥ 1.25	<b>D</b>
< 20	1	< 1.25	<b>F</b>



### Step 1: Total Eligible Spending Per Industry

Total Eligible Spending	C	PS	SS	G
\$941,042	\$0	\$550,160	\$114,716	\$276,166

### Step 2: Weighted Matrix (Industry Spending/Total Eligible Spending)

Category	C	PS	SS	G
BA, HA, W	0.00%	58.46%	12.19%	29.35%
AA		No Goal		

### Step 3: Actual LL1 M/WBE Spending

Category	C	PS	SS	G
Black American	\$0	\$0	\$0	\$0
Asian American	\$0	\$0	\$0	\$11,980
Hispanic American	\$0	\$0	\$15,173	\$3,487
Women	\$0	\$0	\$0	\$8,526

### Step 4: Actual Spending Percentage (Actual LL1 M/WBE Spending/Industry Spending)

Category	C	PS	SS	G
Black American	0.00%	0.00%	0.00%	0.00%
Asian American	0.00%	0.00%	0.00%	4.34%
Hispanic American	0.00%	0.00%	13.23%	1.26%
Women	0.00%	0.00%	0.00%	3.09%

### Step 5: LL1 M/WBE Spending as Percentage of Target Achieved (Actual Spending Percentage/LL1 Target)

Category	C	PS	SS	G
Black American	0.00%	0.00%	0.00%	0.00%
Asian American	0.00%	No Goal	0.00%	54.23%
Hispanic American	0.00%	0.00%	220.44%	25.25%
Women	0.00%	0.00%	0.00%	12.35%

### Step 6: Final Score

Category	Weighted %	Grade	Score	Average Score
Black American	0.00%	F	1	<b>1.5</b>
Asian American	38.31%	D	2	
Hispanic American	34.28%	D	2	
Women	3.62%	F	1	



Fiscal Year 2015

# M/WBE LETTER GRADE WORKSHEET

## CIVILIAN COMPLAINT REVIEW BOARD

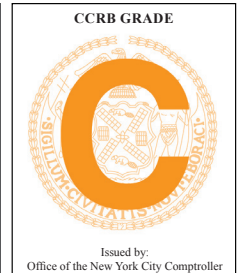
### Reference: Local Law 1 Target Spending Percent

Category	C	PS	SS	G
Black American (BA)	8%	12%	12%	7%
Asian American (AA)	8%	No Goal	3%	8%
Hispanic American (HA)	4%	8%	6%	5%
Women (W)	18%	17%	10%	25%

C: Construction PS: Professional Services SS: Standard Services G: Goods

### Reference: Grading Scale

Weighted %	Score	Avg Score	Grade
≥ 80	5	≥ 4.25	<b>A</b>
≥ 60	4	≥ 3.25	<b>B</b>
≥ 40	3	≥ 2.25	<b>C</b>
≥ 20	2	≥ 1.25	<b>D</b>
< 20	1	< 1.25	<b>F</b>



### Step 1: Total Eligible Spending Per Industry

Total Eligible Spending	C	PS	SS	G
\$393,560	\$0	\$15,871	\$99,078	\$278,612

### Step 2: Weighted Matrix (Industry Spending/Total Eligible Spending)

Category	C	PS	SS	G
BA, HA, W	0.00%	4.03%	25.17%	70.79%
AA		No Goal		

### Step 3: Actual LL1 M/WBE Spending

Category	C	PS	SS	G
Black American	\$0	\$0	\$275	\$0
Asian American	\$0	\$0	\$0	\$4,837
Hispanic American	\$0	\$0	\$0	\$20,083
Women	\$0	\$7,835	\$14,103	\$0

### Step 4: Actual Spending Percentage (Actual LL1 M/WBE Spending/Industry Spending)

Category	C	PS	SS	G
Black American	0.00%	0.00%	0.28%	0.00%
Asian American	0.00%	0.00%	0.00%	1.74%
Hispanic American	0.00%	0.00%	0.00%	7.21%
Women	0.00%	49.37%	14.23%	0.00%

### Step 5: LL1 M/WBE Spending as Percentage of Target Achieved (Actual Spending Percentage/LL1 Target)

Category	C	PS	SS	G
Black American	0.00%	0.00%	2.31%	0.00%
Asian American	0.00%	No Goal	0.00%	21.70%
Hispanic American	0.00%	0.00%	0.00%	144.16%
Women	0.00%	290.40%	142.34%	0.00%

### Step 6: Final Score

Category	Weighted %	Grade	Score	Average Score
Black American	0.58%	F	1	<b>2.5</b>
Asian American	16.01%	F	1	
Hispanic American	102.06%	A	5	
Women	47.54%	C	3	





Fiscal Year 2015

# M/WBE LETTER GRADE WORKSHEET COMMISSION ON HUMAN RIGHTS

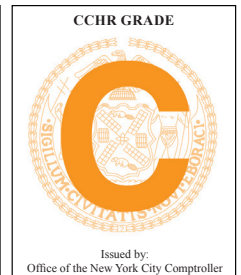
## Reference: Local Law 1 Target Spending Percent

Category	C	PS	SS	G
Black American (BA)	8%	12%	12%	7%
Asian American (AA)	8%	No Goal	3%	8%
Hispanic American (HA)	4%	8%	6%	5%
Women (W)	18%	17%	10%	25%

C: Construction PS: Professional Services SS: Standard Services G: Goods

## Reference: Grading Scale

Weighted %	Score	Avg Score	Grade
≥ 80	5	≥ 4.25	<b>A</b>
≥ 60	4	≥ 3.25	<b>B</b>
≥ 40	3	≥ 2.25	<b>C</b>
≥ 20	2	≥ 1.25	<b>D</b>
< 20	1	< 1.25	<b>F</b>



### Step 1: Total Eligible Spending Per Industry

Total Eligible Spending	C	PS	SS	G
\$236,308	\$0	\$27,671	\$55,103	\$153,533

### Step 2: Weighted Matrix (Industry Spending/Total Eligible Spending)

Category	C	PS	SS	G
BA, HA, W	0.00%	11.71%	23.32%	64.97%
AA		No Goal		

### Step 3: Actual LL1 M/WBE Spending

Category	C	PS	SS	G
Black American	\$0	\$0	\$14,400	\$0
Asian American	\$0	\$0	\$0	\$0
Hispanic American	\$0	\$0	\$0	\$5,751
Women	\$0	\$0	\$0	\$20,323

### Step 4: Actual Spending Percentage (Actual LL1 M/WBE Spending/Industry Spending)

Category	C	PS	SS	G
Black American	0.00%	0.00%	26.13%	0.00%
Asian American	0.00%	0.00%	0.00%	0.00%
Hispanic American	0.00%	0.00%	0.00%	3.75%
Women	0.00%	0.00%	0.00%	13.24%

### Step 5: LL1 M/WBE Spending as Percentage of Target Achieved (Actual Spending Percentage/LL1 Target)

Category	C	PS	SS	G
Black American	0.00%	0.00%	217.77%	0.00%
Asian American	0.00%	No Goal	0.00%	0.00%
Hispanic American	0.00%	0.00%	0.00%	74.92%
Women	0.00%	0.00%	0.00%	52.95%

### Step 6: Final Score

Category	Weighted %	Grade	Score	Average Score
Black American	50.78%	C	3	<b>2.25</b>
Asian American	0.00%	F	1	
Hispanic American	48.68%	C	3	
Women	34.40%	D	2	



# M/WBE LETTER GRADE WORKSHEET

## DEPARTMENT FOR THE AGING

Fiscal Year 2015

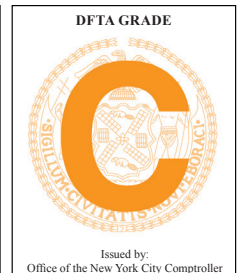
### Reference: Local Law 1 Target Spending Percent

Category	C	PS	SS	G
Black American (BA)	8%	12%	12%	7%
Asian American (AA)	8%	No Goal	3%	8%
Hispanic American (HA)	4%	8%	6%	5%
Women (W)	18%	17%	10%	25%

C: Construction PS: Professional Services SS: Standard Services G: Goods

### Reference: Grading Scale

Weighted %	Score	Avg Score	Grade
≥ 80	5	≥ 4.25	<b>A</b>
≥ 60	4	≥ 3.25	<b>B</b>
≥ 40	3	≥ 2.25	<b>C</b>
≥ 20	2	≥ 1.25	<b>D</b>
< 20	1	< 1.25	<b>F</b>



### Step 1: Total Eligible Spending Per Industry

Total Eligible Spending	C	PS	SS	G
\$772,071	\$0	\$299,021	\$243,061	\$229,989

### Step 2: Weighted Matrix (Industry Spending/Total Eligible Spending)

Category	C	PS	SS	G
BA, HA, W	0.00%	38.73%	31.48%	29.79%
AA		No Goal		

### Step 3: Actual LL1 M/WBE Spending

Category	C	PS	SS	G
Black American	\$0	\$24,359	\$34,080	\$0
Asian American	\$0	\$0	\$0	\$0
Hispanic American	\$0	\$0	\$0	\$15,585
Women	\$0	\$55,355	\$9,266	\$24,505

### Step 4: Actual Spending Percentage (Actual LL1 M/WBE Spending/Industry Spending)

Category	C	PS	SS	G
Black American	0.00%	8.15%	14.02%	0.00%
Asian American	0.00%	0.00%	0.00%	0.00%
Hispanic American	0.00%	0.00%	0.00%	6.78%
Women	0.00%	18.51%	3.81%	10.65%

### Step 5: LL1 M/WBE Spending as Percentage of Target Achieved (Actual Spending Percentage/LL1 Target)

Category	C	PS	SS	G
Black American	0.00%	67.89%	116.84%	0.00%
Asian American	0.00%	No Goal	0.00%	0.00%
Hispanic American	0.00%	0.00%	0.00%	135.52%
Women	0.00%	108.89%	38.12%	42.62%

### Step 6: Final Score

Category	Weighted %	Grade	Score	Average Score
Black American	63.08%	B	4	<b>3</b>
Asian American	0.00%	F	1	
Hispanic American	40.37%	C	3	
Women	66.87%	B	4	





# M/WBE LETTER GRADE WORKSHEET

## DEPARTMENT OF BUILDINGS

Fiscal Year 2015

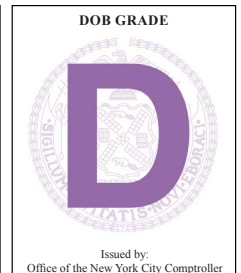
### Reference: Local Law 1 Target Spending Percent

Category	C	PS	SS	G
Black American (BA)	8%	12%	12%	7%
Asian American (AA)	8%	No Goal	3%	8%
Hispanic American (HA)	4%	8%	6%	5%
Women (W)	18%	17%	10%	25%

C: Construction PS: Professional Services SS: Standard Services G: Goods

### Reference: Grading Scale

Weighted %	Score	Avg Score	Grade
≥ 80	5	≥ 4.25	<b>A</b>
≥ 60	4	≥ 3.25	<b>B</b>
≥ 40	3	≥ 2.25	<b>C</b>
≥ 20	2	≥ 1.25	<b>D</b>
< 20	1	< 1.25	<b>F</b>



### Step 1: Total Eligible Spending Per Industry

Total Eligible Spending	C	PS	SS	G
\$10,128,698	\$0	\$2,999,319	\$5,918,134	\$1,211,245

### Step 2: Weighted Matrix (Industry Spending/Total Eligible Spending)

Category	C	PS	SS	G
BA, HA, W	0.00%	29.61%	58.43%	11.96%
AA		No Goal		

### Step 3: Actual LL1 M/WBE Spending

Category	C	PS	SS	G
Black American	\$0	\$0	\$0	\$795
Asian American	\$0	\$915,505	\$41,714	\$19,822
Hispanic American	\$0	\$0	\$0	\$13,368
Women	\$0	\$216,782	\$88,049	\$303,339

### Step 4: Actual Spending Percentage (Actual LL1 M/WBE Spending/Industry Spending)

Category	C	PS	SS	G
Black American	0.00%	0.00%	0.00%	0.07%
Asian American	0.00%	30.52%	0.70%	1.64%
Hispanic American	0.00%	0.00%	0.00%	1.10%
Women	0.00%	7.23%	1.49%	25.04%

### Step 5: LL1 M/WBE Spending as Percentage of Target Achieved (Actual Spending Percentage/LL1 Target)

Category	C	PS	SS	G
Black American	0.00%	0.00%	0.00%	0.94%
Asian American	0.00%	No Goal	23.50%	20.46%
Hispanic American	0.00%	0.00%	0.00%	22.07%
Women	0.00%	42.52%	14.88%	100.17%

### Step 6: Final Score

Category	Weighted %	Grade	Score	Average Score
Black American	0.11%	F	1	<b>1.5</b>
Asian American	22.98%	D	2	
Hispanic American	2.64%	F	1	
Women	33.26%	D	2	



Fiscal Year 2015

# M/WBE LETTER GRADE WORKSHEET

## DEPARTMENT OF CITY PLANNING

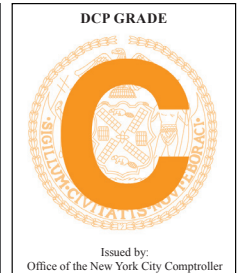
### Reference: Local Law 1 Target Spending Percent

Category	C	PS	SS	G
Black American (BA)	8%	12%	12%	7%
Asian American (AA)	8%	No Goal	3%	8%
Hispanic American (HA)	4%	8%	6%	5%
Women (W)	18%	17%	10%	25%

C: Construction PS: Professional Services SS: Standard Services G: Goods

### Reference: Grading Scale

Weighted %	Score	Avg Score	Grade
≥ 80	5	≥ 4.25	<b>A</b>
≥ 60	4	≥ 3.25	<b>B</b>
≥ 40	3	≥ 2.25	<b>C</b>
≥ 20	2	≥ 1.25	<b>D</b>
< 20	1	< 1.25	<b>F</b>



### Step 1: Total Eligible Spending Per Industry

Total Eligible Spending	C	PS	SS	G
\$1,090,333	\$0	\$293,908	\$182,322	\$614,103

### Step 2: Weighted Matrix (Industry Spending/Total Eligible Spending)

Category	C	PS	SS	G
BA, HA, W	0.00%	26.96%	16.72%	56.32%
AA		No Goal		

### Step 3: Actual LL1 M/WBE Spending

Category	C	PS	SS	G
Black American	\$0	\$19,663	\$0	\$0
Asian American	\$0	\$23,497	\$0	\$114,217
Hispanic American	\$0	\$768	\$4,022	\$12,670
Women	\$0	\$300	\$0	\$32,006

### Step 4: Actual Spending Percentage (Actual LL1 M/WBE Spending/Industry Spending)

Category	C	PS	SS	G
Black American	0.00%	6.69%	0.00%	0.00%
Asian American	0.00%	7.99%	0.00%	18.60%
Hispanic American	0.00%	0.26%	2.21%	2.06%
Women	0.00%	0.10%	0.00%	5.21%

### Step 5: LL1 M/WBE Spending as Percentage of Target Achieved (Actual Spending Percentage/LL1 Target)

Category	C	PS	SS	G
Black American	0.00%	55.75%	0.00%	0.00%
Asian American	0.00%	No Goal	0.00%	232.49%
Hispanic American	0.00%	3.27%	36.77%	41.26%
Women	0.00%	0.60%	0.00%	20.85%

