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THE CITY RECORD

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PUBLIC HEARINGS AND MEETINGS

See Also: Procurement; Agency Rules

CITY COUNCIL

■ PUBLIC HEARINGS

NOTICE IS HEREBY GIVEN that the Council has scheduled the following public hearing on the matter indicated below:

The Subcommittee on Zoning and Franchises will hold a public hearing, accessible remotely, on the following matters commencing, at 10:00 A.M. on May 10, 2022. The hearing will be



live-streamed on the Council's website, at <https://council.nyc.gov/live/>. Please visit, <https://council.nyc.gov/land-use/> in advance for information about how to testify and how to submit written testimony.

**ONE 45/MUSEUM OF CIVIL RIGHTS
MANHATTAN CB - 10 C 220134 ZMM**

Application submitted by One45 Lenox LLC, pursuant to Sections 197-c and 201 of the New York City Charter for an amendment of the Zoning Map, Section No. 6a:

- eliminating from an existing R7-2 District a C1-4 District, bounded by a line midway between West 144th Street and West 145th Street, Lenox Avenue - Malcolm X. Boulevard, West 144th Street, and a line 100 feet northwesterly of Lenox Avenue - Malcolm X. Boulevard;
- changing from an R7-2 District to a C4-6 District property, bounded by a line midway between West 144th Street and West 145th Street, Lenox Avenue - Malcolm X. Boulevard, West 144th Street, and a line 100 feet northwesterly of Lenox Avenue - Malcolm X. Boulevard; and
- changing from a C8-3 District to a C4-6 District property, bounded by West 145th Street, Lenox Avenue - Malcolm X. Boulevard, a line midway between West 144th Street and West 145th Street, and a line 160 feet southeasterly of Adam Clayton Powell Jr. Boulevard;

as shown on a diagram (for illustrative purposes only) dated November 15, 2021, and subject, to the conditions of CEQR Declaration E-651.

**ONE 45/MUSEUM OF CIVIL RIGHTS
MANHATTAN CB - 10 N 220135 ZRM**

application submitted by One45 Lenox LLC, pursuant to Section 201 of the New York City Charter, for an amendment of the Zoning Resolution of the City of New York, modifying Article VII, Chapter 4 for the purpose of amending location of commercial use regulations, and modifying APPENDIX F for the purpose of establishing a Mandatory Inclusionary Housing area.

Matter underlined is new, to be added;
Matter ~~struck out~~ is to be deleted;
Matter within # # is defined in Section 12-10;
* * * indicates where unchanged text appears in the Zoning Resolution.

74-744
Modification of use regulations

* * *

(b) Location of #commercial# #uses#

For any #large-scale general development#, the Commission may permit #residential and non-#residential# #uses# to be arranged within a #building# without regard for the regulations set forth in Section 32-42 (Location Within Buildings) provided that the Commission finds that:

- (1) the #commercial# #uses# are located in a portion of the #mixed# #building# that has separate access, to the outside with no opening of any kind, to the #residential# portion of the #building#, at any story;
(2) the #commercial# #uses# are not located directly over any #story# containing #dwelling units#, except in C4-6 zoning districts within Community District 10 in the Borough of Manhattan, where an acoustical barrier provides sufficient noise abatement; and
(3) the modifications shall not have any adverse effect on the #uses# located within the #building#.

* * *

APPENDIX F
Inclusionary Housing Designated Areas and Mandatory Inclusionary Housing Areas

* * *

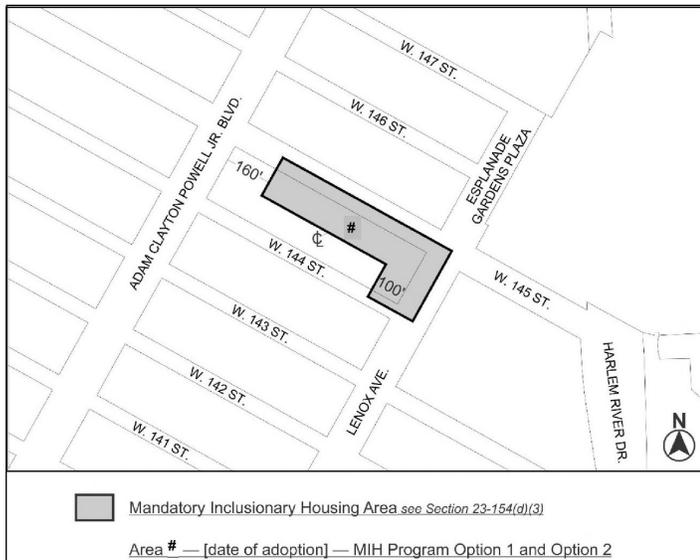
MANHATTAN

* * *

Manhattan Community District 10

* * *

Map 2 - [date of adoption]



Portion of Community District 10, Manhattan

* * *

ONE 45/MUSEUM OF CIVIL RIGHTS
MANHATTAN CB - 10 C 220136 ZSM

Application submitted by One45 Lenox LLC, pursuant to Sections 197-c and 201 of the New York City Charter for the grant of a special permit, pursuant to Section 74-743 of the Zoning Resolution to modify the tower regulations of Section 35-64 (Special Tower Regulations for Mixed Buildings) of a mixed-use building (Building 1), in connection with a proposed mixed-use development, within a large-scale general development, bounded by West 145th Street, Lenox Avenue - Malcolm X. Boulevard, West 144th Street, a line 100 feet northwesterly of Lenox Avenue - Malcolm X. Boulevard, a line midway between West 144th Street and West 145th Street, and a line 160 feet southeasterly of Adam Clayton Powell Jr. Boulevard (Block 2013, Lots 29, 33, 38, 44 and 50), in a C4-6* District.

* Note: This site is proposed to be rezoned by changing existing R7-2/ C1-4 and C8-3 Districts to a C4-6 District, under a concurrent related application for a Zoning Map change (C 220134 ZMM).

ONE 45/MUSEUM OF CIVIL RIGHTS
MANHATTAN CB - 10 C 220137 (A) ZSM

Application submitted by One45 Lenox LLC, pursuant to Sections 197-c and 201 and proposed for modification, pursuant to Section 2-06(c)(1) of the Uniform Land Use Review Procedure of the New York City Charter for the grant of special permits, pursuant to:

- 1. Section 74-744(b)* of the Zoning Resolution to modify requirements of Section 32-42 (Location Within Buildings) to allow commercial uses (banquet hall use & office amenity space) to be located above residential use, and to modify the requirements of Section 32-423 (Limitation on ground floor location) to allow Use Group 9 uses (banquet hall use) to be located within 50 feet of the street wall of a mixed-use building (Building 1); and
2. Section 74-744(c) of the Zoning Resolution to modify the signage regulations of Section 32-641 (Total Surface Area of Signs), 32-642 (Non-Illuminated Signs), 32-644 (Illuminated or Flashing Signs in C4, C5-4, C6 & C7 Districts), Section 32-652 (Permitted Projection in all other Commercial Districts) and Section 32-655 (Height of Signs in all other Commercial Districts);

in connection with a proposed mixed-use development, within a large-scale general development, bounded by West 145th Street, Lenox Avenue - Malcolm X. Boulevard, West 144th Street, a line 100 feet northwesterly of Lenox Avenue - Malcolm X. Boulevard, a line midway between West 144th Street and West 145th Street, and a line 160 feet southeasterly of Adam Clayton Powell Jr. Boulevard (Block 2013, Lots 29, 33, 38, 44 and 50), in a C4-6* District.

* Note: A zoning text amendment is proposed to Section 74-744(b) under a concurrent related application for a Zoning Text change (N 220135 ZRM).

** Note: This site is proposed to be rezoned by changing existing R7-2/ C1-4 and C8-3 Districts to a C4-6 District, under a concurrent related application for a Zoning Map change (C 220134 ZMM).

ONE 45/MUSEUM OF CIVIL RIGHTS
MANHATTAN CB - 10 C 220142 ZSM

Application submitted by One45 Lenox LLC, pursuant to Sections 197-c and 201 of the New York City Charter for the grant of a special permit, pursuant to Section 74-533 of the Zoning Resolution to reduce the required accessory off-street parking spaces to 130 spaces (20%) for dwelling units in a development within a Transit Zone, that includes, at least 20 percent of all dwelling units as income-restricted housing units, in connection with a proposed mixed-use development, within a large-scale general development, bounded by West 145th Street, Lenox Avenue - Malcolm X. Boulevard, West 144th Street, a line 100 feet northwesterly of Lenox Avenue - Malcolm X. Boulevard, a line midway between West 144th Street and West 145th Street, and a line 160 feet southeasterly of Adam Clayton Powell Jr. Boulevard (Block 2013, Lots 29, 33, 38, 44 and 50), in a C4-6* District.

* Note: This site is proposed to be rezoned by changing existing R7-2/ C1-4 and C8-3 Districts to a C4-6 District, under a concurrent related application for a Zoning Map change (C 220134 ZMM).

1930 ADEE AVENUE REZONING
BRONX CB - 12 C 210391 ZMX

Application submitted by Centerland Realty LLC, pursuant to Sections 197-c and 201 of the New York City Charter for an amendment of the Zoning Map, Section Nos. 2b and 4a, by changing from an R4 District to an R6B District property, bounded by Adee Avenue, Edson Avenue, a line 75 feet southeasterly of Adee Avenue, and Grace Avenue, as shown on a diagram (for illustrative purposes only) dated December 13, 2021.

1930 ADEE AVENUE REZONING
BRONX CB - 12 N 210392 ZRX

Application submitted by Centerland Realty LLC, pursuant to Section 201 of the New York City Charter, for an amendment of the Zoning Resolution of the City of New York, modifying APPENDIX F for the purpose of establishing an Mandatory Inclusionary Housing area.

Matter underlined is new, to be added;
Matter ~~struck out~~ is to be deleted;
Matter within # # is defined in Section 12-10;
* * * indicates where unchanged text appears in the Zoning Resolution.

APPENDIX F
Inclusionary Housing Designated Areas and Mandatory Inclusionary Housing Areas

* * *

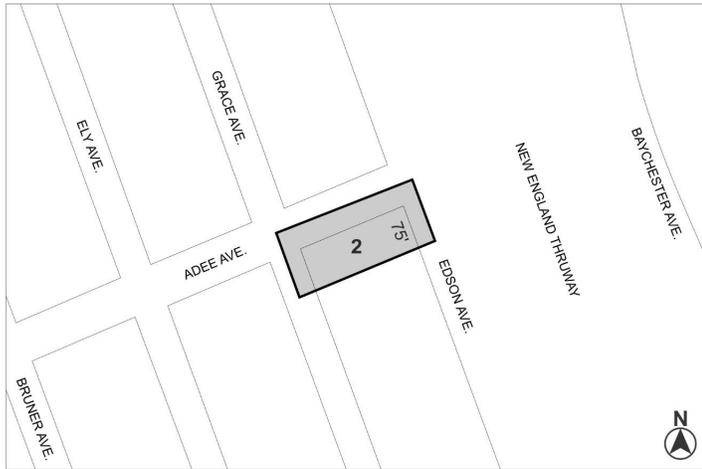
THE BRONX

* * *

The Bronx Community District 12

* * *

Map 2 – [date of adoption]



Mandatory Inclusionary Housing Area see Section 23-154(d)(3)

Area 2 — [date of adoption] — MIH Program Option 1 and Option 2

Portion of Community District 12, The Bronx

For questions about accessibility and requests for additional accommodations, please contact swerts@council.nyc.gov or nbenjamin@council.nyc.gov or (212) 788-6936 at least three (3) business days before the hearing.

Accessibility questions: Kaitlin Greer, kgreer@council.nyc.gov, by: Thursday, May 5, 2022, 3:00 P.M.



m4-10

CITY PLANNING COMMISSION

PUBLIC HEARINGS

In support of the City’s efforts to contain the spread of COVID-19, the City Planning Commission, will hold a remote public hearing, via the teleconferencing application Zoom, at 10:00 A.M. Eastern Daylight Time, on Wednesday, May 11, 2022, regarding the calendar items listed below.

The meeting will be live streamed through Department of City Planning’s (DCP’s) website and accessible from the following webpage, which contains specific instructions on how to observe and participate, as well as materials relating to the meeting: https://www1.nyc.gov/site/nycengage/events/city-planning-commission-public-meeting/360398/1

Members of the public should observe the meeting through DCP’s website. Testimony can be provided verbally by joining the meeting using either Zoom or by calling the following number and entering the information listed below:

877 853 5247 US Toll-free
888 788 0099 US Toll-free

253 215 8782 US Toll Number
213 338 8477 US Toll Number

Meeting ID: 618 237 7396
[Press # to skip the Participation ID]
Password: 1

To provide verbal testimony via Zoom please follow the instructions available through the above webpage (link above).

Written comments will also be accepted until 11:59 P.M., one week before the date of vote. Please use the CPC Comments form that is accessible through the above webpage.

Please inform the Department of City Planning if you need a reasonable accommodation, such as a sign language interpreter, in order to participate in the meeting. The submission of testimony, verbal or written, in a language other than English, will be accepted, and real time interpretation services will be provided based on

available resources. Requests for a reasonable accommodation or foreign language assistance during the meeting should be emailed, to [AccessibilityInfo@planning.nyc.gov], or made by calling [212-720-3508]. Requests must be submitted at least five business days before the meeting.

BOROUGH OF BROOKLYN

No. 1

41 SUMMIT STREET REZONING

CD 6

C 200317 ZMK

IN THE MATTER OF an application submitted by 41 Summit Street, LLC, pursuant to Sections 197-c and 201 of the New York City Charter for an amendment to the Zoning Map, Section No. 16a, changing from an M1-1 District to an R6B District property bounded by a line midway between Carroll Street and Summit Street, a line 350 feet northwesterly of Columbia Street, Summit Street, and a line 380 feet northwesterly of Columbia Street, as shown on a diagram (for illustrative purposes only), dated January 18, 2022, and subject to the conditions of CEQR Declaration E-658.

BOROUGH OF QUEENS

Nos. 2 & 3

77 - 39 VLEIGH PLACE REZONING

No. 2

CD 8

C 210128 ZMQ

IN THE MATTER OF an application submitted by VP Capital Holdings LLC, pursuant to Sections 197-c and 201 of the New York City Charter for the amendment of the Zoning Map, Section No. 14c:

- 1. eliminating from within an existing R3-2 District a C1-2 District bounded by 77th Road, a line 150 feet easterly of Vleigh Place, 78th Avenue, and Vleigh Place;
2. changing from an R3-2 District to an R6A District property bounded by 77th Road, a line 400 feet southwesterly of Main Street, 78th Avenue, and Vleigh Place; and
3. establish within the proposed R6A District a C2-3 District bounded by 77th Road, a line 400 feet southwesterly of Main Street, 78th Avenue, and Vleigh Place;

as shown on a diagram (for illustrative purposes only), dated January 18, 2022, and subject to the conditions of CEQR Declaration E-657.

No. 3

CD 8

N 210129 ZRQ

IN THE MATTER OF an application submitted by VP Capital Holdings LLC, pursuant to Section 201 of the New York City Charter, for an amendment of the Zoning Resolution of the City of New York, modifying Appendix F for the purpose of establishing a Mandatory Inclusionary Housing area.

Matter underlined is new, to be added;

Matter struck out is to be deleted;

Matter within # # is defined in Section 12-10;

* * * indicates where unchanged text appears in the Zoning Resolution.

* * *

APPENDIX F

Inclusionary Housing Designated Areas and Mandatory Inclusionary Housing Areas

* * *

QUEENS

* * *

Queens Community District 8

* * *

Map 1 – [date of adoption]



 Mandatory Inclusionary Housing Area see Section 23-154(d)(3)
 Area 1 — [date of adoption] — MIH Program Option 1 and Option 2

Portion of Community District 8, Queens

* * *

Resolution for adoption scheduling May 11, 2022 for a public hearing.

Nos. 4 & 5
11TH STREET & 34TH AVENUE REZONING
No. 4

CD 1 C 210234 ZMQ
IN THE MATTER OF an application submitted by JPP 33rd Street LLC and Lily & John Realty Inc., pursuant to Sections 197-c and 201 of the New York City Charter for the amendment of the Zoning Map, Section No. 9a;

- changing from an R5 District to an M1-5 / R6A District property bounded by 33rd Road, 12th Street, 34th Avenue, and 11th Street; and
- establishing a Special Mixed Use District (MX-23) bounded by 33rd Road, 12th Street, 34th Avenue, and 11th Street,

as shown on a diagram (for illustrative purposes only) dated February 14, 2022, and subject to the conditions of CEQR Declaration E-661.

No. 5

CD 1 N 210235 ZRQ
IN THE MATTER OF an application submitted by JPP 33rd Street LLC and Lily & John Realty Inc., pursuant to Section 201 of the New York City Charter for an amendment to the Zoning Resolution of the City of New York, modifying provisions of Article XII, Chapter 3 (Special Mixed Use District) and APPENDIX F for the purpose of establishing a Mandatory Inclusionary Housing area.

Matter underlined is new, to be added;
Matter ~~struck out~~ is to be deleted;
Matter within # # is defined in Section 12-10;
* * * indicates where unchanged text appears in the Zoning Resolution.

ARTICLE XII
SPECIAL PURPOSE DISTRICTS

Chapter 3
Special Mixed Use District (MX)

* * *

123-60
SPECIAL BULK REGULATIONS

* * *

123-63
Maximum Floor Area Ratio and Lot Coverage Requirements for Zoning Lots Containing Only Residential Buildings in R6, R7, R8 and R9 Districts

Where the designated #Residence District# is an R6, R7, R8 or R9 District, the minimum required #open space ratio# and maximum #floor area ratio# provisions of Section 23-151 (Basic regulations for R6 through R9 Districts) shall not apply. In lieu thereof, all #residential buildings#, regardless of whether they are required to be #developed# or #enlarged#, pursuant to the Quality Housing Program, shall comply with the maximum #floor area ratio# and #lot coverage# requirements

set forth for the designated district in Sections 23-153 (For Quality Housing buildings) or 23-155 (Affordable independent residences for seniors), as applicable.

* * *

However, in #Inclusionary Housing designated areas# and #Mandatory Inclusionary Housing areas#, as listed in the table in this Section, the maximum permitted #floor area ratio# shall be as set forth in Section 23-154 (Inclusionary Housing). The locations of such districts are specified in APPENDIX F of this Resolution.

#Special Mixed Use District#	Designated #Residence District#
	* * *
MX 23 – Community District 1, Queens	R6A R7A
	* * *

123-66
Height and Setback Regulations

The height of all #buildings or other structures# in #Special Mixed Use Districts# shall be measured from the #base plane#.

The following modifications of height and setback regulations set forth in paragraphs (a) and (b) apply in Historic Districts designated by the Landmarks Preservation Commission:

[Relocated below]

- (a) For any #zoning lot# located in a Historic District designated by the Landmarks Preservation Commission, the minimum base height of a #street wall# may vary between the height of the #street wall# of an adjacent #building# before setback, if such height is lower than the minimum base height required, up to the minimum base height requirements of this Chapter.

[Provisions moved to Section 123-663(a)(1)]

- (b) In #Special Mixed Use District# 2 in the Borough of Brooklyn, where the designated #Residence District# is an R8X District, the maximum base height of a #street wall# may vary between the maximum base height set forth in this Chapter, and the height of the #street wall# of an adjacent #building# before setback, if such height is higher than the maximum base height set forth in this Chapter. For the purposes of this paragraph (b), a #building# situated directly across a #street# from a #development# shall be considered an adjacent #building#.

[Applicability text added for clarity]

In #Special Mixed Use Districts# where the designated #Residence District# is an R3, R4 or R5 District, the provisions of Section 123-661 (Mixed use buildings in Special Mixed Use Districts with R3, R4 or R5 District designations) shall apply. On #waterfront blocks#, as defined in Section 62-11, where the designated #Residence District# is R3, R4 or R5, the height and setback regulations of Section 62-34, inclusive, shall apply to #buildings and other structures#, except that for #mixed use buildings#, the height and setback regulations set forth in Section 123-661 (Mixed use buildings in Special Mixed Use Districts with R3, R4 or R5 District designations) shall apply.

[Applicability text added for clarity]

In #Special Mixed Use Districts# where the designated #Residence District# is an R6 through R10 District, the provisions of Section 123-662 (All buildings in Special Mixed Use Districts with R6, R7, R8, R9 and R10 District designations) shall apply. However, in certain zoning districts in certain #Special Mixed Use Districts#, such provisions are modified by the special rules of Section 123-663 (Special rules for certain districts in certain Special Mixed Use Districts).

[Relocated from above]

For any #zoning lot# located in a Historic District designated by the Landmarks Preservation Commission, the minimum base height of a #street wall# may vary between the height of the #street wall# of an adjacent #building# before setback, if such height is lower than the minimum base height required, up to the minimum base height requirements of this Chapter.

* * *

123-662
All buildings in Special Mixed Use Districts with R6, R7, R8, R9 and R10 District designations

In #Special Mixed Use Districts# where the designated #Residence District# is an R6, R7, R8, R9 or R10 District, the height and setback regulations of Sections 23-60 and 43-40 shall not apply. In lieu thereof, all #buildings or other structures# shall comply with the height and setback regulations of this Section.

(a) Medium and high density non-contextual districts

(1) In #Special Mixed Use Districts# where the designated #Residence District# is an R6, R7, R8, R9 or R10 District without a letter suffix, the height of a #building or other structure#, or portion thereof, located within 10 feet of a #wide street# or 15 feet of a #narrow street#, may not exceed the maximum base height specified in Table A of this Section, except for dormers permitted in accordance with paragraph (c) of this Section. Beyond 10 feet of a #wide street# and 15 feet of a #narrow street#, the height of a #building or other structure# shall not exceed the maximum #building# height specified in Table A. However, a #building or other structure# may exceed such maximum #building# height by four #stories# or 40 feet, whichever is less, provided that the gross area of each #story# located above the maximum #building# height does not exceed 80 percent of the gross area of that #story# directly below it.

* * *

[Provisions for MX-15 moved to 123-663(b)]

- (2) In #Special Mixed Use District# 15 in the Borough of Manhattan, where the designated #Residence District# is an R7-2 District, the height and setback regulations of paragraph (a)(1) of this Section shall not apply. In lieu thereof, the height and setback regulations of this paragraph (a)(2) shall apply.
(i) A #building or other structure#, or portion thereof, located within 10 feet of a #wide street# or 15 feet of a #narrow street#, shall rise to a minimum height of 60 feet, and may rise to a maximum height of 85 feet, except for dormers permitted in accordance with paragraph (c) of this Section.
(ii) At least 70 percent of the #aggregate width of street walls# shall be located on the street line and shall extend to the minimum base height of 60 feet or the height of the #building#, whichever is less. The remaining 30 percent of the #aggregate width of street walls# shall be located within eight feet of the #street line#.
(iii) Existing #buildings# may be vertically #enlarged# by up to one #story# or 15 feet without regard to the #street wall# location provisions of this paragraph (a)(2). Beyond 10 feet of a #wide street# and 15 feet of a #narrow street#, the height of a #building or other structure# shall not exceed a maximum #building# height of 135 feet. However, a #building or other structure# may exceed a height of 135 feet by four #stories# or 40 feet, whichever is less, provided that the gross area of each #story# located above 135 feet does not exceed 80 percent of the gross area of that #story# directly below it.

(b) Medium and high density contextual districts

[Provisions for MX-2 moved to 123-663(a)(1)]

In #Special Mixed Use Districts# where the #Residence District# designation is an R6A, R6B, R7A, R7B, R7D, R7X, R8A, R8B, R8X, R9A, R9X, R10A or R10X District, the height and setback provisions of Section 23-662 shall apply. However, where the #Residence District# designation is an R6A, R6B, R7A, R7D, R8A or R8X District located outside the #Manhattan Core#, for #buildings# with #qualifying ground floors# utilizing the additional heights set forth in paragraph (b) of Section 23-662, the supplemental ground floor provisions set forth in paragraph (b)(2) of such Section shall be modified so that any permitted non-#residential use# in the #Manufacturing District# that is paired with such #Residence District# may be utilized to satisfy the ground floor #use# and depth requirements of Section 26-52 (Ground Floor Use and Depth Requirements). Where the #Residence District# designation is an R10X District, a tower may be provided in accordance with the provisions of Section 23-663. In addition, in all applicable districts, for #buildings# meeting the criteria set forth in paragraph (a) of Section 23-664 (Modified height and setback regulations for certain Inclusionary Housing buildings or affordable independent residences for seniors), the height and setback provisions of paragraph (b) of Section 23-664 shall apply. Separate maximum #building# heights are set forth within Sections 23-662 and 23-664 for #Quality Housing buildings# with #qualifying ground floors# as well as for those with #non-qualifying ground floors#. In R8X Districts within #Special Mixed Use District# 2, the maximum #building# height for any #development# or #enlargement# that is not predominantly #commercial#, #manufacturing#, or a combination of #commercial# and #manufacturing#, shall be governed by the maximum #building# height and setback regulations applicable to an R8A District. For the purposes of this provision, "predominantly" shall mean at least 75 percent of the #floor area# of a #building#.

* * *

123-663

Special rules for certain districts in certain Special Mixed Use Districts

For zoning districts in certain #Special Mixed Use Districts# specified by this Section, the height and setback regulations of paragraphs (a) and (b) of Section 123-662 (All buildings in Special Mixed Use Districts with R6, R7, R8, R9 and R10 District designations) shall be modified as follows:

(a) In R8X Districts within #Special Mixed Use District# 2:

- (1) the maximum #building# height for any #development# or #enlargement# that is not predominantly #commercial#, #manufacturing#, or a combination of #commercial# and #manufacturing#, shall be governed by the underlying maximum #building# height and setback regulations applicable to an R8A District. For the purposes of this provision, "predominantly" shall mean at least 75 percent of the #floor area# of a #building#; and
(2) in Historic Districts designated by the Landmarks Preservation Commission, the maximum base height of a #street wall# may vary between the maximum base height of this Section, and the height of the #street wall# of an adjacent #building# before setback, if such height is higher than such maximum base height. For the purposes of this paragraph, a #building# situated directly across a #street# from a #development# shall be considered an adjacent #building#.

(b) In R7-2 Districts within #Special Mixed Use District# 15:

- (1) a #building or other structure#, or portion thereof, located within 10 feet of a #wide street# or 15 feet of a #narrow street#, shall rise to a minimum height of 60 feet, and may rise to a maximum height of 85 feet;
(2) at least 70 percent of the #aggregate width of street walls# shall be located on the #street line# and shall extend to the minimum base height of 60 feet or the height of the #building#, whichever is less. The remaining 30 percent of the #aggregate width of street walls# shall be located within eight feet of the #street line#; and
(3) existing #buildings# may be vertically #enlarged# by up to one #story# or 15 feet without regard to the #street wall# location provisions of this paragraph. Beyond 10 feet of a #wide street# and 15 feet of a #narrow street#, the height of a #building or other structure# shall not exceed a maximum #building# height of 135 feet. However, a #building or other structure# may exceed a height of 135 feet by four #stories# or 40 feet, whichever is less, provided that the gross area of each #story# located above 135 feet does not exceed 80 percent of the gross area of that #story# directly below it.

(c) In R6A Districts within #Special Mixed Use District# 23, where such R6A District is paired with an M1-5 District, the underlying height and setback regulations applicable to an R7A District shall apply.

* * *

123-90

SPECIAL MIXED USE DISTRICTS SPECIFIED

The Special Mixed Use District is mapped in the following areas:

* * *

#Special Mixed Use District# - 23 [date of adoption] Ravenswood, Queens

The #Special Mixed Use District# - 23 is established in Northwest Ravenswood in Queens as indicated on the #zoning maps#.

* * *

APPENDIX F Inclusionary Housing Designated Areas and Mandatory Inclusionary Housing Areas

* * *

QUEENS

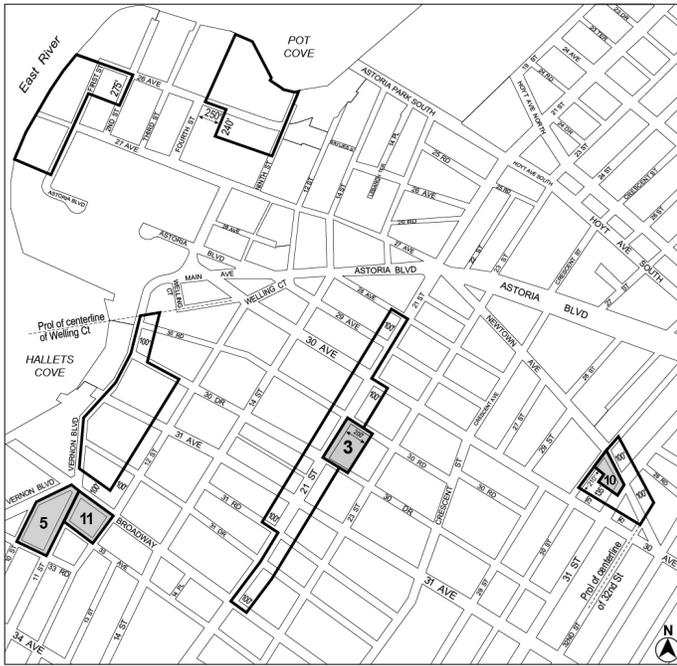
* * *

Queens Community District 1

* * *

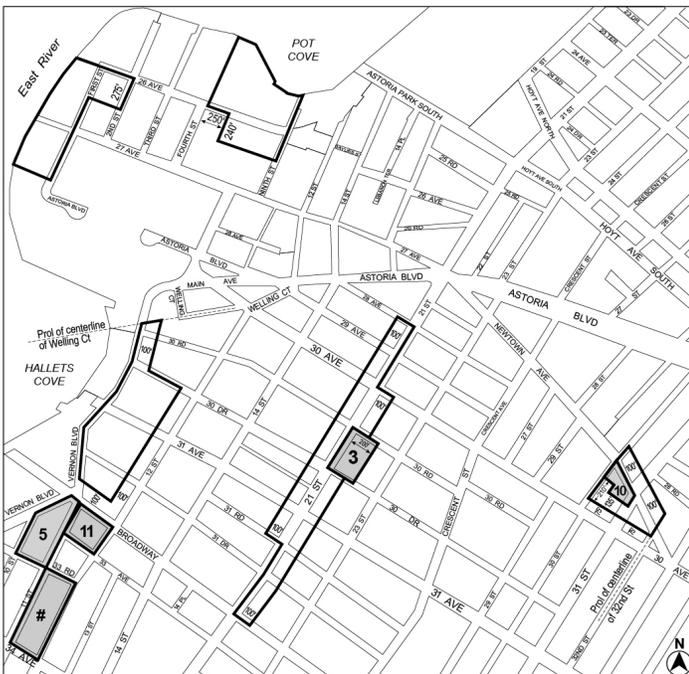
Map 1 - (10/17/19) [date of adoption]

[EXISTING MAP]



Inclusionary Housing designated area
 Mandatory Inclusionary Housing Program Area see Section 23-154(d)(3)
 Area 3 – 10/31/18 MIH Program Option 1 and Option 2
 Area 5 – 10/17/19 MIH Program Option 1
 Area 10 – 6/17/21 MIH Program Option 1
 Area 11 – 10/21/21 MIH Program Option 1

[PROPOSED MAP]



Inclusionary Housing designated area
 Mandatory Inclusionary Housing Program Area see Section 23-154(d)(3)
 Area 3 – 10/31/18 MIH Program Option 1 and Option 2
 Area 5 – 10/17/19 MIH Program Option 1
 Area 10 – 6/17/21 MIH Program Option 1
 Area 11 – 10/21/21 MIH Program Option 1
 Area # – [date of adoption] MIH Program Option 1 and Option 2

Portion of Community District 1, Queens

* * *

No. 6
NYPD OFFICE SPACE – 6920 - 6930 AUSTIN STREET
CD 6 N 220926 PXQ
IN THE MATTER OF a Notice of Intent to acquire office space submitted by the Department of Citywide Administrative Services and the New York Police Department, pursuant to Section 195 of the New York City Charter for use of property, located at 6920-6930 Austin Street (Block 3234, p/o Lot 7501) (NYPD offices), Borough of Queens, Community District 6.

