

**New York City**  
**Department of Correction**  
**Local Law 122 of 2016**  
**Annual Programs Report**  
**April 10<sup>th</sup>, 2020**

The Department's Program Division's mission is to support and empower individuals in custody through facilitation of a variety of programs, leading to positive outcomes such as self-improvement, a reduction in misconduct or violent behavior, and improved public safety. From cognitive-based programs through enrichment activities to soft skill development and reentry preparation, individuals in custody are offered opportunities to improve their likelihood for success once they are released from our custody.

With a new acting Deputy Commissioner of Programs bringing a new vision to the Department's Program Division, programming is moving in a new and exciting direction. The Division's goals for 2020 reflect this new vision and will encompass correctional best practices including the Risk, Needs, and Responsivity (RNR) principle and the 8 Principles of Effective Intervention. Research has overwhelmingly demonstrated the effectiveness of evidence-based programming in correctional settings to reduce recidivism by changing individuals' behaviors. Positive outcomes will be grounded in the RNR model wherein an individual's specific criminogenic risks are targeted and particular needs are supported through programming. This principle will guide the Division moving forward as we continue to support the collective goal of preparing those in our custody for successful reentry to the community.

In adherence to Local Law 122, this report provides an overview of certain programming provided in Calendar Year 2019. As outlined by the law, the programming described herein involves vocational trainings (hard skills) with certification components, counseling, evidence-based programs for participants to engage with social service providers and volunteers in the development of support networks, healthy relationships, relapse prevention, family reunification, and financial literacy. The report in total highlights thirty-one (31) programs/program providers, which represents a vast expansion in reportable program offerings as compared to previous years. In 2016, out of all Departmental programming, only two (2) programs and no certifications for vocational training fit the Local Law's reporting requirements. Through the Department's commitment to provide more robust programming, we have since increased the number of reportable programs from two (2) in 2016, to eighteen (18) in 2017 and 2018, and thirty-one (31) in 2019. We have also seen an exponential increase in the number of vocational certificates acquired by individuals in custody, from 2,148 in 2017, to 2,938 in 2018, and 4,950 in 2019. These increases have resulted even as the population in custody has continued to experience historic declines. The Department remains committed to offering a variety of programming to those in custody and looks forward to making further progress in the year ahead.

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Program/Program Provider	Program Description	Program Topic	Target Populations	Goals and Intended Outcomes	Funding Expended	Number of Hours Offered	Number of Sessions	Number of Participants	Average Daily Participation	Successful completions (hard skills only-certificates)
100Suitsfor100Men	Mentoring services and workshops on a variety of topics including but not limited to leadership, job readiness, soft skills, and entrepreneurial workshops. Encompasses provision of court attire to youth as part of its dress for success encouragement.	Counseling and Vocational Training	Young Adults	The goal of this program is for participants to acquire job readiness skills which include resume writing, cover letter, mock interviewing and business attire. Participants also gain knowledge of how to budget expenses through a determined income separating needs from wants.	\$ 19,680.00	128	66	419	7	N/A
A Father's Love	Workshops that use a four method approach (Manhood, Cultural, Self and Community) to assist young men in becoming self-aware and well-rounded.	Counseling	Young Adults	The goal of this program is for participants to develop social skills that will allow them to be productive citizens upon return their to the community.	\$ 20,000.00	223	114	584	11	N/A
Council for Unity	Violence intervention and prevention services targeting gang affiliations	Counseling	Young Adults	This program primarily works with gang-involved young adults to change institutional culture and improve the individual's attitudes. By helping young people develop communication and conflict resolution skills, the program focuses on a decrease of violence and misconduct within the institutional setting.	\$ 99,999.00	180	104	603	9	N/A
Counseling Services	DOC Counselors conduct services within all housing units by providing social services, one-on-one meetings, group services, and facilitated recreational services. Group facilitation aims to address criminogenic needs: promoting pro-social interactions with peers (communication skills and healthy relationships), identifying coping skills (CBT), and supporting the change that enables more positive thinking and action (CBT).	Counseling	Adults and Commingled Young Adults	The goal of DOC Counseling Services is to provide assistance to individuals with social service needs and to engage them in pro-social programs and activities. The pro-social programs offered aim to afford individuals in our custody the opportunity to learn skills that improve their behavior and encourage positive thinking patterns.	Services afforded by DOC staff members who are assigned to the Department's overall table of organization.	For Adult and Commingled Units counselors provide 2.5 hours, 2-3 days per week.	16,014	145,831	1,842	N/A
D. Aiken & Associates	Provides services in personal development, leadership, and self-esteem.	Counseling	Young Adults	The goal of the program is to improve the individual's skills and capabilities. Participants are able to assess one self and identify the areas that require improvement in order to set personal goals.	No cost to the DOC. Service provided by Volunteer	26	13	87	12	N/A
DOC Counselor-led Programming-Young Adults	DOC-led programming that affords young adults rehabilitative and behavioral modification components. DOC Program Counselors provide individual Counseling and group facilitation to address criminogenic needs: support the change that enables more positive thinking and action, thereby promoting emotional development, safety at the facility and supporting successful reentry to the community.	Counseling	Young Adults	Address the following criminogenic needs: 1) anti-social personality, 2) anti-social associates, 3) family dysfunction, 4) poor self-control and poor problem solving skills, 5) substance use, and 6) lack of employment/employment skills. Their main goals when addressing these needs are: building positive leadership skills, building positive interpersonal skills, strengthening family relations, increasing critical thinking and self-awareness, understanding the impact of drugs or alcohol, and increasing job readiness.	Services afforded by DOC staff members who are assigned to the Department's overall table of organization.	72,272	22,991	106,323	293	N/A
Elite Learners	Elite Learners provides workshops in skills, strategies and techniques that are learned through healing circles, detecting and interrupting conflicts, goal settings, and other activities.	Counseling	Young Adults	The program focuses on building community and responding to conflict through dialogue; it gives every participant the opportunity to speak and be heard.	\$ 20,000.00	287	150	1,007	19	N/A
Empowerment Zone	The faith-based organization provides mentoring and coaching to young adults in order to increase their pro-social thinking, attitudes and beliefs towards themselves, peers and staff.	Counseling	Young Adults	The goal of this program is for participants to develop leadership skills and utilize learned skills in a positive manner.	No cost to the DOC. Service provided by Volunteer	178	222	714	18	N/A
Food Handler Certification	The New York City Department of Health and Mental Hygiene (NYC DOHMH) 15-hour Food Protection Course aims individuals under the custody of the New York City Department of Correction (NYC DOC). This course provides training in Food Protection to ensure the safety of food services in NYC's food establishments, basic and must requirement within the food industry and any site preparing, cooking and serving food.	Life Skills, Vocational Training and Workforce Development	Adults and Young Adults	To enhance participants' employability.	\$ 24,975.00	285	19	331	17	293