### Step 6: Final Score

Category	Weighted %	Grade	Score	Average Score
Black American	15.03%	F	1	<b>2.25</b>
Asian American	179.27%	A	5	
Hispanic American	30.27%	D	2	
Women	11.90%	F	1	





Fiscal Year 2015

# M/WBE LETTER GRADE WORKSHEET

## DEPARTMENT OF CITYWIDE ADMINISTRATIVE SERVICES

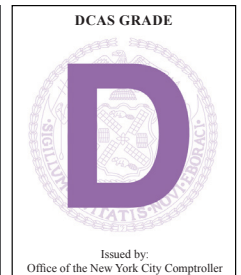
### Reference: Local Law 1 Target Spending Percent

Category	C	PS	SS	G
Black American (BA)	8%	12%	12%	7%
Asian American (AA)	8%	No Goal	3%	8%
Hispanic American (HA)	4%	8%	6%	5%
Women (W)	18%	17%	10%	25%

C: Construction PS: Professional Services SS: Standard Services G: Goods

### Reference: Grading Scale

Weighted %	Score	Avg Score	Grade
≥ 80	5	≥ 4.25	<b>A</b>
≥ 60	4	≥ 3.25	<b>B</b>
≥ 40	3	≥ 2.25	<b>C</b>
≥ 20	2	≥ 1.25	<b>D</b>
< 20	1	< 1.25	<b>F</b>



### Step 1: Total Eligible Spending Per Industry

Total Eligible Spending	C	PS	SS	G
\$535,079,726	\$76,553,077	\$18,630,453	\$118,966,363	\$320,929,833

### Step 2: Weighted Matrix (Industry Spending/Total Eligible Spending)

Category	C	PS	SS	G
BA, HA, W	14.31%	3.48%	22.23%	59.98%
AA		No Goal		

### Step 3: Actual LL1 M/WBE Spending

Category	C	PS	SS	G
Black American	\$121,077	\$359	\$2,670,945	\$395,462
Asian American	\$12,410,147	\$52,401	\$1,330,720	\$2,585,730
Hispanic American	\$1,005,121	\$675	\$602,100	\$195,139
Women	\$1,415,807	\$1,242,281	\$1,750,743	\$4,537,248

### Step 4: Actual Spending Percentage (Actual LL1 M/WBE Spending/Industry Spending)

Category	C	PS	SS	G
Black American	0.16%	0.00%	2.25%	0.12%
Asian American	16.21%	0.28%	1.12%	0.81%
Hispanic American	1.31%	0.00%	0.51%	0.06%
Women	1.85%	6.67%	1.47%	1.41%

### Step 5: LL1 M/WBE Spending as Percentage of Target Achieved (Actual Spending Percentage/LL1 Target)

Category	C	PS	SS	G
Black American	1.98%	0.02%	18.71%	1.76%
Asian American	202.64%	No Goal	37.29%	10.07%
Hispanic American	32.83%	0.05%	8.44%	1.22%
Women	10.27%	39.22%	14.72%	5.66%

### Step 6: Final Score

Category	Weighted %	Grade	Score	Average Score
Black American	5.50%	F	1	<b>1.5</b>
Asian American	44.88%	C	3	
Hispanic American	7.30%	F	1	
Women	9.50%	F	1	





Fiscal Year 2015

# M/WBE LETTER GRADE WORKSHEET

## DEPARTMENT OF CONSUMER AFFAIRS

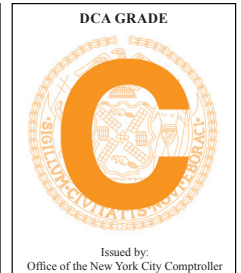
### Reference: Local Law 1 Target Spending Percent

Category	C	PS	SS	G
Black American (BA)	8%	12%	12%	7%
Asian American (AA)	8%	No Goal	3%	8%
Hispanic American (HA)	4%	8%	6%	5%
Women (W)	18%	17%	10%	25%

C: Construction PS: Professional Services SS: Standard Services G: Goods

### Reference: Grading Scale

Weighted %	Score	Avg Score	Grade
≥ 80	5	≥ 4.25	<b>A</b>
≥ 60	4	≥ 3.25	<b>B</b>
≥ 40	3	≥ 2.25	<b>C</b>
≥ 20	2	≥ 1.25	<b>D</b>
< 20	1	< 1.25	<b>F</b>



### Step 1: Total Eligible Spending Per Industry

Total Eligible Spending	C	PS	SS	G
\$2,477,139	\$59,138	\$1,416,521	\$588,505	\$412,975

### Step 2: Weighted Matrix (Industry Spending/Total Eligible Spending)

Category	C	PS	SS	G
BA, HA, W	2.39%	57.18%	23.76%	16.67%
AA		No Goal		

### Step 3: Actual LL1 M/WBE Spending

Category	C	PS	SS	G
Black American	\$0	\$47,705	\$16,257	\$0
Asian American	\$0	\$136,164	\$18,128	\$16,305
Hispanic American	\$0	\$24,980	\$1,937	\$12,530
Women	\$0	\$129,137	\$87,335	\$44,608

### Step 4: Actual Spending Percentage (Actual LL1 M/WBE Spending/Industry Spending)

Category	C	PS	SS	G
Black American	0.00%	3.37%	2.76%	0.00%
Asian American	0.00%	9.61%	3.08%	3.95%
Hispanic American	0.00%	1.76%	0.33%	3.03%
Women	0.00%	9.12%	14.84%	10.80%

### Step 5: LL1 M/WBE Spending as Percentage of Target Achieved (Actual Spending Percentage/LL1 Target)

Category	C	PS	SS	G
Black American	0.00%	28.07%	23.02%	0.00%
Asian American	0.00%	No Goal	102.68%	49.35%
Hispanic American	0.00%	22.04%	5.49%	60.68%
Women	0.00%	53.63%	148.40%	43.21%

### Step 6: Final Score

Category	Weighted %	Grade	Score	Average Score
Black American	21.52%	D	2	<b>3</b>
Asian American	76.19%	B	4	
Hispanic American	24.03%	D	2	
Women	73.13%	B	4	





# M/WBE LETTER GRADE WORKSHEET

## DEPARTMENT OF CORRECTION

Fiscal Year 2015

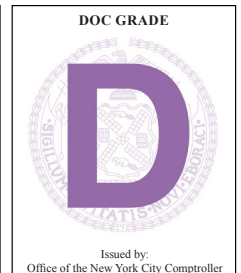
### Reference: Local Law 1 Target Spending Percent

Category	C	PS	SS	G
Black American (BA)	8%	12%	12%	7%
Asian American (AA)	8%	No Goal	3%	8%
Hispanic American (HA)	4%	8%	6%	5%
Women (W)	18%	17%	10%	25%

C: Construction PS: Professional Services SS: Standard Services G: Goods

### Reference: Grading Scale

Weighted %	Score	Avg Score	Grade
≥ 80	5	≥ 4.25	<b>A</b>
≥ 60	4	≥ 3.25	<b>B</b>
≥ 40	3	≥ 2.25	<b>C</b>
≥ 20	2	≥ 1.25	<b>D</b>
< 20	1	< 1.25	<b>F</b>



### Step 1: Total Eligible Spending Per Industry

Total Eligible Spending	C	PS	SS	G
\$48,662,061	\$13,021,626	\$2,556,276	\$10,125,814	\$22,958,345

### Step 2: Weighted Matrix (Industry Spending/Total Eligible Spending)

Category	C	PS	SS	G
BA, HA, W	26.76%	5.25%	20.81%	47.18%
AA		No Goal		

### Step 3: Actual LL1 M/WBE Spending

Category	C	PS	SS	G
Black American	\$0	\$0	\$0	\$230,013
Asian American	\$0	\$987,053	\$47,520	\$701,154
Hispanic American	\$350,326	\$0	\$427,686	\$303,208
Women	\$226,999	\$0	\$1,048,126	\$1,238,172

### Step 4: Actual Spending Percentage (Actual LL1 M/WBE Spending/Industry Spending)

Category	C	PS	SS	G
Black American	0.00%	0.00%	0.00%	1.00%
Asian American	0.00%	38.61%	0.47%	3.05%
Hispanic American	2.69%	0.00%	4.22%	1.32%
Women	1.74%	0.00%	10.35%	5.39%

### Step 5: LL1 M/WBE Spending as Percentage of Target Achieved (Actual Spending Percentage/LL1 Target)

Category	C	PS	SS	G
Black American	0.00%	0.00%	0.00%	14.31%
Asian American	0.00%	No Goal	15.64%	38.18%
Hispanic American	67.26%	0.00%	70.40%	26.41%
Women	9.68%	0.00%	103.51%	21.57%

### Step 6: Final Score

Category	Weighted %	Grade	Score	Average Score
Black American	6.75%	F	1	<b>2</b>
Asian American	22.44%	D	2	
Hispanic American	45.11%	C	3	
Women	34.31%	D	2	



# M/WBE LETTER GRADE WORKSHEET

## DEPARTMENT OF CULTURAL AFFAIRS

Fiscal Year 2015

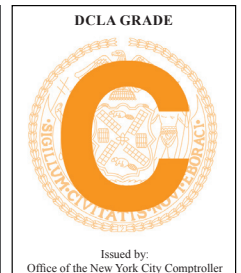
### Reference: Local Law 1 Target Spending Percent

Category	C	PS	SS	G
Black American (BA)	8%	12%	12%	7%
Asian American (AA)	8%	No Goal	3%	8%
Hispanic American (HA)	4%	8%	6%	5%
Women (W)	18%	17%	10%	25%

C: Construction PS: Professional Services SS: Standard Services G: Goods

### Reference: Grading Scale

Weighted %	Score	Avg Score	Grade
≥ 80	5	≥ 4.25	<b>A</b>
≥ 60	4	≥ 3.25	<b>B</b>
≥ 40	3	≥ 2.25	<b>C</b>
≥ 20	2	≥ 1.25	<b>D</b>
< 20	1	< 1.25	<b>F</b>



### Step 1: Total Eligible Spending Per Industry

Total Eligible Spending	C	PS	SS	G
\$7,106,545	\$3,535,448	\$650,962	\$2,337,849	\$582,287

### Step 2: Weighted Matrix (Industry Spending/Total Eligible Spending)

Category	C	PS	SS	G
BA, HA, W	49.75%	9.16%	32.90%	8.19%
AA		No Goal		

### Step 3: Actual LL1 M/WBE Spending

Category	C	PS	SS	G
Black American	\$9,934	\$0	\$0	\$45,105
Asian American	\$545,513	\$0	\$0	\$0
Hispanic American	\$142,635	\$59,682	\$5,872	\$4,951
Women	\$0	\$0	\$0	\$21,990

### Step 4: Actual Spending Percentage (Actual LL1 M/WBE Spending/Industry Spending)

Category	C	PS	SS	G
Black American	0.28%	0.00%	0.00%	7.75%
Asian American	15.43%	0.00%	0.00%	0.00%
Hispanic American	4.03%	9.17%	0.25%	0.85%
Women	0.00%	0.00%	0.00%	3.78%

### Step 5: LL1 M/WBE Spending as Percentage of Target Achieved (Actual Spending Percentage/LL1 Target)

Category	C	PS	SS	G
Black American	3.51%	0.00%	0.00%	110.66%
Asian American	192.87%	No Goal	0.00%	0.00%
Hispanic American	100.86%	114.60%	4.19%	17.00%
Women	0.00%	0.00%	0.00%	15.11%

### Step 6: Final Score

Category	Weighted %	Grade	Score	Average Score
Black American	10.81%	F	1	<b>2.75</b>
Asian American	105.63%	A	5	
Hispanic American	63.45%	B	4	
Women	1.24%	F	1	





Fiscal Year 2015

# M/WBE LETTER GRADE WORKSHEET

## DEPARTMENT OF DESIGN AND CONSTRUCTION

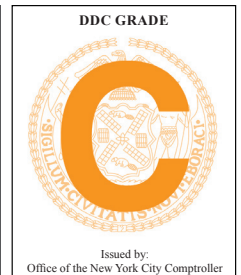
### Reference: Local Law 1 Target Spending Percent

Category	C	PS	SS	G
Black American (BA)	8%	12%	12%	7%
Asian American (AA)	8%	No Goal	3%	8%
Hispanic American (HA)	4%	8%	6%	5%
Women (W)	18%	17%	10%	25%

C: Construction PS: Professional Services SS: Standard Services G: Goods

### Reference: Grading Scale

Weighted %	Score	Avg Score	Grade
≥ 80	5	≥ 4.25	<b>A</b>
≥ 60	4	≥ 3.25	<b>B</b>
≥ 40	3	≥ 2.25	<b>C</b>
≥ 20	2	≥ 1.25	<b>D</b>
< 20	1	< 1.25	<b>F</b>



### Step 1: Total Eligible Spending Per Industry

Total Eligible Spending	C	PS	SS	G
\$938,475,373	\$788,331,439	\$126,593,551	\$22,134,890	\$1,415,494

### Step 2: Weighted Matrix (Industry Spending/Total Eligible Spending)

Category	C	PS	SS	G
BA, HA, W	84.00%	13.49%	2.36%	0.15%
AA		No Goal		

### Step 3: Actual LL1 M/WBE Spending

Category	C	PS	SS	G
Black American	\$871,904	\$2,316,762	\$12,575	\$55,209
Asian American	\$30,325,445	\$22,297,710	\$4,327,529	\$192,607
Hispanic American	\$16,486,413	\$226,945	\$458,902	\$97,228
Women	\$29,670,728	\$5,685,364	\$13,843	\$187,989

### Step 4: Actual Spending Percentage (Actual LL1 M/WBE Spending/Industry Spending)

Category	C	PS	SS	G
Black American	0.11%	1.83%	0.06%	3.90%
Asian American	3.85%	17.61%	19.55%	13.61%
Hispanic American	2.09%	0.18%	2.07%	6.87%
Women	3.76%	4.49%	0.06%	13.28%

### Step 5: LL1 M/WBE Spending as Percentage of Target Achieved (Actual Spending Percentage/LL1 Target)

Category	C	PS	SS	G
Black American	1.38%	15.25%	0.47%	55.72%
Asian American	48.09%	No Goal	651.69%	170.09%
Hispanic American	52.28%	2.24%	34.55%	137.38%
Women	20.91%	26.42%	0.63%	53.12%

### Step 6: Final Score

Category	Weighted %	Grade	Score	Average Score
Black American	3.31%	F	1	<b>2.5</b>
Asian American	64.75%	B	4	
Hispanic American	45.24%	C	3	
Women	21.22%	D	2	



Fiscal Year 2015

# M/WBE LETTER GRADE WORKSHEET

## DEPARTMENT OF ENVIRONMENTAL PROTECTION

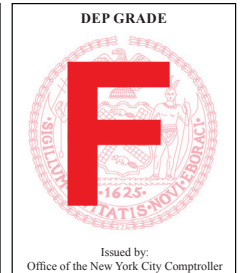
### Reference: Local Law 1 Target Spending Percent

Category	C	PS	SS	G
Black American (BA)	8%	12%	12%	7%
Asian American (AA)	8%	No Goal	3%	8%
Hispanic American (HA)	4%	8%	6%	5%
Women (W)	18%	17%	10%	25%

C: Construction PS: Professional Services SS: Standard Services G: Goods

### Reference: Grading Scale

Weighted %	Score	Avg Score	Grade
≥ 80	5	≥ 4.25	<b>A</b>
≥ 60	4	≥ 3.25	<b>B</b>
≥ 40	3	≥ 2.25	<b>C</b>
≥ 20	2	≥ 1.25	<b>D</b>
< 20	1	< 1.25	<b>F</b>