Sara Avila, Calendar Officer
 City Planning Commission
 120 Broadway, 31st Floor, New York, NY 10271
 Telephone (212) 720-3366

Accessibility questions: (212) 720-3508, AccessibilityInfo@planning.nyc.gov, by: Friday, May 6, 2022, 5:00 P.M.

a27-m11

COMMUNITY BOARDS

■ NOTICE

NOTICE IS HEREBY GIVEN that the following matters have been scheduled for hearing by Community Board:

BOROUGH OF QUEENS

COMMUNITY BOARD NO. 08 - Wednesday, May 11, 2022, at 7:30 P.M., at the Hillcrest Jewish Center's Auditorium, located at 183-02 Union Turnpike in Fresh Meadows, New York.

The School Construction Authority is proposing a 540-seat addition to Middle School 216Q, located at 64-20 175th Street in Fresh Meadows. This hearing is to do solicit input from the public to enable the Community Board to make recommendations/comments, to the SCA.

For speaking time, please call the District Office, at (718) 264-7895 during normal business hours and no later than 4:00 P.M. on the day of the hearing.



m4

NOTICE IS HEREBY GIVEN that the following matters have been scheduled for public hearing by Community Board:

BOROUGH OF BROOKLYN

COMMUNITY BOARD NO. 11 – Thursday, May 12, 2022, at 7:00 P.M., via Zoom Teleconferencing. To participate, please register in advance, at <https://bit.ly/3Lguolc>, or watch the livestream, at www.facebook.com/brooklyncb11

Application # C 210174ZMK
 CEQR Number: 21DCP132K
 Project Name: 2080 McDonald Avenue

IN THE MATTER OF an application submitted by Jackson Ex 2 Avenue S LLC, pursuant to Sections 197-c and 201 of the New York City Charter for an amendment of the Zoning Map, Section NO. 28c:

- changing from an R5B District to a C4-4L District property, bounded by a line 170 feet northerly of Avenue S, a line midway between Lake Street and McDonald Avenue, a line 160 feet southerly of Avenue S, and Lake Street; and
- changing from an M1-1 District to a C4-4L District property, bounded by a line 170 feet northerly of Avenue S, McDonald Avenue, a line 160 feet southerly of Avenue S and a line midway between Lake Street and McDonald Avenue.

Written comments may be submitted electronically to bk11@cb.nyc.gov



m4-10

NOTICE IS HEREBY GIVEN that the following matters have been scheduled for public hearing by Community Board:

BOROUGH OF MANHATTAN

COMMUNITY BOARD NO. 06 - Wednesday, May 18, 2022, at 6:30 P.M. via Zoom: https://us06web.zoom.us/webinar/register/WN_G87sT0X1TdSzwWjYJtRuoQ.

A public hearing with respect to Meeting Formats and the Open Meetings Law.

m3-18

BOARD OF CORRECTION

■ MEETING

The New York City Board of Correction will hold a public meeting on Tuesday, May 10, 2022, at 9:00 A.M. The Board will discuss issues impacting the New York City jail system. To be determined based on public health guidance.

More information is available on the Board's website.

<https://www1.nyc.gov/site/boc/meetings/may-10-2022.page>.

☛ m4-10

DISTRICTING COMMISSION

■ MEETING

The New York City Districting Commission 2022-23, will hold a Commissioners Meeting, open to the public, from 6:00 P.M. to 8:00 P.M., on Wednesday, May 11, 2022, at 22 Reade Street (near Elk Street), New York, NY 10007.

The material to be presented will include a discussion by the Office of the Corporation Counsel on the City Charter's mandates and the process of redistricting City Council districts; Department of City Planning discussion on New York City's demographics; NYC Conflicts of Interest Board discussion on the requirements of Chapter 68 of the New York City Charter; and an Executive Director's report.

This meeting is open to the public. Because this is a public meeting and not a public hearing, the public will have the opportunity to observe the Commission's discussions, but not testify before it. There will be opportunities for testimony by members of the public at future public hearings of the Commission. If you are not able to attend, but wish to watch the meeting, a video recording will be found on the Commission's website, as soon as practicable here: www.nyc.gov/districting. This location indicated at the beginning of this notice, is accessible to individuals using wheelchairs or other mobility devices. With advance notice, American Sign Language interpreters will be available and members of the public may request induction loop devices and language translation services. Please make induction loop, language translation or additional accessibility requests, by 5:00 P.M., Friday, May 6, 2022, by emailing the Commission, at jfredenburg@redistricting.nyc.gov, or calling (212) 676-3287. All requests will be accommodated to the extent possible. Find out more about the NYC Districting Commission 2022, by visiting us, at our website: www.nyc.gov/districting.

Accessibility questions: jfredenburg@redistricting.nyc.gov, or (212) 676-3287, by: Friday, May 6, 2022, 5:00 P.M.

a28-m11

FINANCE

■ PUBLIC HEARINGS

A meeting of the NYC Banking Commission will take place, on May 12th, 2022, at 1:00 P.M.

Meeting Agenda:

1. Roll Call
2. Acceptance of Minutes of May 26, 2021, Banking Commission Meeting
3. FY2023 Recommendations for a Discount Rate for Early Payment of NYC Property Taxes and Interest Rates for Late Payment of NYC Property Taxes
4. Approval of Webster Bank as a NYC Designated Bank
5. Banking Development District (BDD) Deposit for Ridgewood Savings Bank
6. Any additional items as needed

This meeting will be held via Microsoft Teams Live. Please use the following link to join:

https://teams.microsoft.com/l/meetup-join/19%3ameeting_NmE2N2NjNjGltOTQzMy00ZGRmLWExNTktZGE1NGYzZjdkMTc2%40thread.v2/0?context=%7b%22Tid%22%3a%2232f56fc7-5f81-4e22-a95b-15da66513bef%22%2c%22Oid%22%3a%22c47f8d30-134f-4124-bbaa-c3e3827ad791%22%2c%22IsBroadcastMeeting%22%3atrue%7d&bttype=a&role=a

a29-m11

HOUSING AUTHORITY

■ MEETING

Because of the on-going COVID-19 health crisis and in relation to Chapter 1 of the Laws of 2022 of New York State, the Board Meeting of the New York City Housing Authority, scheduled for Wednesday, May 25, 2022 at 10:00 A.M., will be limited to viewing the live stream or listening via phone instead of attendance in person.

For public access, the meeting will be streamed live on NYCHA's YouTube Channel <https://nyc.gov/nycha> and NYCHA's website <https://on.nyc.gov/boardmeetings> or can be accessed via Zoom by calling (646) 558-8656 using Webinar ID: 851 3288 9726 and Passcode:9929603770.

For those wishing, to provide public comment, pre-registration is required via email, to corporate.secretary@nycha.nyc.gov, or by contacting (212) 306-6088, no later than 5:00 P.M. on the day prior, to the Board Meeting. When pre-registering, please provide your name, development, or organization name, contact information and item you wish to comment on. You will then be contacted with instructions for providing comment. Comments are limited to the items on the Calendar.

Speaking time will be limited to three (3) minutes. Speakers will provide comment in the order in which the requests to comment are received. The public comment period will conclude upon all speakers being heard or at the expiration of thirty (30) minutes allotted for public comment, whichever occurs first.

Copies of the Calendar are available on NYCHA's website at <https://www1.nyc.gov/site/nycha/about/board-calendar.page>, to the extent practicable, no earlier than 24 hours before the upcoming Board Meeting. Copies of the draft Minutes are available on NYCHA's Website at <https://www1.nyc.gov/site/nycha/about/board-calendar.page>, no earlier than 3:00 P.M. on the Thursday following the Board Meeting.

Any changes, to the schedule will be posted on NYCHA's website at <https://www1.nyc.gov/site/nycha/about/board-calendar.page> and via social media, to the extent practicable, at a reasonable time before the meeting.

Any person requiring a reasonable accommodation in order to participate in the Board Meeting, should contact the Office of the Corporate Secretary by phone at (212) 306-6088 or by email at corporate.secretary@nycha.nyc.gov, no later than Wednesday, May 4, 2022, at 5:00 P.M.

For additional information regarding the Board Meeting, please contact the Office of the Corporate Secretary by phone, at (212) 306-6088 or by email at corporate.secretary@nycha.nyc.gov.

☛ m4-25

LANDMARKS PRESERVATION COMMISSION

■ PUBLIC HEARINGS

NOTICE IS HEREBY GIVEN that, pursuant to the provisions of Title 25, Chapter 3 of the Administrative Code of the City of New York (Sections 25-303, 25-307, 25-308, 25-309, 25-313, 25-318, 25-320) on Tuesday, May 17, 2022, the Landmarks Preservation Commission (LPC or agency) will hold a public hearing by teleconference with respect to the properties list below, and then followed by a public meeting.

The final order and estimated times for each application will be posted on the Landmarks Preservation Commission website, the Friday before the hearing. Please note that the order and estimated times are subject to change. The teleconference will be by the Zoom app and will be live-streamed on the LPC's YouTube channel, www.youtube.com/nyclpc. Members of the public should observe the meeting on the YouTube channel and may testify on particular matters by joining the meeting using either the Zoom app or by calling in from any phone. Specific instructions on how to observe and testify, including the meeting ID and password, and the call-in number, will be posted on the agency's website, under the "Hearings" tab, <https://www1.nyc.gov/site/lpc/hearings/hearings.page>, on the Monday before the public hearing. Any person requiring language assistance services or other reasonable accommodation in order to participate in the hearing or attend the meeting should contact the LPC by contacting Sasha Sealey, Community and Intergovernmental Affairs, at ssealey@lpc.nyc.gov, at least five (5) business days before the hearing or meeting. Please note: Due to the City's response to COVID-19, this public hearing and meeting is subject to change and/or cancellation.

40 Orange Street - Brooklyn Heights Historic District
LPC-22-07650 - Block 225 - Lot 15 - **Zoning:** R6
CERTIFICATE OF APPROPRIATENESS
 An eclectic style brick rowhouse, built c. 1890. Application is to install signage.

104 Bond Street - Boerum Hill Historic District Extension
LPC-22-06838 - Block 183 - Lot 37 - **Zoning:** R6B, R6A
CERTIFICATE OF APPROPRIATENESS
 A Colonial Revival style residential building, with a commercial ground floor built in 1914. Application is to install signage, replace doors, and replace storefront infill.

218 Carlton Avenue - Fort Greene Historic District
LPC-22-03634 - Block 2089 - Lot 43 - **Zoning:** R6B
CERTIFICATE OF APPROPRIATENESS
 An Italianate style rowhouse, designed by John Doherty and built c. 1863-64. Application is to legalize and modify the rear façade, which was reconstructed without Landmarks Preservation Commission permit(s).

31 Strong Place - Cobble Hill Historic District
LPC-22-07278 - Block 324 - Lot 13 - **Zoning:** R6
CERTIFICATE OF APPROPRIATENESS
 A rowhouse. Application is to build rooftop and rear yard additions.

171 Baltic Street - Cobble Hill Historic District
LPC-22-05471 - Block 306 - Lot 7501 - **zoning:** R6
CERTIFICATE OF APPROPRIATENESS
 A house, built c. 1960. Application is to expand a rooftop bulkhead and install a solar array.

337 Clinton Street - Cobble Hill Historic District
LPC-22-03056 - Block 325 - Lot 16 - **Zoning:** R-6
CERTIFICATE OF APPROPRIATENESS
 An Italianate style rowhouse, built c. 1850. Application is to modify fire escapes and install decks at the rear façade.

121-123 6th Avenue - Park Slope Historic District Extension II
LPC-22-04606 - Block 942 - Lot 7, 8 - **Zoning:** R6B
CERTIFICATE OF APPROPRIATENESS
 Two altered Italianate style rowhouses, built c. 1880. Application is to replace windows and install rooftop railings.

47-18 Skillman Avenue - Sunnyside Gardens Historic District
LPC-22-09405 - Block 136 - Lot 33 - **Zoning:** R4
CERTIFICATE OF APPROPRIATENESS
 A brick rowhouse, with Colonial Revival or Art Deco-style details, designed by Clarence Stein, Henry Wright and Frederick Ackerman and built in 1924. Application is to replace a fence.

9 Hillcrest Avenue - Douglaston Historic District
LPC-22-06146 - Block 8093 - Lot 30 - **Zoning:** R1-2
CERTIFICATE OF APPROPRIATENESS
 A vernacular house, built c. 1910. Application is to alter windows and construct a dormer addition.

41-12 47th Street - Sunnyside Gardens Historic District
LPC-20-10946 - Block 137 - Lot 39 - **Zoning:** R4
CERTIFICATE OF APPROPRIATENESS
 A simplified Colonial Revival style house, designed by Clarence Stein and Henry Wright and built in 1924. Application is to replace a fence.

157 Hudson Street - Tribeca North Historic District
LPC-22-02888 - Block 215 - Lot 7505 - **Zoning:** C6-2A
CERTIFICATE OF APPROPRIATENESS
 A Renaissance Revival style stable building, designed by Ritch & Griffiths built in 1866-67, altered and enlarged in 1898-99 by Edward Hale Kendall and in 1902 by Charles W. Romeyn. Application is to enlarge a rooftop addition.

90 West Street - Individual Landmark
LPC-22-07756 - Block 56 - Lot 4 - **Zoning:** C6-9
CERTIFICATE OF APPROPRIATENESS
 A Neo-Gothic style office building, designed by Cass Gilbert and built in 1905-07. Application is to replace railings.

1141 Broadway - Madison Square North Historic District
LPC-22-03944 - Block 828 - Lot 25 - **Zoning:** M1-6
CERTIFICATE OF APPROPRIATENESS
 An Art Deco style commercial building, designed by William I. Hohauser and built in 1926-27. Application is to construct a rooftop a rooftop addition.

141 Fifth Avenue - Ladies' Mile Historic District
LPC-22-08487 - Block 849 - Lot 7505 - **Zoning:** c6-4M
CERTIFICATE OF APPROPRIATENESS
 A Beaux-Arts style loft building, designed by Robert Maynicke and built c. 1896-1900, with an addition, designed by Henry Edwards Ficken and built in 1899. Application is to replace windows and install a railing.

251 Fifth Avenue - Madison Square North Historic District
LPC-22-02343 - Block 858 - Lot 1 - **Zoning:** C5-2
MODIFICATION OF USE AND BULK

A Queen Anne style French flats building, with ground floor stores, designed by George B. Post and built in 1872-74. Application is to request that the Landmarks Preservation Commission issue a report to the City Planning Commission relating to an application for a Modification of Bulk, pursuant to Section 74-711 of the Zoning Resolution.

251-253 Fifth Avenue - Madison Square North Historic District
LPC-21-10627 - Block 858 - Lot 1 - **Zoning:** C52
CERTIFICATE OF APPROPRIATENESS

A Queen Anne style French flats building, with ground floor stores, designed by George B. Post and built in 1872-74, and a store and office building, designed by Charles C. Thain and built in 1920. Application is to restore missing architectural features, modify storefronts, install a marquee, install a skylight at no. 253; and to demolish no. 251 and construct a new building on the site, connected to no. 253.

330 West 72nd Street - West End - Collegiate Historic District Extension

LPC-22-08221 - Block 1183 - Lot 46 - **Zoning:** R10A
CERTIFICATE OF APPROPRIATENESS

A Medieval Revival/Art Deco style apartment building, designed by George & Edward Blum built in 1927. Application is to replace windows.

201 East 65th Street - Individual Landmark

LPC-21-05056 - Block 1420 - Lot 7501 - **Zoning:** R8BC1-9
CERTIFICATE OF APPROPRIATENESS

A modern-style mixed-use complex, consisting of an apartment house, underground garage and stores, designed by Mayer & Whittlesey and Skidmore, Owings, & Merrill, and built between 1947 and 1951. Application is to install a canopy and signage.

m3-16

PROPERTY DISPOSITION

CITYWIDE ADMINISTRATIVE SERVICES

■ SALE

The City of New York in partnership with PropertyRoom.com posts vehicle and heavy machinery auctions online every week, at: <https://www.propertyroom.com/s/nyc+fleet>

All auctions are open, to the public and registration is free.

Vehicles can be viewed in person, at:
 Kenben Industries Ltd., 1908 Shore Parkway, Brooklyn, NY 11214
 Phone: (718) 802-0022

No previous arrangements or phone calls are needed to preview.
 Hours are Monday and Tuesday from 10:00 A.M. – 2:00 P.M.

f23-a4

HOUSING PRESERVATION AND DEVELOPMENT

■ PUBLIC HEARINGS

All Notices Regarding Housing Preservation and Development Dispositions of City-Owned Property, appear in the Public Hearing Section.

j5-d30

PROCUREMENT

“Compete To Win” More Contracts!

Thanks to a new City initiative - “Compete To Win” - the NYC Department of Small Business Services offers a new set of FREE services to help create more opportunities for minority and Women-Owned Businesses to compete, connect and grow their business with the City. With NYC Construction Loan, Technical Assistance, NYC Construction Mentorship, Bond Readiness, and NYC Teaming services, the City will be able to help even more small businesses than before.

- **Win More Contracts, at nyc.gov/competetowin**

“The City of New York is committed to achieving excellence in the design and construction of its capital program, and building on the tradition of innovation in architecture and engineering that has contributed, to the City’s prestige as a global destination. The contracting opportunities for construction/construction services and construction-related services that appear in the individual agency listings below reflect that commitment to excellence.”

HHS ACCELERATOR PREQUALIFICATION

To respond to human services Requests for Proposals (RFPs), in accordance with Section 3-16 of the Procurement Policy Board Rules of the City of New York (“PPB Rules”), vendors must first complete and submit an electronic HHS Accelerator Prequalification Application using the City’s PASSPort system. The PASSPort system is a web-based system maintained by the City of New York for use by its Mayoral Agencies to manage procurement. Important business information collected in the Prequalification Application is required every three years. Documents related to annual corporate filings must be submitted on an annual basis to remain eligible to compete. Prequalification applications will be reviewed to validate compliance with corporate filings and organizational capacity. Approved organizations will be eligible to compete and would submit electronic proposals through the PASSPort system. The PASSPort Public Portal, which lists all RFPs, including HHS RFPs that require HHS Accelerator Prequalification, may be viewed at https://passport.cityofnewyork.us/page.aspx/en/rfp/request_browse_public. All current and prospective vendors should frequently review information listed on roadmap to take full advantage of upcoming opportunities for funding. For additional information about HHS Accelerator Prequalification and PASSPort, including background materials, user guides and video tutorials, please visit <https://www1.nyc.gov/site/mocs/systems/about-go-to-passport.page>.

ADMINISTRATION FOR CHILDREN’S SERVICES

ADMINISTRATION

- INTENT TO AWARD

Human Services/Client Services

HEALTH AND FITNESS SERVICES - Negotiated Acquisition - Other - PIN#06822N0026001 - Due 5-18-22 at 5:00 P.M.

Pursuant to Section 3-04(b)(2)(i)(C) of the Procurement Policy Board Rules, the Administration for Children’s Services (ACS), intends to enter into a negotiated acquisition contract with Center for Community Alternatives Inc. (CCA) with its headquarters located, at 115 East Jefferson Street, Suite 300, Syracuse, NY 13202, to provide health and fitness activities to residents of secure detention facilities -Crossroads and Horizon Juvenile Detention Centers. The term of the contract will be from January 4, 2022 to December 31, 2022 with one (1) three-year renewal option per the original contract. The proposed budget for this negotiated acquisition is a maximum of \$700,000.00. Organizations interested in future solicitations for these services are invited to do so by registering the NYC Mayor’s Office of Contract Services (MOCS) PASSPort system. To register with PASSPort, please go to www.nyc.gov/PASSPort. There you will find additional guides to assist you with the registration process.

ACS is required by the State Commission on Correction (SCOC) [Regulation Part 7301 Section §7328.2], to provide health and fitness

activities to residents of secure detention facilities. ACS needs to replace a terminated agreement due to non-compliance with Section 3.03 of the Contract Agreement.

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor pre-qualification and other forms; specifications/blueprints; other information; and for opening and reading of bids, at date and time specified above.

Administration for Children’s Services, 150 William Street, 9th Floor, Room J-1, New York, NY 10038. Edah Onajite (212) 341-3518; onajite.edah@acs.nyc.gov

a29-m5

BROOKLYN NAVY YARD DEVELOPMENT CORP.

- SOLICITATION

Construction Related Services

OWNER’S REPRESENTATIVE/ADVISORY SERVICES FOR MASTER PLAN PREDEVELOPMENT - Request for Proposals - PIN# 000206 - Due 6-1-22 at 11:00 A.M.

The Brooklyn Navy Yard Development Corporation (“BNYDC”), is seeking to engage an appropriately qualified firm, to enter into an agreement to provide predevelopment advisory/owner’s representative services for the planning and design of a new industrial and commercial office building, at the Brooklyn Navy Yard. BNYDC is issuing this Request for Proposals (“RFP”), to seek proposals from entities interested in performing these services, which are further detailed in this RFP. RFP documents should be available on the 1st day of Publication and usually at, website <https://brooklynnavyyard.org/about/contract-opportunities>.

A mandatory pre-submission conference, will be held, at 10:00 A.M., on May 9th, 2022, via Zoom. All prospective Respondents who plan to attend, should contact Jacqueline Padgett, via email, (jpadgett@bnydc.org), to provide names of attendees and email addresses, so that attendees can receive details for attending the meeting.

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor pre-qualification and other forms; specifications/blueprints; other information; and for opening and reading of bids at date and time specified above.

Brooklyn Navy Yard Development Corp., Building 77, 141 Flushing Avenue, Brooklyn, NY 11205. Abdo Allam (929) 337-9928; ownersreprfp@bnydc.org

m2-6

CAMPAIGN FINANCE BOARD

PUBLIC AFFAIRS

- INTENT TO AWARD

Services (other than human services)

NOTICE OF INTENT TO ENTER INTO NEGOTIATIONS WITH BLUE STATE DIGITAL TO DESIGN AND DEVELOP NEW FUNCTIONALITY FOR THE CFB’S VOTER-FACING WEBSITE - Negotiated Acquisition - Other - PIN# 004202200028 - Due 5-6-22 at 5:00 P.M.

This is a notice of intent to enter into negotiations for a contract with a current vendor, from approximately July 1, 2022 to January 31, 2023, for website development services.

Basis of the determination to use the negotiated acquisition procurement method: It is not practicable to award a contract by competitive sealed proposals due to a time-sensitive situation and a compelling need for services.

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor pre-qualification and other forms; specifications/blueprints; other information; and for opening and reading of bids at date and time specified above.

Campaign Finance Board, 100 Church Street, 12th Floor, New York, NY 10007. Mario Rocvil, Jr. (212) 409-1800; contracts@nyccfb.info

a29-m5

CITYWIDE ADMINISTRATIVE SERVICES

■ AWARD

Goods

VAN, CARGO ELECTRIC (BRAND SPECIFIC) - Competitive Sealed Bids - PIN#8572200032 - AMT: \$2,055,816.50 - TO: City World Estate Auto Holdings, LLC Dba City World Ford, 3305 Boston Road, Bronx, NY 10469.

☛ m4

Goods and Services

FUEL CARD SERVICES - Intergovernmental Purchase - PIN#8572200001001 - AMT: \$2,500,000.00 - TO: Web Bank, 7090 South Union Park Center, Suite 350, Salt Lake City, UT 84047.

☛ m4

ADMINISTRATION

■ SOLICITATION

Goods

TRUCK, CATCH BASIN MACHINE - DEP - Competitive Sealed Bids - PIN#85722B0159 - Due 6-14-22 at 10:30 A.M.

All bids are done on PASSPort. To review the details for this solicitation and participate, please use the following link below and use the keyword search fields to find the solicitation for TRUCK, CATCH BASIN MACHINE - DEP

You can search by PIN#85722B0159 or search by keyword: https://passport.cityofnewyork.us/page.aspx/en/rfp/request_browse_public

If there are any issues with PASSPort, contact the MOCS Service Desk, at <https://mocssupport.atlassian.net/servicedesk/customer/portal/8>

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor pre-qualification and other forms; specifications/blueprints; other information; and for opening and reading of bids, at date and time specified above.

Citywide Administrative Services, 1 Centre Street, 18th Floor, New York, NY 10007. Evelyn Lucero (212) 386-0409; elucero@dcas.nyc.gov

☛ m4

CORRECTION

FINANCIAL FACILITY AND FLEET ADMINISTRATION

■ SOLICITATION

Construction/Construction Services

07222B0005-DOC - JOCS PLUMBING WORK - Competitive Sealed Bids - PIN#07222B0005 - Due 6-8-22 at 11:00 A.M.

The Department of Correction, is seeking the service of a contractor, to provide Plumbing trade work for Job Order Contracts (JOCS).

This Competitive Sealed Bid ("RFx") is being released through PASSPort, New York City's online procurement portal. Responses to this RFx should be submitted via PASSPort. To access the solicitation, vendors should visit the PASSPort Public Portal, at <https://www1.nyc.gov/site/mocs/systems/about-go-to-passport> page and click on the "Search Funding Opportunities in PASSPort" blue box. This will take you, to the Public Portal of all procurements in the PASSPort system. To quickly locate the RFx, insert the EPIN 07222B0005 in, to the Keywords search field. If you need assistance submitting a response, please contact help@mocs.nyc.gov.

NOTE: This is a reminder that the Construction Bid Submission Form and the GML §101 Notice to Bidders Identification of Subcontractors MUST be submitted in person by the bid due date and time, to the DOC address listed in the Questionnaire in a separate sealed envelope. The same procedure applies for the GML 101 Subcontractor Form. Failure to submit the properly completed FORMS may result in the REJECTION of the bid as a non-responsive. Please refer, to the

Questionnaire Tab in PASSPort for further information. VIRTUAL PREBID MEETING INFORMATION GoTo Meetings Invitation - Pre-Bid Conference for JOCS Plumbing/EPIN 07222B0005 Wed, May 18, 2022 10:00 A.M. Please join my meeting from your computer, tablet or smartphone <https://meet.goto.com/901165677> You can also dial in using your phone. United States: +1 (872) 240-3412 Access Code: 901-165-677. Bid opening Wed. June 8, 2022, at 11:30 (Virtual). Please join my meeting from your computer, tablet or smartphone, <https://meet.goto.com/492051429>. You can also dial in using your phone. United States: +1 (872) 240-3311

Bid opening Location - VIRTUAL BID OPENING, <https://meet.goto.com/492051429> you can also dial in using your phone: United States: +1 (872) 240-3311 Access Code: 492-051-429 NY 11370. Pre-Bid Conference location -VIRTUAL PRE-BID/GoTo Meeting Video Conference, <https://meet.goto.com/901165677>. You can also use your phone+1 (872) 240-3412 Access Code: 901-165-677 East Elmhurst, NY 11370 Mandatory: yes Date/Time - 2022-05-18 10:00:00

☛ m4-5

DESIGN AND CONSTRUCTION

■ AWARD

Construction Related Services

RQCM_MED, RENEWAL OF REQUIREMENTS CONTRACT FOR CONSTRUCTION MANAGEMENT SERVICES FOR MEDIUM PROJECTS, CITYWIDE - Renewal - PIN#85017P8280KXLR002 - AMT: \$3,750,000.00 - TO: EPIC Management of New York LLC, One Rockefeller Plaza, 10th Floor, New York, NY 10020.

☛ m4

HWDRCW05, RENEWAL OF REQUIREMENTS FOR ENGINEERING DESIGN AND RELATED SERVICES FOR FEDERALLY FUNDED INFRASTRUCTURE PROJECTS, CITYWIDE - Renewal - PIN#85018P8289KXLR001 - AMT: \$15,000,000.00 - TO: Michael Baker Engineering Inc., 14 Penn Plaza, Suite 1304, New York, NY 10122-2015.

☛ m4

Construction/Construction Services

HWPR21K1 - REHABILITATION OF PEDESTRIAN RAMPS AT DESIGNATED LOCATIONS - Competitive Sealed Bids - PIN#85022B0027001 - AMT: \$11,855,260.00 - TO: Rimani Group Inc, 127 Miller Place, Mount Vernon, NY 10550.

☛ m4

ENVIRONMENTAL PROTECTION

ENGINEERING, DESIGN AND CONSTRUCTION

■ SOLICITATION

Construction/Construction Services

82621B0124-BEDC - PS-317 RECONSTRUCTION OF VICTORY BLVD. PUMPING STATION, STATEN ISLAND - Competitive Sealed Bids - PIN# 82621B0124 - Due 6-16-22 at 10:00 A.M.

This Competitive Sealed Bid ("RFx"), is being released through PASSPort, New York City's online procurement portal. Responses to this RFx should be submitted via PASSPort. To access the solicitation, vendors should visit the PASSPort Public Portal, at <https://www1.nyc.gov/site/mocs/systems/about-go-to-passport>.page, and click on the "Search Funding Opportunities in PASSPort" blue box. This will take you to the Public Portal of all procurements in the PASSPort system. To quickly locate the RFx, insert the EPIN 82621B0124 into the Keywords search field. If you need assistance submitting a response, please contact help@mocs.nyc.gov. On the Response Due Date at 10:00 A.M., please be advised that you will be required to submit a PAPER copy of the Bid Submission Form and the Bid Security, to NYC Department of Environmental Protection, 96-05 Horace Harding Expressway, 1st Floor Low Rise, Flushing, NY 11373.

Pre-Bid Conference location -Microsoft TEAMS call in (audio only) +1 347-921-5612, Phone Conference ID: 200307719# https://teams.microsoft.com/join/19%3ameeting_YzhjMGE1NGUtNGY2Yi00ZDU0LWJmNzItZWVjZjQ3OWNkMWNj%40thread.v2/0?context=%7b%22Tid%22%3a%22f470a35f-0853-4633-ae3-ce4e8b5085a3%22%2c%22Oid%22%3a%2247969a20-279c-47a3-950a-c7cebaa2c0e3%22%7d

m3-4

HOMELESS SERVICES

AWARD

Human Services/Client Services

SINGLE ADULTS SHELTER AT STADIUM SHELTER AND ANNEXES - Competitive Sealed Proposals - Other - PIN#07121P0107001 - AMT: \$131,605,667.00 - TO: Acacia Network Housing Inc., 300 East 175th Street, Bronx, NY 10457.

Provision of shelter facilities for homeless single adults, at Stadium shelter, located at 1260 Sedgwick Avenue, Bronx, NY (Group 50). Annex sites include: Best Western JFK 144-24 153 Lane, Queens, NY, Garden Inn, 151-20 Baisley Boulevard, Queens, NY 11434, Holiday Inn JFK, 153-70 South Conduit Avenue, Queens, NY 11434, 83rd Street Annex, 106 West 83rd Street, New York, NY 10024. Super 8 1145 Southern Boulevard, Bronx, NY 10459, Umbrella, Elton Avenue, Bronx, NY 10455.

m4

TRANSITIONAL SHELTER SVCS FOR ADULT FAMILIES - ASTORIA BLVD - Competitive Sealed Proposals - Other - PIN#07119P0002014 - AMT: \$60,169,476.00 - TO: Bowery Residents' Committee, Inc., 131 West 25th Street, 12th Floor, New York, NY 10001.