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Fresh Start Culinary Arts Class- Osborne Association	Fresh Start offers 10 weeks of training in culinary arts skills	Vocational Training	Female Adults and Female Young Adults	Assist women in DOC custody develop skills to prepare them for career in the food industry.	\$ 27,000.00	30	22	99	9	7
Girl Vow	Female empowerment and mentoring group sessions.	Counseling	Female Young Adults	The goal of this program is to empower young women to be leaders. Participants become informed of the leadership roles of women in politics, economics and social justice.	\$ 19,500.00	51	26	138	7	N/A
Greenhope/SMART Culinary Arts Class	Greenhope culinary arts class offers 10 weeks of training in culinary arts & skills.	Vocational Training	Female Adults and Female Young Adults	Help women in DOC custody develop skills to prepare them for career in the food industry.	\$ 11,360.00	30	12	90	8	21
Horticulture Therapy (Contract)	DOC partners with the Horticultural Society of New York (HSNY) to provide horticultural therapy for young adults assigned to general population and adults assigned to mental observation. Horticultural therapy is a platform for providing participants with specific occupational skills for improved employment in "green collar" occupations upon release.	Vocational Training and Therapy	Adults and Young Adults	Afford an unique and valuable rehabilitative experience that improves the ability of participants to plan for their re-integration to communities, seek employment and/or higher education, and establish support systems while creating and maintaining garden areas to be used as spaces for relaxation and mental health improvement.	\$ 932,286.42	2,331	700	194	31	105
Horticulture Therapy (MOU)	In partnership with the Horticultural Society of New York (HSNY) and the Department of Education (DOE), the DOC sponsors an innovative jail-to-community program using horticultural therapy as a tool to prepare young adults for reentry. The program provides: a) remedial education, skill development and vocational training in horticulture with emphasis on job skills, b) builds participants' self-esteem, expands and demonstrates their understanding and mastery of horticulture, and empowers them to work in the growing field of green jobs, c) regular and substantive interaction between adults/young adults, d) assistance and support in identifying (reentry) needs such as housing, (mental) health, and substance use/dependency, and develop professional working relationships to ensure the participant's transition discharge from DOC custody, and e) upon reintegration to the community, enroll in the GreenTeam Program which provides additional training and certifications including internships.	Vocational Training and Therapy	Young Adults	Afford an unique and valuable rehabilitative experience that improves the ability of participants to plan for their re-integration to communities, seek employment and/or higher education, and establish support systems while creating and maintaining gardens (floral, herbal and vegetables), building raised beds, designing areas for ponds for the young adults recreation and reflection while gaining markable skills.	\$ 85,500.00	221	95	76	7	9
ICAN- Fortune Society	A comprehensive, evidence-based reentry program. Services include job readiness and vocational training, housing assistance, cognitive behavioral therapy, parenting and relationship classes, anger management, financial literacy and relapse prevention. Provider also contracts monthly hard skills training to eligible individuals.	Evidence-Driven Programming, Vocational Training, Reentry Services, and Family Support	Adults	Provide people in DOC custody with skills and resources for success during incarceration and upon release.	\$ 4,609,641.42	2.5 hours, 5 days per week	5,576	43,269	191	386
I-CAN- Osborne	A comprehensive evidence-based reentry program delivered by the Osborne Association. Services include job readiness and vocational training, housing assistance, cognitive behavioral therapy, parenting and relationship classes, anger management, financial literacy and relapse prevention. Upon discharge, the formerly incarcerated receive assistance with employment, housing, benefits and other services.	Evidence-Driven Programming, Vocational Training, Reentry Services, and Family Support	Adults and Young Adults	Provide those in DOC custody with skills and resources for success during their incarceration and upon release.	\$ 3,551,932.76	2.5 hours, 5 days per week	5,758	44,718	196	590
Industry Recognized Training (IRT)	IRT credential courses and vocational certificate programs provide youth with an array of employment opportunities in various recognized industry fields. IRT's short term certification courses and vocational certificate programs prepare participants for long term careers. The current IRT portfolio of credential and vocational courses includes; 10HR OSHA Construction, 10HR OSHA General Safety, DOB Flagging, DOB Scaffolding, CPR, Food Protection, Digital Literacy, Introduction to Driving, and Barista Training Program.	Vocational Training	Young Adults and Adults	The goal of this program is to provide short term certification courses that lead to long term careers and support successful reentry post-release.	\$ 866,440.20	3,583	1,602	6,908	24	2,055
Infinite Learning	A scholastic based program that also provides training in social skills, life skills, conflict resolution, self esteem building, goal setting and development of healthy relationship.	Counseling	Young Adults	The goal of this program is for participants to identify and analyze the concept of self awareness and self identity.	\$ 9,000.00	33	18	142	10	N/A