### Step 1: Total Eligible Spending Per Industry

Total Eligible Spending	C	PS	SS	G
\$924,355,012	\$549,614,177	\$229,234,574	\$129,002,224	\$16,504,037

### Step 2: Weighted Matrix (Industry Spending/Total Eligible Spending)

Category	C	PS	SS	G
BA, HA, W	59.46%	24.80%	13.96%	1.79%
AA		No Goal		

### Step 3: Actual LL1 M/WBE Spending

Category	C	PS	SS	G
Black American	\$221,503	\$262,724	\$777,012	\$252,124
Asian American	\$8,146,324	\$13,459,053	\$417,095	\$382,648
Hispanic American	\$223,514	\$173,788	\$195,843	\$580,965
Women	\$651,690	\$716,236	\$200,386	\$2,805,031

### Step 4: Actual Spending Percentage (Actual LL1 M/WBE Spending/Industry Spending)

Category	C	PS	SS	G
Black American	0.04%	0.11%	0.60%	1.53%
Asian American	1.48%	5.87%	0.32%	2.32%
Hispanic American	0.04%	0.08%	0.15%	3.52%
Women	0.12%	0.31%	0.16%	17.00%

### Step 5: LL1 M/WBE Spending as Percentage of Target Achieved (Actual Spending Percentage/LL1 Target)

Category	C	PS	SS	G
Black American	0.50%	0.96%	5.02%	21.82%
Asian American	18.53%	No Goal	10.78%	28.98%
Hispanic American	1.02%	0.95%	2.53%	70.40%
Women	0.66%	1.84%	1.55%	67.98%

### Step 6: Final Score

Category	Weighted %	Grade	Score	Average Score
Black American	1.63%	F	1	<b>1</b>
Asian American	17.34%	F	1	
Hispanic American	2.45%	F	1	
Women	2.28%	F	1	





# M/WBE LETTER GRADE WORKSHEET

## DEPARTMENT OF FINANCE

Fiscal Year 2015

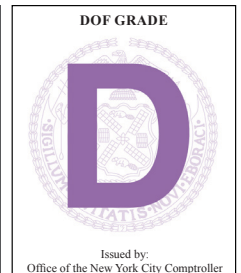
### Reference: Local Law 1 Target Spending Percent

Category	C	PS	SS	G
Black American (BA)	8%	12%	12%	7%
Asian American (AA)	8%	No Goal	3%	8%
Hispanic American (HA)	4%	8%	6%	5%
Women (W)	18%	17%	10%	25%

C: Construction PS: Professional Services SS: Standard Services G: Goods

### Reference: Grading Scale

Weighted %	Score	Avg Score	Grade
≥ 80	5	≥ 4.25	<b>A</b>
≥ 60	4	≥ 3.25	<b>B</b>
≥ 40	3	≥ 2.25	<b>C</b>
≥ 20	2	≥ 1.25	<b>D</b>
< 20	1	< 1.25	<b>F</b>



### Step 1: Total Eligible Spending Per Industry

Total Eligible Spending	C	PS	SS	G
\$24,100,181	\$0	\$15,197,467	\$8,026,213	\$876,500

### Step 2: Weighted Matrix (Industry Spending/Total Eligible Spending)

Category	C	PS	SS	G
BA, HA, W	0.00%	63.06%	33.30%	3.64%
AA		No Goal		

### Step 3: Actual LL1 M/WBE Spending

Category	C	PS	SS	G
Black American	\$0	\$35,616	\$31,619	\$18,789
Asian American	\$0	\$920,769	\$105,789	\$10,114
Hispanic American	\$0	\$0	\$3,765	\$191,030
Women	\$0	\$156,068	\$60,895	\$242,219

### Step 4: Actual Spending Percentage (Actual LL1 M/WBE Spending/Industry Spending)

Category	C	PS	SS	G
Black American	0.00%	0.23%	0.39%	2.14%
Asian American	0.00%	6.06%	1.32%	1.15%
Hispanic American	0.00%	0.00%	0.05%	21.79%
Women	0.00%	1.03%	0.76%	27.63%

### Step 5: LL1 M/WBE Spending as Percentage of Target Achieved (Actual Spending Percentage/LL1 Target)

Category	C	PS	SS	G
Black American	0.00%	1.95%	3.28%	30.62%
Asian American	0.00%	No Goal	43.93%	14.43%
Hispanic American	0.00%	0.00%	0.78%	435.89%
Women	0.00%	6.04%	7.59%	110.54%

### Step 6: Final Score

Category	Weighted %	Grade	Score	Average Score
Black American	3.44%	F	1	<b>1.5</b>
Asian American	41.03%	C	3	
Hispanic American	16.11%	F	1	
Women	10.36%	F	1	



Fiscal Year 2015

# M/WBE LETTER GRADE WORKSHEET

## DEPARTMENT OF HEALTH AND MENTAL HYGIENE

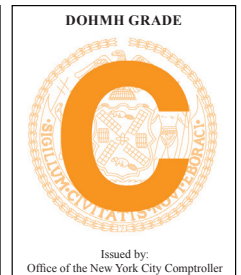
### Reference: Local Law 1 Target Spending Percent

Category	C	PS	SS	G
Black American (BA)	8%	12%	12%	7%
Asian American (AA)	8%	No Goal	3%	8%
Hispanic American (HA)	4%	8%	6%	5%
Women (W)	18%	17%	10%	25%

C: Construction PS: Professional Services SS: Standard Services G: Goods

### Reference: Grading Scale

Weighted %	Score	Avg Score	Grade
≥ 80	5	≥ 4.25	<b>A</b>
≥ 60	4	≥ 3.25	<b>B</b>
≥ 40	3	≥ 2.25	<b>C</b>
≥ 20	2	≥ 1.25	<b>D</b>
< 20	1	< 1.25	<b>F</b>



### Step 1: Total Eligible Spending Per Industry

Total Eligible Spending	C	PS	SS	G
\$49,387,766	\$1,896,136	\$27,278,153	\$8,796,227	\$11,417,249

### Step 2: Weighted Matrix (Industry Spending/Total Eligible Spending)

Category	C	PS	SS	G
BA, HA, W	3.84%	55.23%	17.81%	23.12%
AA		No Goal		

### Step 3: Actual LL1 M/WBE Spending

Category	C	PS	SS	G
Black American	\$16,161	\$4,000	\$2,831	\$351,730
Asian American	\$353,691	\$3,329,570	\$369,538	\$721,186
Hispanic American	\$0	\$245	\$17,365	\$448,118
Women	\$0	\$6,059,811	\$25,850	\$896,139

### Step 4: Actual Spending Percentage (Actual LL1 M/WBE Spending/Industry Spending)

Category	C	PS	SS	G
Black American	0.85%	0.01%	0.03%	3.08%
Asian American	18.65%	12.21%	4.20%	6.32%
Hispanic American	0.00%	0.00%	0.20%	3.92%
Women	0.00%	22.21%	0.29%	7.85%

### Step 5: LL1 M/WBE Spending as Percentage of Target Achieved (Actual Spending Percentage/LL1 Target)

Category	C	PS	SS	G
Black American	10.65%	0.12%	0.27%	44.01%
Asian American	233.17%	No Goal	140.04%	78.96%
Hispanic American	0.00%	0.01%	3.29%	78.50%
Women	0.00%	130.68%	2.94%	31.40%

### Step 6: Final Score

Category	Weighted %	Grade	Score	Average Score
Black American	10.70%	F	1	<b>2.75</b>
Asian American	116.48%	A	5	
Hispanic American	18.74%	F	1	
Women	79.96%	B	4	





Fiscal Year 2015

# M/WBE LETTER GRADE WORKSHEET

## DEPARTMENT OF HOMELESS SERVICES

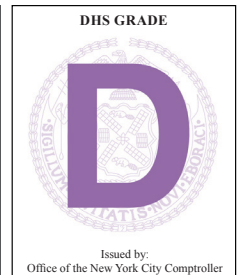
### Reference: Local Law 1 Target Spending Percent

Category	C	PS	SS	G
Black American (BA)	8%	12%	12%	7%
Asian American (AA)	8%	No Goal	3%	8%
Hispanic American (HA)	4%	8%	6%	5%
Women (W)	18%	17%	10%	25%

C: Construction PS: Professional Services SS: Standard Services G: Goods

### Reference: Grading Scale

Weighted %	Score	Avg Score	Grade
≥ 80	5	≥ 4.25	<b>A</b>
≥ 60	4	≥ 3.25	<b>B</b>
≥ 40	3	≥ 2.25	<b>C</b>
≥ 20	2	≥ 1.25	<b>D</b>
< 20	1	< 1.25	<b>F</b>



### Step 1: Total Eligible Spending Per Industry

Total Eligible Spending	C	PS	SS	G
\$59,297,495	\$4,962,958	\$7,899,035	\$45,134,049	\$1,301,453

### Step 2: Weighted Matrix (Industry Spending/Total Eligible Spending)

Category	C	PS	SS	G
BA, HA, W	8.37%	13.32%	76.11%	2.19%
AA		No Goal		

### Step 3: Actual LL1 M/WBE Spending

Category	C	PS	SS	G
Black American	\$100,938	\$0	\$79,239	\$46,112
Asian American	\$1,689,881	\$41,388	\$486,608	\$32,658
Hispanic American	\$0	\$9,400	\$0	\$29,226
Women	\$72,696	\$17,834	\$1,122,651	\$336,893

### Step 4: Actual Spending Percentage (Actual LL1 M/WBE Spending/Industry Spending)

Category	C	PS	SS	G
Black American	2.03%	0.00%	0.18%	3.54%
Asian American	34.05%	0.52%	1.08%	2.51%
Hispanic American	0.00%	0.12%	0.00%	2.25%
Women	1.46%	0.23%	2.49%	25.89%

### Step 5: LL1 M/WBE Spending as Percentage of Target Achieved (Actual Spending Percentage/LL1 Target)

Category	C	PS	SS	G
Black American	25.42%	0.00%	1.46%	50.62%
Asian American	425.62%	No Goal	35.94%	31.37%
Hispanic American	0.00%	1.49%	0.00%	44.91%
Women	8.14%	1.33%	24.87%	103.54%

### Step 6: Final Score

Category	Weighted %	Grade	Score	Average Score
Black American	4.35%	F	1	<b>2</b>
Asian American	73.45%	B	4	
Hispanic American	1.18%	F	1	
Women	22.06%	D	2	





Fiscal Year 2015

# M/WBE LETTER GRADE WORKSHEET

## DEPARTMENT OF HOUSING

## PRESERVATION AND DEVELOPMENT

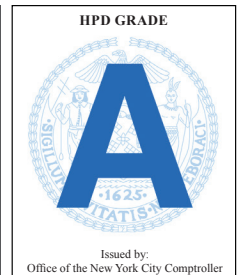
### Reference: Local Law 1 Target Spending Percent

Category	C	PS	SS	G
Black American (BA)	8%	12%	12%	7%
Asian American (AA)	8%	No Goal	3%	8%
Hispanic American (HA)	4%	8%	6%	5%
Women (W)	18%	17%	10%	25%

C: Construction PS: Professional Services SS: Standard Services G: Goods

### Reference: Grading Scale

Weighted %	Score	Avg Score	Grade
≥ 80	5	≥ 4.25	<b>A</b>
≥ 60	4	≥ 3.25	<b>B</b>
≥ 40	3	≥ 2.25	<b>C</b>
≥ 20	2	≥ 1.25	<b>D</b>
< 20	1	< 1.25	<b>F</b>



### Step 1: Total Eligible Spending Per Industry

Total Eligible Spending	C	PS	SS	G
\$38,974,497	\$19,405,752	\$4,133,189	\$13,305,762	\$2,129,794

### Step 2: Weighted Matrix (Industry Spending/Total Eligible Spending)

Category	C	PS	SS	G
BA, HA, W	49.79%	10.60%	34.14%	5.46%
AA		No Goal		

### Step 3: Actual LL1 M/WBE Spending

Category	C	PS	SS	G
Black American	\$114,777	\$5,441	\$2,392,352	\$556,391
Asian American	\$1,502,752	\$842,883	\$2,616,994	\$138,007
Hispanic American	\$3,685,721	\$4,860	\$342,519	\$155,685
Women	\$2,234,317	\$0	\$274,996	\$333,962

### Step 4: Actual Spending Percentage (Actual LL1 M/WBE Spending/Industry Spending)

Category	C	PS	SS	G
Black American	0.59%	0.13%	17.98%	26.12%
Asian American	7.74%	20.39%	19.67%	6.48%
Hispanic American	18.99%	0.12%	2.57%	7.31%
Women	11.51%	0.00%	2.07%	15.68%

### Step 5: LL1 M/WBE Spending as Percentage of Target Achieved (Actual Spending Percentage/LL1 Target)

Category	C	PS	SS	G
Black American	7.39%	1.10%	149.83%	373.20%
Asian American	96.80%	No Goal	655.60%	81.00%
Hispanic American	474.82%	1.47%	42.90%	146.20%
Women	63.97%	0.00%	20.67%	62.72%

### Step 6: Final Score

Category	Weighted %	Grade	Score	Average Score
Black American	75.34%	B	4	<b>4.25</b>
Asian American	309.24%	A	5	
Hispanic American	259.21%	A	5	
Women	42.33%	C	3	





# M/WBE LETTER GRADE WORKSHEET

## DEPARTMENT OF INFORMATION TECHNOLOGY AND TELECOMMUNICATIONS

Fiscal Year 2015

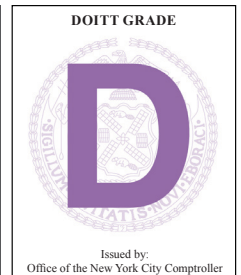
### Reference: Local Law 1 Target Spending Percent

Category	C	PS	SS	G
Black American (BA)	8%	12%	12%	7%
Asian American (AA)	8%	No Goal	3%	8%
Hispanic American (HA)	4%	8%	6%	5%
Women (W)	18%	17%	10%	25%

C: Construction PS: Professional Services SS: Standard Services G: Goods

### Reference: Grading Scale

Weighted %	Score	Avg Score	Grade
≥ 80	5	≥ 4.25	<b>A</b>
≥ 60	4	≥ 3.25	<b>B</b>
≥ 40	3	≥ 2.25	<b>C</b>
≥ 20	2	≥ 1.25	<b>D</b>
< 20	1	< 1.25	<b>F</b>



### Step 1: Total Eligible Spending Per Industry

Total Eligible Spending	C	PS	SS	G
\$528,951,194	\$135,381,887	\$325,234,431	\$65,660,819	\$2,674,057

### Step 2: Weighted Matrix (Industry Spending/Total Eligible Spending)

Category	C	PS	SS	G
BA, HA, W	25.59%	61.49%	12.41%	0.51%
AA		No Goal		

### Step 3: Actual LL1 M/WBE Spending

Category	C	PS	SS	G
Black American	\$0	\$7,275	\$17,850	\$74,600
Asian American	\$0	\$9,991,617	\$11,048	\$874,396
Hispanic American	\$0	\$23,161	\$1,192,225	\$414,798
Women	\$0	\$49,672	\$19,311,140	\$238,476

### Step 4: Actual Spending Percentage (Actual LL1 M/WBE Spending/Industry Spending)

Category	C	PS	SS	G
Black American	0.00%	0.00%	0.03%	2.79%
Asian American	0.00%	3.07%	0.02%	32.70%
Hispanic American	0.00%	0.01%	1.82%	15.51%
Women	0.00%	0.02%	29.41%	8.92%