Provision of Transitional Shelter Services for Adult Families, at Blue Sky Residence, 112-18 Astoria Boulevard, Flushing, NY 11369 (Grp 20).

m4

SHELTER FACILITIES FOR HOMELESS FWC- LOGAN FOUNTAIN FAMILY SHELTER LOCATED AT 3200 ATLANTIC AVENUE, BROOKLYN, NY 11208 - Competitive Sealed Proposals - Other - PIN#07119P0003035 - AMT: \$432,342,596.00 - TO: Help Social Service Corporation, 115 East 13th Street, New York, NY 10003.

m4

HOUSING AUTHORITY

PROCUREMENT

SOLICITATION

Construction Related Services

SMD SERVICES REQUIREMENTS CONTRACT FOR REPLACEMENT OF ELEVATOR DOORS, BUCKS AND RELATED WORK WITHIN THE FIVE BOROUGHES OF NEW YORK CITY - Competitive Sealed Bids - PIN#325891-2 - Due 5-26-22 at 10:00 A.M.

SCOPE OF WORK - The Contractor shall provide all labor, material, equipment and service necessary to complete all work required for replacement of elevator doors, bucks and related work, including, but not limited to, hoist-way entrances and door frames.

A Non-Mandatory virtual Pre-Bid Conference, will be held on Wednesday, May 11, 2022, at 10:00 A.M., and will be conducted remotely via Microsoft Teams meeting. Although attendance is not mandatory, at the Pre-Bid Conference, it is strongly recommended that all interested Bidders attend and that Bidders thoroughly review bid documents in advance of the meeting. To participate in the Pre-Bid Conference, please follow the options below:

Microsoft Teams meeting, Join on your computer or mobile app

Option 1: Copy and Paste the below into your browser https://teams.microsoft.com/join/19%3ameeting_NDVIOGZjNmMtMzBhYS00OTFiLWl3ZTAeMwQxODBiM2ZjMWZi%40thread.v2/0?context=%7b%22Tid%22%3a%22709ab558-a73c-4f8f-98ad-20bb096cd0f8%22%2c%22Oid%22%3a%2247969a20-279c-47a3-950a-c7cebaa2c0e3%22%7d

Option 2: Call in (audio only) +1 646-838-1534,166175894# United States, New York City Phone Conference ID: 166 175 894# Find a local number | Reset PIN Learn More | Meeting options

Option 3: Access the attached document "TEAMS Meeting Link RFQ 325891-2" and click on the embedded link to join.

RFQ Question Submission Deadline 5/13/2022, at 2:00 P.M.

Question and Answer Release Date 5/19/2022, at 2:00 P.M.

Interested vendors are invited to obtain a copy of the opportunity, at NYCHA's website by going to http://www.nyc.gov/nychabusines. On the left side, click on "iSupplier Vendor Registration/Login" link. (1) If you have an iSupplier account, then click on the " Login for registered vendors" link and sign into your iSupplier account. (2) If you do not have an iSupplier account you can Request an account by clicking on "New suppliers register in iSupplier" to apply for log-in credentials. Once you have accessed your iSupplier account, log into your account, then choose under the Oracle Financials home page, the menu option "Sourcing Supplier", then choose "Sourcing", then choose Sourcing Homepage"; and conduct a search in the "Search Open Negotiations" box for RFQ Number(s) 325891-2.

Note: In response, to the COVID-19 outbreak, we are accepting only electronic bids submitted online via iSupplier. Paper bids will not be accepted or considered. Please contact NYCHA Procurement, at procurement@nychanyc.gov, for assistance.

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor pre-qualification and other forms; specifications/blueprints; other information; and for opening and reading of bids, at date and time specified above. Housing Authority, 90 Church Street, 6th Floor, New York City, NY 10007. Renee Brandner (212) 306-4736; renee.brandner@nychanyc.gov

m4

Construction/Construction Services

ROOFING REPLACEMENT AND ROOFTOP STRUCTURE RENOVATION @ DREW-HAMILTON HOUSES - Competitive Sealed Bids - PIN#355894 - Due 6-1-22 at 11:00 A.M.

RFQ Solicitation Timetable

a. The release date of this RFQ is May 4, 2022.

b. A Non-Mandatory virtual Proposers' conference, will be held on May 11, 2022, at 11:00 A.M., via Microsoft Teams. Pre-Bid Teams Meeting information: 1 (646) 838-1534, Conference ID: 855 150 844#. Although attendance is not mandatory, it is strongly recommended that all interested vendors attend. In order to RSVP, to the Pre-Bid Conference and obtain the Teams Meeting link to view the virtual conference email cpd.procurement@nychanyc.gov with the RFQ number as the Subject line to confirm attendance.

c. All questions related to this RFQ are to be submitted via email, to the CPD Procurement Unit, at cpd.procurement@nychanyc.gov, with the RFQ number as the Subject line by no later than 2:00 P.M. on May 19, 2022. Proposers will be permitted to ask additional questions, at the Proposers' Conference. Responses to all submitted questions will be available for public viewing in Sourcing under the RFQ.

d. Bids are due June 1, 2022, at 11:00 A.M. via iSupplier portal. Bid Submission Requirements Vendors shall electronically upload a single .pdf containing ALL components of the bid into iSupplier by the RFQ Bid Submission Deadline. NYCHA will NOT accept hardcopy Bids or bids via email, fax, or mail. Instructions for registering for iSupplier can be found, at http://www1.nyc.gov/site/nycha/business/isupplier-vendor-registration.page. After Proposer registers for iSupplier, it typically takes 24 to 72 hours for Proposer's iSupplier profile to be approved. It is Vendors sole responsibility to complete iSupplier registration and submit its Bid before the RFQ Bid Submission Deadline. NYCHA is not responsible for delays caused by technical difficulty or caused by any other occurrence. For assistance regarding iSupplier please email procurement@nychanyc.gov.

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor pre-qualification and other forms; specifications/blueprints; other information; and for opening and reading of bids, at date and time specified above. Housing Authority, 90 Church Street, New York, NY 10007. Latrena Johnson (212) 306-3223; latrena.johnson@nychanyc.gov

m4

Goods

SMD MATERIALS GENERAL SUPPLIES - Competitive Sealed Bids - PIN#372915 - Due 5-18-22 at 11:59 P.M.

The New York City Housing Authority ("NYCHA"), Supply Management and Procurement Department ("SMPD"), through this Solicitation, seeks bids from qualified vendors, to provide NYCHA with materials for SMD MATERIALS GENERAL SUPPLIES, at VARIOUS DEVELOPMENTS LOCATED IN ALL FIVE (5) BOROUGHES OF NEW YORK CITY. The materials to be provided by the successful vendor are described in greater detail in the RFQ Number: 372915. Interested vendors are invited to obtain a copy of the opportunity, at NYCHA's website by going, to the http://www.nyc.gov/nychabusines. On the left side, click on "iSupplier Vendor Registration/Login" link. (1)

If you have an iSupplier account, then click on the "Login for registered vendors" link and sign into your iSupplier account. (2) If you not have an iSupplier account you can Request an account by clicking on "New suppliers register in iSupplier" to apply for log-in credentials. Once you have accessed your iSupplier account, log into your account, then choose under the Oracle Financials home page, the menu option "Sourcing Supplier", then choose "Sourcing", then choose "Sourcing Homepage"; and conduct a search in the "Search Open Negotiations" box for RFQ Number 372915. Please see details regarding the RFQ below: RFQ Number: 372915 Title: SMD MATERIALS GENERAL SUPPLIES Location: VARIOUS DEVELOPMENTS LOCATED IN ALL FIVE (5) BOROUGHES OF NEW YORK CITY Due Date and Time: 5/18/2022 at 11:59 P.M. For all inquiries regarding the scope of materials, please contact by email: Miguel Lamarche, Miguel.Lamarche@nycha.nyc.gov.

This is a solicitation and not an order. This solicitation does not represent a commitment by NYCHA to purchase any materials from a vendor. NYCHA reserves the right to postpone, or cancel this solicitation, to alter the requirements, at any time, to reject any and all proposals, and to request new proposals and/or refrain from awarding any contract, pursuant to this solicitation if NYCHA deems it in its best interest to do so. In addition, NYCHA, in its sole discretion, may waive what it considers to be non-material, non-conformance by a proposer with the requirements of this solicitation.

Note: In response, to the COVID-19 outbreak, we are accepting only electronic bids submitted online via iSupplier. Paper bids will not be accepted or considered. Please contact NYCHA Procurement, at procurement@nycha.nyc.gov, for assistance. ALL HUD FORMS MUST BE SUBMITTED Please note in the event that NYCHA receives One response or No responses to an RFQ on or before the Bid submission deadline, the bid should be extended. NYCHA ACCEPTS EQUAL ITEMS. (Make sure that shipping charges are INCLUDED in your unit prices).

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor pre-qualification and other forms; specifications/blueprints; other information; and for opening and reading of bids, at date and time specified above.
Housing Authority, 90 Church Street, 6th Floor, New York, NY 10007. Miguel Lamarche (212) 306-3904; Miguel.Lamarche@nycha.nyc.gov

Accessibility questions: (212) 306-3904, by: Wednesday, May 11, 2022, 11:59 P.M.



m4

HUMAN RESOURCES ADMINISTRATION

■ INTENT TO AWARD

Human Services/Client Services

BARRIER FREE LIVING NON-RESIDENTIAL SERVICES

- Negotiated Acquisition - Other - PIN#06922N0057 - Due 5-16-22 at 6:00 P.M.

Human Resources Administration, intends to enter into the Negotiated Acquisition Extension with the incumbent vendor, to extend the Barrier Free Living Non-Residential Domestic Violence Services contract by 15 months.

m4-10

BARRIER FREE LIVING INC - Negotiated Acquisition - Available only from a single source - PIN# 06922N0057001 - Due 5-9-22 at 2:00 P.M.

Human Resources Administration/Emergency Intervention Services, intends to enter into the Negotiated Acquisition Extension with the incumbent vendor, Barrier Free Living Inc., to extend Non-Residential Domestic Violence Services contract by 15 months.

Contract amount is \$939,010.65. Contract Term is 4/1/2022 - 6/30/2023.

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor pre-qualification and other forms; specifications/blueprints; other information; and for opening and reading of bids at date and time specified above.

Human Resources Administration, 150 Greenwich Street, 37th Floor, New York, NY 10308. Jacques Frazier (929) 221-5554; frazierjac@dss.nyc.gov

m3-9

CONTRACTS

■ INTENT TO AWARD

Human Services/Client Services

SHELTER FOR HOMELESS FAMILIES WITH CHILDREN -

Renewal - PIN#07118P8298KXLR001 - Due 5-5-22 at 5:00 P.M.

DHS, intends to renew one (1) contract with Project Hospitality, Inc., for the Provision of Shelter for Homeless Families with Children. Anyone having comments on the performance of the contractor or the proposed renewal of the contract may contact Lorna Hinds, at (929) 221-6391. This Notice is for informational purposes only.

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor pre-qualification and other forms; specifications/blueprints; other information; and for opening and reading of bids, at date and time specified above.

Human Resources Administration, 150 Greenwich Street, 37th Floor, New York, NY 10007. Lorna Hinds (929) 221-6391; hindsl@dss.nyc.gov

m4

SHELTER FOR HOMELESS FAMILIES WITH CHILDREN -
Renewal - PIN#07118P8310KXLR001 - Due 5-5-22 at 12:00 A.M.

DHS, intends to renew one (1) contract with Women in Need, Inc., for the Provision of Shelter for Homeless Families with Children. Anyone having comments on the performance of the contractor or the proposed renewal of the contract may contact Lorna Hinds, at (929) 221-6391. This Notice is for informational purposes only.

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor pre-qualification and other forms; specifications/blueprints; other information; and for opening and reading of bids, at date and time specified above.

Human Resources Administration, 150 Greenwich Street, 37th Floor, New York, NY 10007. Lorna Hinds (929) 221-6391; hindsl@dss.nyc.gov

m4

PARKS AND RECREATION

REVENUE AND CONCESSIONS

■ SOLICITATION

Goods and Services

BEACH 17TH SNACK BAR AND BEACH SHOP - Competitive Sealed Proposals - Judgment required in evaluating proposals - PIN#Q162-2-SB-2022 - Due 6-3-22 at 3:00 P.M.

In accordance with Section 1-13 of the Concession Rules of the City of New York, the New York City Department of Parks and Recreation ("Parks"), is issuing, as of the date of this notice, a non-significant Request for Proposals (RFP), for the Renovation, Operation, and Maintenance of a Snack Bar and Beach Shop, at Beach 17th Street and the Optional Operation of up to Ten (10) Satellite Units, at Rockaway Beach, Queens, NY.

There will be a recommended remote proposer meeting on Friday, April 29, 2022, at 12:00 P.M. If you are considering responding to this RFP, please make every effort to attend this recommended remote proposer meeting.

Subject to availability and by appointment only, we may set up a meeting at the proposed concession site, which is located at the existing structure at Beach 17th Street, Rockaway, Queens.

All proposals submitted in response to this RFP, must be submitted no later than Friday, June 3, 2022, at 3:00 P.M.

Hard copies of the RFP can be obtained at no cost, commencing Friday, April 22, 2022 through Friday, June 3, 2022, by contacting Andrew Coppola, Senior Project Manager, at (212) 360-3454, or at Andrew.Coppola@parks.nyc.gov.

The RFP is also available for download, through Friday, June 3, 2022, on Parks' website. To download the RFP, visit <http://www.nyc.gov/parks/businessopportunities>, and click on the "Concessions Opportunities, at Parks" link. Once you have logged in, click on the "download" link that appears adjacent to the RFP's description.

For more information or if you cannot attend the remote proposer meeting, prospective proposers may contact Andrew Coppola, Senior Project Manager, at (212) 360-3454, or at Andrew.Coppola@parks.nyc.gov.

(TELECOMMUNICATION DEVICE FOR THE DEAF) (TDD) (212) 504-4115.

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor pre-qualification and other forms; specifications/blueprints; other information; and for opening and reading of bids at date and time specified above.

Parks and Recreation, The Arsenal, 830 Fifth Avenue, New York, NY 10065. Andrew Coppola (212) 360-3454; andrew.coppola@parks.nyc.gov

a22-m5

POLICE DEPARTMENT

CONTRACT ADMINISTRATION

■ SOLICITATION

Services (other than human services)

INTERNET BASED AUCTIONING OF INVOICED PROPERTY
- Negotiated Acquisition - Other - PIN#05622N0002 - Due 5-26-22 at 2:00 P.M.

The NYPD needs a two year extension of its current contract to provide internet based auctioning services for invoiced property with the existing vendor, Propertyroom.com, Inc. Specifically, the NYPD needs the vendor: (1) To remove unclaimed/ forfeited invoiced property from various storage facilities of the NYPD Property Clerk and to transport such property, to the vendor's warehouse where such property will be processed for internet auction; and (2) To conduct internet auctions of the unclaimed/ forfeited property with the goal of streamlining and expediting the final disposition of such property that has come in, to the possession of the NYPD.

Pursuant to Section 3-04(b)(iii) of NYC's Procurement Policy Board Rules, the NYPD, intends to extend its current contract for these internet based auctioning services with Propertyroom.com Inc., located at 5257 Buckeystown Pike, Suite 475, Frederick, MD 21704. The extension of the contract will be for 2 years. Vendors who wish to express an interest in this procurement should contact Deputy Agency Chief Contracting Officer Jordan Glickstein, at jordan.glickstein@nypd.org or contracts@nypd.org, or submit a written request to: Deputy ACCO Jordan Glickstein, NYPD Contract Administration Section, 375 Pearl Street, Room 15-207, New York, NY 10038. The deadline for receipt of any such expressions of interest is May 26, 2022, at 2:00 P.M.

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor pre-qualification and other forms; specifications/blueprints; other information; and for opening and reading of bids, at date and time specified above.

Police Department, 375 Pearl Street, Room 15-207, New York, NY 10038. Jordan Glickstein (718) 610-8623; jordan.glickstein@nypd.org; contracts@nypd.org;

• m4-10

SANITATION

■ AWARD

Services (other than human services)

COORDINATION AND MANAGEMENT OF CITYWIDE HOUSEHOLD HAZARDOUS WASTE DROP-OFF DAYS, PERMANENT FACILITIES AND SPECIAL WASTE SITES

- Competitive Sealed Bids - PIN#82718P0002001 - AMT: \$20,682,358.00 - TO: Veolia Es Technical Solutions LLC, 4760 World Houston Parkway, Suite 100, Houston, TX 77032.

Contract was registered on April 20, 2022, and the contract was awarded on 4/21/22

a29-m5

SCHOOL CONSTRUCTION AUTHORITY

CONTRACT SERVICES

■ SOLICITATION

Construction / Construction Services

PLAYGROUND UPGRADE/PATH OF TRAVEL - PS 8 (STATEN ISLAND) - Competitive Sealed Bids - PIN#SCA22-026113-1 - Due 5-16-22 at 12:30 P.M.

PS 8 (Staten Island)

Pre-Bid Walk through Date: May 3, 2022, at 1:00 P.M., at: 112 Lindenwood Road, Staten Island, NY 10308.

Potential bidders are encouraged to attend, but this walkthrough is not mandatory. Meet at the Custodian's Office.

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor pre-qualification and other forms; specifications/blueprints; other information; and for opening and reading of bids, at date and time specified above.

School Construction Authority, 30-30 Thomson Avenue, Long Island City, NY 11101. Donna Hendricks (718) 472-8823; dhendricks@nycsca.org

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TRANSPORTATION

■ VENDOR LIST

Services (other than human services)

PRE-QUALIFICATION LIST FOR BRIDGE DESIGN AND CONSTRUCTION SUPPORT SERVICES AND RESIDENT ENGINEERING INSPECTION SERVICES

The Department of Transportation invites engineering firms to be considered for inclusion on the agency's Pre-Qualified Lists (FY'23/ FY'24) for the following categories of service: (1) Bridge Design and Construction Support Services and/or (2) Bridge Resident Engineering Inspection (REI) Services. In order for a firm to be Pre-Qualified, the firm must meet specific criteria requirements as stated on the Pre-Qualification Forms and SF330 Forms which can be obtained from the New York City Department of Transportation (NYCDOT).

Information and applications to be included on such lists may be submitted at any time. The information and applications may be obtained from DOT's website, <https://www1.nyc.gov/html/dot/html/infrastructure/prequalification.shtml>. Firms already on the Pre-Qualified Lists will need to be re-certified for inclusion on the list(s).

For the two categories described above, three (3) lists (Large, Medium and Small) are established according to project size. No firm may be placed on more than two of the three lists for the Bridge Design and Construction Support Services or the Bridge Resident Engineering Inspection Services category. Firms that are placed on these Pre-Qualified lists may be invited to receive RFPs (Request for Proposals) on selected Capital Bridge Projects without additional public notification. The Pre-qualification Lists are as follows: SMALL BRIDGE DESIGN/REI: (for projects less than \$15 million in construction cost) MEDIUM BRIDGE DESIGN/REI: (for projects of \$15 to \$40 million in construction cost) LARGE BRIDGE DESIGN/REI: (for projects in excess of \$40 million in construction cost)

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor pre-qualification and other forms; specifications/blueprints; other information; and for opening and reading of bids at date and time specified above.

Transportation, Office of the Agency Chief Contracting Officer, 55 Water Street, 8th Floor, Room 825, New York, NY 10041, Hours 10:00 A.M. to 3:00 P.M., Monday thru Friday (excluding holidays observed by the agency) Gail Hatchett (212) 839-9308; ghatchett@dot.nyc.gov

a29-m5

TRUST FOR GOVERNORS ISLAND

■ SOLICITATION

Human Services / Client Services

COMMERCIAL REAL ESTATE LEGAL COUNSEL SERVICES
- Request for Proposals - PIN#2022-04-29 - Due 5-31-22 at 5:00 P.M.

The Trust for Governors Island, invites law firms to submit proposals for commercial real estate legal counsel services, in connection with a ground lease and related transactions, to establish the Anchor Academic and Research Institution for the Island's Center for Climate Solutions. The RFP may be accessed, at the following website: <https://www.govisland.com/about/business-opportunities>.

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor pre-qualification and other forms; specifications/blueprints; other information; and for opening and reading of bids, at date and time specified above.

Trust for Governors Island, 10 South Street, Slip 7, New York, NY 10004. Daniel Hantman (212) 440-2222; gibids@govisland.org

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YOUTH AND COMMUNITY DEVELOPMENT

■ AWARD

Human Services/Client Services

SUMMER YOUTH EMPLOYMENT PROGRAM (SYEP) SPECIAL INITIATIVES - Renewal - PIN# 26020P8385KXLR001 - AMT: \$360,000.00 - TO: Sesame Flyers International Inc., 3510 Church Avenue, Brooklyn, NY 11203-2804.

☛ m4

SUMMER YOUTH EMPLOYMENT PROGRAM (SYEP) SPECIAL INITIATIVES - Renewal - PIN# 26019P8346KXLR001 - AMT: \$472,500.00 - TO: Sesame Flyers International Inc., 3510 Church Avenue, Brooklyn, NY 11203-2804.

☛ m4

PROCUREMENT

■ INTENT TO AWARD

Services (other than human services)

FY23 CAPACITY BUILDING FOR DYCD ONLINE CONTRACT SERVICES - Negotiated Acquisition - Specifications cannot be made sufficiently definite - PIN# 26023088478E - Due 5-6-22 at 9:00 A.M.

In accordance with Section 3-04(b)(2)(iii) of the Procurement Policy Board Rules, the Department of Youth and Community Development (DYCD), wishes to extend the following Capacity Building for DYCD Online contract services through a Negotiated Acquisition Extension. The contractor outlined below will provide our CBO communities the appropriate assistance to help them acquire the necessary proficiency to utilize DYCD online, so they can accurately report data on their programs to DYCD. Further, this provider trains CBOs on the effectiveness of DYCD Online as a management tool and helps them comply with diverse data reporting requirements.

The term of the contract shall be from July 1, 2022 through June 30, 2023.

Below is the contractor pin, contractor name, contractor address and contract amount.

CONTRACT NUMBER: 26023088478E

CONTRACTOR: Expanded Schools Inc.

CONTRACTOR ADDRESS: 11 West 42nd Street, 3rd Floor, New York, NY 10036

CONTRACT AMOUNT: \$200,000.00

If you wish to contact DYCD for further information, please send an email to ACCO@dycd.nyc.gov.

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor pre-qualification and other forms; specifications/blueprints; other information; and for opening and reading of bids at date and time specified above.

Youth and Community Development, 2 Lafayette Street, 14th Floor, New York, NY 10007. Renise Ferguson (646) 343-6320; re Ferguson@dycd.nyc.gov

a28-m4

FY23 CAPACITY BUILDING SERVICES NEGOTIATED ACQUISITION EXTENSION FOR WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA) - Negotiated Acquisition - Specifications cannot be made sufficiently definite - PIN# 26023088XXXXE - Due 5-6-22 at 9:00 A.M.

In accordance with Section 3-04(b)(2)(iii) of the Procurement Policy Board Rules, the Department of Youth and Community Development (DYCD), wishes to extend the following Capacity Building Contracts through a Negotiated Acquisition Extension. The contractors listed below will provide Capacity Building Services under Service Option III: Workforce Innovation and Opportunity Act (WIOA) funded Programs. The contractors will provide capacity building services around career development and literacy.

The term of these contract extensions shall be for a one-year period from 7/1/2022 to 6/30/2023, with no option to renew.

Below are the contract numbers, contract amounts, contractor names and addresses

Contract Number: 26023088484E

Contract Amount: \$100,000.00

Contractor: Literacy Assistance Center

Contractor Address: 85 Broad Street, 27th Floor, New York, NY 10004

Contract Number: 26023088481E

Contract Amount: \$100,000.00

Contractor: Workforce Professionals Training Institute

Contractor Address: 11 Park Place, Suite 701, New York, NY 10007

If you wish to contact DYCD for further information, please send an email to ACCO@dycd.nyc.gov.

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor pre-qualification and other forms; specifications/blueprints; other information; and for opening and reading of bids at date and time specified above.

Youth and Community Development, 2 Lafayette Street, 14th Floor, New York, NY 10007. Renise Ferguson (646) 343-6320; re Ferguson@dycd.nyc.gov

a28-m4

SPECIAL MATERIALS

ADMINISTRATION FOR CHILDREN'S SERVICES

■ NOTICE

ACS, is releasing a Concept Paper to inform New York City service providers, community-based organizations, and the general public, about an RFP, that ACS expects to release, by the summer of 2022. Readers have the opportunity to assess and comment on the requirements listed in this Concept Paper. Through the Residential and Aftercare Services for Adjudicated Youth (Close to Home) RFP, ACS will seek appropriately qualified contractors/organizations that are skilled and experienced in delivering programs for justice involved youth, achieving DYFJ's desired outcomes to reduce recidivism, reduce or eliminate delinquent behaviors, and support reintegration in their communities.

The Concept Paper will be released on May 6, 2022, through the PASSPort Public Portal, at: https://passport.cityofnewyork.us/page.aspx/en/rfp/request_browse_public.

All comments and feedback regarding this Concept Paper must be received no later than June 24, 2022, by 5:00 P.M. Comments should be sent via email, to: CTH-CP@acs.nyc.gov.

m2-6

COMPTROLLER

■ NOTICE

NOTICE OF ADVANCE PAYMENT OF AWARDS PURSUANT TO THE STATUTES IN SUCH cases made and provided, notice is hereby given that the Comptroller of the City of New York, will be ready to pay, at 1 Centre Street, Room 629, New York, NY 10007 on 5/10/22, to the person or persons legally entitled an amount as certified, to the Comptroller by the Corporation Counsel on damage parcels, as follows:

Damage Parcel No.	Block	Lot
79A AND 79B	4046	4
81A AND 81B	4050	47
82A	4050	46
159A AND 159B	4066	9
160A	4066	8
161A	4066	7
162A	4066	6
167A AND 167B	4067	9
168A	4067	5
170A AND 170B	4069	50
171A	4069	47
172A AND 172B	4069	45
173A AND 173B	4068	53
174A	4068	50
175A	4068	49

Acquired in the proceeding entitled: ROMA AND HETT subject to any liens and encumbrances of record on such property. The amount advanced shall cease to bear interest on the specified date above.

BRAD S. LANDER
Comptroller

a26-m9

NOTICE OF ADVANCE PAYMENT OF AWARDS PURSUANT TO THE STATUTES IN SUCH cases made and provided, notice is hereby given that the Comptroller of the City of New York, will be ready to pay, at 1 Centre Street, Room 629, New York, NY 10007, on 5/17/2022, to the person or persons legally entitled an amount as certified to the Comptroller by the Corporation Counsel on damage parcels, as follows:

Damage Parcel No.	Block	Lot
176A	4068	44
244A	4077	1
257A	4085	7
258A	4086	1
259A	4086	7
260A	4086	10
263A	4086	17
264A	4086	22
265A	4086	24
266A	4086	27
267A	4086	28
268A	4086	30
269A	4086	32
270A	4086	34
272A	4086	40
273A	4086	37

Acquired in the proceeding entitled: ROMA AND HETT subject to any liens and encumbrances of record on such property. The amount advanced shall cease to bear interest on the specified date above.

BRAD S. LANDER
Comptroller

m3-16

OFFICE OF LABOR RELATIONS

■ NOTICE

AGREEMENT entered into this 26th day of April, 2021 by and between the **City of New York** and related public employers pursuant to and limited to their respective elections or statutory requirement to be covered by the New York City Collective Bargaining Law and their respective authorizations to the City to bargain on their behalf (hereinafter referred to jointly as the "**Employer**"), and **Local 1181 and Local 1182, Communications Workers of America, AFL-CIO, Local 983, District Council 37, A.F.S.C.M.E., AFL-CIO, and Local 237, International Brotherhood of Teamsters, AFL-CIO** (hereinafter referred to jointly as the "**Union**"), for the period from March 16, 2010 to June 5, 2017 insofar as it is applicable to employees represented by Communication Workers of America (CWA), Local 1181, for the period from March 10, 2010 to December 30, 2017 insofar as it is applicable to employees represented by CWA, Local 1182, for the period March 3, 2010 to September 25, 2017 insofar as it is applicable to employees represented by District Council 37 (DC 37), Local 983, and for the period September 26, 2010 to April 10, 2018 insofar as it is applicable to employees represented by International Brotherhood of Teamsters (IBT), Local 237.

WITNESSETH:

WHEREAS, the parties hereto have entered into collective bargaining and desire to reduce the results thereof to writing,

NOW, THEREFORE, it is mutually agreed as follows:

ARTICLE I - UNION RECOGNITION AND UNIT DESIGNATION

Section 1.

The Employer recognizes the Union as the sole and exclusive collective bargaining representative for the bargaining unit set forth below, consisting of employees of the Employer, wherever employed, whether full-time, part-time per annum, hourly or per diem, in the below listed title(s), and in any successor title(s) that may be certified by the Board of Certification of the Office of Collective Bargaining to be part of the unit herein for which the Union is the exclusive collective bargaining representative and in any positions in Restored Rule X titles of the Classified Service the duties of which are or shall be equated by the

City Personnel Director and the Director of the Budget for salary purposes to any of the below listed title(s):

TC #	TITLE
41122	Associate Parking Control Specialist
71652	Associate Traffic Enforcement Agent
41120	Parking Control Specialist
71651	Traffic Enforcement Agent, Level I and II
7165A	Traffic Enforcement Agent, Level III
7165B	Traffic Enforcement Agent, Level IV

Section 2.

The terms "Employee" and "Employees" as used in this Agreement shall mean only those persons in the unit described in Section 1 of this Article.

ARTICLE II - DUES CHECKOFF

Section 1.

- a. The Union shall have the exclusive right to the checkoff and transmittal of dues on behalf of each employee in accordance with the Mayor's Executive Order No. 98, dated May 15, 1969, entitled "Regulations Relating to the Checkoff of Union Dues" and in accordance with the Mayor's Executive Order No. 107, dated December 29, 1986, entitled "Procedures for Orderly Payroll Check-Off of Union Dues and Agency Shop Fees."
- b. Any Employee may consent in writing to the authorization of the deduction of dues from the Employee's wages and to the designation of the Union as the recipient thereof. Such consent, if given, shall be in a proper form acceptable to the City, which bears the signature of the Employee.

Section 2.

The parties agree to an agency shop to the extent permitted by applicable law, as described in a supplemental agreement hereby incorporated by reference into this Agreement.

ARTICLE III - SALARIES

Section 1.

- a. This Article III is subject to the provisions, terms and conditions of the Alternative Career and Salary Pay Plan Regulations, dated March 15, 1967 as amended, except that the specific terms and conditions of this Article shall supersede any provisions of such Regulations inconsistent with this Agreement subject to the limitations of applicable provisions of law.
- b. Unless otherwise specified, all salary provisions of this Agreement, including minimum and maximum salaries, advancement or level increases, general increases, education differentials and any other salary adjustments, are based upon a normal work week of varying hours of duration as indicated in Section 1 (c) of this Article. In accordance with Article IX, Section 24 of the 1995 – 2001 Citywide Agreement, an Employee who works on a full-time, per-diem basis shall receive their base salary (including salary increment schedules) and/or additions-to-gross payment in the same manner as a full-time, per-annum employee. An Employee who works on a part-time per annum basis and who is eligible for any salary adjustments provided in this Agreement shall receive the appropriate pro-rata portion of such salary adjustment computed on the relationship between the number of hours regularly worked each week by such Employee and the number of hours in the said normal work week, unless otherwise specified.
- c. Employees who work on a part time per diem or hourly basis and who are eligible for any salary adjustment provided in this Agreement shall receive the appropriate pro-rata portion of such salary adjustment computed as follows, unless otherwise specified:
 - Per diem rate - 1/261 of the appropriate minimum basic salary.
 - Hourly Rate - 40 hour week basis - 1/2088 of the appropriate minimum basic salary.
- d. The maximum salary for a title shall not constitute a bar to the payment of any salary adjustment or pay differentials provided for in this Agreement but the said increase above the maximum shall not be deemed a promotion.