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Lead By Example	Program addresses education, family, employment opportunities, job readiness and behavioral challenges through workshops.	Counseling and Vocational Training	Young Adults	Prepares and provides young adults with skills to help and guide them on how to become responsible adults. Participants learn guiding principles to maintain healthy relationships, better decision making, reject peer pressure and violence.	\$ 3,150.00	16	9	63	13	N/A
Lights Outside the Walls	Faith and reentry program provides spiritual mentoring and guidance.	Counseling	Young Adults	The program focuses and guides participants to on the values and benefits of spiritual health, personal growth and steps to take to reach and meet their highest potential.	\$ 17,480.00	95	45	376	13	N/A
SCO Family of Services	SCO Family of Services provides both jail and community based programming in addition to case management that focuses on successful transition into the community. The activities include but are not limited to the following: administration of transition plans and risk/need assessment tools, facilitation of targeted workshops focused on job readiness/CBT and CTE, pre and post-release onsite family and community support network engagement, facilitation of enrollment in community based CTE programs, transitional employment opportunities and supportive services.	Counseling and Reentry Services	Young Adults and Adults	To offer a continuum of services for workforce participants to and reduce recidivism for YA by way of re-entry services and/or community based programs.	\$ 2,113,130.00	2,118	1,429	5,718	19	N/A
SMART: FedCap	A comprehensive, evidence-based reentry program. Services include job readiness and vocational training, housing assistance, cognitive behavioral therapy, parenting and relationship classes, anger management, financial literacy and relapse prevention. Specializing in job readiness training, veteran's services and general discharge planning. Incentivized hard skill trainings are offered pre-release and include: OSHA 10, OSHA 30, Custodial Maintenance Intro and Hands On, Scaffolding, Flagging, CPR, and First Aid.	Evidence-Driven Programming, Vocational Training, Reentry Services, and Family Support	Adults and Young Adults	Provide those in DOC custody with skills and resources for success during incarceration and upon release	\$ 1,951,745.28	2.5 hours, 5 days per week	6,341	49,935	210	143
SMART: Greenhope	Facilitated w/Greenhope's Services for Women. Evidence-based reentry initiative designed to provide individuals with the support needed to ensure a successful return to the community. Facilitators from Greenhope Services for Women conduct group workshops, covering topics such as health and wellness, parenting classes, anger management, budgeting/financial classes, relapse prevention and more. Participants are eligible to receive industry-certified trainings, such as OSHA 10, scaffolding, and more.	Evidence-Driven Programming, Vocational Training, Reentry Services, and Family Support	Female Adults and Female Young Adults	Provide women in DOC custody with skills and resources for success during incarceration and upon release.	\$ 644,343.21	2.5 hours, 5 days per week	1,578	10,057	42	57
SMART: Samaritan Daytop Village	A comprehensive, evidence-based reentry program delivered by Samaritan Village. Services include job readiness and vocational training, housing assistance, cognitive behavioral therapy, parenting and relationship classes, anger management, financial literacy and relapse prevention. When incarcerated individuals get released, they receive assistance with employment, housing, benefits and other services.	Evidence-Driven Programming, Vocational Training, Reentry Services, and Family Support	Adults and Young Adults	Provide people in DOC custody with skills and resources for success during incarceration and upon release.	\$ 2,119,681.13	2.5 hours, 5 days per week	4,642	73,830	310	154
SMART: STRIVE	A comprehensive, evidence-based reentry program. Services include job readiness and vocational training, housing assistance, cognitive behavioral therapy, parenting and relationship classes, anger management, financial literacy and relapse prevention. Specializing in employment and general discharge planning.	Evidence-Driven Programming, Vocational Training, Reentry Services, and Family Support	Adults and Young Adults	Provide people in DOC custody with skills and resources for success during incarceration and upon release.	\$ 827,290.98	2.5 hours, 5 days per week	1,194	9,671	41	124
SMART-Housing Works	Facilitates structured groups on assigned housing units daily for 2.5 hours each day. A comprehensive evidence-based reentry program. Services include job readiness and vocational training, housing assistance, cognitive behavioral therapy, parenting and relationship classes, anger management, financial literacy and relapse prevention. Provider also contracts monthly hard skills training to eligible individuals.	Evidence-Driven Programming, Vocational Training, Reentry Services, and Family Support	Adults and Young Adults	Provide people in DOC custody with skills and resources for success during incarceration and upon release.	\$ 1,359,641.76	2.5 hours, 5 days per week	3,162	21,778	92	218