### Step 5: LL1 M/WBE Spending as Percentage of Target Achieved (Actual Spending Percentage/LL1 Target)

Category	C	PS	SS	G
Black American	0.00%	0.02%	0.23%	39.85%
Asian American	0.00%	No Goal	0.56%	408.74%
Hispanic American	0.00%	0.09%	30.26%	310.24%
Women	0.00%	0.09%	294.10%	35.67%

### Step 6: Final Score

Category	Weighted %	Grade	Score	Average Score
Black American	0.24%	F	1	<b>1.25</b>
Asian American	5.55%	F	1	
Hispanic American	5.38%	F	1	
Women	36.74%	D	2	



Fiscal Year 2015

# M/WBE LETTER GRADE WORKSHEET

## DEPARTMENT OF PARKS AND RECREATION

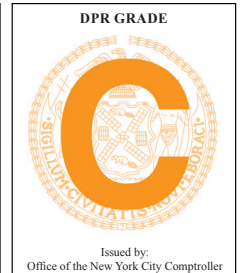
### Reference: Local Law 1 Target Spending Percent

Category	C	PS	SS	G
Black American (BA)	8%	12%	12%	7%
Asian American (AA)	8%	No Goal	3%	8%
Hispanic American (HA)	4%	8%	6%	5%
Women (W)	18%	17%	10%	25%

C: Construction PS: Professional Services SS: Standard Services G: Goods

### Reference: Grading Scale

Weighted %	Score	Avg Score	Grade
≥ 80	5	≥ 4.25	<b>A</b>
≥ 60	4	≥ 3.25	<b>B</b>
≥ 40	3	≥ 2.25	<b>C</b>
≥ 20	2	≥ 1.25	<b>D</b>
< 20	1	< 1.25	<b>F</b>



### Step 1: Total Eligible Spending Per Industry

Total Eligible Spending	C	PS	SS	G
\$181,711,541	\$129,197,707	\$14,108,051	\$28,963,108	\$9,442,675

### Step 2: Weighted Matrix (Industry Spending/Total Eligible Spending)

Category	C	PS	SS	G
BA, HA, W	71.10%	7.76%	15.94%	5.20%
AA		No Goal		

### Step 3: Actual LL1 M/WBE Spending

Category	C	PS	SS	G
Black American	\$1,466,504	\$0	\$56,927	\$175,678
Asian American	\$7,849,065	\$1,962,412	\$689,540	\$367,187
Hispanic American	\$3,840,911	\$20,700	\$925,614	\$351,604
Women	\$6,723,680	\$1,270,817	\$1,783,470	\$1,213,779

### Step 4: Actual Spending Percentage (Actual LL1 M/WBE Spending/Industry Spending)

Category	C	PS	SS	G
Black American	1.14%	0.00%	0.20%	1.86%
Asian American	6.08%	13.91%	2.38%	3.89%
Hispanic American	2.97%	0.15%	3.20%	3.72%
Women	5.20%	9.01%	6.16%	12.85%

### Step 5: LL1 M/WBE Spending as Percentage of Target Achieved (Actual Spending Percentage/LL1 Target)

Category	C	PS	SS	G
Black American	14.19%	0.00%	1.64%	26.58%
Asian American	75.94%	No Goal	79.36%	48.61%
Hispanic American	74.32%	1.83%	53.26%	74.47%
Women	28.91%	52.99%	61.58%	51.42%

### Step 6: Final Score

Category	Weighted %	Grade	Score	Average Score
Black American	11.73%	F	1	<b>2.75</b>
Asian American	74.99%	B	4	
Hispanic American	65.35%	B	4	
Women	37.16%	D	2	





# M/WBE LETTER GRADE WORKSHEET

## DEPARTMENT OF PROBATION

Fiscal Year 2015

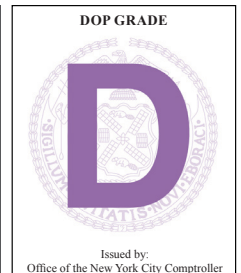
### Reference: Local Law 1 Target Spending Percent

Category	C	PS	SS	G
Black American (BA)	8%	12%	12%	7%
Asian American (AA)	8%	No Goal	3%	8%
Hispanic American (HA)	4%	8%	6%	5%
Women (W)	18%	17%	10%	25%

C: Construction PS: Professional Services SS: Standard Services G: Goods

### Reference: Grading Scale

Weighted %	Score	Avg Score	Grade
≥ 80	5	≥ 4.25	<b>A</b>
≥ 60	4	≥ 3.25	<b>B</b>
≥ 40	3	≥ 2.25	<b>C</b>
≥ 20	2	≥ 1.25	<b>D</b>
< 20	1	< 1.25	<b>F</b>



### Step 1: Total Eligible Spending Per Industry

Total Eligible Spending	C	PS	SS	G
\$1,780,300	\$650	\$210,372	\$823,546	\$745,733

### Step 2: Weighted Matrix (Industry Spending/Total Eligible Spending)

Category	C	PS	SS	G
BA, HA, W	0.04%	11.82%	46.26%	41.89%
AA		No Goal		

### Step 3: Actual LL1 M/WBE Spending

Category	C	PS	SS	G
Black American	\$0	\$13,953	\$494	\$11,954
Asian American	\$0	\$23,460	\$0	\$16,616
Hispanic American	\$0	\$0	\$13,143	\$78,959
Women	\$0	\$21,445	\$6,143	\$30,315

### Step 4: Actual Spending Percentage (Actual LL1 M/WBE Spending/Industry Spending)

Category	C	PS	SS	G
Black American	0.00%	6.63%	0.06%	1.60%
Asian American	0.00%	11.15%	0.00%	2.23%
Hispanic American	0.00%	0.00%	1.60%	10.59%
Women	0.00%	10.19%	0.75%	4.07%

### Step 5: LL1 M/WBE Spending as Percentage of Target Achieved (Actual Spending Percentage/LL1 Target)

Category	C	PS	SS	G
Black American	0.00%	55.27%	0.50%	22.90%
Asian American	0.00%	No Goal	0.00%	27.85%
Hispanic American	0.00%	0.00%	26.60%	211.76%
Women	0.00%	59.96%	7.46%	16.26%

### Step 6: Final Score

Category	Weighted %	Grade	Score	Average Score
Black American	16.35%	F	1	<b>2</b>
Asian American	13.23%	F	1	
Hispanic American	101.01%	A	5	
Women	17.35%	F	1	



# M/WBE LETTER GRADE WORKSHEET

## DEPARTMENT OF SANITATION

Fiscal Year 2015

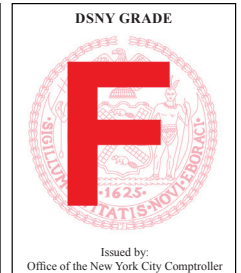
### Reference: Local Law 1 Target Spending Percent

Category	C	PS	SS	G
Black American (BA)	8%	12%	12%	7%
Asian American (AA)	8%	No Goal	3%	8%
Hispanic American (HA)	4%	8%	6%	5%
Women (W)	18%	17%	10%	25%

C: Construction PS: Professional Services SS: Standard Services G: Goods

### Reference: Grading Scale

Weighted %	Score	Avg Score	Grade
≥ 80	5	≥ 4.25	<b>A</b>
≥ 60	4	≥ 3.25	<b>B</b>
≥ 40	3	≥ 2.25	<b>C</b>
≥ 20	2	≥ 1.25	<b>D</b>
< 20	1	< 1.25	<b>F</b>



### Step 1: Total Eligible Spending Per Industry

Total Eligible Spending	C	PS	SS	G
\$365,628,368	\$13,324,333	\$112,038,525	\$233,837,961	\$6,427,549

### Step 2: Weighted Matrix (Industry Spending/Total Eligible Spending)

Category	C	PS	SS	G
BA, HA, W	3.64%	30.64%	63.96%	1.76%
AA		No Goal		

### Step 3: Actual LL1 M/WBE Spending

Category	C	PS	SS	G
Black American	\$216,876	\$0	\$71,066	\$189,386
Asian American	\$314,439	\$4,252,045	\$53,247	\$593,194
Hispanic American	\$13,933	\$150,490	\$5,960	\$312,221
Women	\$92,124	\$471,735	\$35,388	\$849,443

### Step 4: Actual Spending Percentage (Actual LL1 M/WBE Spending/Industry Spending)

Category	C	PS	SS	G
Black American	1.63%	0.00%	0.03%	2.95%
Asian American	2.36%	3.80%	0.02%	9.23%
Hispanic American	0.10%	0.13%	0.00%	4.86%
Women	0.69%	0.42%	0.02%	13.22%

### Step 5: LL1 M/WBE Spending as Percentage of Target Achieved (Actual Spending Percentage/LL1 Target)

Category	C	PS	SS	G
Black American	20.35%	0.00%	0.25%	42.09%
Asian American	29.50%	No Goal	0.76%	115.36%
Hispanic American	2.62%	1.68%	0.04%	97.15%
Women	3.84%	2.48%	0.15%	52.86%

### Step 6: Final Score

Category	Weighted %	Grade	Score	Average Score
Black American	1.64%	F	1	<b>1</b>
Asian American	5.17%	F	1	
Hispanic American	2.34%	F	1	
Women	1.92%	F	1	





# M/WBE LETTER GRADE WORKSHEET

## DEPARTMENT OF SMALL BUSINESS SERVICES

Fiscal Year 2015

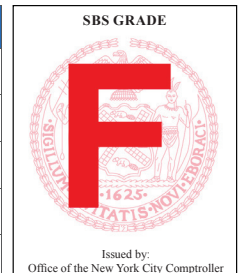
### Reference: Local Law 1 Target Spending Percent

Category	C	PS	SS	G
Black American (BA)	8%	12%	12%	7%
Asian American (AA)	8%	No Goal	3%	8%
Hispanic American (HA)	4%	8%	6%	5%
Women (W)	18%	17%	10%	25%

C: Construction PS: Professional Services SS: Standard Services G: Goods

### Reference: Grading Scale

Weighted %	Score	Avg Score	Grade
≥ 80	5	≥ 4.25	<b>A</b>
≥ 60	4	≥ 3.25	<b>B</b>
≥ 40	3	≥ 2.25	<b>C</b>
≥ 20	2	≥ 1.25	<b>D</b>
< 20	1	< 1.25	<b>F</b>



### Step 1: Total Eligible Spending Per Industry

Total Eligible Spending	C	PS	SS	G
\$17,456,820	\$7,222	\$1,462,621	\$15,683,206	\$303,770

### Step 2: Weighted Matrix (Industry Spending/Total Eligible Spending)

Category	C	PS	SS	G
BA, HA, W	0.04%	8.38%	89.84%	1.74%
AA		No Goal		

### Step 3: Actual LL1 M/WBE Spending

Category	C	PS	SS	G
Black American	\$0	\$70,842	\$0	\$1,529
Asian American	\$0	\$225,297	\$0	\$385
Hispanic American	\$0	\$17,300	\$75,379	\$10,547
Women	\$0	\$457,989	\$0	\$8,391

### Step 4: Actual Spending Percentage (Actual LL1 M/WBE Spending/Industry Spending)

Category	C	PS	SS	G
Black American	0.00%	4.84%	0.00%	0.50%
Asian American	0.00%	15.40%	0.00%	0.13%
Hispanic American	0.00%	1.18%	0.48%	3.47%
Women	0.00%	31.31%	0.00%	2.76%

### Step 5: LL1 M/WBE Spending as Percentage of Target Achieved (Actual Spending Percentage/LL1 Target)

Category	C	PS	SS	G
Black American	0.00%	40.36%	0.00%	7.19%
Asian American	0.00%	No Goal	0.00%	1.58%
Hispanic American	0.00%	14.79%	8.01%	69.44%
Women	0.00%	184.19%	0.00%	11.05%

### Step 6: Final Score

Category	Weighted %	Grade	Score	Average Score
Black American	3.51%	F	1	<b>1</b>
Asian American	0.03%	F	1	
Hispanic American	9.64%	F	1	
Women	15.63%	F	1	



Fiscal Year 2015

# M/WBE LETTER GRADE WORKSHEET

## DEPARTMENT OF TRANSPORTATION

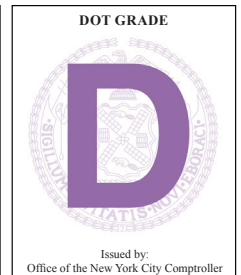
### Reference: Local Law 1 Target Spending Percent

Category	C	PS	SS	G
Black American (BA)	8%	12%	12%	7%
Asian American (AA)	8%	No Goal	3%	8%
Hispanic American (HA)	4%	8%	6%	5%
Women (W)	18%	17%	10%	25%

C: Construction PS: Professional Services SS: Standard Services G: Goods

### Reference: Grading Scale

Weighted %	Score	Avg Score	Grade
≥ 80	5	≥ 4.25	<b>A</b>
≥ 60	4	≥ 3.25	<b>B</b>
≥ 40	3	≥ 2.25	<b>C</b>
≥ 20	2	≥ 1.25	<b>D</b>
< 20	1	< 1.25	<b>F</b>



### Step 1: Total Eligible Spending Per Industry

Total Eligible Spending	C	PS	SS	G
\$496,851,098	\$286,046,649	\$56,142,413	\$145,185,887	\$9,476,148

### Step 2: Weighted Matrix (Industry Spending/Total Eligible Spending)

Category	C	PS	SS	G
BA, HA, W	57.57%	11.30%	29.22%	1.91%
AA		No Goal		

### Step 3: Actual LL1 M/WBE Spending

Category	C	PS	SS	G
Black American	\$289,737	\$36,069	\$8,197	\$339,359
Asian American	\$1,774,690	\$5,684,353	\$1,046,646	\$464,918
Hispanic American	\$3,578,825	\$38,052	\$72,263	\$656,709
Women	\$3,546,726	\$166,356	\$435,134	\$2,927,852

### Step 4: Actual Spending Percentage (Actual LL1 M/WBE Spending/Industry Spending)

Category	C	PS	SS	G
Black American	0.10%	0.06%	0.01%	3.58%
Asian American	0.62%	10.12%	0.72%	4.91%
Hispanic American	1.25%	0.07%	0.05%	6.93%
Women	1.24%	0.30%	0.30%	30.90%

### Step 5: LL1 M/WBE Spending as Percentage of Target Achieved (Actual Spending Percentage/LL1 Target)

Category	C	PS	SS	G
Black American	1.27%	0.54%	0.05%	51.16%
Asian American	7.76%	No Goal	24.03%	61.33%
Hispanic American	31.28%	0.85%	0.83%	138.60%
Women	6.89%	1.74%	3.00%	123.59%

### Step 6: Final Score

Category	Weighted %	Grade	Score	Average Score
Black American	1.78%	F	1	<b>1.25</b>
Asian American	14.27%	F	1	
Hispanic American	20.99%	D	2	
Women	7.40%	F	1	





Fiscal Year 2015

# M/WBE LETTER GRADE WORKSHEET

## DEPARTMENT OF YOUTH AND COMMUNITY DEVELOPMENT

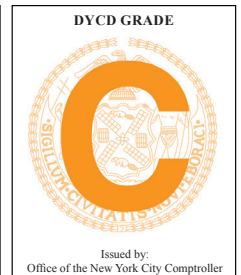
### Reference: Local Law 1 Target Spending Percent

Category	C	PS	SS	G
Black American (BA)	8%	12%	12%	7%
Asian American (AA)	8%	No Goal	3%	8%
Hispanic American (HA)	4%	8%	6%	5%
Women (W)	18%	17%	10%	25%