Section 2.

Employees in the following title(s) shall be subject to the following specified salary(ies), salary adjustment(s), and/or salary range(s):

For employees represented by CWA, Local 1181:

- a. **Effective March 16, 2010 to June 5, 2017:**
 - i. **Effective March 16, 2010**

A. Minimum

<u>TITLE</u>	(1) Hiring Rate*	(2) Incumbent Rate	B. Maximum
Associate Traffic Enforcement Agent			
Level I	\$37,608	\$43,249	\$47,441
Level II	\$42,715	\$49,122	\$55,914
Level III	\$50,373	\$57,929	\$68,273

* Employees hired on or after 3/16/10 shall be paid the hiring rate effective 3/16/10. Upon completion of two (2) years of active or qualified inactive service, such employee shall be paid the indicated "minimum" or the applicable title that is in effect on the two year anniversary of their original appointment as set forth in the applicable Successor Separate Unit Agreement. In no case shall an employee receive less than the stated hiring rate.

ii. Effective September 16, 2011

A. Minimum

<u>TITLE</u>	(1) Hiring Rate*	(2) Incumbent Rate	B. Maximum
Associate Traffic Enforcement Agent			
Level I	\$37,983	\$43,681	\$47,915
Level II	\$43,142	\$49,613	\$56,473
Level III	\$50,877	\$58,508	\$68,956

* Employees hired on or after 9/16/11 shall be paid the hiring rate effective 9/16/11. Upon completion of two (2) years of active or qualified inactive service, such employee shall be paid the indicated "minimum" or the applicable title that is in effect on the two year anniversary of their original appointment as set forth in the applicable Successor Separate Unit Agreement. In no case shall an employee receive less than the stated hiring rate.

iii. Effective September 16, 2012

A. Minimum

<u>TITLE</u>	(1) Hiring Rate*	(2) Incumbent Rate	B. Maximum
Associate Traffic Enforcement Agent			
Level I	\$38,363	\$44,118	\$48,394
Level II	\$43,573	\$50,109	\$57,038
Level III	\$51,385	\$59,093	\$69,646

* Employees hired on or after 9/16/12 shall be paid the hiring rate effective 9/16/12. Upon completion of two (2) years of active or qualified inactive service, such employee shall be paid the indicated "minimum" or the applicable title that is in effect on the two year anniversary of their original appointment as set forth in the applicable Successor Separate Unit Agreement. In no case shall an employee receive less than the stated hiring rate.

iv. Effective September 16, 2013

A. Minimum

<u>TITLE</u>	(1) Hiring Rate*	(2) Incumbent Rate	B. Maximum
Associate Traffic Enforcement Agent			
Level I	\$38,747	\$44,559	\$48,878
Level II	\$44,009	\$50,610	\$57,608
Level III	\$51,899	\$59,684	\$70,342

* Employees hired on or after 9/16/13 shall be paid the hiring rate effective 9/16/13. Upon completion of two (2) years of active or qualified inactive service, such employee shall be paid the indicated "minimum" or the applicable title that is in effect on the two year anniversary of their original appointment as set forth in the applicable Successor Separate Unit Agreement. In no case shall an employee receive less than the stated hiring rate.

v. Effective September 16, 2014

A. Minimum

<u>TITLE</u>	(1) Hiring Rate*	(2) Incumbent Rate	B. Maximum
Associate Traffic Enforcement Agent			

Level I	\$39,328	\$45,227	\$49,611
Level II	\$44,669	\$51,369	\$58,472
Level III	\$52,677	\$60,579	\$71,397

* Employees hired on or after 9/16/14 shall be paid the hiring rate effective 9/16/14. Upon completion of two (2) years of active or qualified inactive service, such employee shall be paid the indicated "minimum" or the applicable title that is in effect on the two year anniversary of their original appointment as set forth in the applicable Successor Separate Unit Agreement. In no case shall an employee receive less than the stated hiring rate.

vi. Effective September 16, 2015

A. Minimum

<u>TITLE</u>	(1) Hiring Rate*	(2) Incumbent Rate	B. Maximum
Associate Traffic Enforcement Agent			
Level I	\$40,311	\$46,358	\$50,851
Level II	\$45,785	\$52,653	\$59,934
Level III	\$53,994	\$62,093	\$73,182

* Employees hired on or after 9/16/15 shall be paid the hiring rate effective 9/16/15. Upon completion of two (2) years of active or qualified inactive service, such employee shall be paid the indicated "minimum" or the applicable title that is in effect on the two year anniversary of their original appointment as set forth in the applicable Successor Separate Unit Agreement. In no case shall an employee receive less than the stated hiring rate.

vii. Effective September 16, 2016

A. Minimum

<u>TITLE</u>	(1) Hiring Rate*	(2) Incumbent Rate	B. Maximum
Associate Traffic Enforcement Agent			
Level I	\$40,916	\$47,053	\$51,614
Level II	\$46,472	\$53,443	\$60,833
Level III	\$54,803	\$63,024	\$74,280

* Employees hired on or after 9/16/16 shall be paid the hiring rate effective 9/16/16. Upon completion of two (2) years of active or qualified inactive service, such employee shall be paid the indicated "minimum" or the applicable title that is in effect on the two year anniversary of their original appointment as set forth in the applicable Successor Separate Unit Agreement. In no case shall an employee receive less than the stated hiring rate.

For employees represented by CWA, Local 1182:

b. Effective March 10, 2010 to December 30, 2017:

i. Effective March 10, 2010

A. Minimum

<u>TITLE</u>	(1) Hiring Rate*	(2) Incumbent Rate	B. Maximum
Traffic Enforcement Agent			
Level I	\$29,217	\$33,600	\$36,359
Level II	\$31,487	\$36,210	\$38,159

* Employees hired on or after 3/10/10 shall be paid the hiring rate effective 3/10/10. Upon completion of two (2) years of active or qualified inactive service, such employee shall be paid the indicated "minimum" or the applicable title that is in effect on the two year anniversary of their original appointment as set forth in the applicable Successor Separate Unit Agreement. In no case shall an employee receive less than the stated hiring rate.

ii. Effective September 10, 2011

A. Minimum

<u>TITLE</u>	(1) Hiring Rate*	(2) Incumbent Rate	B. Maximum
Traffic Enforcement Agent			
Level I	\$29,510	\$33,936	\$36,723
Level II	\$31,802	\$36,572	\$38,541

* Employees hired on or after 9/10/11 shall be paid the hiring rate effective 9/10/11. Upon completion of two (2) years of active or qualified inactive service, such employee shall be paid the indicated "minimum" or the applicable title that is in effect on the two year anniversary of their original appointment as set forth in the applicable Successor Separate Unit Agreement. In no case shall an employee receive less than the stated hiring rate.

iii. Effective September 10, 2012

A. Minimum

TITLE (1) Hiring Rate* (2) Incumbent Rate B. Maximum

Traffic Enforcement Agent

Table with 4 columns: Level, Hiring Rate, Incumbent Rate, Maximum. Rows for Level I and Level II.

* Employees hired on or after 9/10/12 shall be paid the hiring rate effective 9/10/12. Upon completion of two (2) years of active or qualified inactive service, such employee shall be paid the indicated "minimum" or the applicable title that is in effect on the two year anniversary of their original appointment as set forth in the applicable Successor Separate Unit Agreement. In no case shall an employee receive less than the stated hiring rate.

iv. Effective September 10, 2013

A. Minimum

TITLE (1) Hiring Rate* (2) Incumbent Rate B. Maximum

Traffic Enforcement Agent

Table with 4 columns: Level, Hiring Rate, Incumbent Rate, Maximum. Rows for Level I and Level II.

* Employees hired on or after 9/10/13 shall be paid the hiring rate effective 9/10/13. Upon completion of two (2) years of active or qualified inactive service, such employee shall be paid the indicated "minimum" or the applicable title that is in effect on the two year anniversary of their original appointment as set forth in the applicable Successor Separate Unit Agreement. In no case shall an employee receive less than the stated hiring rate.

v. Effective September 10, 2014

A. Minimum

TITLE (1) Hiring Rate* (2) Incumbent Rate B. Maximum

Traffic Enforcement Agent

Table with 4 columns: Level, Hiring Rate, Incumbent Rate, Maximum. Rows for Level I and Level II.

* Employees hired on or after 9/10/14 shall be paid the hiring rate effective 9/10/14. Upon completion of two (2) years of active or qualified inactive service, such employee shall be paid the indicated "minimum" or the applicable title that is in effect on the two year anniversary of their original appointment as set forth in the applicable Successor Separate Unit Agreement. In no case shall an employee receive less than the stated hiring rate.

vi. Effective September 10, 2015

A. Minimum

TITLE (1) Hiring Rate* (2) Incumbent Rate B. Maximum

Traffic Enforcement Agent

Table with 4 columns: Level, Hiring Rate, Incumbent Rate, Maximum. Rows for Level I and Level II.

* Employees hired on or after 9/10/15 shall be paid the hiring rate effective 9/10/15. Upon completion of two (2) years of active or qualified inactive service, such employee shall be paid the indicated "minimum" or the applicable title that is in effect on the two year anniversary of their original appointment as set forth in the applicable Successor Separate Unit Agreement. In no case shall an employee receive less than the stated hiring rate.

vii. Effective March 10, 2016

TITLE

Traffic Enforcement Agent

Level I**

Table with 2 columns: Hiring Rate/Step, Amount. Rows for Step 1 through Step 10.

** Effective 3/10/16 the salaries for Traffic Enforcement Agents Level I shall be governed by the salary schedule set forth above. A Traffic Enforcement Agent, Level I earning the 9/10/15 incumbent minimum salary of \$36,015 shall be placed at Step 7 of the schedule on 3/10/16 at the rate of \$36,115. On 3/10/16, each Traffic Enforcement Agent Level I who was previously at the new hire rate shall be placed on Step 5 of the schedule.

Traffic Enforcement Agent

Level II***

Table with 2 columns: Hiring Rate/Step, Amount. Rows for Step 1 through Step 8.

*** Effective 3/10/16 the salaries for Traffic Enforcement Agents Level II shall be governed by the salary schedule set forth above. An incumbent Traffic Enforcement Agent, Level II earning the 9/10/15 incumbent minimum salary of \$38,814 shall move to Step 5 on the salary schedule on 3/10/16 at the rate of \$39,164. Incumbents assigned to Traffic Enforcement Agent Level II from Traffic Enforcement Agent Level I shall be placed at the step with the salary that is both closest to and higher than their current salary.

viii. Effective September 10, 2016

TITLE

Traffic Enforcement Agent

Level I

Table with 2 columns: Hiring Rate/Step, Amount. Rows for Step 1 through Step 10.

Traffic Enforcement Agent

Level II***

Table with 2 columns: Hiring Rate/Step, Amount. Rows for Step 1 through Step 8.

For employees represented by DC 37, Local 983:

c. Effective March 3, 2010 to September 25, 2017:

i. Effective March 3, 2010

A. Minimum

TITLE (1) Hiring Rate* (2) Incumbent Rate B. Maximum

Traffic Enforcement Agent

Table with 4 columns: Title, Hiring Rate, Incumbent Rate, Maximum. Rows for Level III and various years after hiring.

Traffic Enforcement Agent			
Level IV	\$35,283	\$40,576	\$45,645
Increase after 1 year	\$1,176	\$1,352	
Increase after 2 years	\$589	\$677	

* Employees hired on or after 3/3/10 shall be paid the hiring rate effective 3/3/10. Upon completion of two (2) years of active or qualified inactive service, such employee shall be paid the indicated "minimum" for the applicable title that is in effect on the two year anniversary of their original appointment as set forth in the applicable Successor Separate Unit Agreement. In no case shall an employee receive less than the stated hiring rate.

ii. Effective September 3, 2011

A. Minimum

TITLE	(1) Hiring Rate*	(2) Incumbent Rate	B. Maximum
Traffic Enforcement Agent			
Level III	\$35,052	\$40,310	\$42,965
-Hiring Rate	\$35,052	\$40,310	
-after 1 year	\$35,692	\$41,046	
-after 2 years		\$41,779	
-after 3 years		\$42,131	

Traffic Enforcement Agent			
Level IV	\$35,637	\$40,982	\$46,101
Increase after 1 year	\$1,188	\$1,366	
Increase after 2 years	\$595	\$684	

* Employees hired on or after 9/3/11 shall be paid the hiring rate effective 9/3/11. Upon completion of two (2) years of active or qualified inactive service, such employee shall be paid the indicated "minimum" for the applicable title that is in effect on the two year anniversary of their original appointment as set forth in the applicable Successor Separate Unit Agreement. In no case shall an employee receive less than the stated hiring rate.

iii. Effective September 3, 2012

A. Minimum

TITLE	(1) Hiring Rate*	(2) Incumbent Rate	B. Maximum
Traffic Enforcement Agent			
Level III	\$35,403	\$40,713	\$43,395
-Hiring Rate	\$35,403	\$40,713	
-after 1 year	\$36,049	\$41,456	
-after 2 years		\$42,197	
-after 3 years		\$42,552	

Traffic Enforcement Agent			
Level IV	\$35,993	\$41,392	\$46,562
Increase after 1 year	\$1,200	\$1,380	
Increase after 2 years	\$601	\$691	

* Employees hired on or after 9/3/12 shall be paid the hiring rate effective 9/3/12. Upon completion of two (2) years of active or qualified inactive service, such employee shall be paid the indicated "minimum" for the applicable title that is in effect on the two year anniversary of their original appointment as set forth in the applicable Successor Separate Unit Agreement. In no case shall an employee receive less than the stated hiring rate.

iv. Effective September 3, 2013

A. Minimum

TITLE	(1) Hiring Rate*	(2) Incumbent Rate	B. Maximum
Traffic Enforcement Agent			
Level III	\$35,757	\$41,120	\$43,829
-Hiring Rate	\$35,757	\$41,120	
-after 1 year	\$36,410	\$41,871	
-after 2 years		\$42,619	
-after 3 years		\$42,978	

Traffic Enforcement Agent			
Level IV	\$36,353	\$41,806	\$47,028
Increase after 1 year	\$1,212	\$1,394	
Increase after 2 years	\$607	\$698	

* Employees hired on or after 9/3/13 shall be paid the hiring rate effective 9/3/13. Upon completion of two (2) years of active or qualified inactive service, such employee shall be paid the indicated "minimum" for the applicable title that is in effect on the two year anniversary of their original appointment as set forth in the applicable Successor Separate Unit Agreement. In no case shall an employee receive less than the stated hiring rate.

v. Effective September 3, 2014

A. Minimum

TITLE	(1) Hiring Rate*	(2) Incumbent Rate	B. Maximum
Traffic Enforcement Agent			
Level III	\$36,293	\$41,737	\$44,486
-Hiring Rate	\$36,293	\$41,737	
-after 1 year	\$36,956	\$42,499	
-after 2 years		\$43,258	
-after 3 years		\$43,623	

Traffic Enforcement Agent			
Level IV	\$36,898	\$42,433	\$47,733
Increase after 1 year	\$1,230	\$1,415	
Increase after 2 years	\$616	\$708	

* Employees hired on or after 9/3/14 shall be paid the hiring rate effective 9/3/14. Upon completion of two (2) years of active or qualified inactive service, such employee shall be paid the indicated "minimum" for the applicable title that is in effect on the two year anniversary of their original appointment as set forth in the applicable Successor Separate Unit Agreement. In no case shall an employee receive less than the stated hiring rate.

vi. Effective September 3, 2015

A. Minimum

TITLE	(1) Hiring Rate*	(2) Incumbent Rate	B. Maximum
Traffic Enforcement Agent			
Level III	\$37,200	\$42,780	\$45,598
-Hiring Rate	\$37,200	\$42,780	
-after 1 year	\$37,879	\$43,561	
-after 2 years		\$44,339	
-after 3 years		\$44,714	

Traffic Enforcement Agent			
Level IV	\$37,821	\$43,494	\$48,926
Increase after 1 year	\$1,261	\$1,450	
Increase after 2 years	\$631	\$726	

* Employees hired on or after 9/3/15 shall be paid the hiring rate effective 9/3/15. Upon completion of two (2) years of active or qualified inactive service, such employee shall be paid the indicated "minimum" for the applicable title that is in effect on the two year anniversary of their original appointment as set forth in the applicable Successor Separate Unit Agreement. In no case shall an employee receive less than the stated hiring rate.

vii. Effective September 3, 2016

A. Minimum

TITLE	(1) Hiring Rate*	(2) Incumbent Rate	B. Maximum
Traffic Enforcement Agent			
Level III	\$37,758	\$43,422	\$46,282
-Hiring Rate	\$37,758	\$43,422	
-after 1 year	\$38,447	\$44,214	
-after 2 years		\$45,004	
-after 3 years		\$45,385	

Traffic Enforcement Agent

Level IV	\$38,388	\$44,146	\$49,660
Increase after 1 year	\$1,280	\$1,472	
Increase after 2 years	\$641	\$737	

* Employees hired on or after 9/3/16 shall be paid the hiring rate effective 9/3/16. Upon completion of two (2) years of active or qualified inactive service, such employee shall be paid the indicated "minimum" for the applicable title that is in effect on the two year anniversary of their original appointment as set forth in the applicable Successor Separate Unit Agreement. In no case shall an employee receive less than the stated hiring rate.

For employees represented by IBT, Local 237:

d. Effective September 26, 2010 to April 10, 2018:

i. Effective September 26, 2010

A. Minimum

TITLE	(1) Hiring Rate*	(2) Incumbent Rate	B. Maximum
Associate Parking Control Specialist			
Level I	\$44,809	\$50,634	\$55,697
Level II	\$50,781	\$57,383	\$65,824
Parking Control Specialist	\$35,099	\$39,662	\$47,259

C. Second Year Rate Minimum

TITLE	(1) Hiring Rate*	(2) Incumbent Rate	D. Maximum
Associate Parking Control Specialist			
Level I	\$46,031	\$50,634	\$55,697
Level II	\$52,166	\$57,383	\$65,824
Parking Control Specialist	\$36,056	\$39,662	\$47,259

* Employees hired on or after 9/26/10 shall be paid the hiring rate effective 9/26/10. Upon completion of one (1) year of active or qualified inactive service, such employee shall be paid the indicated "hiring rate" for the applicable title that is in effect on the one year anniversary of their original appointment as set forth in the applicable Successor Separate Unit Agreement. Upon completion of two (2) years of active or qualified inactive service, such employee shall be paid the indicated "minimum" for the applicable title that is in effect on the two year anniversary of their original appointment as set forth in the applicable Successor Separate Unit Agreement. In no case shall an employee receive less than the stated hiring rate.

ii. Effective March 26, 2012

A. Minimum

TITLE	(1) Hiring Rate*	(2) Incumbent Rate	B. Maximum
Associate Parking Control Specialist			
Level I	\$45,257	\$51,140	\$56,254
Level II	\$51,289	\$57,957	\$66,482
Parking Control Specialist	\$35,450	\$40,059	\$47,732

C. Second Year Rate Minimum

TITLE	(1) Hiring Rate*	(2) Incumbent Rate	D. Maximum
Associate Parking Control Specialist			
Level I	\$46,491	\$51,140	\$56,254
Level II	\$52,688	\$57,957	\$66,482
Parking Control Specialist	\$36,417	\$40,059	\$47,732

* Employees hired on or after 3/26/12 shall be paid the hiring rate effective 3/26/12. Upon completion of one (1) year of active or qualified inactive service, such employee shall be paid the indicated "hiring rate" for the applicable title that is in effect on the one year anniversary of their original appointment as set forth in the applicable Successor Separate Unit Agreement. Upon completion of two (2) years of active or qualified inactive service, such employee shall be paid the indicated "minimum" for the applicable title that is in effect on the two year anniversary of their original appointment as set forth in the applicable Successor Separate Unit Agreement. In no case shall an employee receive less than the stated hiring rate.

iii. Effective March 26, 2013

A. Minimum

TITLE	(1) Hiring Rate*	(2) Incumbent Rate	B. Maximum
Associate Parking Control Specialist			
Level I	\$45,709	\$51,651	\$56,817
Level II	\$51,803	\$58,537	\$67,147
Parking Control Specialist	\$35,805	\$40,460	\$48,209

C. Second Year Rate Minimum

TITLE	(1) Hiring Rate*	(2) Incumbent Rate	D. Maximum
Associate Parking Control Specialist			
Level I	\$46,955	\$51,651	\$56,817
Level II	\$53,215	\$58,537	\$67,147
Parking Control Specialist	\$36,782	\$40,460	\$48,209

* Employees hired on or after 3/26/13 shall be paid the hiring rate effective 3/26/13. Upon completion of one (1) year of active or qualified inactive service, such employee shall be paid the indicated "hiring rate" for the applicable title that is in effect on the one year anniversary of their original appointment as set forth in the applicable Successor Separate Unit Agreement. Upon completion of two (2) years of active or qualified inactive service, such employee shall be paid the indicated "minimum" for the applicable title that is in effect on the two year anniversary of their original appointment as set forth in the applicable Successor Separate Unit Agreement. In no case shall an employee receive less than the stated hiring rate.

iv. Effective March 26, 2014

A. Minimum

TITLE	(1) Hiring Rate*	(2) Incumbent Rate	B. Maximum
Associate Parking Control Specialist			
Level I	\$46,166	\$52,168	\$57,385
Level II	\$52,320	\$59,122	\$67,818
Parking Control Specialist	\$36,164	\$40,865	\$48,691

C. Second Year Rate Minimum

<u>TITLE</u>	(1) Hiring Rate*	(2) Incumbent Rate	D. Maximum
Associate Parking Control Specialist Level I	\$47,425	\$52,168	\$57,385
Level II	\$53,747	\$59,122	\$67,818
Parking Control Specialist	\$37,150	\$40,865	\$48,691

* Employees hired on or after 3/26/14 shall be paid the hiring rate effective 3/26/14. Upon completion of one (1) year of active or qualified inactive service, such employee shall be paid the indicated "hiring rate" for the applicable title that is in effect on the one year anniversary of their original appointment as set forth in the applicable Successor Separate Unit Agreement. Upon completion of two (2) years of active or qualified inactive service, such employee shall be paid the indicated "minimum" for the applicable title that is in effect on the two year anniversary of their original appointment as set forth in the applicable Successor Separate Unit Agreement. In no case shall an employee receive less than the stated hiring rate.

v. Effective March 26, 2015

A. Minimum

<u>TITLE</u>	(1) Hiring Rate*	(2) Incumbent Rate	B. Maximum
Associate Parking Control Specialist Level I	\$46,859	\$52,951	\$58,246
Level II	\$53,105	\$60,009	\$68,835
Parking Control Specialist	\$36,706	\$41,478	\$49,421

C. Second Year Rate Minimum

<u>TITLE</u>	(1) Hiring Rate*	(2) Incumbent Rate	D. Maximum
Associate Parking Control Specialist Level I	\$48,137	\$52,951	\$58,246
Level II	\$54,554	\$60,009	\$68,835
Parking Control Specialist	\$37,707	\$41,478	\$49,421

* Employees hired on or after 3/26/15 shall be paid the hiring rate effective 3/26/15. Upon completion of one (1) year of active or qualified inactive service, such employee shall be paid the indicated "hiring rate" for the applicable title that is in effect on the one year anniversary of their original appointment as set forth in the applicable Successor Separate Unit Agreement. Upon completion of two (2) years of active or qualified inactive service, such employee shall be paid the indicated "minimum" for the applicable title that is in effect on the two year anniversary of their original appointment as set forth in the applicable Successor Separate Unit Agreement. In no case shall an employee receive less than the stated hiring rate.

vi. Effective March 26, 2016

A. Minimum

<u>TITLE</u>	(1) Hiring Rate*	(2) Incumbent Rate	B. Maximum
Associate Parking Control Specialist Level I	\$48,031	\$54,275	\$59,702
Level II	\$54,433	\$61,509	\$70,556
Parking Control Specialist	\$37,624	\$42,515	\$50,657

C. Second Year Rate Minimum

<u>TITLE</u>	(1) Hiring Rate*	(2) Incumbent Rate	D. Maximum
Associate Parking Control Specialist Level I	\$49,341	\$54,275	\$59,702
Level II	\$55,917	\$61,509	\$70,556

Parking Control Specialist	\$38,650	\$42,515	\$50,657
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* Employees hired on or after 3/26/16 shall be paid the hiring rate effective 3/26/16. Upon completion of one (1) year of active or qualified inactive service, such employee shall be paid the indicated "hiring rate" for the applicable title that is in effect on the one year anniversary of their original appointment as set forth in the applicable Successor Separate Unit Agreement. Upon completion of two (2) years of active or qualified inactive service, such employee shall be paid the indicated "minimum" for the applicable title that is in effect on the two year anniversary of their original appointment as set forth in the applicable Successor Separate Unit Agreement. In no case shall an employee receive less than the stated hiring rate.

vii. Effective March 26, 2017

A. Minimum

<u>TITLE</u>	(1) Hiring Rate*	(2) Incumbent Rate	B. Maximum
Associate Parking Control Specialist Level I	\$49,472	\$55,903	\$61,493
Level II	\$56,065	\$63,354	\$72,673

Parking Control Specialist	\$38,752	\$43,790	\$52,177
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C. Second Year Rate Minimum

<u>TITLE</u>	(1) Hiring Rate*	(2) Incumbent Rate	D. Maximum
Associate Parking Control Specialist Level I	\$50,821	\$55,903	\$61,493
Level II	\$57,595	\$63,354	\$72,673
Parking Control Specialist	\$39,809	\$43,790	\$52,177

* Employees hired on or after 3/26/17 shall be paid the hiring rate effective 3/26/17. Upon completion of one (1) year of active or qualified inactive service, such employee shall be paid the indicated "hiring rate" for the applicable title that is in effect on the one year anniversary of their original appointment as set forth in the applicable Successor Separate Unit Agreement. Upon completion of two (2) years of active or qualified inactive service, such employee shall be paid the indicated "minimum" for the applicable title that is in effect on the two year anniversary of their original appointment as set forth in the applicable Successor Separate Unit Agreement. In no case shall an employee receive less than the stated hiring rate.

Section 3. Wage Increases

a. Ratification Bonus

A lump sum cash payment in the amount of \$1,000, pro-rated for other than full-time employees, shall be payable as soon as practicable upon ratification of the Agreement to those employees who are on payroll as of the date of ratification. The lump sum cash payment shall be pensionable, consistent with applicable law.

- i. Full-time per annum and full-time per diem Employees shall receive a pro-rata lump sum cash payment in accordance with Interpretive Memorandum No. 102, dated August 26, 2014.
- ii. Part-time per annum, part-time per diem (including seasonal appointees), per session, hourly paid Employees and Employees whose normal work year is less than a full calendar year shall receive a pro-rata portion of the lump sum cash payment based on their regularly scheduled hours and the hours in a full calendar year.
- iii. The lump sum cash payments shall not become part of the Employee's basic salary rate nor be added to the Employee's basic salary for the calculation of any salary based benefits including the calculation of future collective bargaining increases.
- iv. For circumstances that were not anticipated by the parties, the First Deputy Commissioner of Labor Relations may elect to issue, on a case-by-case basis, interpretations concerning the application of Section 2(a) of this agreement. Such case-by-case interpretations shall not be subject to any dispute resolution procedures as per past practice of the parties.

b. For employees represented by CWA, Local 1181:

- i. Effective September 16, 2011, Employees shall receive a general increase of 1.00%.

- ii. Effective September 16, 2012, Employees shall receive a general increase of 1.00%, compounded.
- iii. Effective September 16, 2013, Employees shall receive a general increase of 1.00%, compounded.
- iv. Effective September 16, 2014, Employees shall receive a general increase of 1.50%, compounded.
- v. Effective September 16, 2015, Employees shall receive a general increase of 2.50%, compounded.
- vi. Effective September 16, 2016, Employees shall receive a general increase of 1.50%, compounded.
- c. For employees represented by CWA, Local 1182:
 - i. Effective September 10, 2011, Employees shall receive a general increase of 1.00%.
 - ii. Effective September 10, 2012, Employees shall receive a general increase of 1.00%, compounded.
 - iii. Effective September 10, 2013, Employees shall receive a general increase of 1.00%, compounded.
 - iv. Effective September 10, 2014, Employees shall receive a general increase of 1.50%, compounded.
 - v. Effective September 10, 2015, Employees shall receive a general increase of 2.50%, compounded.
 - vi. Effective September 10, 2016, Employees shall receive a general increase of 3.00%, compounded.
- d. For employees represented by DC 37, Local 983:
 - i. Effective September 3, 2011, Employees shall receive a general increase of 1.00%.
 - ii. Effective September 3, 2012, Employees shall receive a general increase of 1.00%, compounded.
 - iii. Effective September 3, 2013, Employees shall receive a general increase of 1.00%, compounded.
 - iv. Effective September 3, 2014, Employees shall receive a general increase of 1.50%, compounded.
 - v. Effective September 3, 2015, Employees shall receive a general increase of 2.50%, compounded.
 - vi. Effective September 3, 2016, Employees shall receive a general increase of 1.50%, compounded.
- e. For employees represented by IBT, Local 237:
 - i. Effective March 26, 2012, Employees shall receive a general increase of 1.00%.
 - ii. Effective March 26, 2013, Employees shall receive a general increase of 1.00%, compounded.
 - iii. Effective March 26, 2014, Employees shall receive a general increase of 1.00%, compounded.
 - iv. Effective March 26, 2015, Employees shall receive a general increase of 1.50%, compounded.
 - v. Effective March 26, 2016 Employees shall receive a general increase of 2.50%, compounded.
 - vi. Effective March 26, 2017, Employees shall receive a general increase of 3.00%, compounded.
- f. Part-time per annum, per session, hourly paid and part time per diem Employees (including seasonal appointees) and Employees whose normal work year is less than a full calendar year shall receive the increases provided in Article III, Sections 3(b) through 3(e) on the basis of computations heretofore utilized by the parties for all such Employees.
- g. The general increases provided for in Article III, Sections 3(b) through 3(e) above shall be based upon the base rates (including salary or incremental salary schedules) of the applicable titles in effect on the day prior to the general increase, e.g. the general increase provided for in Section 3(b)(i) shall be based upon the base rates (including salary or incremental salary schedules) of the applicable titles in effect on September 15, 2011.
- h.
 - i. The general increases provided for in Article III, Sections 3(b) through 3(e) shall be applied to the base rates, and the minimum hiring rates, minimum incumbent rates and maximum rates (including levels), if any, fixed for the applicable titles.
 - ii. For Employees represented by CWA, Local 1181 and IBT, Local 237, the general increases provided for in Article III, Sections 3(b) and 3(e) shall not be applied to additions to gross.

