

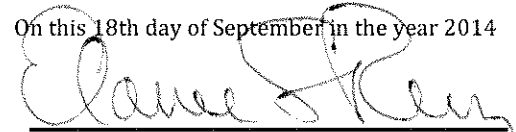
This
Determination of Compliance

is issued to the

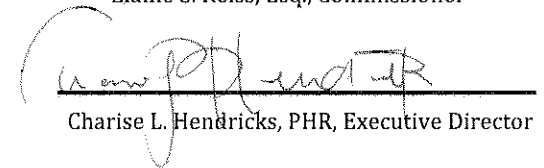
Department of Health & Mental Hygiene

for successfully implementing 1 of 1 corrective action pursuant to the
Equal Employment Practices Commission's Equal Employment Opportunity Standards
for Discrimination Complaint and Investigation Procedures from January 1, 2012 to this date.

On this 18th day of September in the year 2014



Elaine S. Reiss, Esq., Commissioner



Charise L. Hendricks, PHR, Executive Director

In care of Commissioner Mary Travis Bassett, MD, MPH
and Principal EEO Professional James Hallman