C: Construction PS: Professional Services SS: Standard Services G: Goods

### Reference: Grading Scale

Weighted %	Score	Avg Score	Grade
≥ 80	5	≥ 4.25	<b>A</b>
≥ 60	4	≥ 3.25	<b>B</b>
≥ 40	3	≥ 2.25	<b>C</b>
≥ 20	2	≥ 1.25	<b>D</b>
< 20	1	< 1.25	<b>F</b>



### Step 1: Total Eligible Spending Per Industry

Total Eligible Spending	C	PS	SS	G
\$2,546,498	\$0	\$1,257,438	\$325,703	\$963,356

### Step 2: Weighted Matrix (Industry Spending/Total Eligible Spending)

Category	C	PS	SS	G
BA, HA, W	0.00%	49.38%	12.79%	37.83%
AA		No Goal		

### Step 3: Actual LL1 M/WBE Spending

Category	C	PS	SS	G
Black American	\$0	\$932,392	\$4,992	\$32,585
Asian American	\$0	\$144,520	\$0	\$29,816
Hispanic American	\$0	\$0	\$4,300	\$59,156
Women	\$0	\$0	\$2,958	\$81,688

### Step 4: Actual Spending Percentage (Actual LL1 M/WBE Spending/Industry Spending)

Category	C	PS	SS	G
Black American	0.00%	74.15%	1.53%	3.38%
Asian American	0.00%	11.49%	0.00%	3.10%
Hispanic American	0.00%	0.00%	1.32%	6.14%
Women	0.00%	0.00%	0.91%	8.48%

### Step 5: LL1 M/WBE Spending as Percentage of Target Achieved (Actual Spending Percentage/LL1 Target)

Category	C	PS	SS	G
Black American	0.00%	617.92%	12.77%	48.32%
Asian American	0.00%	No Goal	0.00%	38.69%
Hispanic American	0.00%	0.00%	22.00%	122.81%
Women	0.00%	0.00%	9.08%	33.92%

### Step 6: Final Score

Category	Weighted %	Grade	Score	Average Score
Black American	325.04%	A	5	<b>2.75</b>
Asian American	28.91%	D	2	
Hispanic American	49.28%	C	3	
Women	13.99%	F	1	





# M/WBE LETTER GRADE WORKSHEET FIRE DEPARTMENT

Fiscal Year 2015

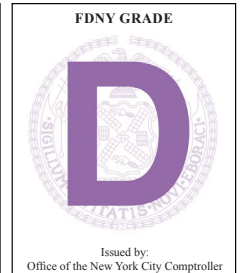
## Reference: Local Law 1 Target Spending Percent

Category	C	PS	SS	G
Black American (BA)	8%	12%	12%	7%
Asian American (AA)	8%	No Goal	3%	8%
Hispanic American (HA)	4%	8%	6%	5%
Women (W)	18%	17%	10%	25%

C: Construction PS: Professional Services SS: Standard Services G: Goods

## Reference: Grading Scale

Weighted %	Score	Avg Score	Grade
≥ 80	5	≥ 4.25	<b>A</b>
≥ 60	4	≥ 3.25	<b>B</b>
≥ 40	3	≥ 2.25	<b>C</b>
≥ 20	2	≥ 1.25	<b>D</b>
< 20	1	< 1.25	<b>F</b>



## Step 1: Total Eligible Spending Per Industry

Total Eligible Spending	C	PS	SS	G
\$112,444,722	\$19,697,457	\$31,212,448	\$48,635,620	\$12,899,197

## Step 2: Weighted Matrix (Industry Spending/Total Eligible Spending)

Category	C	PS	SS	G
BA, HA, W	17.52%	27.76%	43.25%	11.47%
AA		No Goal		

## Step 3: Actual LL1 M/WBE Spending

Category	C	PS	SS	G
Black American	\$118,981	\$49,042	\$0	\$91,144
Asian American	\$185,043	\$341,282	\$6,672,778	\$275,686
Hispanic American	\$180,000	\$205,082	\$0	\$497,709
Women	\$0	\$141,232	\$764,312	\$1,465,072

## Step 4: Actual Spending Percentage (Actual LL1 M/WBE Spending/Industry Spending)

Category	C	PS	SS	G
Black American	0.60%	0.16%	0.00%	0.71%
Asian American	0.94%	1.09%	13.72%	2.14%
Hispanic American	0.91%	0.66%	0.00%	3.86%
Women	0.00%	0.45%	1.57%	11.36%

## Step 5: LL1 M/WBE Spending as Percentage of Target Achieved (Actual Spending Percentage/LL1 Target)

Category	C	PS	SS	G
Black American	7.55%	1.31%	0.00%	10.09%
Asian American	11.74%	No Goal	457.33%	26.72%
Hispanic American	22.85%	8.21%	0.00%	77.17%
Women	0.00%	2.66%	15.72%	45.43%

## Step 6: Final Score

Category	Weighted %	Grade	Score	Average Score
Black American	2.84%	F	1	<b>2</b>
Asian American	280.90%	A	5	
Hispanic American	15.13%	F	1	
Women	12.75%	F	1	





# M/WBE LETTER GRADE WORKSHEET

## HUMAN RESOURCES ADMINISTRATION

Fiscal Year 2015

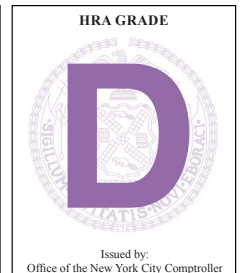
### Reference: Local Law 1 Target Spending Percent

Category	C	PS	SS	G
Black American (BA)	8%	12%	12%	7%
Asian American (AA)	8%	No Goal	3%	8%
Hispanic American (HA)	4%	8%	6%	5%
Women (W)	18%	17%	10%	25%

C: Construction PS: Professional Services SS: Standard Services G: Goods

### Reference: Grading Scale

Weighted %	Score	Avg Score	Grade
≥ 80	5	≥ 4.25	<b>A</b>
≥ 60	4	≥ 3.25	<b>B</b>
≥ 40	3	≥ 2.25	<b>C</b>
≥ 20	2	≥ 1.25	<b>D</b>
< 20	1	< 1.25	<b>F</b>



### Step 1: Total Eligible Spending Per Industry

Total Eligible Spending	C	PS	SS	G
\$103,059,717	\$357,928	\$45,969,490	\$51,353,999	\$5,378,301

### Step 2: Weighted Matrix (Industry Spending/Total Eligible Spending)

Category	C	PS	SS	G
BA, HA, W	0.35%	44.60%	49.83%	5.22%
AA		No Goal		

### Step 3: Actual LL1 M/WBE Spending

Category	C	PS	SS	G
Black American	\$0	\$1,250,293	\$164,026	\$79,966
Asian American	\$0	\$4,553,952	\$293,942	\$482,550
Hispanic American	\$0	\$9,827	\$89,434	\$556,732
Women	\$0	\$5,993,172	\$814,008	\$937,381

### Step 4: Actual Spending Percentage (Actual LL1 M/WBE Spending/Industry Spending)

Category	C	PS	SS	G
Black American	0.00%	2.72%	0.32%	1.49%
Asian American	0.00%	9.91%	0.57%	8.97%
Hispanic American	0.00%	0.02%	0.17%	10.35%
Women	0.00%	13.04%	1.59%	17.43%

### Step 5: LL1 M/WBE Spending as Percentage of Target Achieved (Actual Spending Percentage/LL1 Target)

Category	C	PS	SS	G
Black American	0.00%	22.67%	2.66%	21.24%
Asian American	0.00%	No Goal	19.08%	112.15%
Hispanic American	0.00%	0.27%	2.90%	207.03%
Women	0.00%	76.69%	15.85%	69.72%

### Step 6: Final Score

Category	Weighted %	Grade	Score	Average Score
Black American	12.54%	F	1	<b>1.75</b>
Asian American	27.73%	D	2	
Hispanic American	12.37%	F	1	
Women	45.74%	C	3	



Fiscal Year 2015

# M/WBE LETTER GRADE WORKSHEET

## LANDMARKS PRESERVATION COMMISSION

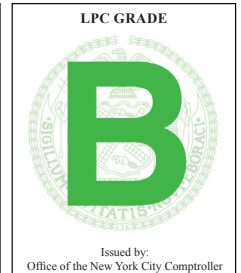
### Reference: Local Law 1 Target Spending Percent

Category	C	PS	SS	G
Black American (BA)	8%	12%	12%	7%
Asian American (AA)	8%	No Goal	3%	8%
Hispanic American (HA)	4%	8%	6%	5%
Women (W)	18%	17%	10%	25%

C: Construction PS: Professional Services SS: Standard Services G: Goods

### Reference: Grading Scale

Weighted %	Score	Avg Score	Grade
≥ 80	5	≥ 4.25	<b>A</b>
≥ 60	4	≥ 3.25	<b>B</b>
≥ 40	3	≥ 2.25	<b>C</b>
≥ 20	2	≥ 1.25	<b>D</b>
< 20	1	< 1.25	<b>F</b>



### Step 1: Total Eligible Spending Per Industry

Total Eligible Spending	C	PS	SS	G
\$110,726	\$36,235	\$25,096	\$34,368	\$15,027

### Step 2: Weighted Matrix (Industry Spending/Total Eligible Spending)

Category	C	PS	SS	G
BA, HA, W	32.72%	22.66%	31.04%	13.57%
AA		No Goal		

### Step 3: Actual LL1 M/WBE Spending

Category	C	PS	SS	G
Black American	\$0	\$5,865	\$0	\$0
Asian American	\$14,750	\$0	\$0	\$0
Hispanic American	\$0	\$350	\$8,731	\$0
Women	\$0	\$0	\$2,233	\$926

### Step 4: Actual Spending Percentage (Actual LL1 M/WBE Spending/Industry Spending)

Category	C	PS	SS	G
Black American	0.00%	23.37%	0.00%	0.00%
Asian American	40.71%	0.00%	0.00%	0.00%
Hispanic American	0.00%	1.39%	25.41%	0.00%
Women	0.00%	0.00%	6.50%	6.16%

### Step 5: LL1 M/WBE Spending as Percentage of Target Achieved (Actual Spending Percentage/LL1 Target)

Category	C	PS	SS	G
Black American	0.00%	194.75%	0.00%	0.00%
Asian American	508.83%	No Goal	0.00%	0.00%
Hispanic American	0.00%	17.42%	423.42%	0.00%
Women	0.00%	0.00%	64.97%	24.65%

### Step 6: Final Score

Category	Weighted %	Grade	Score	Average Score
Black American	44.14%	C	3	<b>3.75</b>
Asian American	215.32%	A	5	
Hispanic American	135.37%	A	5	
Women	23.51%	D	2	





# M/WBE LETTER GRADE WORKSHEET LAW DEPARTMENT

Fiscal Year 2015

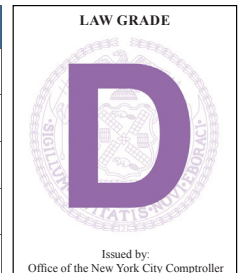
## Reference: Local Law 1 Target Spending Percent

Category	C	PS	SS	G
Black American (BA)	8%	12%	12%	7%
Asian American (AA)	8%	No Goal	3%	8%
Hispanic American (HA)	4%	8%	6%	5%
Women (W)	18%	17%	10%	25%

C: Construction PS: Professional Services SS: Standard Services G: Goods

## Reference: Grading Scale

Weighted %	Score	Avg Score	Grade
≥ 80	5	≥ 4.25	<b>A</b>
≥ 60	4	≥ 3.25	<b>B</b>
≥ 40	3	≥ 2.25	<b>C</b>
≥ 20	2	≥ 1.25	<b>D</b>
< 20	1	< 1.25	<b>F</b>



## Step 1: Total Eligible Spending Per Industry

Total Eligible Spending	C	PS	SS	G
\$37,121,316	\$0	\$30,996,764	\$4,983,218	\$1,141,335

## Step 2: Weighted Matrix (Industry Spending/Total Eligible Spending)

Category	C	PS	SS	G
BA, HA, W	0.00%	83.50%	13.42%	3.07%
AA		No Goal		

## Step 3: Actual LL1 M/WBE Spending

Category	C	PS	SS	G
Black American	\$0	\$450	\$51,387	\$8,372
Asian American	\$0	\$0	\$10,924	\$210,011
Hispanic American	\$0	\$0	\$42,180	\$70,107
Women	\$0	\$274,055	\$1,457,226	\$35,032

## Step 4: Actual Spending Percentage (Actual LL1 M/WBE Spending/Industry Spending)

Category	C	PS	SS	G
Black American	0.00%	0.00%	1.03%	0.73%
Asian American	0.00%	0.00%	0.22%	18.40%
Hispanic American	0.00%	0.00%	0.85%	6.14%
Women	0.00%	0.88%	29.24%	3.07%

## Step 5: LL1 M/WBE Spending as Percentage of Target Achieved (Actual Spending Percentage/LL1 Target)

Category	C	PS	SS	G
Black American	0.00%	0.01%	8.59%	10.48%
Asian American	0.00%	No Goal	7.31%	230.01%
Hispanic American	0.00%	0.00%	14.11%	122.85%
Women	0.00%	5.20%	292.43%	12.28%

## Step 6: Final Score

Category	Weighted %	Grade	Score	Average Score
Black American	1.49%	F	1	<b>2</b>
Asian American	48.81%	C	3	
Hispanic American	5.67%	F	1	
Women	43.98%	C	3	



Fiscal Year 2015

# M/WBE LETTER GRADE WORKSHEET NYC TAXI AND LIMOUSINE COMMISSION

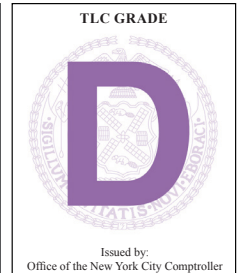
## Reference: Local Law 1 Target Spending Percent

Category	C	PS	SS	G
Black American (BA)	8%	12%	12%	7%
Asian American (AA)	8%	No Goal	3%	8%
Hispanic American (HA)	4%	8%	6%	5%
Women (W)	18%	17%	10%	25%

C: Construction PS: Professional Services SS: Standard Services G: Goods

## Reference: Grading Scale

Weighted %	Score	Avg Score	Grade
≥ 80	5	≥ 4.25	<b>A</b>
≥ 60	4	≥ 3.25	<b>B</b>
≥ 40	3	≥ 2.25	<b>C</b>
≥ 20	2	≥ 1.25	<b>D</b>
< 20	1	< 1.25	<b>F</b>



## Step 1: Total Eligible Spending Per Industry

Total Eligible Spending	C	PS	SS	G
\$5,817,335	\$0	\$578,059	\$4,139,800	\$1,099,476

## Step 2: Weighted Matrix (Industry Spending/Total Eligible Spending)

Category	C	PS	SS	G
BA, HA, W	0.00%	9.94%	71.16%	18.90%
AA		No Goal		

## Step 3: Actual LL1 M/WBE Spending

Category	C	PS	SS	G
Black American	\$0	\$0	\$5,862	\$2,478
Asian American	\$0	\$0	\$2,750	\$7,558
Hispanic American	\$0	\$0	\$0	\$85,180
Women	\$0	\$0	\$29,037	\$7,747

## Step 4: Actual Spending Percentage (Actual LL1 M/WBE Spending/Industry Spending)

Category	C	PS	SS	G
Black American	0.00%	0.00%	0.14%	0.23%
Asian American	0.00%	0.00%	0.07%	0.69%
Hispanic American	0.00%	0.00%	0.00%	7.75%
Women	0.00%	0.00%	0.70%	0.70%