Section 4. New Hires

- a. The following provisions shall apply to Employees newly hired on or after March 16, 2010 for CWA, Local 1181, March 10, 2010 for CWA, Local 1182, and March 3, 2010 for DC 37, Local 983:
 - i. During the first two (2) years of service, the "appointment rate" for a newly hired employee shall be fifteen percent (15%) less than the applicable "incumbent minimum" for said title that is in effect on the date of such appointment.
 - ii. Upon completion of two (2) years of service, such employees shall be paid the indicated "incumbent minimum" for the applicable title that is in effect on the two (2) year anniversary of their original date of appointment.
- b. The following provisions shall apply to Employees newly hired on or after September 26, 2010 for IBT, Local 237:
 - i. During the first year of service, the "appointment rate" for a newly hired employee shall be thirteen percent (13%) less than the applicable "incumbent minimum" for said title that is in effect on the date of such appointment.
 - ii. Upon completion of one (1) year of service, such employees shall be paid ten percent (10%) less than the indicated "incumbent minimum" for the applicable title that is in effect on the one (1) year anniversary of their original date of appointment.
 - iii. Upon completion of two (2) years of service, such employees shall be paid the indicated "incumbent minimum" for the applicable title that is in effect on the two (2) year anniversary of their original date of appointment.
- c. For the purposes of Sections 4(a) and 4(b), employees 1) who were in active pay status before March 16, 2010 for Local CWA, 1181, March 10, 2010 for CWA, Local 1182, March 3, 2010 for DC 37, Local 983, and September 26, 2010 for IBT, Local 237, and 2) who are affected by the following personnel actions after said date shall not be treated as "newly hired" employees and shall be entitled to receive the indicated minimum "incumbent rate" set forth in subsections 2(a)(i)(A)(2), 2(a)(ii)(A)(2), 2(a)(iii)(A)(2), 2(a)(iv)(A)(2), 2(a)(v)(A)(2), 2(a)(vi)(A)(2), 2(a)(vii)(A)(2), 2(b)(i)(A)(2), 2(b)(ii)(A)(2), 2(b)(iii)(A)(2), 2(b)(iv)(A)(2), 2(b)(v)(A)(2), 2(b)(vi)(A)(2), 2(c)(i)(A)(2), 2(c)(ii)(A)(2), 2(c)(iii)(A)(2), 2(c)(iv)(A)(2), 2(c)(v)(A)(2), 2(c)(vi)(A)(2), 2(c)(vii)(A)(2), 2(d)(i)(A)(2), 2(d)(i)(C)(2), 2(d)(ii)(A)(2), 2(d)(ii)(C)(2), 2(d)(iii)(A)(2), 2(d)(iii)(C)(2), 2(d)(iv)(A)(2), 2(d)(iv)(C)(2), 2(d)(v)(A)(2), 2(d)(v)(C)(2), 2(d)(vi)(A)(2), 2(d)(vi)(C)(2), 2(d)(vii)(A)(2), 2(d)(vii)(C)(2) of this Article III:
 - i. Employees who return to active status from an approved leave of absence.
 - ii. Employees in active status (whether full or part time) appointed to permanent status from a civil service list, or to a new title (regardless of jurisdictional class or civil service status) without a break in service of more than 31 days.
 - iii. Employees who were laid off or terminated for economic reasons who are appointed from a recall/preferred list or who were subject to involuntary redeployment.
 - iv. Provisional employees who were terminated due to a civil service list who are appointed from a civil service list within one year of such termination.
 - v. Permanent employees who resign and are reinstated or who are appointed from a civil service list within one year of such resignation.
 - vi. Employees (regardless of jurisdictional class or civil service status) who resign and return within 31 days of such resignation.
 - vii. A provisional employee who is appointed directly from one provisional appointment to another.
 - viii. For employees whose circumstances were not anticipated by the parties, the First Deputy Commissioner of Labor Relations is empowered to issue, on a case-by-case basis, interpretations concerning application of this Section 4. Such case-by-case interpretations shall not be subject to the dispute resolution procedures set forth in Article XV of this Agreement.
- d.
 - i. For a title subject to an incremental pay plan, the employee shall be paid the appropriate increment based upon the employee's length of service. Section 2 of this Article III reflects the correct amounts and has been adjusted in accordance with the provisions of Section 3 of this Article III.
 - ii. Employees who change titles or levels before attaining two years of service, will be treated in the new title or level as if they had been originally appointed to said title or level on their original hiring date.

- e. The First Deputy Commissioner of Labor Relations may, after notification to the affected union(s), exempt certain hard to recruit titles from the provisions of subsection 4(a).

Section 5.

Each general increase provided herein, effective as of each indicated date, shall be applied to the rate in effect on the date as specified in Section 3 of this Article. In the case of a promotion or other advancement to the indicated title on the effective date of the general increase specified in Section 3 of this Article, such general increase shall not be applied, but the general increase, if any, provided to be effective as of such date for the title formerly occupied shall be applied.

Section 6.

In the case of an Employee on leave of absence without pay the salary rate of such Employee shall be changed to reflect the salary adjustments specified in Article III.

Section 7.

A person permanently employed by the Employer who is appointed or promoted on a permanent, provisional, or temporary basis in accordance with the Rules and Regulations of the New York City Personnel Director or, where the Rules and Regulations of the New York City Personnel Director are not applicable to a public employer, such other Rules or Regulations as are applicable to the public employer, without a break in service to any of the following title(s) from another title in the direct line of promotion or from another title in the Career and Salary Plan, the minimum rate of which is exceeded by at least 8 percent by the minimum rate of the title to which appointed or promoted, shall receive upon the date of such appointment or promotion either the minimum basic salary for the title to which such appointment or promotion is made, or the salary received or receivable in the lower title plus the specified advancement increase, whichever is greater:

<u>TITLE</u>	<u>ADVANCEMENT INCREASE</u>
	<u>3/16/10</u>
Assoc. Traffic Enforcement Agent Level II	\$569

Section 8.

An Employee when assigned to a higher level position within a class of positions listed in this subsection shall receive for the period of such higher level assignment either the minimum basic salary of the assigned level or the rate received in the former assignment level plus the level increase specified below, whichever is greater. Assignments to a higher level shall not be considered a promotion.

<u>TITLE</u>	<u>LEVEL INCREASE</u>
	<u>3/16/10</u>
Associate Traffic Enforcement Agent Level II	\$770
Associate Traffic Enforcement Agent Level III	\$905
	<u>3/10/10*</u>
Traffic Enforcement Agent Level II	\$905
* Effective March 10, 2016, the Level Increase for Traffic Enforcement Agent, Level II shall be eliminated.	
	<u>3/3/10</u> <u>9/3/16</u>
Traffic Enforcement Agent Level III	\$1,227 \$1,264

Section 9. Uniform Allowance

Effective as indicated below, a uniform allowance in the pro rata annual sum indicated below shall be paid to each covered employee required to wear a uniform:

- a. For employees represented by CWA, Local 1181:
 - Effective 3/16/10
\$854
 - Effective 3/16/17
\$1,100
- b. For employees represented by CWA, Local 1182:

Effective 3/10/10
\$808

- c. For employees represented by DC 37, Local 983:

Effective 3/3/10
\$763

- d. For employees represented by IBT, Local 237:

Effective 9/26/10
\$642

Effective 7/1/15
\$1,000

Effective 3/25/18
\$642

The uniform allowance for the 7/1/17 to 6/30/18 period will be prorated to \$905.

Section 10.

Effective as indicated, an Associate Traffic Enforcement Agents Level I when detailed in writing to act in the capacity of a Staff Lieutenant of a Traffic Control Division District Office shall receive an assignment differential in the pro-rata annual amount listed below for the duration of such assignment.

Effective 3/16/10
\$1,123

Section 11. Longevity Increment

- a. Employees represented by CWA, Local 1181 and Local 1182, and IBT, Local 237 with 15 years or more of "City" service in pay status who are not already eligible for a longevity differential or service increment established by the Salary Review or Equity Panel shall receive a longevity increment of \$500 per annum.
- b. Employees represented by DC 37, Local 983 with 15 years or more of "City" service in pay status shall receive a longevity increment of \$800 per annum.
- c. The rules for eligibility for the longevity increments described above in subsections a and b, shall be set forth in Appendix A of this Agreement and are incorporated by reference herein. Additional rules for eligibility for the longevity increments described above in subsections a and b may be established.

Section 12. Longevity Differential

- a. Employees represented by CWA, Local 1181 shall receive longevity differential payments for years of service in the following amounts:

	<u>Effective 3/16/10</u>
After 5 Years	\$300
After 6 Years	\$729
After 9 Years	\$1,158
After 10 Years	\$1,551

- b. Employees represented by CWA, Local 1182 shall receive longevity differential payments for years of service in the following amounts:

	<u>Effective 3/10/10</u>
After 5 Years	\$300
After 6 Years	\$729
After 7 Years	\$1,347
After 9 Years	\$1,776
After 10 Years	\$2,126

Section 13. Recurring Increment Payment

- a. Full-time Employees represented by CWA, Local 1181 shall be eligible to receive the Recurring Increment Payment (RIP) as set forth below:

<u>Years of City Service</u>	<u>9/16/2016 RIP</u>
15	\$839

b. Full-time Employees represented by DC 37, Local 983 shall be eligible to receive the RIP as set forth below:

	<u>3/3/2010</u>	<u>3/3/2010</u>
<u>Years of City Service</u>	<u>Increment</u>	<u>Total RIP</u>
5	\$1,302	\$1,302
10	\$1,726	\$3,028

	<u>9/3/2011</u>	<u>9/3/2011</u>
<u>Years of City Service</u>	<u>Increment</u>	<u>Total RIP</u>
5	\$1,315	\$1,315
10	\$1,743	\$3,058

	<u>9/3/2012</u>	<u>9/3/2012</u>
<u>Years of City Service</u>	<u>Increment</u>	<u>Total RIP</u>
5	\$1,328	\$1,328
10	\$1,760	\$3,088

	<u>9/3/2013</u>	<u>9/3/2013</u>
<u>Years of City Service</u>	<u>Increment</u>	<u>Total RIP</u>
5	\$1,341	\$1,341
10	\$1,778	\$3,119

	<u>9/3/2014</u>	<u>9/3/2014</u>
<u>Years of City Service</u>	<u>Increment</u>	<u>Total RIP</u>
5	\$1,361	\$1,361
10	\$1,805	\$3,166

	<u>9/3/2015</u>	<u>9/3/2015</u>
<u>Years of City Service</u>	<u>Increment</u>	<u>Total RIP</u>
5	\$1,395	\$1,395
10	\$1,850	\$3,245

	<u>9/3/2016</u>	<u>9/3/2016</u>
<u>Years of City Service</u>	<u>Increment</u>	<u>Total RIP</u>
5	\$1,416	\$1,416
10	\$1,878	\$3,294
15	\$1,454	\$4,748

c. RIPs shall be payable on the January 1, April 1, July 1 or October 1 subsequent to the qualifying Employee's anniversary date, subject to the rules for eligibility set forth in Appendix B of this Agreement.

Section 14. Assignment Differential

a. A differential, as indicated below, per normal work shift shall be paid to Employees represented by DC 37, Local 983 in the title of Traffic Enforcement Agent Level III who are required to drive either a large wrecker and/or twin boom tow truck.

Effective	Effective
<u>3/3/2010</u>	<u>9/3/2016</u>
\$40.08/shift	\$41.28/shift

b. A differential, in the pro-rated annual amount set forth below, shall be paid to Employees represented by DC 37, Local 983 in the title of Traffic Enforcement Agent Level IV assigned to Highway Emergency Local Patrol.

Effective	Effective
<u>3/3/2010</u>	<u>9/3/2016</u>
\$937/annum	\$965/annum

Section 15. Annuity Fund

a. For Employees represented by CWA, Local 1182:

- i. The Union shall create an annuity fund, to be called the CWA, Local 1182 TEA Annuity Fund. The purpose of the CWA, Local 1182 TEA Annuity Fund shall be to receive contributions from the Employer and to distribute and allocate such funds.
- ii. On March 10, 2016 or as soon as practicable after the CWA, Local 1182 TEA Annuity Fund is established, the Employer shall contribute on behalf of covered full-time per annum employees, on a twenty-eight (28) day cycle basis, a pro-rata daily contribution for each paid working day which amount shall not exceed \$261 for each employee in full pay status in the prescribed twelve (12) month period subject to the terms of the signed annuity fund agreement approved by the Corporation Counsel. For covered Employees who work less than the number of hours for their full-time equivalent title, the Employer shall pay into the fund, on a twenty-eight (28) day cycle basis, a pro-rated daily contribution calculated against the number of hours associated with their full time equivalent title, which amount shall not exceed \$261 per annum for each employee in full time pay status in the prescribed twelve (12) month period. All payments into the annuity fund shall be retroactive to March 10, 2016.

iii. For the purposes of Section 14(a)(ii), excluded from paid working days are all scheduled days off, all days in non-pay status, and all paid overtime.

b. For Employees represented by IBT, Local 237:

- i. The Employer shall contribute to an existing annuity on behalf of covered full-time per annum and full-time per diem employees, on a twenty-eight (28) day cycle basis, a pro-rata daily contribution for each paid working day which amount shall not exceed \$1,189.51 for each Employee in full pay status in the prescribed twelve (12) month period subject to the terms of a signed supplemental agreement approved by the Corporation Counsel. For covered Employees who work less than the number of hours for their full-time equivalent title, the Employer shall pay into the fund, on a twenty-eight (28) day cycle basis, a pro-rated daily contribution calculated against the number of hours associated with their full time equivalent title, which amount shall not exceed \$1,189.51 per annum for each Employee in full pay status in the prescribed twelve (12) month period.
- ii. For Employees who work a compressed work week, the Employer shall pay into the fund, on a twenty-eight (28) day cycle basis, a pro-rata daily contribution for each set of paid working hours which equate to the daily number of hours that title is regularly scheduled to work, which amount shall not exceed \$1,189.51 per annum for each Employee in full-pay status in the prescribed twelve (12) month period.
- iii. For the purpose of Section 14(b)(iii), excluded from paid working days are all scheduled days off, all days in non-pay status, and all paid overtime.
- iv. "All days in non-pay status" as used in this Section 14(b)(iii) shall be defined as including, but not limited to, the following:
 - (a) time on preferred or recall lists;
 - (b) time on the following approved unpaid leaves:
 - (i) maternity/childcare leave;
 - (ii) military leave;
 - (iii) unpaid time while on jury duty;
 - (iv) unpaid leave for union business pursuant to Executive Order 75;
 - (v) unpaid leave pending workers' compensation determination;
 - (vi) unpaid leave while on workers' compensation option 2;
 - (vii) approved unpaid time off due to illness or exhaustion of paid sick leave;
 - (viii) approved unpaid time off due to family illness; and
 - (ix) other pre-approved leaves without pay;
 - (c) time while on absence without leave;
 - (d) time while on unapproved leave without pay; or
 - (e) time while on unpaid suspensions.

d. DEFINITIONS:

Scheduled days off shall mean: An Employee's regular days off ("RDO's"). For example, Saturday and Sunday would be the scheduled days off for a full-time per annum Employee working a Monday through Friday schedule.

ARTICLE IV - SHIFT DIFFERENTIAL AND HOLIDAY PREMIUM

Section 1.

There shall be a shift differential of ten percent (10%) for all employees covered by this Agreement for all scheduled hours worked between 6 P.M. and 8 A.M. with more than one hour of work between 6 P.M. and 8 A.M.

Section 2.

- a. If an employee is required to work on any of the holidays listed in Section 7 of Article VI, the employee shall receive a fifty percent (50%) cash premium for all hours worked on the holiday and shall, in addition, receive compensatory time off at the employee's regular rate of pay. Compensatory time off earned pursuant to this Section may be scheduled by the agency either prior to or after the day on which the holiday falls.
- b. If the holiday designated pursuant to this Agreement falls on a Saturday or a Sunday the following provisions shall apply:

- i. The fifty percent (50%) cash premium and compensatory time off at the employee's regular rate of pay shall be paid to all employees who work on the actual holiday only.
 - ii. Employees required to work on the Friday or Monday day of observance designated pursuant to Article V, Section 9 shall receive compensatory time only.
 - iii. For an employee scheduled to work on both the Saturday or Sunday holiday and the day designated for observance the following shall apply:
 - (1) If the employee is required to work on only one of such days, the employee shall be deemed to have received compensatory time off and shall receive the fifty percent (50%) cash premium only when required to work on the actual holiday.
 - (2) If the employee is required to work on both such days, the employee shall receive the fifty percent (50%) cash premium and compensatory time off at the employee's regular rate of pay only for all hours worked on the actual holiday.
- c. i. If an employee is required to work on a holiday which falls on the employee's scheduled day off, the employee may choose whether such holiday work is to be compensated by the fifty percent (50%) cash premium and compensatory time off provided for above, or if the employee is otherwise eligible, by the overtime provisions of Article VI.
- ii. An employee shall not receive for the same hours of work both (1) overtime pay and (2) the fifty percent (50%) cash premium and compensatory time off.
 - iii. Regardless of whether the holiday falls on a regular working day or on a scheduled day off, if the number of hours worked on such holiday exceeds the employee's normal daily tour of duty, all hours of work in excess of such normal daily tour of duty shall be covered by the provisions of Article VI.
- d. Shifts which begin at 11 P.M. or later on the day before the holiday shall be deemed to have been worked entirely on the holiday, and shifts which begin at 11 P.M. or later on the holiday shall be deemed not to have been worked on the holiday.
- e. As an alternative to the methods of compensation provided in subsections 2(a), 2(b), and 2(c), an employee may elect in writing to receive compensation either entirely in cash or entirely in compensatory time for any such holiday worked. Such election shall be subject to the approval of the agency head, or their designee whose decision shall be final. In no case shall the compensation under this provision exceed or be less than the value of the compensation provided under subsections 2(a), 2(b), or 2(c).

Section 3.

- a. An employee may receive both a shift differential and holiday premium pay for the same hours of work, but in such cases each shall be computed separately according to subsection 3(b), below.
- b. Shift differentials and holiday premium pay shall in all cases be computed on the individual employee's hourly rate of pay.

ARTICLE V – OVERTIME

In the event of any inconsistency between this Article and standards imposed by Federal or State Law, the Federal or State Law shall take precedence unless such Federal or State Law authorizes such inconsistency.

Section 1.

For purpose of the overtime provisions of this Agreement, all time during which an employee is in full pay status, whether or not such time is actually worked, shall be counted in computing the number of hours worked during the week. However, where the Fair Labor Standards Act ("FLSA") provides for more beneficial compensation than the overtime provisions of this Agreement such benefits shall be calculated on the basis of time actually worked.

Section 2.

- a. "Authorized voluntary overtime" and "authorized voluntary standby time" shall be defined as overtime or standby time for work authorized by the agency head or the agency head's designee, which the employee is free to accept or decline.
- b. "Ordered involuntary overtime" and "ordered involuntary standby time" shall be defined as overtime or standby time which the employee is directed in writing to work and which the employee is therefore required to work. Such overtime or standby time may only be authorized by the agency head or a representative of the agency head who is delegated such authority in writing.

Section 3.

- a. Ordered involuntary overtime which results in an employee working in excess of forty (40) hours in any calendar week shall be compensated in cash at time and one half (1-1/2 times).
- b. For those employees whose normal work week is less than forty (40) hours, any such ordered involuntary overtime worked between the maximum of that work week and forty (40) hours in any calendar week, shall be compensated in cash at straight time (1x).
- c. Upon the written approval of an employee's request by the agency head or designee, an employee who works ordered involuntary overtime shall have the option of being compensated in time off at the applicable rates provided in Sections 3(a) and 3(b) provided that the exercise of such option does not violate the provisions of ("FLSA").
- d. There shall be no rescheduling of days off and/or tours of duty to avoid the payment of overtime compensation. Any work performed on a scheduled day off shall be covered by this Article.
- e. Employees who are paid in cash or who are compensated in time at the rate of time and one-half (1½X) for overtime pursuant to subsection c of this Section or the Fair Labor Standards Act may not credit such time for meal allowance.

Section 4.

- a. Authorized voluntary overtime which results in any employee working in excess of the employee's normal work week in any calendar week shall be compensated in time off at the rate of straight time (1x).
- b. For employees covered by the provisions of FLSA, voluntary overtime actually worked in excess of forty hours in a calendar week shall be compensated at the rate of time and one-half (1½x) in time provided that the total unliquidated compensatory hours credited to an employee pursuant to this provision may not exceed 240 hours. If an employee has reached the 240 hour maximum accrual for FLSA compensatory time, all subsequent overtime earned under this provision must be compensated in cash at time and one-half (1½x).

Section 5.

No credit shall be recorded for unauthorized overtime. Credit for all authorized overtime beyond the normal work week shall accrue in units of one-quarter (¼) hour to the nearest one-quarter (¼) hour and, except for an employee covered by the provisions of FLSA who has actually worked in excess of forty hours in said calendar week, only after one (1) hour.

Section 6.

The hourly rate of pay shall be determined by taking the below indicated fractional part of the affected employee's annual regular salary:

- a. For employees whose basic work week is forty (40) hours:

$$\frac{1}{2088} \quad \text{or} \quad \frac{1}{261 \times 8}$$

- b. Payment shall be computed and paid on a basis of quarter hour units actually worked beyond the normal scheduled work week, provided at least one (1) full hour is compensable in a calendar week (unless such employee is covered by the provisions of the FLSA and has actually worked in excess of forty hours in said calendar week). "Annual regular salary" shall in addition to all payments included in an employee's basic salary include all educational, assignment, and longevity differentials, and, when mandated to be included by FLSA, such other additions to gross that are regularly part of an employee's salary.

Section 7. Overtime Cap

- a. These overtime provisions, including recall and standby provisions, shall apply to all covered employees including those working more than half-time, and with permanent, provisional or temporary status, whose annual gross salary including overtime, all differentials and premium pay is not in excess of the amount set forth in subsections 7(d) and 7(e) for eligibility for cash compensated overtime (the "cap").
- b. When an employee's annual gross salary including overtime, all differentials and premium pay is higher than the cap, compensatory time at the rate of straight time shall be credited for authorized overtime except as may be proscribed by FLSA. The gross salary shall be computed on an annual calendar year basis and for the purposes of this Section shall mean basic annual salary plus any monies earned.

- c. Employees who are not covered by FLSA whose annual gross salary including overtime, all differentials and premium pay is in excess of the cap shall be required to submit periodic time reports at intervals of not less than one week, but shall not be required to follow daily time clock or sign-in procedures. Employees covered by the overtime provisions of FLSA shall be required to follow daily time clock or sign-in procedures. The periodic time report shall be in such form as is required by the Agency.
- d. Effective September 26, 2010, the cap shall be \$74,079.
- e. Effective September 3, 2011, the cap shall be increased to \$74,820.
- f. Effective September 3, 2012, the cap shall be increased to \$75,568.
- g. Effective September 3, 2013, the cap shall be increased to \$76,324.
- h. Effective September 3, 2014, the cap shall be increased to \$77,469.
- i. Effective September 3, 2015, the cap shall be increased to \$79,406.
- j. Effective September 3, 2016, the cap shall be increased to \$81,788. Thereafter, unless otherwise agreed by the parties, the cap amount shall be adjusted by any adjustments made to the Citywide overtime cap.

Section 8.

- a. Employees who work authorized overtime, except as set forth in Section 3(e) of this Article, shall be entitled to the following meal allowances:

For two continuous hours of overtime	\$ 8.25
For five continuous hours of overtime	\$ 8.75
For seven continuous hours of overtime	\$10.75
For ten continuous hours of overtime	\$11.75
For fifteen continuous hours of overtime	\$12.75

- b. Time off for meals shall not be computed as overtime. However, such time off shall not affect the continuity requirement for the above meal allowances.

Section 9.

Employees recalled from home for authorized ordered involuntary overtime work, shall be guaranteed overtime payment in cash for at least four (4) hours, if eligible for cash payment under Section 7 of this Article. When an employee voluntarily responds to a request to come from home for voluntary authorized overtime work, such overtime shall be compensated in time off on an hour-for-hour basis but with minimum compensatory time of four (4) hours.

Section 10.

- a. Compensatory time off for voluntary overtime work as authorized in this Article shall be scheduled at the discretion of the agency head but the agency head shall not schedule its use without the consent of the employee within the thirty (30) calendar days following its earning. However, all compensatory time off must be taken by the affected employee within the four (4) months following its earning. Except for the time described in subsection 10b(ii) below, any such compensatory time not so used by the employee's choice shall be added to the employee's sick leave balance. If the agency head calls upon an employee not to take the compensatory time off or any part thereof within the four (4) months, that portion shall be carried over until such time as it can be liquidated. This subsection shall not apply to compensatory time accrued pursuant to FLSA.
- b. For employees covered by the Fair Labor Standards Act, accrued compensatory time usage shall be charged in the following manner and order:
 - i. First, Pre-FLSA Compensatory Time Bank
 - ii. Second, Post-April 14, 1986 FLSA Compensatory Time Bank
 - iii. Third, Post-April 14, 1986 non-FLSA Compensatory Time Bank
- c. If compensatory time off is charged to an employee's Post-April 14, 1986 FLSA Compensatory Time Bank and as a result the employee will not be able to take his/her accrued Post-April 14, 1986 non-FLSA compensatory time within the four (4) month period provided in subsection 10(a) above, the period of time in which the equivalent amount of time in the Post-April 14, 1986 non-FLSA Compensatory Time Bank which must be taken shall be extended in writing by the agency head an additional four months.

Section 11.

- a. Employees who volunteer to stand by in their homes, as authorized by competent authority, shall receive compensatory time credit on the basis of one-half (1/2) hour for each hour of standby time.

- b. Employees who are required, ordered and/or scheduled on an involuntary basis to stand by in their homes subject to recall, as authorized by the agency head or the agency head's designated representative shall receive overtime payment in cash for such time on the basis of one-half (1/2) hour paid overtime for each hour of standby time. Employees who reside on the work premises or are in post-graduate training status shall not be included in this provision.

Section 12.

Employees who are required to carry communication devices (or "beepers") shall not be restricted in their ability to travel. Notwithstanding the above, they may be required to call in or may make other mutually agreeable accommodations with the agency.

Section 13.

Except in an emergency situation, when authorized and ordered by an agency head or a designated representative, no employee shall be required to actually work more than two (2) consecutive normal work shifts in any twenty-four (24) hour period nor shall said employee be required to work more than two (2) consecutive work shifts for more than two (2) consecutive weeks.

ARTICLE VI - TIME AND LEAVE

Section 1.

- a. All provisions of the Resolution approved by the Board of Estimate on June 5, 1956 on "Leave Regulations for Employees Who Are Under the Career and Salary Plan" (hereinafter "Leave Regulations") and amendments, and official interpretations relating thereto, in effect on the effective date of this Agreement and amendments which may be required to reflect the provisions of this Agreement shall apply to all employees covered by the Agreement.

Interpretations shall be defined as those rulings issued by the Commissioner of Citywide Administrative Services pursuant to Section 6.6 of the Leave Regulations and which are printed in the official Leave Regulations.

This Section shall not circumscribe the authority of the Commissioner of Citywide Administrative Services to issue new interpretations subsequent to the effective date of this Agreement. Such new interpretations shall be subject to the grievance and arbitration provisions of this Agreement.

- b. The annual leave allowance for Employees shall accrue as follows:

<u>Years of Service</u>	<u>Monthly Accrual</u>	<u>Allowance</u>
First Year	10:00 hours	120:00 hours
Beginning with 5th Year	13:20 hours	160:00 hours
Beginning with 8th Year	16:40 hours	200:00 hours
Beginning of 15th Year	18:00 hours	216:00 hours

- c. Employee requests for annual leave made pursuant to agency policy or collective bargaining agreement, shall be in writing on a form supplied by the agency. Approval or disapproval of the request shall be made on the same form by a supervisor authorized to do so by the agency.

Decisions on requests for annual leave or for leave with pay shall be made within seven (7) working days of submission except for requests which cannot be approved at the local level or requests for leave during the summer peak vacation period or other such periods for which the Employer has established and promulgated a schedule for submission and decision of leave requests. Once a leave request has been approved, the approval may not be rescinded except in writing by the agency head.

If any agency head calls upon an employee to forego the employee's requested annual leave or any part thereof in any year, it must be in writing and that portion shall be carried over until such time as it can be liquidated.

- d. In order to allow employees to make advanced plans, decisions on requests for annual leave in amounts of at least 5 consecutive work days or tours falling during an agency's designated summer peak vacation period shall be made not less than thirty (30) days prior to the scheduled commencement of said peak vacation period. Such requests must be made no later than forty-five (45) days or tours prior to the commencement of the summer peak vacation period or by the designated submission date for such requests, whichever is earlier. The summer peak vacation period shall be the period designated by an Agency as such, provided such period does not commence prior to Memorial Day Weekend or extend past September 30th. Nothing contained herein shall preclude employees from making annual leave requests in accordance with the other provisions of this Agreement.
- e. Where an employee has an entitlement to accrued annual leave and/or compensatory time, and the City's fiscal condition requires employees who are terminated, laid off or who choose to retire in

lieu of layoff, be removed from the payroll on or before a specific date because of budgetary considerations, the Employer shall provide the monetary value of accumulated and unused annual leave and/or compensatory time allowances standing to the employee's credit in a lump sum. Such payments shall be in accordance with the provisions of Executive Order 30, dated June 24, 1975, and the FLSA.

Section 2.

- a. Approved sick leave and annual leave may be used in units of one (1) hour. Any employee who has completed four (4) months of service may be permitted to take approved annual leave as it accrues.
- b. Except as provided below, employees shall be credited with one day of sick leave per month. Approved sick leave may be used as it accrues.
- c. It shall be the policy of the employer to allow employees to use during their current leave year the amount of annual leave accruable during that year, provided they have sufficient available leave balances. This provision shall be subject to the leave regulations referenced in Section 1 of this Article VI and the needs of the agency. Exceptions to this policy shall be on a reasonable and case-by-case basis.

Section 3.

- a. i. Except as provided in Section 3(a)(ii), sick leave shall be used only for personal illness of the employee. Approval of sick leave in accordance with the Leave Regulations is discretionary with the agency and proof of disability must be provided by the employee, satisfactory to the agency within five (5) working days of the employee's return to work. However, the employer may request proof of disability when an employee has been on sick leave for five or more consecutive working days. Such proof satisfactory to the agency must be submitted within five working days of such request.
- ii. (1) Notwithstanding the provisions of Section 3(a)(i), employees may use three (3) days per year from their sick leave balances for the care of ill family members.
- (2) Approval of such leave is discretionary with the agency and proof of disability must be provided by the employee satisfactory to the agency within five (5) working days of the employee's return to work.
- (3) The use of sick leave for care of ill family members shall be limited to a maximum of one-fourth (1/4) of the amount of sick leave hours accruable by an eligible employee during the current leave year or one-fourth (1/4) of the sick leave hours accruable by a full time employee in the same title during a leave year, whichever is less. Approved usage of sick leave for care of ill family members may be charged in units of one (1) hour.
- (4) Family member shall be defined as: spouse; natural, foster or step parent; child, brother or sister; father-in-law; mother-in-law; any relative residing in the household; and domestic partner, provided such domestic partner is registered pursuant to the terms set forth in the New York City Administrative Code Section 3-240 *et seq.*
- b. The provisions of Section 3(a) above notwithstanding, the agency may waive the requirement for proof of disability unless:
 - i. An employee requests sick leave for more than three (3) consecutive work days; or
 - ii. An employee uses undocumented sick leave more than five (5) times in a "sick leave period." Employees hired during a "sick leave period" shall be subject to the terms of this subsection commencing with the next complete "sick leave period"; or
 - iii. An employee uses undocumented sick leave more than four (4) times in a "sick leave period" on a day immediately preceding or following a holiday or a scheduled day off. Employees hired during a "sick leave period" shall be subject to the terms of this subsection commencing with the next complete "sick leave period."
- c. For the purposes of Sections 3(b)(ii) and 3(b)(iii) above, the calendar year shall be divided into two (2), six (6) month "sick leave periods." They shall be: (1) January 1 to June 30, inclusive; and (2) July 1 to December 31, inclusive. An employee who exceeds the allowable number of undocumented absences in any "sick leave period" pursuant to Sections 3(b)(ii) and 3(b)(iii) above shall thereafter, commencing with the next "sick leave period," be required to submit medical documentation, satisfactory to the

agency head, before further sick leave may be approved. The requirement for such documentation shall continue in effect until the employee has worked a complete "sick leave period" without being on sick leave more than two (2) times.