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The Farm	Provides workshops on promoting positive pro-social change in communities. Services include conflict resolution/anger management, budgeting, and employment preparation.	Counseling	Young Adults	The goal of this program is to assist participants with building strong foundations with family, peers and the community.	\$ 2,700.00	32	16	27	2	N/A
The Gentleman	Male empowerment and group mentoring sessions.	Counseling	Young Adults	The goal of the program is to empower young men to be leaders. Participants will become informed of the leadership roles of men in politics, economics and social justice.	No cost to the DOC. Service provided by Volunteers	42	23	173	14	N/A
Trading Futures	Trading Futures offers 20-hour introductory career and technical education courses. Participants are instructed by seasoned professionals to gain practical experience in background friendly, in-demand trades, develop transferrable job-readiness skills, and improve their educational and employment prospects upon release. Post-release participants are supported with enrollment in select community based programs to continue their training and pursuance of employment opportunities. Courses offered in the Trading Futures portfolio include Automotive, Basic Electric, Building Maintenance, Carpentry, Cosmetology, Culinary Arts, and Plumbing.	Vocational Training	Young Adults and Adults	The goal of this program is to introduce young adults and adults to in demand trades which you can transition to extended free training in the community in order to support successful reentry post-release.	\$ 812,000.00	3,196	1,942	6,585	26	788
Young Leaders	Male empowerment and group mentoring sessions.	Counseling	Young Adults	The goal of the program is to provide a setting where participants have the opportunity to identify their desired roles in life and develop a plan that includes short and long term goals on how to prepare for such roles.	No cost to the DOC. Service provided by Volunteers	11	6	20	3	N/A
Youth Reentry Network (YRN)	The Youth Reentry Network (YRN) provides comprehensive reentry services to young adults in custody (18-21 year olds) who do not meet the criteria for participation in ICAN programming. Contracted in November 2016, this program focused on 16-17 year olds, but has since transitioned to young adults since the Raise the Age Law was implemented.	Reentry Services	Young Adults	The goal of this program is to reduce idle time, interpersonal conflict while expediting connections to post release and pre release services and to facilitate youth engagement in services.	\$ 4,209,291.35	1,261	712	4,316	16	N/A