

# NYCERS

NEW YORK CITY EMPLOYEES' RETIREMENT SYSTEM

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EXECUTIVE DIRECTOR: DIANE D'ALESSANDRO

RETIREMENT AND BENEFITS

## MEMORANDUM

**To:** Staff  
**From:** Diane D'Alessandro  
**Date:** August 21, 2008  
**Subject:** Equal Employment Practices Commission Audit

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The Equal Employment Practices Commission (EEOC) conducts audits of the Equal Employment Offices of all city agencies. The audit specifically addressed a 24-month audit period, ending 6/30/07.

In cooperation with the EEOC, we have implemented the Commission's recommended enhancements and updates:

1. NYCERS EEO policy was revised to include all protected classes under the New York City and New York State Human Rights Laws and distributed the policy to all employees.
2. NYCERS is participating in the Section 55-A program and program brochures were distributed to all employees.
3. Badar Malek was appointed the new male EEO Counselor. Claudine Rasp was appointed the EEO Officer and Disability Rights Coordinator, with Sari Goldmeier acting as the interim EEO Officer and the interim Disability Rights Coordinator.
4. EEO training has been provided for all NYCERS' staff and will be provided for all future hires.

As the Executive Director of NYCERS, I reaffirm this agency's strong and continuing commitment to maintaining fair employment practices for all employees and job applications. NYCERS is committed to preventing discrimination by ensuring that all employees are aware of their rights and obligations under this policy and encouraging a work environment that respects and values the diversity of our workforce.

All employees are encouraged to address any concerns to EEO Officer, Sari Goldmeier at (347) 643-3612 or EEO Counselor, Badar Malik at (347) 643-3581.