- d. For the purposes of this Section 3 "one time" shall mean the consecutive use of one-half (1/2) or more work days for sick leave. Sick leave taken in units of less than one-half (1/2) work day shall be counted as "one time" on sick leave when the cumulative total of such sick leave amounts to one-half (1/2) day.
- e. The provisions of Section 3(b) above notwithstanding, the agency shall have the discretion to waive the medical documentation required pursuant to Sections 3(b)(ii), 3(b)(iii) and 3(c), for employees who have completed their third year of employment and thereafter have a current sick leave balance commensurate with the number of years of employment as follows:

3 years	21 days	7 years	49 days
4 years	28 days	8 years	56 days
5 years	35 days	9 years	63 days
6 years	42 days	10 years or more	70 days

- f. It is not the intent of Sections 3(b) and 3(e) for an agency to regularly require proof of disability under normal circumstances.
- g. Any employee who anticipates a series of three (3) or more medical appointments, which will require a repeated use of sick leave in units of one day or less shall submit medical documentation indicating the nature of the condition and the anticipated schedule of treatment. Sick leave taken pursuant to said schedule of treatment shall be deemed documented.
- h. The medical documentation required by this Section shall be from a health practitioner licensed by the state in which she/he practices to diagnose and certify illness or disability. When an employee has been recommended for relief from duty by a medical practitioner acting in behalf of the Employer's Health Service, the time granted shall be considered documented sick leave for the day of the relief from duty only, unless otherwise specified by the Employer's practitioner.

Section 4.

The number of sick leave allowance days permitted to accumulate shall be unlimited.

Section 5.

- a. An employee's annual leave shall be changed to sick leave during a period of verified hospitalization. When an employee is seriously disabled but not hospitalized while on annual leave, after the employee submits proof of such disability which is satisfactory to the agency head, such leave time may be charged to sick leave and not to annual leave at the employee's option.
- b. Employees on approved sick leave who have exhausted their sick leave balances shall be placed on annual leave unless otherwise requested in writing for the duration of that absence, subject to continued proof of disability satisfactory to the agency.

Section 6.

Employees who are on agency approved work-study paid leave of absence shall not have annual leave credits deducted unless they actually request and take such annual leave, provided that annual leave accruals do not exceed the maximum permitted in this Agreement.

Section 7.

- a. The regular holidays with pay shall be as follows:

New Year's Day	January 1 st
Martin Luther King, Jr. Day	Third Monday in January
Washington's Birthday	Third Monday in February
Memorial Day	Last Monday in May
Independence Day	July 4 th
Labor Day	First Monday in September
Columbus Day	Second Monday in October
Veterans' Day	November 11 th (or other date established by NYS Legislature)
Election Day	First Tuesday following the First Monday in November
Thanksgiving Day	Fourth Thursday in November
Christmas Day	December 25 th

- b. When a holiday falls on a Saturday, it shall be observed on the preceding Friday. When a holiday falls on a Sunday, it shall be observed on the following Monday. However, when an agency head deems it necessary to keep facilities open on both Monday and Friday, employees may be scheduled to take time off on either the Monday or Friday. When either the holiday, or the day

designated for observance, occurs on an employee's scheduled day off and the employee does not work on such day, the employee shall be entitled to one compensatory day off in lieu of the holiday.

- c. Effective January 1, 1997, Employees shall be entitled to one floating holiday in each calendar year during which the employee is in active pay status with the Employer prior to Lincoln's Birthday of such calendar year, subject to the below conditions. Employees represented by CWA, Local 1181 and Local 1182, and DC 37, Local 983 who are newly hired on or after July 1, 2004 shall not be entitled to the floating holiday.
- i. The floating holiday shall be taken at the employee's discretion, subject to the needs of the employing agency. Employees must request to use their floating holiday in writing at least 30 days in advance on a form supplied by the agency. Approval or disapproval of the request shall be made on the same form by a supervisor authorized to do so by the agency. Decisions shall be made within ten (10) working days of submission.
 - ii. Employees wishing to use their floating holiday to observe Lincoln's Birthday shall file such requests prior to January 15. Approval shall not be unreasonably denied. For the purposes of this subsection, the day of observance for employees of Mayoral agencies assigned to Board of Education facilities shall be on the day set by the Board.
 - iii. Once a floating holiday request has been approved, the approval may not be rescinded except in writing by the NYPD Chief of Personnel. If an employee is required to work on a floating holiday once the request for it has been approved, the employee shall receive a fifty percent (50%) cash premium for all regularly scheduled hours worked on the floating holiday and shall, in addition, receive compensatory time off at the employee's regular rate of pay.
 - iv. The floating holiday must be used in the calendar year in which it is earned and may not be carried over to a succeeding year or cashed out upon separation of service. If the agency head calls upon an employee not to take the floating holiday by the end of the calendar year, the floating holiday shall be carried over to the following calendar year only.
 - v. For employees assigned to perform work at facilities which are normally closed on Lincoln's Birthday, such as, but not limited to, State Courts or Department of Sanitation garages, Lincoln's Birthday shall continue to be observed as an official holiday and the floating holiday provisions set forth in this subsection c, shall not apply.

Section 8. Line of Duty Injury Due to Assault

Upon the determination by the head of an agency that an employee has been physically disabled because of an assault arising out of and in the course of the employee's employment, the agency head will grant the injured employee a leave of absence with pay not to exceed eighteen (18) months. No such leave with pay shall be granted unless the Worker's Compensation Division of the Law Department advises the head of the agency in writing that the employee's injury has been accepted by the Division as compensable under the Worker's Compensation Law, or if such injury is not accepted by the Division as compensable under such law, unless the Worker's Compensation Board determines that such injury is compensable under such law.

If a permanent employee who has five (5) years or more of service does not have sufficient leave credit to cover the employee's absence pending a determination by the Worker's Compensation Division of the Law Department, the agency head shall advance the employee up to forty-five (45) calendar days of paid leave. In the event the Worker's Compensation Division of the Law Department does not accept the injury as compensable under the law or the Worker's Compensation Board determines that such injury is not compensable under such law, the employee shall reimburse the City for the paid leave advance.

If an employee is granted a leave of absence with pay pursuant to this Section, the employee shall receive the difference between the employee's weekly salary and the employee's compensation rate without charge against annual leave or sick leave. The employee shall, as a condition of receiving benefits under this Section, execute an assignment of the proceeds of any judgment or settlement in any third party action arising from such injury, in the amount of the pay received pursuant to this Section and medical disbursements, if any, made by the Employer, but not to exceed the amount of such proceeds. Such assignment shall be in the form prescribed by the Corporation Counsel. The injured employee shall undergo such medical examinations as are requested by the Worker's Compensation Division of the Law Department and the employee's agency, and when found fit for duty by the Worker's Compensation Board shall return to the employee's employment.

No benefits shall be paid while an employee is suspended pending disciplinary action, or if an employee is subsequently found culpable of having commenced the assault or unnecessarily continuing the assault.

Benefits provided under this Section shall be in addition to but not concurrent with benefits provided under Section 7.0 and 7.1 of the Career and Salary Plan Leave Regulations

Section 9. Line of Duty Injury Other than Assault

For employees who do not come under the provisions of Section 9 of this Article but who are injured in the course of employment, upon determination by the head of an agency that an employee has been physically disabled because of an injury arising out of and in the course of the employee's employment, through no fault of the employee, the agency head will grant the injured employee an extended sick leave with pay not to exceed three (3) months after all the employee's sick leave and annual leave balances have been exhausted. This additional leave must be taken immediately following the exhaustion of such balances. No such leave with pay shall be granted unless the Worker's Compensation Division of the Law Department advises the agency head in writing that the employee's injury has been accepted by the Division as compensable under the Worker's Compensation Law, or if such injury is not accepted by the Division as compensable under such law, unless the Worker's Compensation Board determines that such injury is compensable under such law. If an employee is granted extended sick leave with pay pursuant to this Section, the employee shall receive the difference between the employee's weekly salary and the employee's compensation rate for the period of time granted. The employee shall, as a condition of receiving benefits under this Section, execute an assignment of the proceeds of any judgment or settlement in any third party action arising from such injury, in the amount of the pay and medical disbursements received pursuant to this Section, but not to exceed the amount of such proceeds. Such assignment shall be in the form prescribed by the Corporation Counsel. The injured employee shall undergo such medical examinations as are requested by the Worker's Compensation Division of the Law Department and the employee's agency, and when found fit for duty by the Worker's Compensation Board shall return to the employee's employment.

Benefits provided under this Section shall be in addition to but not concurrent with benefits provided under Sections 7.0 and 7.1 of the Career and Salary Plan Leave Regulations.

Section 10.

Within forty-five (45) days of the receipt by the Worker's Compensation Division of the Law Department of a claim for Worker's Compensation, the City shall notify the claimant of the approval or disapproval of the claim.

Failure to notify the employee within the forty-five (45) day time limit may be grieved at Step III of the grievance procedure without resort to previous steps.

Section 11.

Pursuant to Executive Order No. 34, dated March 26, 1971, "Regulations Governing Cash Payments for Accrued Annual Leave and Accrued Compensatory Time on Death of an Employee while in the City's Employ," if an employee dies while in the Employer's employ, the employee's beneficiary or if no beneficiary is designated, then the employee's estate, shall receive payment in cash for the following:

- a. All unused accrued annual leave to a maximum of fifty-four (54) days credit.
- b. All unused accrued compensatory time earned subsequent to March 15, 1968 and retained pursuant to this Agreement, verifiable by official agency records, to a maximum of two hundred (200) hours.

Section 12.

If an employee dies during the term of this Agreement because of an injury arising out of and in the course of the employee's employment through no fault of the employee, and in the proper performance of the employee's duties, a payment of twenty-five thousand dollars (\$25,000) will be made from funds other than those of the Retirement System in addition to any other payment which may be made as a result of such death. Such payment shall be made to the same beneficiary designated for the purposes of Section 13 of this Article, or if no beneficiary is so designated, payment shall be made to the employee's estate.

Section 13.

If while in covered employment under the terms of this Agreement an employee dies, the Employer shall notify the beneficiary designated by the employee in the personnel folder as to what benefits may be available for the employee and as to where claims may be initiated for such benefits. If no beneficiary is designated, the public administrator of the county in which the employee last resided shall be notified.

The employing agency shall promptly notify the appropriate retirement system and request it communicate with the beneficiary designated in the system's records.

Section 14.

- a. Every employee is obligated to report for work as scheduled.
- b. Except for the employees described in subsection c below, there shall be a grace period of five minutes at the beginning of the work shift. When an employee's lateness extends beyond the five-minute grace period, the full period of time between the scheduled reporting time and the actual reporting time shall be charged against such employee (e.g. an employee whose starting time is 9:00 a.m. who reports to work at 9:05 a.m. would not be "late," but such an employee with such a starting time who reports to work at 9:06 a.m. would be charged with six (6) minutes of lateness).
- c. The following employees shall not be entitled to the five-minute grace period described in subsection b above:
 - i. Emergency personnel, including, but not limited to, Fire Alarm Dispatchers, Police Communication Technicians, Emergency Medical Services Specialists. The City shall furnish the Union with a full list of such positions.
 - ii. Employees whose positions require, in the event of late reporting for work, that another be held over from a previous shift or be called in to substitute for the late employee, at premium rates of pay.
 - iii. Employees subject to flexible work schedules.
- d. Lateness beyond the five-minute grace period shall be classified as "excused" or "not excused" and excused lateness shall not be charged against the employee. Lateness found by the agency head or the individual designated by the agency head to have been caused by unforeseen public transportation delays or other circumstances which arise after an employee leaves for work which cannot be anticipated (e.g. elevator breakdowns or private transportation breakdowns) which are beyond the ability of the tardy employee to control shall be excused. Such findings shall be reasonably made; and the tardy employee may be required to furnish proof satisfactory to the agency head of the cause of the lateness. A request for excusal shall not be unreasonably denied. A refusal to excuse a lateness may be appealed to the Commissioner of Labor Relations whose decision shall be final.
- e. Deduction for unexcused lateness shall be made on a minute for minute basis from any compensatory time standing to an employee's credit and then, if there is no such credited time, from the employee's annual leave balances.
- f. The City reserves the right and power appropriately and for just cause to discipline or to discharge an employee for excessive lateness.
- g. Contractual provisions or agency policies regarding lateness, grace or excusal periods or lateness penalties inconsistent with the uniform lateness policy set forth in this Section shall be superseded by this Section 16.
- h. Latenesses caused by a verified major failure of public transportation, such as a widespread or total power failure of significant duration or other catastrophe of similar severity, shall be excused.
- i. Each agency will prepare contingency plans for operation during a major failure of public transportation which would cause disabled employees, as defined in the Americans with Disabilities Act, great difficulty in reaching their regular work location. Such plans will include, where practicable and productive, provisions assigning disabled employees to report to agency locations closer to their homes. Such plans shall also include provisions for excusal by the agency head of absences on an individual basis for disabled employees. Decisions of the agency head with respect to absences under such plans shall not be subject to the grievance procedure.

Section 17.

- a. Effective January 1, 1975, the terminal leave provision for all employees except as provided in subsections b. and c., below shall be as follows:
Terminal leave with pay shall be granted prior to final separation to employees who have completed at least ten (10) years of service on the basis of one (1) day of terminal leave for each three (3) days of accumulated sick leave up to a maximum of one hundred-twenty (120) days of terminal leave. Such leave shall be computed on the basis of work days rather than calendar days.
- b. Any employee who as of January 1, 1975 had a minimum of fifteen (15) years of service as of said date may elect to receive upon retirement a terminal leave of one (1) calendar month for every ten (10) years of service pro-rated for a fractional part thereof in lieu of any other terminal leave. However, any sick leave taken by such employees subsequent to July 1, 1974 in excess of an average annual usage of six (6) days per year shall be deducted from the number of days of terminal leave to which the employee would

otherwise be entitled at the time of retirement, if the employee chooses to receive terminal leave under this subsection.

- c. In the case where an employee has exhausted all or most of the employee's accrued sick leave due to a major illness, the agency head, in the agency head's discretion, may apply two and one-fifth (2 1/5) work days for each year of paid service as the basis for computing terminal leave in lieu of any other terminal leave. An employee's request for the application of this subsection shall not be unreasonably denied. The denial of an employee's request may be appealed solely to the Commissioner of Labor Relations.
- d. Where an employee has an entitlement to terminal leave and the City's fiscal situation requires that employees who are terminated, laid off or retired be removed from the payroll on or before a specific date, because of budgetary considerations, the Employer shall provide a monetary lump sum payment for terminal leave in accordance with the provisions of Executive Order 31, dated June 24, 1975.

Section 18.

- a. A child care leave of absence without pay shall be granted to any employee (male or female) who becomes the parent of a child up to four years of age (or whose domestic partner registered pursuant to the New York City Administrative Code Section 3-240 et seq.) becomes the parent of a child up to four years of age), either by birth or by adoption, for a period of up to forty-eight (48) months. The use of this maximum allowance will be limited to one instance only. All other child care leaves of an employee shall be limited to a thirty-six (36) month maximum.
- b. Prior to the commencement of child care leave, an employee shall be continued in pay status for a period of time equal to all of the employee's unused accrued annual leave and compensatory time (including FLSA compensatory time).
- c. Employees, who initially elect to take less than the forty-eight (48) month maximum period of leave or the thirty-six (36) months, may elect to extend such leave by up to two extensions, each extension to be a minimum of six (6) months. However, in no case may the initial leave period plus the one or two extensions total more than forty-eight (48) months or thirty-six (36) months.
- d. This provision shall not diminish the right of the Agency Head or the Personnel Director, as set forth in Rule 5.1 of the Leave Regulations, to grant a further leave of absence without pay for child care purposes.

Section 19.

- a. Bereavement leave shall be granted for the death of an employee's spouse; "domestic partner," as defined in the New York Administrative Code Section 1-112(21); natural, foster or step parent; child; grandchild; brother or sister; father-in-law; mother-in-law; or other relative residing in the household.
- b. When a death in an employee's family occurs while the employee is on annual or sick leave, such time as is excusable for death in the family shall not be charged to annual or sick leave.

Section 20.

Individual employee grievants shall be granted leave with pay for such time as is necessary to testify at arbitration hearings.

Leave with pay shall be granted to three (3) employees who are named grievants in a group arbitration proceeding for such time as is necessary for them to testify at their group arbitration hearings.

Leave with pay for such time as is necessary to testify at their hearings shall be granted to employees who, after final adjudication of proceedings under Section 210 paragraph 2(h) of the Civil Service Law, are determined not to have been in violation of Section 210.

ARTICLE VII - HEALTH INSURANCE**Section 1.**

The Labor-Management Health Insurance Policy Committee, with representation from the Municipal Labor Committee and from the Employer, for the purpose of consultation on policy only shall be continued.

Section 2.

- a. Retirees shall continue to have the option of changing their previous choice of Health Plans. This option shall be:
 - i. a one-time choice;
 - ii. exercisable only after one year of retirement; and
 - iii. exercisable at any time without regard to contract periods.

Such changes to a new plan shall be effectuated as soon as practicable but no later than the first day of the month three months after the month in which the application has been

received by the New York City Employee Health Benefits Program.

- b. Effective with the reopener period for health insurance subsequent to January 1, 1980 and every two years thereafter, retirees shall have the option of changing their previous choice of health plans. This option shall be exercised in accordance with procedures established by the Employer. The Union will assume the responsibility of informing retirees of this option.

Section 3.

If an employee has filed for any disability retirement and, prior to the approval of the application makes direct payment pursuant to the Comprehensive Omnibus Budget Reconciliation Act ("COBRA") to prevent discontinuation of the basic health insurance coverage, upon approval of the disability application the Employer shall request the basic health insurance carrier to reimburse the employee in the amount of the direct premiums paid by the employee which premiums were also paid by the Employer. The Employer shall upon request provide the employee with a letter to the carrier indicating the effective dates of coverage under the New York City Employee Health Benefits Program.

Section 4.

If an employee is laid off, on leave, or disabled, and has City contributions for basic health insurance discontinued, the Union may make direct COBRA payments on behalf of such employee to the New York City Employee Health Benefits Program carriers at 102 percent of the group rate for such coverage for a maximum period of thirty-six (36) months from the date of discontinuance.

Section 5.

The Commissioner of Labor Relations will recommend to the New York City Employee Health Benefits Program that retirees be permitted to add dependents to such retirees' coverage under the New York City Employee Health Benefits Program on the same terms and conditions as active employees.

Section 6.

At the present time, the Employer is providing certain electronic data processing tapes and other relevant information necessary for the administration of certain supplemental health and welfare plans. The cost of supplying such tapes and information will be borne by the entity requesting same.

ARTICLE VIII - CAR ALLOWANCES

Section 1.

Employees only who are receiving a per diem allowance in lieu of a mileage allowance for authorized and actual use of their own cars may elect reimbursement on a standard mileage basis. Such election shall be irrevocable.

Effective September 26, 2010, compensation to employees for authorized and required use of their own cars shall be at the rate of 28¢ per mile. There shall be a minimum guarantee of thirty (30) miles for each day of authorized and actual use. Said mileage allowance is not to include payment for the distance traveled from the employee's home to the first work location in a given day or from the last work location to the employee's home unless the employee is authorized and required to carry special equipment or materials which cannot feasibly be transported via mass transit.

ARTICLE IX - PERSONNEL AND PAY PRACTICES

Section 1.

All regular paychecks shall be itemized to include overtime, additional wage benefits (including back pay), and differentials.

Section 2.

Upon transfer of a permanent employee from one agency covered by the sick leave and annual leave provisions of this Agreement to another agency so covered, or appointment of any employee to another agency so covered from an eligible list promulgated by the Commissioner of Citywide Administrative Services immediately following continuous City service, all sick leave and annual leave balances shall be transferred with the employee.

Section 3.

- a. When a transfer is accomplished with the consent of the employee, all compensatory time due for overtime worked shall be granted to the employee prior to the effective date of the transfer except where:
- i. the receiving agency agrees in writing to accept the transfer of these accrued compensatory time balances in whole or in part to its records,

- ii. or the employee requests in writing that these accrued compensatory time balances be converted to sick leave credits as of the date of the transfer.

Initiation of action to liquidate this compensatory time shall be the responsibility of the transferring employee.

- b. When an employee is subjected to a functional or involuntary transfer, all the employee's accrued compensatory time balances shall be transferred to the records of the receiving agency.
- c. When a current employee is appointed to another City agency from a list promulgated by the New York City Department of Citywide Administrative Services, all compensatory time shall be transferred to the records of the appointing agency.

Section 4.

- a. The Employer shall furnish identification cards to all employees who have served continuously for six (6) months.
- b. Each employee who is a member of the New York City Employee's Retirement System (NYCERS) as of the effective date of this Agreement shall receive a Tax-Pension Identification Card showing the name, withholding tax number, pension number, pension plan, and the date the last membership in the System began. Employees joining the NYCERS during the life of this Agreement shall be given a Tax-Pension Identification Card when the employing agency is notified by the System of the date membership was granted and the pension number assigned. In the discretion of an agency head, the identification card required by subsection 4(a) above may be combined with the Tax-Pension Identification Card.
- c. Lost cards shall be reported immediately and replaced at cost to the employee. Upon separation from service, an employee shall not receive the employee's final paycheck until the employee has returned the identification card issued, or has submitted an appropriate affidavit of loss.

Section 5.

Any employee who is promoted or who is affected by an individual change in title or rate of compensation of an adverse nature shall be notified in writing no later than two (2) weeks after the effective date of such promotion, change in title, or rate of compensation. Present agency agreements on this subject shall not be affected by this Section.

Section 6.

Consistent with, and subject to security requirements, paychecks shall be released on the preceding day as soon as possible after 3:00 P.M. for all employees who would not normally receive their paychecks during their working hours on the scheduled payday.

Section 7.

Agencies shall be authorized to establish and maintain imprest funds for the reimbursement to employees of all necessary carfare, telephone, automobile and meal expenses and such other types of expenses as the Comptroller may approve. The funds shall be administered in accordance with the rules and regulations of the Comptroller. Authorized carfare and telephone expenses shall be reimbursed within one month of submission of an appropriate claim for reimbursement.

Section 8.

- a. In the event of an overpayment to an employee which is agreed by both parties to be erroneous, the employer shall not make wage deductions for recoupment purposes in amounts greater than: 10% if the employee's gross pay is under \$17,500, 15% if the employee's gross pay is \$17,500 or over and under \$32,500, and 25% if the employee's gross pay is \$32,500 or more. In the event the employee disputes the alleged erroneous overpayment, the employee or the union, except as provided in Section 8(b), may appeal to the Office of Labor Relations ("OLR") within 20 days of a notice by the employer of its intent to recoup the overpayment and no deduction for recoupment shall be made until OLR renders a decision, which decision shall be final. Nothing contained above shall preclude the parties or affected individuals from exercising any rights they may have under law.
- b. Any recoupment shall be limited to the period up to six years prior to the commencement of such proceedings for recoupment.
- c. In lieu of wage deductions for recoupment purposes, the Employer may, with the consent of the employee, make deductions from the employee's annual leave or compensatory leave banks.

Section 9.

Any employee who is required to take a medical examination to determine if the employee is physically capable of performing the employee's full duties, and who is found not to be so capable, shall, as far as practicable, be assigned to in-title and related duties in the same title during the period of the employee's disability. If a suitable position

is not available, the Employer shall offer the employee any available opportunity to transfer to another title for which the employee may qualify by the change of title procedure followed by the New York City Department of Citywide Administrative Services pursuant to Rule 6.1.1 of the Personnel Rules and Regulations of the City of New York or by noncompetitive examination offered pursuant to Rule 6.1.9 of the Personnel Rules and Regulations of the City of New York.

If such an employee has ten (10) years or more of retirement system membership service and is considered permanently unable to perform all the duties of the employee's title and no suitable in-title position is available, the employee shall be referred to the New York City Employee's Retirement System and recommended for ordinary disability retirement.

Section 10.

- a. Interest on wage increases shall accrue at the rate of three percent (3%) per annum from one hundred-twenty (120) days after execution of the applicable agreement or one hundred-twenty (120) days after the effective date of the increase, whichever is later, to the date of actual payment.
- b. Interest on shift differentials, holiday and overtime pay, shall accrue at the rate of three percent (3%) per annum from one hundred twenty (120) days following their earning or one hundred twenty (120) days after the execution of this Agreement, whichever is later, to the date of actual payment.
- c. Interest accrued under subsections 10(a) or 10(b) shall be payable only if the amount of interest due to an individual employee exceeds five dollars (\$5.00).

Section 11.

The Employer shall make every reasonable effort to provide adequate notice of employee salary garnishments.

Section 12.

No employee shall receive a lower basic salary rate following promotion than the basic salary rate received preceding the promotion.

Section 13.

The Employer shall not withhold entire paychecks when an employee has no leave balance to cover absences without pay, due to illness, up to a maximum of five (5) days, provided the affected employee has five (5) years of service as a member of the New York City Employee's Retirement System. Appropriate deductions shall be made in a subsequent paycheck. Employees with a negative leave balance shall not be covered by this Section.

Section 14.

For the purposes of this Agreement employees in all classes of positions not yet classified by the appropriate competent body shall be presumptively covered by the terms of this Agreement pending final classification of the affected class of positions.

Section 15.

The Employer shall provide a copy of this Agreement to all covered agencies.

Section 16.

Employees who purchase meals served in any facility run by the Employer shall pay fifty percent (50%) of the then total direct costs of such meals.

Section 17.

The Employer shall distribute material describing pension benefits and provisions under the Coordinated-Escalator Retirement Plan (CO-ESC Plan) to all newly hired employees at the time of appointment by the employing Agency.

Section 18.

- a. If an employee's paycheck is lost by the Employer, the Employer shall secure a supplementary paycheck for the employee within three (3) working days after receipt of an affidavit by the employee stating that he/she has not received the lost check or any proceeds from it.
- b. If the paycheck of an employee who is already on payroll is withheld as the result of an error which is solely the fault of the Employer, the Employer shall make payment in (4) four working days except when the large effort of paying retroactive monies is involved.

Section 19.

When a permanent employee is summoned to an interview which may lead to a disciplinary action and which is conducted by someone outside the normal supervisory chain of command, the following procedure shall apply:

- a. Employees who are summoned to the appropriate office of their agency shall be notified, whenever feasible, in writing at least two (2) work days in advance of the day on which the interview or hearing is to be held, and a statement of the reason for the summons shall be attached, except where an emergency is present or where considerations of confidentiality are involved.
- b. Whenever such an employee is summoned for an interview or hearing for the record which may lead to disciplinary action, the employee shall be entitled to be accompanied by a Union representative or a lawyer, and the employee shall be informed of this right. Upon the request of the employee and at the discretion of the Inspector General, the Inspector General may agree to the employee being accompanied by a lawyer and a Union representative. Such permission shall not be unreasonably denied. If a statement is taken, the employee shall be entitled to a copy.
- c. Wherever possible, such hearings and interviews shall be held in physical surroundings which are conducive to privacy and confidentiality.

Section 20.

- a. Upon the conclusion of an investigation conducted pursuant to Executive Order 16, dated July 26, 1978, the summoned employee shall be entitled, upon request, to a copy of any sworn statement the employee has given to an Inspector General or the Inspector General's designee or representative.
- b. Upon the conclusion of an investigation conducted pursuant to Executive Order 16, dated July 26, 1978, an employee who has been notified that he or she has been the subject of said investigation, shall, upon the employee's request, be advised of its disposition.

Section 21.

The Union shall be provided with a copy of the applicable personnel rules, regulations, policies and procedures as distributed by the agency.

Section 22.

At the time of the final approval of an agreement, the Employer shall notify NYCERS of an adjustment in compensation to be included in retirement benefits.

Employees who have retired or left employment for other reasons shall be paid negotiated increases, premium pay, shift differential, overtime, and any other monies due them as soon as possible.

Section 23. Notice of Major Renovations

Effective November 26, 1999, Agencies shall give the Union notice two weeks in advance of the commencement of any major renovation (i.e., funded through the Capital Budget) of an agency facility.

Section 24. Functional Transfers

For the purposes of Article XVI (Job Security), time served immediately prior to a functional transfer of a non-competitive or labor class employee in the employee's former agency shall count as time served in the employee's new agency.

Section 25. Metrocards

The City with the Union's participation shall continue to implement procedures enabling employees to purchase Metrocards through pre-tax payroll deductions.

Section 26. Conflict of Interest Board Submissions

When permitted by law, the Employer may withhold the final paycheck of an employee who is required by law to file a report with the Conflict of Interest Board upon the termination of employment until the employee has submitted such report.

ARTICLE X - EVALUATIONS AND PERSONNEL FOLDERS

Section 1.

An employee shall be required to accept a copy of any evaluatory statement of the employee's work performance or conduct prepared during the term of this Agreement if such statement is to be placed in the employee's permanent personnel folder whether at the central office of the agency or in another work location. Prior to being given a copy of such evaluatory statement, the employee must sign a form which shall indicate only that the employee was given a copy of the evaluatory statement but that the employee does not necessarily agree with its contents. The employee shall have the right to answer any such evaluatory statement filed and the answer shall be attached to the file copy. Any evaluatory statement with respect to the employee's work performance or conduct, a copy of which is not given to the employee, may not be used in any subsequent disciplinary actions against the employee. At the time disciplinary action is commenced, the Employer shall review the employee's personnel folder and remove any of the herein-described material which has not been seen by the employee.

An employee shall be permitted to view the employee's personnel folder once a year and when an adverse personnel action is initiated against the employee by the Employer. The viewing shall be in the presence of a designee of the Employer and held at such time and place as the Employer may prescribe.

Section 2.

If an employee finds in the employee's personnel folder any material relating to the employee's work performance or conduct in addition to evaluatory statements prepared after July 1, 1967 (or the date the agency came under the provisions of the Citywide Agreement, whichever is later), the employee shall have the right to answer any such material filed and the answer shall be attached to the file copy.

ARTICLE XI - CIVIL SERVICE, CAREER DEVELOPMENT

Section 1.

When vacancies in promotional titles covered by this Agreement are authorized to be filled by the appropriate body and the agency decides to fill them, a notice of such vacancies shall be posted in all relevant areas of the agency involved at least five (5) working days prior to filling except when such vacancies are to be filled on an emergency basis. Present agency agreements on this subject shall not be affected by this Section.

Section 2.

- a. The Union shall be given a copy of proposed changes in job specifications for any title certified to the Union for its perusal at least seven (7) working days in advance of the final approval of such changes.
- b. Notice of final revisions shall be distributed to the agency and shall be posted in appropriate areas for thirty (30) days.

After promotion, if an employee is returned to his/her former title in accordance with existing Personnel Rules and Regulations of the City of New York, the employee may request of the Employer a conference to discuss the basis for the employee's return to the former title. The Employer's decision is neither arbitrable nor reviewable under the Civil Service Law.

Section 3.

An employee on a promotion list who is on a leave of absence without pay shall be notified prior to promotions being made past the employee's list number at the last address of record on file with the City Department of Citywide Administrative Services.

Section 4.

Time served by an employee in a higher assignment level of the employee's permanent title shall count towards the lock-in of the employee's salary at a lower level of that title.

Section 5.

The hiring agency or Department of Citywide Administrative Services, as applicable, shall notify all eligible at least one week in advance of scheduled hiring or promotional pools or interviews from civil service lists.

ARTICLE XII - UNION RIGHTS

Section 1.

- a. Where orientation kits are supplied to new employees, the Union shall be permitted to have included in the kits union literature, provided such literature is first approved for such purpose by the Office of Labor Relations.
- b. The Employer shall distribute to all newly hired employees information regarding their union administered health and security benefits, including the name and address of the fund that administers said benefits, provided such fund supplies the Employer the requisite information printed in sufficient quantities.
- c. The Employer shall distribute information regarding the New York City Employee Health Benefits Program and enrollment forms to eligible employees prior to the completion of thirty (30) days of employment.

Section 2.