## Step 5: LL1 M/WBE Spending as Percentage of Target Achieved (Actual Spending Percentage/LL1 Target)

Category	C	PS	SS	G
Black American	0.00%	0.00%	1.18%	3.22%
Asian American	0.00%	No Goal	2.21%	8.59%
Hispanic American	0.00%	0.00%	0.00%	154.95%
Women	0.00%	0.00%	7.01%	2.82%

## Step 6: Final Score

Category	Weighted %	Grade	Score	Average Score
Black American	1.45%	F	1	<b>1.25</b>
Asian American	3.55%	F	1	
Hispanic American	29.28%	D	2	
Women	5.52%	F	1	





Fiscal Year 2015

# M/WBE LETTER GRADE WORKSHEET

## OFFICE OF ADMINISTRATIVE TRIALS AND HEARINGS

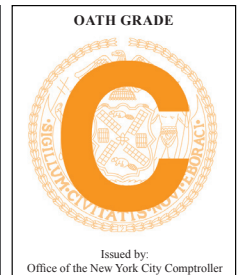
### Reference: Local Law 1 Target Spending Percent

Category	C	PS	SS	G
Black American (BA)	8%	12%	12%	7%
Asian American (AA)	8%	No Goal	3%	8%
Hispanic American (HA)	4%	8%	6%	5%
Women (W)	18%	17%	10%	25%

C: Construction PS: Professional Services SS: Standard Services G: Goods

### Reference: Grading Scale

Weighted %	Score	Avg Score	Grade
≥ 80	5	≥ 4.25	<b>A</b>
≥ 60	4	≥ 3.25	<b>B</b>
≥ 40	3	≥ 2.25	<b>C</b>
≥ 20	2	≥ 1.25	<b>D</b>
< 20	1	< 1.25	<b>F</b>



### Step 1: Total Eligible Spending Per Industry

Total Eligible Spending	C	PS	SS	G
\$2,813,283	\$0	\$1,393,421	\$977,931	\$441,931

### Step 2: Weighted Matrix (Industry Spending/Total Eligible Spending)

Category	C	PS	SS	G
BA, HA, W	0.00%	49.53%	34.76%	15.71%
AA		No Goal		

### Step 3: Actual LL1 M/WBE Spending

Category	C	PS	SS	G
Black American	\$0	\$0	\$11,982	\$6,258
Asian American	\$0	\$142,361	\$0	\$49,335
Hispanic American	\$0	\$0	\$0	\$144,844
Women	\$0	\$0	\$8,050	\$42,617

### Step 4: Actual Spending Percentage (Actual LL1 M/WBE Spending/Industry Spending)

Category	C	PS	SS	G
Black American	0.00%	0.00%	1.23%	1.42%
Asian American	0.00%	10.22%	0.00%	11.16%
Hispanic American	0.00%	0.00%	0.00%	32.78%
Women	0.00%	0.00%	0.82%	9.64%

### Step 5: LL1 M/WBE Spending as Percentage of Target Achieved (Actual Spending Percentage/LL1 Target)

Category	C	PS	SS	G
Black American	0.00%	0.00%	10.21%	20.23%
Asian American	0.00%	No Goal	0.00%	139.54%
Hispanic American	0.00%	0.00%	0.00%	655.50%
Women	0.00%	0.00%	8.23%	38.57%

### Step 6: Final Score

Category	Weighted %	Grade	Score	Average Score
Black American	6.73%	F	1	<b>2.5</b>
Asian American	43.43%	C	3	
Hispanic American	102.97%	A	5	
Women	8.92%	F	1	



Fiscal Year 2015

# M/WBE LETTER GRADE WORKSHEET

## OFFICE OF EMERGENCY MANAGEMENT

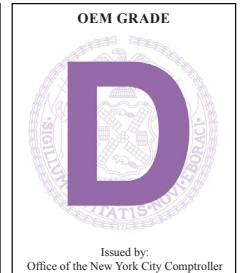
### Reference: Local Law 1 Target Spending Percent

Category	C	PS	SS	G
Black American (BA)	8%	12%	12%	7%
Asian American (AA)	8%	No Goal	3%	8%
Hispanic American (HA)	4%	8%	6%	5%
Women (W)	18%	17%	10%	25%

C: Construction PS: Professional Services SS: Standard Services G: Goods

### Reference: Grading Scale

Weighted %	Score	Avg Score	Grade
≥ 80	5	≥ 4.25	<b>A</b>
≥ 60	4	≥ 3.25	<b>B</b>
≥ 40	3	≥ 2.25	<b>C</b>
≥ 20	2	≥ 1.25	<b>D</b>
< 20	1	< 1.25	<b>F</b>



### Step 1: Total Eligible Spending Per Industry

Total Eligible Spending	C	PS	SS	G
\$6,389,547	\$0	\$3,736,604	\$1,458,267	\$1,194,676

### Step 2: Weighted Matrix (Industry Spending/Total Eligible Spending)

Category	C	PS	SS	G
BA, HA, W	0.00%	58.48%	22.82%	18.70%
AA		No Goal		

### Step 3: Actual LL1 M/WBE Spending

Category	C	PS	SS	G
Black American	\$0	\$18,479	\$0	\$0
Asian American	\$0	\$50,455	\$0	\$22,258
Hispanic American	\$0	\$16,335	\$21,026	\$43,610
Women	\$0	\$165,180	\$0	\$103,827

### Step 4: Actual Spending Percentage (Actual LL1 M/WBE Spending/Industry Spending)

Category	C	PS	SS	G
Black American	0.00%	0.49%	0.00%	0.00%
Asian American	0.00%	1.35%	0.00%	1.86%
Hispanic American	0.00%	0.44%	1.44%	3.65%
Women	0.00%	4.42%	0.00%	8.69%

### Step 5: LL1 M/WBE Spending as Percentage of Target Achieved (Actual Spending Percentage/LL1 Target)

Category	C	PS	SS	G
Black American	0.00%	4.12%	0.00%	0.00%
Asian American	0.00%	No Goal	0.00%	23.29%
Hispanic American	0.00%	5.47%	24.03%	73.01%
Women	0.00%	26.00%	0.00%	34.76%

### Step 6: Final Score

Category	Weighted %	Grade	Score	Average Score
Black American	2.41%	F	1	<b>1.5</b>
Asian American	10.49%	F	1	
Hispanic American	22.33%	D	2	
Women	21.71%	D	2	





# M/WBE LETTER GRADE WORKSHEET

## OFFICE OF THE COMPTROLLER

Fiscal Year 2015

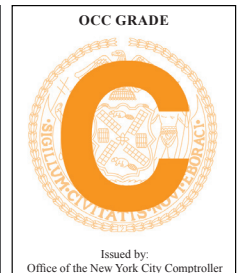
### Reference: Local Law 1 Target Spending Percent

Category	C	PS	SS	G
Black American (BA)	8%	12%	12%	7%
Asian American (AA)	8%	No Goal	3%	8%
Hispanic American (HA)	4%	8%	6%	5%
Women (W)	18%	17%	10%	25%

C: Construction PS: Professional Services SS: Standard Services G: Goods

### Reference: Grading Scale

Weighted %	Score	Avg Score	Grade
≥ 80	5	≥ 4.25	<b>A</b>
≥ 60	4	≥ 3.25	<b>B</b>
≥ 40	3	≥ 2.25	<b>C</b>
≥ 20	2	≥ 1.25	<b>D</b>
< 20	1	< 1.25	<b>F</b>



### Step 1: Total Eligible Spending Per Industry

Total Eligible Spending	C	PS	SS	G
\$19,617,486	\$0	\$18,244,703	\$636,329	\$736,454

### Step 2: Weighted Matrix (Industry Spending/Total Eligible Spending)

Category	C	PS	SS	G
BA, HA, W	0.00%	93.00%	3.24%	3.75%
AA		No Goal		

### Step 3: Actual LL1 M/WBE Spending

Category	C	PS	SS	G
Black American	\$0	\$216,819	\$16,298	\$4,018
Asian American	\$0	\$942,349	\$19,666	\$41,709
Hispanic American	\$0	\$935,009	\$2,700	\$123,979
Women	\$0	\$899,568	\$33,389	\$79,339

### Step 4: Actual Spending Percentage (Actual LL1 M/WBE Spending/Industry Spending)

Category	C	PS	SS	G
Black American	0.00%	1.19%	2.56%	0.55%
Asian American	0.00%	5.17%	3.09%	5.66%
Hispanic American	0.00%	5.12%	0.42%	16.83%
Women	0.00%	4.93%	5.25%	10.77%

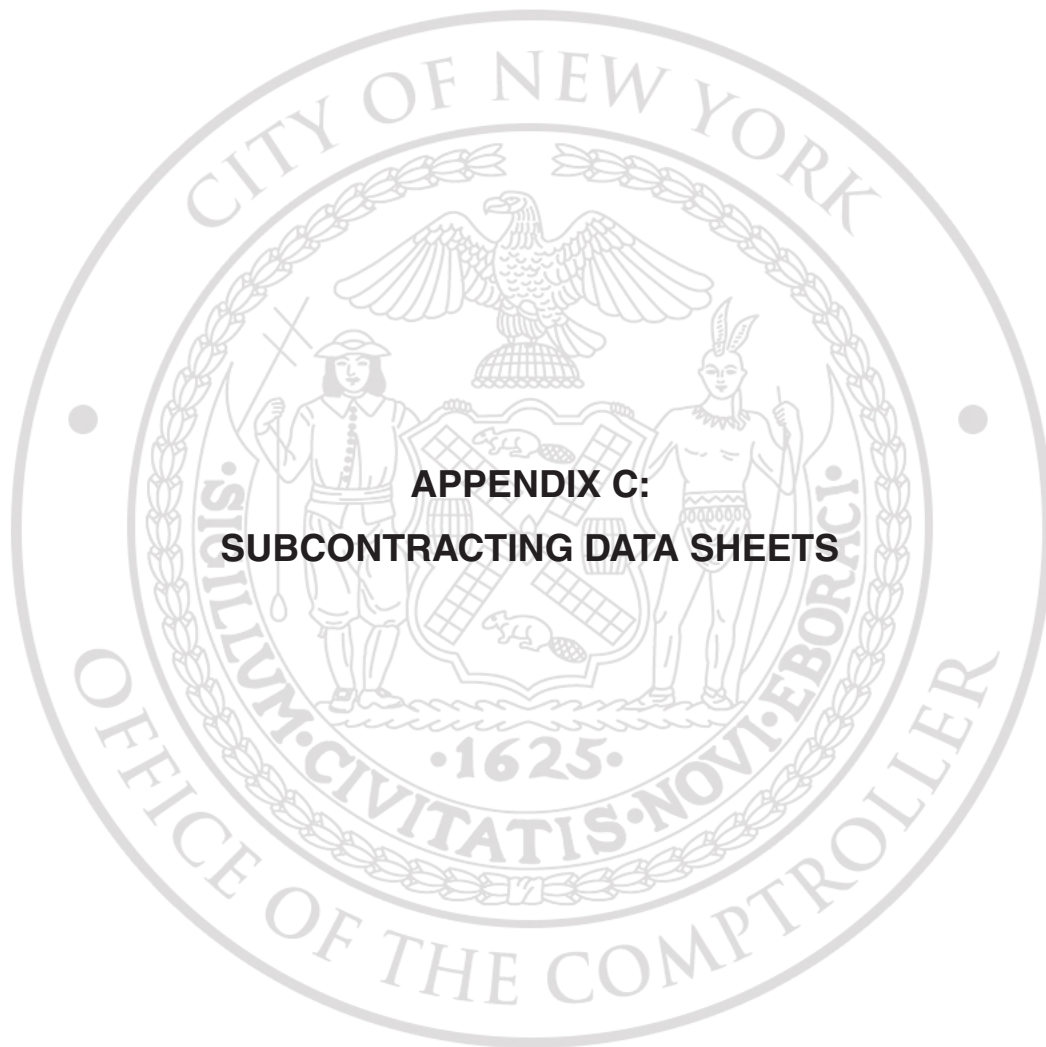
### Step 5: LL1 M/WBE Spending as Percentage of Target Achieved (Actual Spending Percentage/LL1 Target)

Category	C	PS	SS	G
Black American	0.00%	9.90%	21.34%	7.79%
Asian American	0.00%	No Goal	103.02%	70.79%
Hispanic American	0.00%	64.06%	7.07%	336.69%
Women	0.00%	29.00%	52.47%	43.09%

### Step 6: Final Score

Category	Weighted %	Grade	Score	Average Score
Black American	10.20%	F	1	<b>3</b>
Asian American	85.73%	A	5	
Hispanic American	72.45%	B	4	
Women	30.29%	D	2	





**APPENDIX C:  
SUBCONTRACTING DATA SHEETS**





# M/WBE LETTER GRADE SUBCONTRACT DATA

Fiscal Year 2015

## New York Citywide (City)

Total Reported Sub Spending	LL1 Eligible Spending	Non Eligible Spending
\$78,109,476	\$17,429,728	\$60,679,750

LL1 Sub Spending	Construction	Goods	Professional Services	Standard Services	M/WBE Total
Black American	\$3,038,924	\$0	\$277,328	\$38,631	\$3,354,882
Asian American	\$2,124,227	\$0	\$0	\$9,000	\$2,133,227
Hispanic American	\$4,473,328	\$0	\$511,719	\$35,860	\$5,020,908
Women	\$5,631,690	\$25,034	\$1,047,973	\$216,013	\$6,920,709
Industry Total	\$15,268,169	\$25,034	\$1,837,018	\$299,504	\$17,429,728

## Administration for Children's Services (ACS)

Total Reported Sub Spending	LL1 Eligible Spending	Non Eligible Spending
No Data		

LL1 Sub Spending	Construction	Goods	Professional Services	Standard Services	M/WBE Total
Black American	<b>NO DATA</b>				
Asian American					
Hispanic American					
Women					
Industry Total					

## Business Integrity Commission (BIC)

Total Reported Sub Spending	LL1 Eligible Spending	Non Eligible Spending
No Data		

LL1 Sub Spending	Construction	Goods	Professional Services	Standard Services	M/WBE Total
Black American	<b>NO DATA</b>				
Asian American					
Hispanic American					
Women					
Industry Total					

## Civilian Complaint Review Board (CCRB)

Total Reported Sub Spending	LL1 Eligible Spending	Non Eligible Spending
No Data		

LL1 Sub Spending	Construction	Goods	Professional Services	Standard Services	M/WBE Total
Black American	<b>NO DATA</b>				
Asian American					
Hispanic American					
Women					
Industry Total					



Fiscal Year 2015

# M/WBE LETTER GRADE SUBCONTRACT DATA

## Commission on Human Rights (CCHR)

Total Reported Sub Spending	LL1 Eligible Spending	Non Eligible Spending
No Data		

LL1 Sub Spending	Construction	Goods	Professional Services	Standard Services	M/WBE Total
Black American	<b>NO DATA</b>				
Asian American					
Hispanic American					
Women					
Industry Total					

## Department for the Aging (DFTA)

Total Reported Sub Spending	LL1 Eligible Spending	Non Eligible Spending
No Data		

LL1 Sub Spending	Construction	Goods	Professional Services	Standard Services	M/WBE Total
Black American	<b>NO DATA</b>				
Asian American					
Hispanic American					
Women					
Industry Total					