The Union shall have reasonable access to its dues check-off authorization cards in the custody of the Employer.

Section 3.

When an employee is promoted or reclassified to another title certified to the same union as the employee's former title, the dues check-off shall continue uninterrupted. The Employer will issue an appropriate administrative instruction to all agencies to insure compliance with this Section.

Section 4.

When an employee returns from an approved leave of absence without pay, is reappointed or temporarily appointed from a preferred list to the same agency in the same title or in another title represented by the same certified union, any dues check-off authorization in effect prior to the approved leave or the layoff shall be reactivated. The Employer will issue an appropriate administrative instruction to all agencies to insure compliance with this Section.

Section 5.

The Employer shall furnish to a certified union, once a year between March 15 and July 1, a listing of employees by Job Title Code, home address when available, Social Security Number and Department Code Number, as of December 31st of the preceding year. This information shall be furnished through the Municipal Labor Committee.

Section 6.

- a. District Council 37 or any other certified union represented by D.C. 37 for the purposes of this Agreement which elects to participate in a separate segregated fund established pursuant to applicable law, including Title 2 USC, Section 441b, to receive contributions to be used for the support of candidates for federal office shall have the exclusive right in conformance with applicable law to the checkoff for such political purposes in a manner as described in a supplemental agreement hereby incorporated by reference into this Agreement.
- b. Any eligible employee covered by this Agreement may voluntarily authorize in writing the deduction of such contributions from the employee's wages for such purpose in an authorization form acceptable to the employer which bears the signature of the employee.
- c. A copy of the Summary Annual Report to the Federal Elections Commission ("FEC") of each fund shall be submitted by the appropriate participating union to the Comptroller and OLR at the time of its submission to the FEC.

d.

ARTICLE XIII - WELFARE FUND

Section 1.

- a. In accordance with the election by the Union pursuant to the provisions of Article XIII of the *1995 - 2001 Citywide Agreement* as amended between the City of New York and related public employers, or its successor Agreement(s), the Welfare Fund provisions of that *Citywide Agreement* as amended or any successor(s) thereto shall apply to Employees covered by this Agreement.
- b. When an election is made by the Union pursuant to the provisions of Article XIII, Section 1(b), of the *1995-2001 Citywide Agreement* as amended between the City of New York and related public employers or any successor(s) thereto, the provisions of Article XIII, Section 1(b) of the *Citywide Agreement* as amended or any successor(s) thereto, shall apply to Employees covered by this Agreement, and when such election is made, the Union hereby waives its right to training, education and/or legal services contributions provided in this Agreement. In no case shall the single contribution provided in Article XIII, Section 1(b) of the *Citywide Agreement* as amended or any successor(s) thereto, exceed the total amount that the Union would have been entitled to receive if the separate contributions had continued.

Section 2.

The Unions agree to provide welfare fund benefits to domestic partners of covered Employees in the same manner as those benefits are provided to spouses of married covered Employees.

Section 3.

In accordance with the Health Benefits Agreement dated January 11, 2001, each welfare fund shall provide welfare fund benefits equal to the benefits provided on behalf of an active Employee to widow(er)s, domestic partners and/or children of any Employee who dies in the line of duty as that term is referenced in Section 12-126(b)(2) of the New York City Administrative Code. The cost of providing this benefit shall be funded by the Stabilization Fund.

Section 4. DC 37, Local 983 Welfare Fund Contributions

Effective March 3, 2010, the City shall continue to contribute the pro-rata annual amount of \$1,575 for actives and retirees represented by DC 37, Local 983 for remittance to the Welfare Fund of DC 37, Local 983 pursuant to the terms of a supplemental agreement to be reached by the parties subject to the approval of the corporation counsel.

Effective March 3, 2017, there shall be a \$200 per year increase in the City's active and retiree Welfare Fund contribution. The new Welfare Fund contribution amount for active and retirees shall be \$1,775.

Section 5. Health Savings and Welfare Fund Contributions

This Agreement incorporates the terms of the May 5, 2014 Letter Agreement regarding health savings and welfare fund contributions between the City of New York and the Municipal Labor Committee, as appended to this agreement.

Section 6. IBT, Local 237 Administrative Trust Fund

- a. The Union shall create an administrative benefits trust fund, to be called the IBT, Local 237 Administrative Trust Fund. The purpose of the IBT, Local 237 Administrative Trust Fund shall be to receive contributions from the Employer and to distribute and allocate such funds to the Retiree Welfare Fund and the Active Welfare Fund as the trustees of the IBT, Local 237 Administrative Trust Fund deem appropriate.
- b. As soon as practicable after the IBT, Local 237 Administrative Trust Fund is established, all contributions made by the Employer pursuant to Article XIII, Section 1(b) of the Citywide Agreements shall be made to the IBT, Local 237 Administrative Trust Fund.
- c. The contributions to be made pursuant to Section 5 and Section 6(d) and 5(e) of this Article shall be made to the IBT, Local 237 Administrative Trust Fund.
- d. Effective July 1, 2014, the employer welfare fund contributions on behalf of each eligible full-time active employee and retiree shall be increased by \$280 per annum. Contributions for non-full-time employees and retirees shall be increased by the appropriate pro-rata share.
- e. Prior to the expiration of this Agreement, upon the mutual agreement of the parties, the additional contributions to the IBT, Local 237 Administrative Trust Fund set forth in Section 6(d), above, may be reallocated on a cost-neutral basis.

ARTICLE XIV - PRODUCTIVITY AND PERFORMANCE

Introduction

Delivery of municipal services in the most efficient, effective and courteous manner is of paramount importance to the Employer and the Union. Such achievement is recognized to be a mutual obligation of both parties within their respective roles and responsibilities. To achieve and maintain a high level of effectiveness, the parties hereby agree to the following terms:

Section 1. Performance Levels

- a. The Union recognizes the Employer's right under the New York City Collective Bargaining Law to establish and/or revise performance standards or norms notwithstanding the existence of prior performance levels, norms or standards. Such standards, developed by usual work measurement procedures, may be used to determine acceptable performance levels, to prepare work schedules and to measure the performance of each Employee or group of Employees. Notwithstanding the above, questions concerning the practical impact that decisions on the above matters have on Employees are within the scope of collective bargaining. The Employer will give the Union prior notice of the establishment and/or revision of performance standards or norms hereunder.
- b. Employees who work at less than acceptable levels of performance may be subject to disciplinary measures in accordance with applicable law.

Section 2. Supervisory Responsibility

- a. The Union recognizes the Employer's right under the New York City Collective Bargaining Law to establish and/or revise standards for supervisory responsibility in achieving and maintaining performance levels of supervised Employees for Employees in supervisory positions listed in Article I, Section 1, of this Agreement. Notwithstanding the above, questions concerning the practical impact that decisions on the above matters have on employees are within the scope of collective bargaining. The Employer will give the Union prior notice of the establishment and/or revision of standards for supervisory responsibility hereunder.
- b. Employees who fail to meet such standards may be subject to disciplinary measures in accordance with applicable law.
- c. For Employees represented by CWA, Local 1181 or Local 1182, each such new Employee hired after the execution of this agreement will be given a copy of the Department's Rules and Regulations, Code of Conduct and Civilian Handbook.

Section 3. Performance Compensation

The Union acknowledges the Employer's right to pay additional compensation for outstanding performance.

The Employer agrees to notify the Union of its intent to pay such additional compensation.

ARTICLE XV - GRIEVANCE PROCEDURE

Section 1. - Definition:

The term "Grievance" shall mean:

- a. A dispute concerning the application or interpretation of the terms of this Agreement;
- b. A claimed violation, misinterpretation or misapplication of the rules or regulations, *written* policy or orders of the Employer applicable to the agency which employs the grievant affecting terms and conditions of employment; provided, disputes involving the Personnel Rules and Regulations of the City of New York shall not be subject to the grievance procedure or arbitration;
- c. A claimed assignment of Employees to duties substantially different from those stated in their job specifications;
- d. A claimed improper holding of an open-competitive rather than a promotional examination;
- e. A claimed wrongful disciplinary action taken against a permanent Employee covered by Section 75(1) of the Civil Service Law upon whom the agency head has served written charges of incompetence or misconduct while the Employee is serving in the Employee's permanent title or which affects the Employee's permanent status.
- f. Failure to serve written charges as required by Section 75 of the Civil Service Law upon a permanent Employee covered by Section 75(1) of the Civil Service Law where any of the penalties (including a fine) set forth in Section 75(3) of the Civil Service Law have been imposed.
- g. A claimed wrongful disciplinary action taken against a provisional Employee who has served for two years in the same or similar title or related occupational group in the same agency .

Section 2.

The Grievance Procedure, except for grievances as defined in Sections 1(d), 1(e), and 1(g) of this Article, shall be as follows:

Employees may at any time informally discuss with their supervisors a matter which may become a grievance. If the results of such a discussion are unsatisfactory, the Employees may present the grievance at **Step I**.

All grievances must be presented in writing at all steps in the grievance procedure. For all grievances as defined in Section 1(c), no monetary award shall in any event cover any period prior to the date of the filing of the **Step I** grievance unless such grievance has been filed within thirty (30) days of the assignment to alleged out-of-title work. No monetary award for a grievance alleging a miscalculation of salary rate resulting in a payroll error of a continuing nature shall be issued unless such grievance has been filed within the time limitation set forth in **Step I** below for such grievances; if the grievance is so filed, any monetary award shall in any event cover only the period up to six years prior to the date of the filing of the grievance.

- STEP I** The Employee and/or the Union shall present the grievance in the form of a memorandum to the person designated for such purpose by the agency head no later than 120 days after the date on which the grievance arose except that grievances alleging a miscalculation of salary rate resulting in a payroll error of a continuing nature shall be presented no later than 120 days after the first date on which the grievant discovered the payroll error. The Employee may also request an appointment to discuss the grievance. The person designated by the Employer to hear the grievance shall take any steps necessary to a proper disposition of the grievance and shall issue a determination in writing by the end of the third work day following the date of submission.
- STEP II** An appeal from an unsatisfactory determination at **STEP I** shall be presented in writing to the agency head or the agency head's designated representative who shall not be the same person designated in **STEP I**. The appeal must be made within five (5) work days of the receipt of the **STEP I** determination. The agency head or designated representative, if any, shall meet with the Employee and/or the Union for review of the grievance and shall issue a determination to the Employee and/or the Union by the end of the tenth work day following the day on which the appeal was filed.
- STEP III** An appeal from an unsatisfactory determination at **STEP II** shall be presented by the Employee and/or the Union to the Commissioner of Labor Relations in writing within ten (10) work days of the receipt of the **STEP II** determination. The grievant or the Union should submit copies of the **STEP I** and **STEP II** grievance filings and any agency responses thereto. Copies of such appeal shall be sent to the agency head. The Commissioner of Labor Relations or the Commissioner's designee shall review all appeals from

STEP II determinations and shall issue a determination on such appeals within fifteen (15) work days following the date on which the appeal was filed.

STEP IV An appeal from an unsatisfactory determination at **STEP III** may be brought solely by the Union to the Office of Collective Bargaining for impartial arbitration within fifteen (15) work days of receipt of the **STEP III** determination. In addition, the Employer shall have the right to bring directly to arbitration any dispute between the parties concerning any matter defined herein as a "grievance". The Employer shall commence such arbitration by submitting a written request therefor to the Office of Collective Bargaining. A copy of the notice requesting impartial arbitration shall be forwarded to the opposing party. The arbitration shall be conducted in accordance with the Consolidated Rules of the Office of Collective Bargaining. The costs and fees of such arbitration shall be borne equally by the Union and the Employer.

The assigned arbitrator shall hold a hearing at a time and place convenient to the parties and shall issue an award within 30 days after the completion of the hearing.

The arbitrator's decision, order or award (if any) shall be limited to the application and interpretation of the Agreement, and the arbitrator shall not add to, subtract from or modify the Agreement or any rule, regulation, written policy or order mentioned in Section 1 of this Article. The arbitrator's award shall be final and binding and enforceable in any appropriate tribunal in accordance with Article 75 of the Civil Practice Law and Rules. The arbitrator may provide for and direct such relief as the arbitrator deems necessary and proper, subject to the limitations set forth above and any applicable limitations of law.

Section 3.

As a condition to the right of the Union to invoke impartial arbitration set forth in this Article, including the arbitration of a grievance involving a claimed improper holding of an open-competitive rather than a promotional examination, the Employee or Employees and the Union shall be required to file with the Director of the Office of Collective Bargaining a written waiver of the right, if any, of the Employee and the Union to submit the underlying dispute to any other administrative or judicial tribunal except for the purpose of enforcing the arbitrator's award.

Section 4.

- a. Any grievance under Section 1(d) relating to a claimed improper holding of an open-competitive rather than a promotional examination shall be presented in writing by the employee or the Union representative to the Commissioner of Labor Relations not later than thirty (30) days after the notice of the intention to conduct such open-competitive examination, or copy of the appointing officer's request for such open-competitive examination, as the case may be, has been posted in accordance with Section 51 of the Civil Service Law. The grievance shall be considered and passed upon within ten (10) days after its presentation. The determination shall be in writing, copies of which shall be transmitted to both parties to the grievance upon issuance.
- b. A grievance relating to the use of an open-competitive rather than a promotional examination which is unresolved by the Commissioner of Labor Relations may be brought to impartial arbitration as provided in Sections 2 and 3 above. Such a grievance shall be presented by the Union, in writing, for arbitration within 15 days of the presentation of such grievance to the Commissioner of Labor Relations, and the arbitrator shall decide such grievance within 75 days of its presentation to the arbitrator. The party requesting such arbitration shall send a copy of such request to the other party. The costs and fees of such arbitration shall be borne equally by the Employer and the Union.

Section 5.

In any case involving a grievance under Section 1(e) of this Article, the following procedure shall govern upon service of written charges of incompetence or misconduct:

STEP A Following the service of written charges, a conference with such Employee shall be held with respect to such charges by the person designated by the agency head to review a grievance at **STEP I** of the Grievance Procedure set forth in this Agreement. The Employee may be represented at such conference by a representative of the Union. The person designated by the agency head to review the charges shall take any steps necessary to a proper disposition of the charges and shall issue a determination in writing by the end of the fifth day following the date of the conference.

If the Employee is satisfied with the determination in **STEP A** above, the Employee may choose to accept such determination as an alternative to and in lieu of a determination made pursuant to the procedures provided for in Section 75 of the Civil Service Law. As a condition of accepting such determination, the Employee shall sign a waiver of the Employee's right to the procedures available to him or her under Sections 75 and 76 of the Civil Service Law.

STEP B(i) If the Employee is not satisfied with the determination at **STEP A** above then the Employer shall proceed in accordance with the disciplinary procedures set forth in Section 75 of the Civil Service Law. As an alternative, the Union with the consent of the employee may choose to proceed in accordance with the Grievance Procedure set forth in this Agreement, including the right to proceed to binding arbitration pursuant to **STEP IV** of such Grievance Procedure. As a condition for submitting the matter to the Grievance Procedure the employee and the Union shall file a written waiver of the right to utilize the procedures available to the employee pursuant to Sections 75 and 76 of the Civil Service Law or any other administrative or judicial tribunal, except for the purpose of enforcing an arbitrator's award, if any. Notwithstanding such waiver, the period of an Employee's suspension without pay pending hearing and determination of charges shall not exceed thirty (30) days.

STEP B(ii) If the election is made to proceed pursuant to the Grievance Procedure, an appeal from the determination of **STEP A** above, shall be made to the agency head or designated representative. The appeal must be made in writing within five (5) work days of the receipt of the determination. The agency head or designated representative shall meet with the Employee and the Union for review of the grievance and shall issue a determination to the Employee and the Union by the end of the tenth work day following the day on which the appeal was filed. The agency head or designated representative shall have the power to impose the discipline, if any, decided upon, up to and including termination of the accused Employee's employment. In the event of such termination or suspension without pay totaling more than thirty (30) days, the Union with the consent of the grievant may elect to skip **STEP C** of this Section and proceed directly to **STEP D**.

STEP C If the grievant is not satisfied with the determination of the agency head or designated representative the grievant or the Union may appeal to the Commissioner of Labor Relations in writing within ten (10) days of the determination of the agency head or designated representative. The Commissioner of Labor Relations shall issue a written reply to the grievant and the Union within fifteen (15) work days.

STEP D If the grievant is not satisfied with the determination of the Commissioner of Labor Relations, the Union with the consent of the grievant may proceed to arbitration pursuant to the procedures set forth in **STEP IV** of the Grievance Procedure set forth in this Agreement.

Section 6.

In any case involving a grievance by an employee under Section 1(g) of this Article, all terms of the "Disciplinary Procedure for Provisional Employees", as set forth in the agreements between DC 37 and the City of New York dated August 30, 2011 and April 26, 2018, appended to this agreement, shall govern.

Section 7.

A grievance concerning a large number of Employees and which concerns a claimed misinterpretation, inequitable application, violation or failure to comply with the provisions of this Agreement may be filed directly at **STEP III** of the grievance procedure. Such "group" grievance must be filed no later than 120 days after the date on which the grievance arose, and all other procedural limits, including time limits, set forth in this Article shall apply. All other individual grievances in process concerning the same issue shall be consolidated with the "group" grievance.

Section 8.

If a determination satisfactory to the Union at any level of the Grievance Procedure is not implemented within a reasonable time, the Union may re-institute the original grievance at **STEP III** of the Grievance Procedure; or if a satisfactory **STEP III** determination has not been so implemented, the Union may institute a grievance concerning such failure to implement at **STEP IV** of the Grievance Procedure.

Section 9.

If the Employer exceeds any time limit prescribed at any step in the Grievance Procedure, the grievant and/or the Union may invoke the next step of the procedure, except that only the Union may invoke impartial arbitration under **STEP IV**.

Section 10.

The Employer shall notify the Union in writing of all grievances filed by Employees, all grievance hearings, and all determinations. The Union shall have the right to have a representative present at any grievance hearing and shall be given forty-eight (48) hours' notice of all grievance hearings.

Section 11.

Each of the steps in the Grievance Procedure, as well as time limits prescribed at each step of this Grievance Procedure, may be waived by mutual agreement of the parties.

Section 12.

A non-Mayoral agency not covered by this Agreement but which employs Employees in titles identical to those covered by this Agreement may elect to permit the Union to appeal an unsatisfactory determination received at the last step of its Grievance Procedure prior to arbitration on fiscal matters only to the Commissioner of Labor Relations. If such election is made, the Union shall present its appeal to the Commissioner of Labor Relations in writing within ten (10) work days of the receipt of the last step determination. The Union should submit copies of the grievance filings at the prior steps of its Grievance Procedure and any agency responses thereto. Copies of such appeals shall be sent to the agency head. The Commissioner of Labor Relations, or the Commissioner's designee, shall review all such appeals and answer all such appeals within fifteen (15) work days. An appeal from a determination of the Commissioner of Labor Relations may be taken to arbitration under procedures, if any, applicable to the non-Mayoral agency involved.

Section 13.

The grievance and the arbitration procedure contained in this Agreement shall be the exclusive remedy for the resolution of disputes defined as "grievances" herein. This shall not be interpreted to preclude either party from enforcing the arbitrator's award in court. This Section shall not be construed in any manner to limit the statutory rights and obligations of the Employer under Article XIV of the Civil Service Law.

Section 14. Expedited Arbitration Procedure

- a. The parties agree that there is a need for an expedited arbitration process which would allow for the prompt adjudication of the grievances as set forth below.
- b. The parties voluntarily agree to submit matters to final and binding arbitration pursuant to the New York City Collective Bargaining Law and under the jurisdiction of the Office of Collective Bargaining. An arbitrator or panel of arbitrators, as agreed to by the parties, will act as the arbitrator of any issue submitted under the expedited procedure herein.
- c. The selection of those matters which will be submitted shall include, but not limited to, out-of-title cases concerning all titles, disciplinary cases wherein the proposed penalty is a monetary fine of one week or less or written reprimand, and other cases pursuant to mutual agreement by the parties. The following procedures shall apply.
 - i. **SELECTION AND SCHEDULING OF CASES:**
 - (1) The Deputy Chairperson for Disputes of the Office of Collective Bargaining shall propose which cases shall be subject to the procedures set forth in Section 14 and notify the parties of proposed hearing dates for such cases.
 - (2) The parties shall have ten business days from the receipt of the Deputy Chairpersons proposed list of cases and hearing schedule(s) to raise any objections thereto.
 - (3) If a case is not proposed by the Deputy Chairperson for expedited handling, either party may, at any time prior to the scheduling of an arbitration hearing date for such case, request in writing to the other party and to the Deputy Chairperson of Disputes of the Office of Collective Bargaining that said case be submitted to the expedited procedure. The party receiving such request shall have ten business days from the receipt of the request to raise any objections thereto.
 - (4) No case shall be submitted to the expedited arbitration process without the mutual agreement of the parties.
 - ii. **CONDUCT OF HEARINGS:**
 - (1) The presentation of the case, to the extent possible, shall be made in the narrative form. To the degree that witnesses are necessary, examination will be limited to questions of material fact and cross

examination will be similarly limited. Submission of relevant documents, etc., will not be unreasonably limited and may be submitted as a packet exhibit.

- (2) In the event either party is unable to proceed with hearing a particular case, the case shall be rescheduled. However, only one adjournment shall be permitted. In the event that either party is unable to proceed on a second occasion, a default judgment may be entered against the adjourning party at the Arbitrator's discretion absent good cause shown.
- (3) The Arbitrator shall not be precluded from attempting to assist the parties in settling a particular case.
- (4) A decision will be issued by the Arbitrator within two weeks. It will not be necessary in the Award to recount any of the facts presented. However, a brief explanation of the Arbitrator's rationale may be included. Bench decisions may also be issued by the Arbitrator.
- (5) Decisions in this expedited procedure shall not be considered as precedent for any other case nor entered into evidence in any other forum or dispute except to enforce the Arbitrator's award.
- (6) The parties, shall whenever possible, exchange any documents intended to be offered in evidence at least one week in advance of the first hearing date and shall endeavor to stipulate to the issue in advance of the hearing date.

ARTICLE XVI – OCCUPATIONAL SAFETY AND HEALTH

- a. Adequate, clean, structurally safe and sanitary working facilities shall be provided for all employees.
- b. Motor vehicles and power equipment which are in compliance with minimum standards of applicable law shall be provided to employees who are required to use such devices.
- c. Where necessary, first aid chests, adequately marked and stocked, shall be provided by the Employer in sufficient quantity for the number of employees likely to need them and such chests shall be reasonably accessible to the employees.
- d. A Labor Management Health and Safety Committee shall be established in the agency. Each committee shall be composed of not less than three nor more than five labor representatives designated by the Union and not more than an equivalent number of management representatives designated by the agency. The appropriate number of such representatives shall be determined jointly. If agreement on the number cannot be reached such number shall be determined by the Commissioner of Labor Relations.

The Committee shall meet at least quarterly and shall meet at the written request of the labor or the management representatives for the purpose of discussing health and safety problems in the agency and making recommendations for their resolution to the agency head. The written request for such a meeting shall indicate the specific condition for which the meeting is called.

In addition to the above-described committee, sub-committees may be established on an ad hoc basis upon agreement of the parties.
- e. The sole remedy for alleged violations of this Section shall be a grievance pursuant to Article XV of this Agreement. Any employee who withholds services as a means of redressing or otherwise protesting alleged violations of this Section shall be docked pay for any unauthorized non-performance of work and may be subject to any appropriate disciplinary action.
- f. In construing this Section, an arbitrator shall initially have the power only to decide whether the subject facilities meet the standards of subsection (a) of this Section 2 but may not affirmatively direct how the Employer should comply with this Section. If the arbitrator determines that the Employer is in violation of this Section, the Employer shall take appropriate steps to remedy the violation. If in the opinion of the Union the Employer does not achieve compliance within a reasonable period of time, the Union may reassert its claim to the arbitrator. Upon such second submission, if the arbitrator finds that the Employer has had a reasonable time to comply with the terms of this Section and has failed to do so, then and only then, the arbitrator may order the Employer to follow a particular course of action which will effectuate compliance with the terms of this Section. However, such remedy shall not exceed appropriations available in the current budget allocation for the involved agency for such purposes.
- g. In any enclosed facility where employees are assigned to work, the Employer shall make reasonable efforts to provide for the personal security of employees while they are working.
- h. When the Employer becomes aware of a safety hazard which the Employer considers an imminent physical danger to employees at

a worksite, the Employer shall remove the employees from the affected area.

- i. The Employer shall provide to the Municipal Labor Committee a copy of the results of environmental testing by the City of a City worksite and statistics resulting from special medical testing of employees.

ARTICLE XVII - JOB SECURITY

Section 1. General Layoff Provisions

Where layoffs are scheduled affecting employees covered by this Agreement, the following procedures shall be used:

- a. Notice shall be provided by the Office of Labor Relations to the Union not less than thirty (30) days before the effective dates of projected layoffs. Such notification shall apply to all proposed layoffs and shall include a summary by layoff unit of the number of affected positions by title (including title code number and civil service status) and shall also include in addition to the above information the name, social security number, city start date, and title start date of each affected employee.

It is understood by the parties that such notice is considered to be preliminary and is subject to change during the 30 days' notice period. However, if new title(s) which were not part of the original notice are added to the proposed layoff notice or the number of employees in title(s) contained in the original notice is increased beyond the number in the original notice, an additional 30 days' notice will be given to the Union covering solely such additional title(s) or numbers, except, such additional 30 days' notice shall not apply to employees displaced by the "bumping" provisions mandated by the Civil Service Law or by appointments from special transfer, preferred, or other civil service lists. The parties may waive such additional notice by mutual consent.

- b. Within such 30-day period designated representatives of the Employer will meet and confer with the designated representatives of the Union with the objective of considering feasible alternatives to all or part of such scheduled layoffs, including but not limited to:
 - i. the transfer of employees to other agencies with retraining, if necessary, consistent with Civil Service law but without regard to the Civil Service title,
 - ii. the use of Federal and State funds whenever possible to retain or re-employ employees scheduled for layoff,
 - iii. the elimination or reduction of the amount of work contracted out to independent contractors, and
 - iv. encouragement of early retirement and the expediting of the processing of retirement applications.

Section 2. Competitive Class Preferred Lists

- a. When a layoff occurs, the Employer shall provide to the Union a list of permanent competitive class employees who are on a preferred list with the original date of appointment utilized for the purpose of such layoff.
- b. A laid off employee who is returned to service in the employee's former title or in a comparable title from a competitive class preferred list, shall receive the basic salary rate that would have been received by the employee had the employee never been laid off, up to a maximum of two (2) years of general salary increases.

ARTICLE XVIII - BULLETIN BOARDS: EMPLOYER FACILITIES

The Union may post notices on bulletin boards in places and locations where notices usually are posted by the Employer for the Employees to read. All notices shall be on Union stationery, and shall be used only to notify employees of matters pertaining to Union affairs. Upon request to the responsible official in charge of a work location, the Union may use Employer premises for meetings during Employees' lunch hours, subject to availability of appropriate space and provided such meetings do not interfere with the Employer's business.

ARTICLE XIX - NO STRIKES

In accordance with the New York City Collective Bargaining Law, as amended, neither the Union nor any employee shall induce or engage in any strikes, slowdowns, work stoppages, mass absenteeism, or induce any mass resignations during the term of this Agreement.

ARTICLE XX - UNION ACTIVITY

Time spent by Employee representatives in the conduct of labor relations with the City and on Union activities shall be governed by the terms of Executive Order No. 75, as amended, dated March 22, 1973, entitled "Time Spent on the Conduct of Labor Relations between the City and Its employees and on Union Activity" or any other applicable Executive Order.

ARTICLE XXI - LABOR-MANAGEMENT COMMITTEE

Section 1.

The Employer and the Union, having recognized that cooperation between management and employees is indispensable to the accomplishment of sound and harmonious labor relations, shall jointly maintain and support a labor-management committee in each of the agencies having at least fifty employees covered by this Agreement.

Section 2.

Each labor-management committee shall consider and recommend to the agency head changes in the working conditions of the Employees within the agency who are covered by this Agreement.

Matters subject to the Grievance Procedure shall not be appropriate items for consideration by the labor-management committee.

Section 3.

Each labor-management committee shall consist of six members who shall serve for the term of this Agreement. The Union shall designate three members and the agency head shall designate three members. Vacancies shall be filled by the appointing party for the balance of the term to be served. Each member may designate one alternate. Each committee shall select a chairperson from among its members at each meeting. The chairpersonship of each committee shall alternate between the members designated by the agency head and the members designated by the Union. A quorum shall consist of a majority of the total membership of a committee. A committee shall make its recommendations to the agency head in writing.

Section 4.

The labor-management committee shall meet at the call of either the Union members or the Employer members at times mutually agreeable to both parties. At least one week in advance of a meeting the party calling the meeting shall provide, to the other party, a written agenda of matters to be discussed. Minutes shall be kept and copies supplied to all members of the committee.

ARTICLE XXII - FINANCIAL EMERGENCY ACT

The provisions of this Agreement are subject to applicable provisions of law, including the New York State Financial Emergency Act for the City of New York as amended.

ARTICLE XXIII - APPENDICES

The Appendix or Appendices, if any, attached hereto and initialed by the undersigned shall be deemed a part of this Agreement as if fully set forth herein.

ARTICLE XXIV - SAVINGS CLAUSE

In the event that any provision of this Agreement is found to be invalid, such invalidity shall not impair the validity and enforceability of the remaining provisions of this Agreement.

ARTICLE XXV - WORK SHIFTS AND SENIORITY

The length of the work shift for all Employees represented by DC 37, Local 983 only shall be negotiated on an agency by agency basis. Supplementary seniority provisions shall be negotiated for each mayoral agency upon demand of the Union through the Office of Labor Relations. The negotiations shall be limited to seniority for purposes within the agency, and shall not deal with seniority rights which may be extra-departmental or Citywide in scope, or with seniority as governed by the provisions of the Civil Service Law and the rules and regulations of the City Personnel Director.

ARTICLE XXVI - CONTRACTING-OUT CLAUSE

The problem of "Contracting Out" or "Farming Out" of work normally performed by personnel covered by this Agreement shall be referred to the Labor-Management Committee as provided for in Article XX of this Agreement.

ARTICLE XXVII - EDUCATION

Section 1.

- a. The Employer shall make a reasonable effort to assign steady tours to Employees represented by CWA, Local 1181 and 1182 only who register for classes related to their job functions. Approval for these classes and proof of attendance may be reviewed in order to maintain this tour.
- b. This provision will not be the subjects of a grievance or arbitration under Article XV of this Agreement.

WHEREFORE, we have hereunto set our hands and seals this 26th day of April 2021.