## Department of Buildings (DOB)

Total Reported Sub Spending	LL1 Eligible Spending	Non Eligible Spending
No Data		

LL1 Sub Spending	Construction	Goods	Professional Services	Standard Services	M/WBE Total
Black American	<b>NO DATA</b>				
Asian American					
Hispanic American					
Women					
Industry Total					

## Department of City Planning (DCP)

Total Reported Sub Spending	LL1 Eligible Spending	Non Eligible Spending
No Data		

LL1 Sub Spending	Construction	Goods	Professional Services	Standard Services	M/WBE Total
Black American	<b>NO DATA</b>				
Asian American					
Hispanic American					
Women					
Industry Total					



# M/WBE LETTER GRADE SUBCONTRACT DATA

Fiscal Year 2015

## Department of Citywide Administrative Services (DCAS)

Total Reported Sub Spending	LL1 Eligible Spending	Non Eligible Spending
No Data		

LL1 Sub Spending	Construction	Goods	Professional Services	Standard Services	M/WBE Total
Black American	<b>NO DATA</b>				
Asian American					
Hispanic American					
Women					
Industry Total					

## Department of Consumer Affairs (DCA)

Total Reported Sub Spending	LL1 Eligible Spending	Non Eligible Spending
No Data		

LL1 Sub Spending	Construction	Goods	Professional Services	Standard Services	M/WBE Total
Black American	<b>NO DATA</b>				
Asian American					
Hispanic American					
Women					
Industry Total					

## Department of Correction (DOC)

Total Reported Sub Spending	LL1 Eligible Spending	Non Eligible Spending
No Data		

LL1 Sub Spending	Construction	Goods	Professional Services	Standard Services	M/WBE Total
Black American	<b>NO DATA</b>				
Asian American					
Hispanic American					
Women					
Industry Total					

## Department of Cultural Affairs (DCLA)

Total Reported Sub Spending	LL1 Eligible Spending	Non Eligible Spending
No Data		

LL1 Sub Spending	Construction	Goods	Professional Services	Standard Services	M/WBE Total
Black American	<b>NO DATA</b>				
Asian American					
Hispanic American					
Women					
Industry Total					



# M/WBE LETTER GRADE SUBCONTRACT DATA

Fiscal Year 2015

## Department of Design and Construction (DDC)

Total Reported Sub Spending	LL1 Eligible Spending	Non Eligible Spending
\$16,532,983	\$2,673,531	\$13,859,452

LL1 Sub Spending	Construction	Goods	Professional Services	Standard Services	M/WBE Total
Black American	\$832,701	\$0	\$0	\$0	\$832,701
Asian American	\$237,558	\$0	\$0	\$0	\$237,558
Hispanic American	\$249,020	\$0	\$226,945	\$34,450	\$510,415
Women	\$955,083	\$0	\$137,774	\$0	\$1,092,857
<b>Industry Total</b>	<b>\$2,274,362</b>	<b>\$0</b>	<b>\$364,718</b>	<b>\$34,450</b>	<b>\$2,673,531</b>

## Department of Environmental Protection (DEP)

Total Reported Sub Spending	LL1 Eligible Spending	Non Eligible Spending
\$16,442,690	\$2,276,314	\$14,166,376

LL1 Sub Spending	Construction	Goods	Professional Services	Standard Services	M/WBE Total
Black American	\$131,001	\$0	\$184,224	\$38,631	\$353,855
Asian American	\$690,615	\$0	\$0	\$9,000	\$699,615
Hispanic American	\$203,514	\$0	\$114,284	\$1,410	\$319,209
Women	\$389,161	\$0	\$514,473	\$0	\$903,634
<b>Industry Total</b>	<b>\$1,414,291</b>	<b>\$0</b>	<b>\$812,981</b>	<b>\$49,041</b>	<b>\$2,276,314</b>

## Department of Finance (DOF)

Total Reported Sub Spending	LL1 Eligible Spending	Non Eligible Spending
\$5,378,468	\$226,963	\$5,151,506

LL1 Sub Spending	Construction	Goods	Professional Services	Standard Services	M/WBE Total
Black American	\$0	\$0	\$10,000	\$0	\$10,000
Asian American	\$0	\$0	\$0	\$0	\$0
Hispanic American	\$0	\$0	\$0	\$0	\$0
Women	\$0	\$0	\$156,068	\$60,895	\$216,963
<b>Industry Total</b>	<b>\$0</b>	<b>\$0</b>	<b>\$166,068</b>	<b>\$60,895</b>	<b>\$226,963</b>

## Department of Health and Mental Hygiene (DOHMH)

Total Reported Sub Spending	LL1 Eligible Spending	Non Eligible Spending
\$134,469	\$0	\$134,469

LL1 Sub Spending	Construction	Goods	Professional Services	Standard Services	M/WBE Total
Black American	<h1>No Eligible Spending</h1>				
Asian American					
Hispanic American					
Women					
<b>Industry Total</b>					



# M/WBE LETTER GRADE SUBCONTRACT DATA

Fiscal Year 2015

## Department of Homeless Services (DHS)

Total Reported Sub Spending	LL1 Eligible Spending	Non Eligible Spending
\$33,891	\$0	\$33,891

LL1 Sub Spending	Construction	Goods	Professional Services	Standard Services	M/WBE Total
Black American	<b>No ELIGIBLE SPENDING</b>				
Asian American					
Hispanic American					
Women					
Industry Total					

## Department of Housing Preservation and Development (HPD)

Total Reported Sub Spending	LL1 Eligible Spending	Non Eligible Spending
\$665,987	\$0	\$665,987

LL1 Sub Spending	Construction	Goods	Professional Services	Standard Services	M/WBE Total
Black American	<b>No ELIGIBLE SPENDING</b>				
Asian American					
Hispanic American					
Women					
Industry Total					

## Department of Information Technology and Telecommunications (DoITT)

Total Reported Sub Spending	LL1 Eligible Spending	Non Eligible Spending
\$228,302	\$0	\$228,302

LL1 Sub Spending	Construction	Goods	Professional Services	Standard Services	M/WBE Total
Black American	<b>No ELIGIBLE SPENDING</b>				
Asian American					
Hispanic American					
Women					
Industry Total					

## Department of Parks and Recreation (DPR)

Total Reported Sub Spending	LL1 Eligible Spending	Non Eligible Spending
\$7,100,824	\$3,997,830	\$3,102,994

LL1 Sub Spending	Construction	Goods	Professional Services	Standard Services	M/WBE Total
Black American	\$1,466,504	\$0	\$0	\$0	\$1,466,504
Asian American	\$1,078,999	\$0	\$0	\$0	\$1,078,999
Hispanic American	\$649,933	\$0	\$20,000	\$0	\$669,933
Women	\$745,149	\$0	\$37,245	\$0	\$782,394
Industry Total	\$3,940,585	\$0	\$57,245	\$0	\$3,997,830



# M/WBE LETTER GRADE SUBCONTRACT DATA

Fiscal Year 2015

## Department of Probation (DOP)

Total Reported Sub Spending	LL1 Eligible Spending	Non Eligible Spending
No Data		

LL1 Sub Spending	Construction	Goods	Professional Services	Standard Services	M/WBE Total
Black American	<b>NO DATA</b>				
Asian American					
Hispanic American					
Women					
Industry Total					

## Department of Sanitation (DSNY)

Total Reported Sub Spending	LL1 Eligible Spending	Non Eligible Spending
\$12,619,462	\$436,875	\$12,182,587

LL1 Sub Spending	Construction	Goods	Professional Services	Standard Services	M/WBE Total
Black American	\$200,000	\$0	\$0	\$0	\$200,000
Asian American	\$3,200	\$0	\$0	\$0	\$3,200
Hispanic American	\$0	\$0	\$150,490	\$0	\$150,490
Women	\$0	\$0	\$83,185	\$0	\$83,185
Industry Total	\$203,200	\$0	\$233,675	\$0	\$436,875

## Department of Small Business Services (SBS)

Total Reported Sub Spending	LL1 Eligible Spending	Non Eligible Spending
No Data		

LL1 Sub Spending	Construction	Goods	Professional Services	Standard Services	M/WBE Total
Black American	<b>NO DATA</b>				
Asian American					
Hispanic American					
Women					
Industry Total					

## Department of Transportation (DOT)

Total Reported Sub Spending	LL1 Eligible Spending	Non Eligible Spending
\$12,773,714	\$7,288,527	\$5,485,188

LL1 Sub Spending	Construction	Goods	Professional Services	Standard Services	M/WBE Total
Black American	\$289,737	\$0	\$34,062	\$0	\$323,799
Asian American	\$21,855	\$0	\$0	\$0	\$21,855
Hispanic American	\$3,190,861	\$0	\$0	\$0	\$3,190,861
Women	\$3,542,297	\$25,034	\$29,563	\$155,118	\$3,752,011
Industry Total	\$7,044,750	\$25,034	\$63,624	\$155,118	\$7,288,527



# M/WBE LETTER GRADE SUBCONTRACT DATA

Fiscal Year 2015

## Department of Youth and Community Development (DYCD)

Total Reported Sub Spending	LL1 Eligible Spending	Non Eligible Spending
\$2,540,093	\$0	\$2,540,093

LL1 Sub Spending	Construction	Goods	Professional Services	Standard Services	M/WBE Total
Black American	<b>No ELIGIBLE SPENDING</b>				
Asian American					
Hispanic American					
Women					
Industry Total					

## Fire Department (FDNY)

Total Reported Sub Spending	LL1 Eligible Spending	Non Eligible Spending
\$3,658,593	\$529,688	\$3,128,905

LL1 Sub Spending	Construction	Goods	Professional Services	Standard Services	M/WBE Total
Black American	\$118,981	\$0	\$49,042	\$0	\$168,023
Asian American	\$92,000	\$0	\$0	\$0	\$92,000
Hispanic American	\$180,000	\$0	\$0	\$0	\$180,000
Women	\$0	\$0	\$89,665	\$0	\$89,665
Industry Total	\$390,981	\$0	\$138,707	\$0	\$529,688

## Human Resources Administration (HRA)

Total Reported Sub Spending	LL1 Eligible Spending	Non Eligible Spending
No Data		

LL1 Sub Spending	Construction	Goods	Professional Services	Standard Services	M/WBE Total
Black American	<b>NO DATA</b>				
Asian American					
Hispanic American					
Women					
Industry Total					

## Landmarks Preservation Commission (LPC)

Total Reported Sub Spending	LL1 Eligible Spending	Non Eligible Spending
No Data		

LL1 Sub Spending	Construction	Goods	Professional Services	Standard Services	M/WBE Total
Black American	<b>NO DATA</b>				
Asian American					
Hispanic American					
Women					
Industry Total					





# M/WBE LETTER GRADE SUBCONTRACT DATA

Fiscal Year 2015

## Law Department (Law)

Total Reported Sub Spending	LL1 Eligible Spending	Non Eligible Spending
No Data		

LL1 Sub Spending	Construction	Goods	Professional Services	Standard Services	M/WBE Total
Black American	<b>NO DATA</b>				
Asian American					
Hispanic American					
Women					
Industry Total					

## NYC Taxi and Limousine Commission (TLC)

Total Reported Sub Spending	LL1 Eligible Spending	Non Eligible Spending
No Data		

LL1 Sub Spending	Construction	Goods	Professional Services	Standard Services	M/WBE Total
Black American	<b>NO DATA</b>				
Asian American					
Hispanic American					
Women					
Industry Total					

## Office of Administrative Trials and Hearings (OATH)

Total Reported Sub Spending	LL1 Eligible Spending	Non Eligible Spending
No Data		

LL1 Sub Spending	Construction	Goods	Professional Services	Standard Services	M/WBE Total
Black American	<b>NO DATA</b>				
Asian American					
Hispanic American					
Women					
Industry Total					

## Office of Emergency Management (OEM)

Total Reported Sub Spending	LL1 Eligible Spending	Non Eligible Spending
No Data		

LL1 Sub Spending	Construction	Goods	Professional Services	Standard Services	M/WBE Total
Black American	<b>NO DATA</b>				
Asian American					
Hispanic American					
Women					
Industry Total					



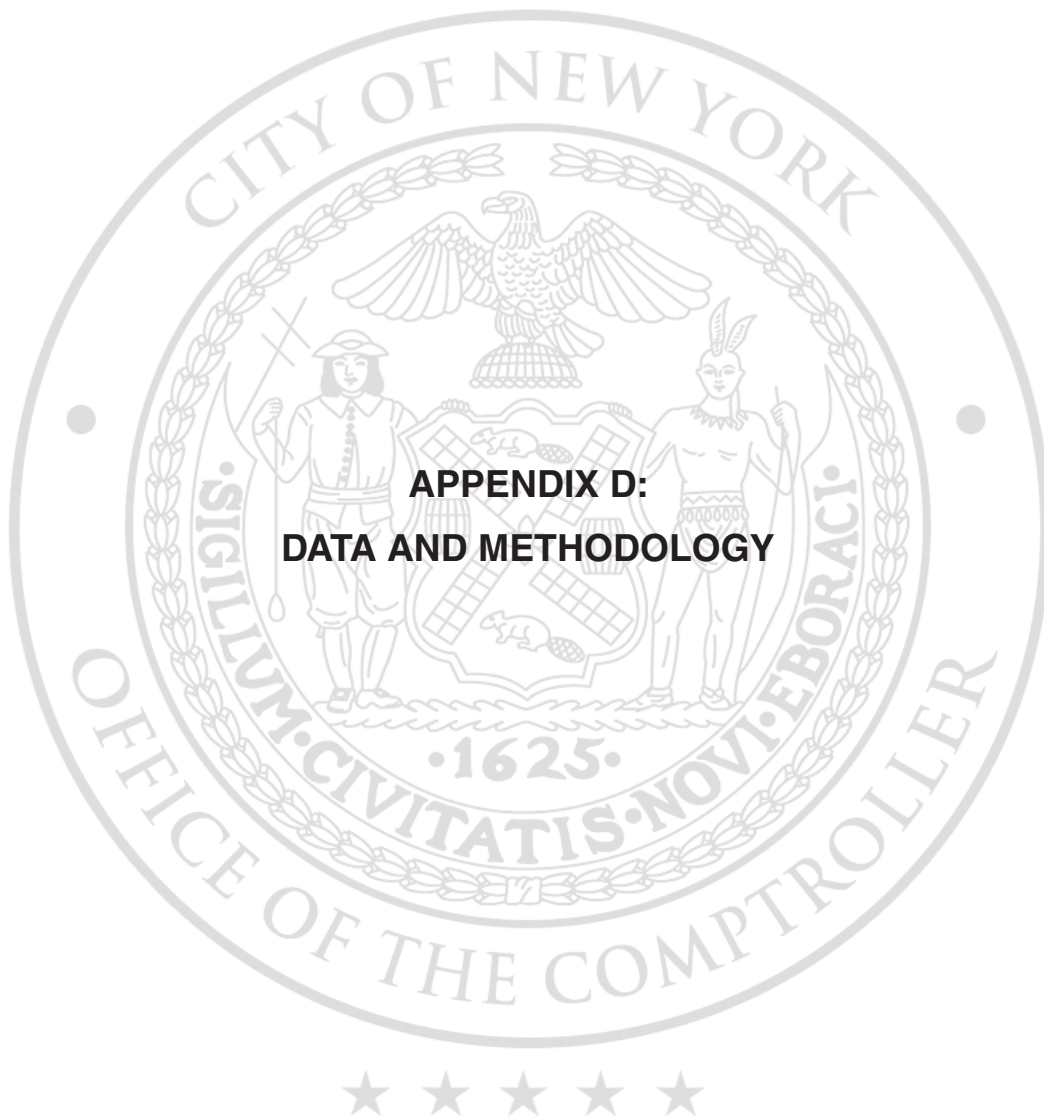
# M/WBE LETTER GRADE SUBCONTRACT DATA

Fiscal Year 2015

## Office of the Comptroller (OCC)

Total Reported Sub Spending	LL1 Eligible Spending	Non Eligible Spending
\$489,171	\$216,819	\$272,352

LL1 Sub Spending	Construction	Goods	Professional Services	Standard Services	M/WBE Total
Black American	\$0	\$0	\$216,819	\$0	\$216,819
Asian American	\$0	\$0	\$0	\$0	\$0
Hispanic American	\$0	\$0	\$0	\$0	\$0
Women	\$0	\$0	\$0	\$0	\$0
<b>Industry Total</b>	<b>\$0</b>	<b>\$0</b>	<b>\$216,819</b>	<b>\$0</b>	<b>\$216,819</b>



Comptroller Stringer is committed to boosting M/WBE procurement in City agencies. A core part of that effort is improving transparency surrounding M/WBE spending and accountability for City agencies.

This report focuses on 31 mayoral agencies that account for the vast majority of M/WBE spending. In addition, the Comptroller's Office has been graded.

Two agencies that are required to submit utilization plans under Local Law 1 (LL 1) and have significant spending, the Police Department (NYPD) and the Department of Investigation (DOI), are not given grades due to a prior agreement not to publicly display vendor data for security reasons. Therefore spending for those agencies cannot be attributed to any given industry group subject to LL 1.

A major change this year is that sub vendor contract and payment information entered by prime vendors into New York City's Payee Information Portal (PIP) is now available in Checkbook NYC. All certified M/WBE subcontractor payments subject to LL 1 entered into PIP by prime vendors are now included in the agency letter grade calculations. M/WBE subcontractor payments default to the industry and contract characters of the prime contracting vendor.

As described below, agency grades are the result of a six-step process that compares agency spending with M/WBE certified vendors to total agency procurement spending in four industry categories established by Local Law 1: Construction, Professional Services, Standard Services, and Goods (contracts less than \$100,000). The ratio of M/WBE spending to total spending is then compared to the specific citywide participation goals laid out in LL 1 to determine a final grade based on performance.

### ***DATA***

#### **Availability**

The Fiscal Year 2015 spending transactions for prime vendors and their subcontractors used in this report were downloaded from Checkbook NYC. The analysis calculates spending by the agency listed as the contracting agency—the agency that registered a given contract and is directly responsible for not only setting contract-specific participation goals, but monitoring the contractor's progress in meeting those goals.

#### **Responsibility for Completeness**

The Checkbook NYC data used in this report originated from the City's Financial Management System (FMS). In a significant percentage of spending, no award category was available in FMS, making it difficult to identify the industry in which the spending took place.

To correct for any missing data, the Comptroller's Office examined data from the expense category field in FMS and matched entries with industry data where possible. Using expense category data is less reliable than contract type and award category data, but including it provides a more accurate overall picture of agency spending than not including it. A percentage of spending could not be classified using this method and was therefore excluded from the calculations.

## ***METHODOLOGY***

The following methodology was used to calculate each agency’s grade. Each agency’s individual grade calculation can be found in Appendix C.

### **Step 1:**

To calculate the FY 2015 M/WBE eligible spending per industry, or the denominator, the transactions for Construction, Professional Services, Standard Services, and Goods (less than \$100,000) were added and totaled. Transactions labeled Individuals & Others, Human Services, Unknown, or Unclassified, as well as expense categories, contract types, and award methods that met specific criteria were not included. Those criteria cover transactions that are not subject to LL1, do not represent true procurement opportunities, and where there is no M/WBE availability.

### **Step 2:**

The analysis includes a weighted-average proportional to the spending in a given industry. For example, if 75 percent of an agency’s M/WBE eligible disbursements are Professional Services, 15 percent Standard Services, five percent Construction, and five percent Goods (less than \$100,000), then the final grade is most influenced by the Professional Services spending, as that is where the agency spends the greatest amount.

For each industry—Construction, Professional Services, Standard Services, and Goods (less than \$100,000) —the spending is divided by Step 1 to determine the percentage of total eligible spend in a given industry category.

### **Step 3:**

To calculate the FY 2015 LL 1 spending with M/WBE vendors, or the numerator, the transactions for each industry—Construction, Professional Services, Standard Services, and Goods (less than \$100,000)—were added and totaled for Black American, Asian American, Hispanic American, and Women, respectively

### **Step 4:**

The FY 2015 LL 1 M/WBE spending as a percent of the eligible spending is calculated by dividing M/WBE spending (Step 3) by total eligible spending (Step 1) per industry and M/WBE category.

### **Step 5:**

To determine M/WBE spending as a percentage of relevant LL 1 participation goals, Step 4 was divided by the LL 1 participation goals. For example, if an agency spent 4 percent of its FY 15 construction funds with a certain M/WBE category when the LL 1 goal is 8 percent, then that agency only reached 50 percent of the target. Note that Asian American Professional Services is not calculated since Local Law 1 has no goal for that category.

### **Step 6:**

Each M/WBE category was assigned a score based on its weighted-average across the four industries using the following chart:

<b>If average is:</b>	<b>Then assign number</b>
80% - 100+%	5
60% - 79%	4
40% - 59%	3
20% - 39%	2
0% - 19%	1



Next, the average of the four numbers was assigned a grade, such that:

If score is:	Then assign grade
4.25 - 5.00	A
3.25 - 4.00	B
2.25 - 3.00	C
1.25 - 2.00	D
0.00 - 1.00	F

### Grading Scale Rationale

The goal of this report is to drive behavioral change in agency procurement practices. With this in mind, assigning letter grades allows agencies to easily see where their efforts to do business with M/WBEs have succeeded or failed – creating a simple metric to help bring positive changes to procurement practices.

The model employed here is designed to reduce the boost agencies would receive from doing exceptionally well in one category if they are performing poorly in others, and instead reflects the principle that agencies must focus on hitting participation goals across all M/WBE categories in the industries that make up their procurement.

## ACKNOWLEDGMENTS

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Comptroller Stringer also recognizes the important contributions to this report made by: Edward Sokolowski, Director of Information Services Program Unit; Troy Chen, Director of Financial Management Services; Stephen Giannotti; Deputy Chief Information Officer; Michael Bott, Assistant Comptroller for Information Technology/Chief Information Officer; Lisa Flores, Deputy Comptroller for Contracts and Procurement; Christian Stover, Executive Director/Legal Counsel for Contracts and Procurement; David Saltonstall, Assistant Comptroller for Policy; Adam Eckstein, Policy Analyst; Rosa Charles, Budget Analyst; Jimmy Yan, Special Counsel; Nicole Jacoby, Counsel to the General Counsel; Marvin Peguese, Deputy General Counsel; Richard Friedman, Deputy General Counsel/ACCO; Nicole Hudak, Associate General Counsel; Antonnette Brumlik, Senior Web Administrator; Angela Chen, Computer System Manager; and Archer Hutchinson, Creative Lead and Web Developer.



1. U.S. Census Bureau. “Statistics for All U.S. Firms by Industry, Gender, Ethnicity, and Race for the U.S., States, Metro Areas, Counties, and Places,” 2007 Survey of Business Owners, SB0700CSA01.
  2. Mayor’s Office of Contract Services, “Annual Procurement Indicators: Fiscal Year 2015,” available: <http://www1.nyc.gov/assets/mocs/downloads/pdf/IndicatorsReport/2015%20Agency%20Procurement%20Indicators.pdf>; OneNYC: Minority and Women-Owned Business Enterprise Bulletin (Sep. 2015), available: <http://www1.nyc.gov/assets/mocs/downloads/pdf/MWBEReports/OneNYC%20MWBE%20Bulletin%20FY2015.pdf>; The MOCS Annual Procurement Indicator Report states that FY 2015 procurement by mayoral agencies equaled \$13,790,520,900. The OneNYC M/WBE Bulletin found that FY 2015 procurement by mayoral agencies with M/WBEs totaled \$725,223,647. While the Bulletin also notes that non-mayoral agencies contracted for nearly \$900 million in additional spend with M/WBEs by FY 2015, those dollars are excluded for the purpose of calculating the M/WBE share of City procurement because they are not part of the City’s procurement budget as reported in the Annual Procurement Report.
  3. [http://comptroller.nyc.gov/wp-content/uploads/documents/Making\\_the\\_Grade.pdf](http://comptroller.nyc.gov/wp-content/uploads/documents/Making_the_Grade.pdf).
  4. U.S. Census Bureau, 2014 American Community Survey, 1-Year Estimates: Race (B02001); Of the estimated 8,491,079 people living in New York City in 2014, 4,871,389 identified as a race other than White alone.
  5. <http://www.epi.org/publication/fed-unemployment-race/>
  6. U.S. Census Bureau, 2014 American Community Survey, 1-Year Estimates: Poverty Status (B17001A).
  7. Community Investment Advisory Board, *2015 Needs Assessment* (May 1, 2015)
  8. [https://www.sba.gov/sites/default/files/FAQ\\_March\\_2014\\_0.pdf](https://www.sba.gov/sites/default/files/FAQ_March_2014_0.pdf).
  9. <http://www.babson.edu/Academics/centers/blank-center/global-research/diana/Documents/diana-project-executive-summary-2014.pdf>.
  10. See New York City Council Resolution 0003-2002, available: <http://legistar.council.nyc.gov/LegislationDetail.aspx?ID=437055&GUID=7C38AEBA-1CAA-436B-80E8-30253BBC28FA&Options=&Search=>.
  11. <http://www.villagevoice.com/content/printVersion/464840/>.
  12. <http://www.nyc.gov/html/ddc/downloads/pdf/obo/law05129.pdf>.
  13. In *City of Richmond v. J.A. Croson Co.*, 488 U.S. 469 (1989), the Supreme Court held that held that a municipal “set-aside” program that give preference to minority business enterprises (MBE) in the awarding of municipal contracts was unconstitutional under the Equal Protection Clause. The Court held that such programs must be reviewed under a “strict scrutiny” standard, which means that the municipality has the burden of showing that the policy is: (a) justified by a compelling state interest; (b) is narrowly tailored; and (c) is the least restrictive means of achieving that goal. See also *Adarand Constructors, Inc. v. Peña*, 515 U.S. 200 (1995), (extending the holding of *Croson* to federal affirmative action programs that use racial and ethnic criteria as a basis for decision making).
- As a result, most municipal affirmative action programs, including New York City’s M/WBE programs, are predicated on formal disparity studies that establish a framework for non-binding goals. See *Johnson v. Transportation Agency*, 480 U.S. 616, 638 (1987) (upholding an affirmative action plan that “requires women to compete with all other qualified applicants. No persons are automatically excluded from consideration; all are able to have their qualifications weighed against those of other applicants.” (emphasis in original)).
14. NYC Charter § 1304(e)(6)(c); Emerging Business Enterprises are defined as businesses in which (i) at least fifty-one percent of the ownership interest is held by United States citizens or permanent resident aliens and where such persons have demonstrated, in accordance with regulations promulgated by the commissioner, that they are “socially and economically disadvantaged.” A person who is “socially and economically disadvantaged” has “experienced social disadvantage in American society as a result of causes not common to persons who are not socially disadvantaged, and whose ability to compete in the free enterprise system has been impaired due to diminished capital and credit opportunities as compared to others in the same business area who are not socially disadvantaged.” Notably, an individual’s race, national origin, or gender, standing alone, does not qualify the person as “socially disadvantaged.”



Rather, the commissioner of SBS is tasked with considering criteria developed for federal programs established to promote opportunities for businesses owned by persons who are socially and economically disadvantaged. The net worth of a “socially and economically disadvantaged” person must be less than \$1 million.

15. [http://www.nyc.gov/html/mocs/downloads/pdf/Fiscal%202013%20Procurement%20Indicators%20complete%20text%2010%2021\\_for%20web.pdf](http://www.nyc.gov/html/mocs/downloads/pdf/Fiscal%202013%20Procurement%20Indicators%20complete%20text%2010%2021_for%20web.pdf).
16. The new participation goals outlined in LL 1 (and that form the framework for the agency grades issued in this report) are based on the most recent disparity study conducted by MOCS. In addition, note that a legislative error made the WBE goal in professional services 37 percent. The correct figure is 17 percent, as shown. The study used to establish goals under LL 129 was commissioned by the City Council.
17. Annual Procurement Indicators: Fiscal Year 2015; OneNYC Minority and Women-Owned Business Enterprise Bulletin; see endnote 2, above.
18. <http://www1.nyc.gov/assets/mocs/downloads/pdf/MWBEReports/OneNYC%20MWBE%20Bulletin%20FY2015.pdf>.
19. <https://a801-sbsscsp.nyc.gov/CitizenAccess/>.
20. <http://www1.nyc.gov/office-of-the-mayor/news/315-15/de-blasio-administration-seek-amendments-state-law-help-increase-contracting-minority>.
21. <http://www1.nyc.gov/office-of-the-mayor/news/369-15/de-blasio-administration-labor-agreements-public-projects-reduce-costs-increase>.
22. [http://www.nyc.gov/html/sbs/nycbiz/html/summary/course\\_catalog\\_application\\_based.shtml#ccp](http://www.nyc.gov/html/sbs/nycbiz/html/summary/course_catalog_application_based.shtml#ccp).
23. <http://www1.nyc.gov/office-of-the-mayor/news/512-15/de-blasio-administration-record-breaking-4-100-certified-m-wbes-last-fiscal-year>.
24. While Local Law 1 compliance reports measure progress towards goals in agency utilization plans, they are based on projected spending off the registered value of contracts that can often span multiple years, rather than actual spending with M/WBEs, which is a less meaningful measure of success.
25. <http://legistar.council.nyc.gov/LegislationDetail.aspx?ID=2473917&GUID=8638ADAB-3812-4181-BCB2-7FA43757D5C0&Options=ID|Text|&Search=923>; Just this month, City Councilmembers Laurie Cumbo, Robert Cornegy, and Helen Rosenthal co-introduced Intro 923, a bill that would improve transparency by requiring SBS to submit an annual report regarding the satisfaction of M/WBE requirements by recipients of economic development benefits who contract with the Economic Development Corporation.
26. [http://www.nyc.gov/html/sbs/downloads/pdf/LL\\_129\\_Oct2013\\_CityCouncil\\_Report.pdf](http://www.nyc.gov/html/sbs/downloads/pdf/LL_129_Oct2013_CityCouncil_Report.pdf).
27. On July 2015, The New York City Comptroller’s Office sent a letter to all City agencies informing them of our efforts to include subcontractor spending within this year’s grade report and setting a deadline of August 28, 2015 for uploading subcontractor information for FY 2015.
28. <https://rules.cityofnewyork.us/content/section-4-06-prompt-payment>.
29. <http://www.capitalnewyork.com/article/city-hall/2015/02/8562686/city-plans-expanded-study-minority-business-contracts>.
30. [http://comptroller.nyc.gov/wp-content/uploads/documents/Quarterly\\_Economic\\_Update\\_0215.pdf](http://comptroller.nyc.gov/wp-content/uploads/documents/Quarterly_Economic_Update_0215.pdf).
31. [http://comptroller.nyc.gov/wp-content/uploads/documents/OEU-2Q15\\_Aug.pdf](http://comptroller.nyc.gov/wp-content/uploads/documents/OEU-2Q15_Aug.pdf).









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