FOR THE CITY OF NEW YORK AND RELATED PUBLIC EMPLOYERS AS DEFINED HEREIN:

FOR COMMUNICATION WORKERS OF AMERICA, AFL-CIO ON BEHALF OF ITSELF AND ITS AFFILIATED LOCALS 1181 AND 1182:

BY: _____ /s/ _____

BY: _____ /s/ _____

RENEEE CAMPION
Commissioner of Labor Relations

RICKY MORRISON
Staff Representative, CWA
District 1, Local 1181 and
Local 1182

/s/

/s/

APPROVED AS TO FORM:

FOR DISTRICT COUNCIL 37, AFSCME, AFL-CIO:

/s/

/s/

BY: _____ /s/ _____

BY: _____ /s/ _____

ERIC EICHENHOLTZ
Acting Corporation Counsel

HENRY GARRIDO
Executive Director

/s/

/s/

FOR LOCAL 237, INTERNATIONAL BROTHERHOOD OF TEAMSTERS, AFL -CIO:

BY: _____ /s/ _____

GREGORY FLOYD
President

/s/

UNIT: Traffic Enforcement Unit

TERM: March 16, 2010 to June 5, 2017 for CWA, Local 1181
March 10, 2010 to December 30, 2017 for CWA, Local 1182
March 3, 2010 to September 25, 2017 for DC 37, Local 983
September 26, 2010 to April 10, 2018 for IBT, Local 237

Appendix A

Longevity Increment Eligibility Rules

The following rules shall govern the eligibility of Employees for the longevity increments provided for in Article III, Section 11 of this Agreement:

1. Only service in pay status shall be used to calculate the 15 years of service, except that for other than full time per annum Employees only a continuous year of service in pay status shall be used to calculate the 15 years of service. A continuous year of service shall be a full year of service without a break of more than 31 days. Where the regular and customary work year for a title is less than a twelve month year, such as a school year, such regular and customary year shall be credited as a continuous year of service counting towards the 15 years of service. If the normal work year for an Employee is less than the regular and customary work year for the employee's title, it shall be counted as a continuous year of service if the Employee has customarily worked that length work year and the applicable agency verifies that information.
2. Service in pay status prior to any breaks in service of more than one year shall not be used to calculate the 15 years of service. Where an Employee has less than seven years of continuous service in pay status, breaks in service of less than one year shall be aggregated. Where breaks in service aggregate to more than one year they shall be treated as a break in service of more than one year and the service prior to such breaks and the aggregated breaks shall not be used to calculate the 15 years of service. No break used to disqualify service shall be used more than once.
3. The following time in which an Employee is not in pay status shall not constitute a break in service as specified in Section 2 above:
 - a. Time on a leave approved by the proper authority which is consistent with the **Rules and Regulations of the City of New York** or the appropriate personnel authority of a covered organization.
 - b. Time prior to a reinstatement.
 - c. Time on a preferred list pursuant to **Civil Service Law Sections 80 and 81** or any similar contractual provision.

d. Time not in pay status of 31 days or less.

Notwithstanding the above, such time as specified in subsections a, b and c above shall not be used to calculate the 15 years of service.

4. Once an Employee has completed the 15 years of "City" service in pay status and is eligible to receive the \$500 (or \$800) longevity increment, the \$500 (or \$800) shall become part of the Employee's base rate for all purposes, except as provided in paragraph 5 below.
5. The \$500 (or \$800) longevity increment shall not become pensionable until fifteen months after the employee begins to receive such \$500 (or \$800) increment. Fifteen months after the Employee begins to receive the \$500 (or \$800) longevity increment, such \$500 (or \$800) longevity increment shall become pensionable and as part of the Employee's base rate, the \$500 (or \$800) longevity increment shall be subject to the general increases provided in Article III, Sections 3(b) and 3(d) of this **Agreement**.

Appendix B

Recurring Increment Payment Eligibility Rules

The following rules shall govern the eligibility of Employees for the Recurring Increment Payments provided for in Article III, Section 13 of this Agreement:

1. Only service in pay status shall be used to calculate the qualifying years of service. A continuous year of service shall be a full year of service without a break of more than 31 days. Where the regular and customary work year for a title is less than a twelve month year, such as a school year, such regular and customary year shall be credited as a continuous year of service counting towards the qualifying years of service. If the normal work year for an Employee is less than the regular and customary work year for the employee's title, it shall be counted as a continuous year of service if the Employee has customarily worked that length work year and the applicable agency verifies that information.
2. Part-time employees shall be ineligible to receive RIPs, but prior part-time service shall be credited to full-time employees on a pro rata basis, provided all other terms and conditions set forth herein are met.
 - a. An employee must have regularly worked at least one half the regular hours of full time employees in the same title or if no full-time equivalent title exists then at least 17-1/2 hours for white collar positions or 20 hours for blue collar positions.
 - b. Such part time service shall be prorated by dividing the number of hours worked per week by a part-time employee by the number of hours worked per week by a full-time employee in the same title. If no full-time equivalent title exists then the divisor shall be 35 hours for white collar positions or 40 hours for blue collar positions.
3. Service in pay status prior to a break in service of more than one year shall *not* be used to calculate the qualifying years of service.
4. The following time in which an Employee is not in pay status shall not constitute a break in service, but such time shall *not* be used to calculate the qualifying years of service:
 - a. time on a leave approved by the proper authority which is consistent with the Rules and Regulations of the City of New York or the appropriate personnel authority of a covered organization,
 - b. time prior to a reinstatement,
 - c. time on a preferred or recall list, and
 - d. time not in pay status of 31 days or less.
5. RIPs shall be considered a salary adjustment for the purposes of Article III, Section 1(d) of this Agreement and the maximum salary of an eligible title shall not constitute a bar to the payment thereof.
6. Once an Employee has qualified for a RIP and is receiving it, the RIP shall become part of the Employee's base rate and included in calculating all salary based payments, except as provided in paragraph 7 below. Any future negotiated general increases shall be applied to RIPs.
7. A RIP shall not become pensionable until two years after the Employee begins to receive such RIP.

MAYOR'S OFFICE OF CONTRACT SERVICES

■ NOTICE

Notice of Intent to Issue New Solicitation(s) Not Included in FY 2022 Annual Contracting Plan and Schedule

NOTICE IS HEREBY GIVEN that the Mayor will be issuing the following solicitation(s) not included in the FY 2022 Annual Contracting Plan and Schedule that is published, pursuant to New York City Charter § 312(a):

Agency: NYC Department of Transportation
 Description of services sought: Bike Network Support
 Start date of the proposed contract: 3/22/2022
 End date of the proposed contract: 3/23/2023
 Method of solicitation the agency, intends to utilize: Task Order
 Personnel in substantially similar titles within the agency: None
 Headcount of personnel in substantially similar titles within the agency: 0

☛ m4

Notice of Intent to Issue New Solicitation(s) Not Included in FY 2022 Annual Contracting Plan and Schedule

NOTICE IS HEREBY GIVEN that the Mayor will be issuing the following solicitation(s) not included in the FY 2022 Annual Contracting Plan and Schedule that is published, pursuant to New York City Charter § 312(a):

Agency: NYC Department of Transportation
 Description of services sought: Life Raft Services
 Start date of the proposed contract: 1/12/22
 End date of the proposed contract: 1/11/23
 Method of solicitation the agency, intends to utilize: MWBE
 Noncompetitive Small Purchase
 Personnel in substantially similar titles within agency: None
 Headcount of personnel in substantially similar titles within agency: 0

☛ m4

CHANGES IN PERSONNEL

BOARD OF ELECTION POLL WORKERS
FOR PERIOD ENDING 03/18/22

NAME	TITLE	NUM	SALARY	ACTION	PROV	EFF DATE	AGENCY
SANTIAGO	VALERIE E	9POLL	\$1.0000	APPOINTED	YES	01/01/22	300
SEMPER	VANDA L	9POLL	\$1.0000	APPOINTED	YES	01/01/22	300
SERRANO	NELSON	9POLL	\$1.0000	APPOINTED	YES	01/01/22	300
SHAHEEN	MARIA	9POLL	\$1.0000	APPOINTED	YES	01/01/22	300
SHARIF	ALI	9POLL	\$1.0000	APPOINTED	YES	01/01/22	300
SHERMAN	BETH	9POLL	\$1.0000	APPOINTED	YES	01/01/22	300
SHOHA	NAZMIN	9POLL	\$1.0000	APPOINTED	YES	01/01/22	300
SIAW	AMAH	9POLL	\$1.0000	APPOINTED	YES	01/01/22	300
SILVERIO	CECILLA	9POLL	\$1.0000	APPOINTED	YES	01/01/22	300
SIMON	ANGELA	9POLL	\$1.0000	APPOINTED	YES	01/01/22	300
SINCLAIR	CARLENE	9POLL	\$1.0000	APPOINTED	YES	01/01/22	300
SMITH	SIGOURNE	9POLL	\$1.0000	APPOINTED	YES	01/01/22	300
SOLANO	STALIN	9POLL	\$1.0000	APPOINTED	YES	01/01/22	300
SOTO	MICHELLE	9POLL	\$1.0000	APPOINTED	YES	01/01/22	300
SOTO	TANIA	9POLL	\$1.0000	APPOINTED	YES	03/09/22	300
SOW	AISSATA	9POLL	\$1.0000	APPOINTED	YES	01/01/22	300
SPENCE	LAURA A	9POLL	\$1.0000	APPOINTED	YES	01/01/22	300
STANBURY	RENEE	9POLL	\$1.0000	APPOINTED	YES	01/01/22	300
STEWART	CHRISTOP D	9POLL	\$1.0000	APPOINTED	YES	01/01/22	300
STROUD	CARMINIA	9POLL	\$1.0000	APPOINTED	YES	01/01/22	300
SUCHONA	SAYMA	9POLL	\$1.0000	APPOINTED	YES	01/01/22	300
SUQUINAHUA	BEKY	9POLL	\$1.0000	APPOINTED	YES	01/01/22	300
SURALEIGH	SHARON	9POLL	\$1.0000	APPOINTED	YES	01/01/22	300
SWABY	TYLER	9POLL	\$1.0000	APPOINTED	YES	03/09/22	300
TACUN	ALANNIS	9POLL	\$1.0000	APPOINTED	YES	01/01/22	300
TASSEW	SENYAT	9POLL	\$1.0000	APPOINTED	YES	01/01/22	300
TAUIL DE PEREZ	MASIEL	9POLL	\$1.0000	APPOINTED	YES	01/01/22	300
TAVAREZ	YANIRA	9POLL	\$1.0000	APPOINTED	YES	01/01/22	300
TAVERAS	ALBA	9POLL	\$1.0000	APPOINTED	YES	01/01/22	300
TERRON	VERONICA E	9POLL	\$1.0000	APPOINTED	YES	01/01/22	300
TESSSEMA	TESFAYE	9POLL	\$1.0000	APPOINTED	YES	01/01/22	300
THOMAS	TIRZAH	9POLL	\$1.0000	APPOINTED	YES	03/09/22	300
THOMPSON	TIFFANY	9POLL	\$1.0000	APPOINTED	YES	03/09/22	300

BOARD OF ELECTION POLL WORKERS
FOR PERIOD ENDING 03/18/22

NAME	TITLE	NUM	SALARY	ACTION	PROV	EFF DATE	AGENCY
TINEO	RAMON	9POLL	\$1.0000	APPOINTED	YES	01/01/22	300
TONG	MENG MAX	9POLL	\$1.0000	APPOINTED	YES	01/01/22	300
TORRES	BRYAN	9POLL	\$1.0000	APPOINTED	YES	01/01/22	300
TORRES	CAROLS	9POLL	\$1.0000	APPOINTED	YES	01/01/22	300
TORRES	RAFÄEL	9POLL	\$1.0000	DECEASED	YES	02/28/22	300
TREACY	ROBERT	9POLL	\$1.0000	APPOINTED	YES	01/01/22	300
TROUILLOT	CLAUDE	9POLL	\$1.0000	APPOINTED	YES	01/01/22	300
TSU	FASHOOPI	9POLL	\$1.0000	APPOINTED	YES	01/01/22	300
TUCKER	GEORGID L	9POLL	\$1.0000	APPOINTED	YES	01/01/22	300
TULKO	THERESA R	9POLL	\$1.0000	APPOINTED	YES	01/01/22	300
UDDIN	NAHID	9POLL	\$1.0000	APPOINTED	YES	01/01/22	300
UDDIN	SOMIR	9POLL	\$1.0000	APPOINTED	YES	01/01/22	300
URABE	CELENA B	9POLL	\$1.0000	APPOINTED	YES	01/01/22	300
URENA	DILSIA	9POLL	\$1.0000	APPOINTED	YES	01/01/22	300
VALDEZ	ANGEL	9POLL	\$1.0000	APPOINTED	YES	01/01/22	300
VALDEZ	YELIA	9POLL	\$1.0000	APPOINTED	YES	01/01/22	300
VARGAS	VILMARY	9POLL	\$1.0000	APPOINTED	YES	01/01/22	300
VASQUEZ	SAMANTHA	9POLL	\$1.0000	APPOINTED	YES	01/01/22	300
VELASQUEZ	BARBARA	9POLL	\$1.0000	APPOINTED	YES	01/01/22	300
VELEZ	ADRIENNE	9POLL	\$1.0000	APPOINTED	YES	01/01/22	300
VENDRELL	MILDRED	9POLL	\$1.0000	APPOINTED	YES	01/01/22	300
VILLANUEVA	CHARY	9POLL	\$1.0000	APPOINTED	YES	01/01/22	300
WALWYN	CHRISTIN	9POLL	\$1.0000	APPOINTED	YES	01/01/22	300
WARD	NISA	9POLL	\$1.0000	APPOINTED	YES	01/01/22	300
WATSON	TRACI	9POLL	\$1.0000	APPOINTED	YES	03/09/22	300
WEAVER	NICQUEST	9POLL	\$1.0000	APPOINTED	YES	01/01/22	300
WEST IV	MARK W	9POLL	\$1.0000	APPOINTED	YES	01/01/22	300
WHITE	ROBERT	9POLL	\$1.0000	APPOINTED	YES	01/01/22	300
WILLIAMS	DRUSILLA M	9POLL	\$1.0000	APPOINTED	YES	01/01/22	300
WILLIAMS	KHALEEL	9POLL	\$1.0000	APPOINTED	YES	01/01/22	300
WRIGHT	ANTHONY	9POLL	\$1.0000	APPOINTED	YES	01/01/22	300
WRIGHT	ARIS	9POLL	\$1.0000	APPOINTED	YES	01/01/22	300
WRIGHT	MELVIN	9POLL	\$1.0000	APPOINTED	YES	01/01/22	300
YANDEMARCIO	YANERY	9POLL	\$1.0000	APPOINTED	YES	01/01/22	300
YANG	WENHUI	9POLL	\$1.0000	APPOINTED	YES	01/01/22	300
YESMIN	SADIA	9POLL	\$1.0000	APPOINTED	YES	01/01/22	300
YOUNG	ANIYA A	9POLL	\$1.0000	APPOINTED	YES	01/01/22	300
ZAHAN	SULTANA	9POLL	\$1.0000	APPOINTED	YES	01/01/22	300
ZEBÄ	NUSRAT	9POLL	\$1.0000	APPOINTED	YES	03/04/22	300
ZOQUIER	MIA	9POLL	\$1.0000	APPOINTED	YES	01/01/22	300

CONFLICTS OF INTEREST BOARD
FOR PERIOD ENDING 03/18/22

NAME	TITLE	NUM	SALARY	ACTION	PROV	EFF DATE	AGENCY
QUDDUS	NABILAH	06547	\$69266.0000	RESIGNED	YES	03/02/22	312
SALZANO	RYANNE M	31141	\$49955.0000	APPOINTED	YES	03/06/22	312

MANHATTAN COMMUNITY BOARD #8
FOR PERIOD ENDING 03/18/22

NAME	TITLE	NUM	SALARY	ACTION	PROV	EFF DATE	AGENCY
BAHAR	MOHIMA	56057	\$42500.0000	RESIGNED	YES	03/03/22	348

BRONX COMMUNITY BOARD #7
FOR PERIOD ENDING 03/18/22

NAME	TITLE	NUM	SALARY	ACTION	PROV	EFF DATE	AGENCY
ROSARIO	MICHAEL J	56057	\$44083.0000	RESIGNED	YES	01/22/22	387

QUEENS COMMUNITY BOARD #7
FOR PERIOD ENDING 03/18/22

NAME	TITLE	NUM	SALARY	ACTION	PROV	EFF DATE	AGENCY
O'NEILL	MARY	56058	\$62215.0000	INCREASE	YES	02/27/22	437

GUTTMAN COMMUNITY COLLEGE
FOR PERIOD ENDING 03/18/22

NAME	TITLE	NUM	SALARY	ACTION	PROV	EFF DATE	AGENCY
CULTRARA	JENNIFER	04688	\$50.3100	APPOINTED	YES	03/05/22	462
FELICIANO	LUIS R	04294	\$87.1800	APPOINTED	YES	02/27/22	462
GATTA	MARY L	04024	\$115496.0000	RESIGNED	YES	03/01/22	462
GELSONE	KATHRYN M	04294	\$86.4700	APPOINTED	YES	02/27/22	462
REDDY	SUJANI K	04291	\$118.2500	APPOINTED	YES	02/27/22	462
RODNEY	ANDROS V	04846	\$59934.0000	INCREASE	NO	02/27/22	462
SEVITT	JAMES A	04294	\$116.2400	APPOINTED	YES	02/27/22	462
SULLIVAN	RYAN J	04294	\$58.1200	APPOINTED	YES	02/27/22	462
SULLIVAN	RYAN J	04689	\$46.4900	APPOINTED	YES	01/03/22	462

COMMUNITY COLLEGE (BRONX)
FOR PERIOD ENDING 03/18/22

NAME	TITLE	NUM	SALARY	ACTION	PROV	EFF DATE	AGENCY
AGUASVIVAS VELA	AYSMEL C	04017	\$71388.0000	RESIGNED	YES	03/06/22	463

BEGUM	SIPA	10102	\$15.6100	APPOINTED	YES	01/31/22	463
CALDERON CASTIL	LIA	N 10102	\$15.6100	APPOINTED	YES	03/03/22	463
CLAUDIO	GRACE	J 04601	\$31.8000	APPOINTED	YES	01/28/22	463
DENBO	MICHAEL	R 04024	\$108472.0000	RETIRED	YES	03/06/22	463
DORE	DENNIS	04625	\$41.6200	APPOINTED	YES	01/28/22	463
FERNANDEZ	DARIEN	E 04802	\$31929.0000	APPOINTED	NO	03/06/22	463
FONG-MOY	MING	04801	\$57378.0000	RETIRED	NO	03/05/22	463
FONG-MOY	MING	04099	\$88602.0000	RETIRED	YES	03/05/22	463
GREEN	PAULA	L 04687	\$54.8600	APPOINTED	YES	01/27/22	463
HABEEB	CHARLYN	M 04008	\$91307.0000	RESIGNED	YES	03/06/22	463
HALBERSTAM	JOSHUA	04108	\$130379.0000	RETIRED	YES	03/06/22	463
KHAN	AWAIS	10102	\$15.6100	APPOINTED	YES	02/22/22	463
LIFTON	JULIE	04294	\$64.6369	RESIGNED	YES	01/28/22	463
LORA	JOSE	G 04802	\$31929.0000	APPOINTED	NO	03/06/22	463
MARTINEZ ABREU	AARON	04865	\$43990.0000	APPOINTED	YES	02/27/22	463
MCCARTHY	RYAN	04097	\$102017.0000	RESIGNED	YES	03/12/22	463
MITTAL	HARINI	04606	\$88.8375	APPOINTED	YES	01/16/22	463
MORRIS	DEBORAH	04685	\$76.7700	APPOINTED	YES	12/16/21	463
MORRISON	BRIANA	T 04687	\$52.7400	APPOINTED	YES	01/25/22	463
MUKHERJEE	SHARMILA	04606	\$92.9000	APPOINTED	YES	09/21/21	463
ORTIZ	CECILIA	R 04687	\$62.6000	APPOINTED	YES	01/28/22	463
OVALLES	RALPH	90702	\$290.0000	INCREASE	YES	02/20/22	463
PERKINS	CLARENCE	D 04024	\$108472.0000	RETIRED	YES	03/06/22	463
RAPKOWSKI	DAMIAN	04844	\$39327.0000	APPOINTED	YES	02/20/22	463
ROMAN	ANDRES	90702	\$290.0000	INCREASE	YES	02/20/22	463
TONG	POLLY	M 04802	\$37915.0000	RESIGNED	NO	03/06/22	463
ZYBERT	SUZANNE	04294	\$78.6094	APPOINTED	YES	01/16/22	463

COMMUNITY COLLEGE (QUEENSBORO)
FOR PERIOD ENDING 03/18/22

TITLE							
NAME		NUM	SALARY	ACTION	PROV	EFF DATE	AGENCY
AKST	LESLIE	A 04687	\$62.6000	APPOINTED	YES	01/28/22	464
ASBURY	EARLINE	04625	\$45.0000	APPOINTED	YES	02/22/22	464
BICKRAM	JUSTINE	S 04689	\$46.4900	APPOINTED	YES	03/09/22	464
BLADES	LEONARD	V 04832	\$53937.0000	APPOINTED	YES	02/22/22	464
DONAHUE	MICHAEL	T 04097	\$126774.0000	RESIGNED	YES	03/01/22	464
EMANUELE	BARBARA	K 04689	\$57.8500	APPOINTED	YES	01/28/22	464
FLOOD	DEIRDRE	M 04625	\$39.6600	APPOINTED	YES	03/02/22	464
HAZELL	NICOLE	M 04802	\$37915.0000	APPOINTED	NO	02/24/22	464
JEAN BAPTISTE	CLAUDINE	E 04294	\$71.1950	RESIGNED	YES	02/21/22	464
KAZMEE	SYED ALI	H 04611	\$33.1000	APPOINTED	YES	01/28/22	464
KENNEY	JAMES	F 04689	\$57.8500	APPOINTED	YES	01/28/22	464
KREITLER	BRANDON	J 04689	\$57.8500	APPOINTED	YES	01/28/22	464
LINTZ	SHARON	L 04689	\$57.8500	APPOINTED	YES	01/28/22	464
MACALUSO	ELIZABET	D 04689	\$46.4900	APPOINTED	YES	03/04/22	464
MANAFEVA	EKATERIN	04097	\$113072.0000	INCREASE	YES	02/01/22	464
MATOS	AMARIS	S 04316	\$165000.0000	INCREASE	YES	02/01/22	464
PATRICE-GEORGE	JACINTA	04099	\$88602.0000	RESIGNED	YES	03/06/22	464
PERALTA	ROSARIO	04861	\$35811.0000	RETIRED	YES	03/03/22	464
REILLY	MICHAEL	C 04689	\$57.8500	APPOINTED	YES	01/28/22	464
SACRESTANO	SANDRA	04097	\$117642.0000	RESIGNED	YES	02/28/22	464
SHITHI	SHARITA	S 04625	\$39.6600	APPOINTED	YES	03/02/22	464
SULTANA	ZINNAT	04687	\$57.0500	APPOINTED	YES	02/10/22	464
TILLMAN	NANCY	04802	\$39485.0000	INCREASE	NO	01/19/22	464
TOTH	KARL	A 04861	\$15.6100	APPOINTED	YES	02/28/22	464
VENEZIAN	ALEXANDR	M 04099	\$88602.0000	RESIGNED	YES	03/03/22	464
WANG	SHIANG	K 04314	\$155000.0000	RESIGNED	YES	08/23/20	464
WHITE	LAUREN	I 10102	\$10.9900	RESIGNED	YES	04/15/15	464

COMMUNITY COLLEGE (KINGSBORO)
FOR PERIOD ENDING 03/18/22

TITLE							
NAME		NUM	SALARY	ACTION	PROV	EFF DATE	AGENCY
ABROSH	ALISON	04096	\$78339.0000	APPOINTED	YES	02/17/22	465
AJMAL	NAMRA	04099	\$61188.0000	APPOINTED	YES	03/06/22	465
ALFRED	ADRIAN	J 10102	\$25.0000	APPOINTED	YES	02/28/22	465
ANDREWS	ANTHONY	04096	\$80591.0000	APPOINTED	YES	02/24/22	465
BRUSAS	MARK	10102	\$15.6100	RESIGNED	YES	03/06/22	465
CACCIOPPOLI	EVAN	F 04687	\$54.8600	APPOINTED	YES	01/31/22	465
CLEMENT	ISABELLA	C 04294	\$145.2938	APPOINTED	YES	02/27/22	465
COFFEY	CAREN	J 04294	\$145.2938	APPOINTED	YES	02/27/22	465
COLBERT	NICOLE	04096	\$73833.0000	APPOINTED	YES	03/04/22	465
COLE	SHEMIKA	I 04802	\$37915.0000	RESIGNED	NO	02/27/22	465
CRABBE	SCOTT	R 04689	\$46.4900	APPOINTED	YES	01/24/22	465
DANTICAT	ELIAB	A 04294	\$51.6600	APPOINTED	YES	02/13/22	465
DESINCE	PATRICK	10102	\$17.0000	APPOINTED	YES	03/08/22	465
ELIEN	JENNIFER	10102	\$15.6100	RESIGNED	YES	03/06/22	465

COMMUNITY COLLEGE (KINGSBORO)
FOR PERIOD ENDING 03/18/22

TITLE							
NAME		NUM	SALARY	ACTION	PROV	EFF DATE	AGENCY
ELLIS	LAUREN	A 04293	\$148.3144	APPOINTED	YES	02/27/22	465
ELLIS	RAGE	J 04604	\$37.7400	APPOINTED	YES	02/15/22	465
FINDLEY	KAREN	E 04294	\$145.2938	APPOINTED	YES	02/27/22	465
HALLMARK	CAROLINE	B 04096	\$64827.0000	APPOINTED	YES	03/01/22	465
HEAGLE	KAREN	04293	\$82.3969	APPOINTED	YES	02/27/22	465
IVAYLOVA	MANUELA	10102	\$17.0000	APPOINTED	YES	03/02/22	465

JONES	ALEX	04601	\$37.7400	APPOINTED	YES	03/05/22	465
JONES	OLUSHOLA	04099	\$71242.0000	RESIGNED	YES	02/26/22	465
JONES	OLUSHOLA	04689	\$46.4900	APPOINTED	YES	03/05/22	465
KHYTROVSKA	TETIANA	10102	\$15.6100	APPOINTED	YES	03/08/22	465
KOSIERKIEWICZ	ANNA	04096	\$73833.0000	APPOINTED	YES	03/04/22	465
LEAL-ANGEL	JANET	E 10102	\$15.6100	RESIGNED	YES	02/20/20	465
LEAL-ANGEL	JANET	E 04601	\$31.8000	APPOINTED	YES	01/03/22	465
LECHILLGRIEN	DONNAMAR	04689	\$46.4900	APPOINTED	YES	01/24/22	465
LEZHENINA	IRYNA	10102	\$17.0000	APPOINTED	YES	03/08/22	465
LOPEZ	CHRISTIN	M 04689	\$46.4900	APPOINTED	YES	01/24/22	465
MAGGIORE	KAITLIN	C 04096	\$73833.0000	APPOINTED	YES	02/27/22	465
MANGAROO	SYMONE	04294	\$72.6469	APPOINTED	YES	02/27/22	465
MARCELIN	ALICIA	04294	\$145.2938	APPOINTED	YES	02/27/22	465
MATSON	GABRIELA	04294	\$72.6469	APPOINTED	YES	02/27/22	465
MAULBECK	JOANNA	E 04608	\$14.5294	APPOINTED	YES	02/27/22	465
MOORE	GLORIA	C 04096	\$64827.0000	APPOINTED	YES	02/24/22	465
MOORS	MARYALIC	04294	\$145.2938	APPOINTED	YES	02/27/22	465
MUANGCHAN	PONGSATH	04689	\$46.4900	APPOINTED	YES	03/09/22	465
MUNLEY	SARAH	R 04294	\$58.1175	APPOINTED	YES	02/27/22	465
NAZAROVA	LEYLA	10102	\$15.6100	APPOINTED	YES	03/10/22	465
NEAL	VICTORIA	04293	\$65.9175	APPOINTED	YES	02/27/22	465
OCONNELL	JESSICA	04689	\$50.3100	APPOINTED	YES	01/23/22	465
PHILIPOSE	JENNIFER	04294	\$130.7644	APPOINTED	YES	02/27/22	465
RAHAYU	NOVITA	S 10102	\$15.6100	RESIGNED	YES	03/06/22	465
RAHAYU	NOVITA	S 04802	\$36080.0000	APPOINTED	NO	02/13/22	465
RICHARDS	ARIELLE	J 04294	\$72.6469	APPOINTED	YES	02/27/22	465
RISOLO	PAULA	L 04687	\$55.9400	APPOINTED	YES	08/04/21	465
SAK	DENIZ	04601	\$30.6100	APPOINTED	YES	03/05/22	465
SALEH	NEEDA	N 10102	\$15.6100	RESIGNED	YES	10/17/21	465
SALEH	NEEDA	N 04601	\$30.6100	APPOINTED	YES	01/03/22	465
SANG	MARIANA	04689	\$46.4900	APPOINTED	YES	03/05/22	465
SAWYER	JEREMY	E 04607	\$65.9175	APPOINTED	YES	02/27/22	465
SCHIBER	LAURA	A 04293	\$65.9175	APPOINTED	YES	02/27/22	465
SIEGAL	JILL	L 04096	\$64827.0000	APPOINTED	YES	02/27/22	465
SINGH	SONIA	04294	\$116.2350	APPOINTED	YES	02/27/22	465
SPIES	CHRISTOP	04294	\$116.2350	APPOINTED	YES	02/27/22	465
TAYLOR	NICOLE	A 04294	\$14.5294	APPOINTED	YES	02/27/22	465
TOMPKINS	ELIZABET	K 04024	\$108472.0000	RETIRED	YES	03/05/22	465
VALENTE	JOANN	04689	\$46.4900	APPOINTED	YES	01/24/22	465
WU	JIAHUA	10102	\$15.6100	APPOINTED	YES	03/10/22	465
YISRAEL	ABIHAIL	R 04689	\$46.4900	APPOINTED	YES	03/05/22	465

COMMUNITY COLLEGE (MANHATTAN)
FOR PERIOD ENDING 03/18/22

TITLE							
NAME		NUM	SALARY	ACTION	PROV	EFF DATE	AGENCY
ALAM	MOHAMMAD	K 04722	\$145000.0000	INCREASE	YES	03/01/22	466
ANDERSON	KENNETH	04096	\$89527.0000	RETIRED	YES	03/01/22	466
ANDRE	IVANA	10102	\$15.6100	APPOINTED	YES	03/07/22	466
ASHLEY	NICOLE	A 90621	\$17.3800	RESIGNED	YES	03/04/22	466
BABILONIA	LUCY	04861	\$15.6100	RESIGNED	YES	01/31/22	466
BAMPARAMOS	VASILEIO	10102	\$15.6100	RESIGNED	YES	01/26/22	466
BANHAM	JESSE	R 10102	\$19.6700	APPOINTED	YES	02/28/22	466
BAZILE	ROSE	M 04008	\$68861.0000	APPOINTED	YES	01/28/22	466
BOLDEN	RAYMOND	04861	\$15.6100	APPOINTED	YES	03/07/22	466
BRIDGEWATER	KHENYA	M 10102	\$16.3300	APPOINTED	YES	02/28/22	466
BRIGHTLEY	REESHAMA	J 04689	\$46.4900	APPOINTED	YES	01/20/22	466
BRIJLALL	KEITH	10102	\$16.3300	APPOINTED	YES	03/07/22	466
CASTINEIRAS	STEVEN	J 90621	\$17.3800	RESIGNED	YES	02/09/22	466
CASTRO DANTAS	RAQUEL	C 04689	\$46.4900	APPOINTED	YES	03/01/22	466
CHEN	CHENG	10102	\$16.6700	APPOINTED	YES	02/14/22	466
CHEN	ZHUOQUAN	10102	\$15.6100	RESIGNED	YES	02/03/22	466
CHIANG	MASON	10102	\$16.3300	APPOINTED	YES	03/10/22	466
CHOI	JESSICA	04689	\$46.4900	APPOINTED	YES	03/01/22	466
CHUIQUI-VILLA	JESSICA	10102	\$16.3300	APPOINTED	YES	02/28/22	466
CODNER	BRIANNA	10102	\$15.6100	RESIGNED	YES	03/02/22	466
COOK	JOANNE	04017	\$56370.0000	RESIGNED	YES	02/28/22	466
CRUZ	ADAM	E 04071	\$53184.0000	RESIGNED	YES	03/01/22	466
CRUZ	CIERRA	10102	\$15.6100	RESIGNED	YES	01/06/22	466
DALESSANDRO	JAMES	M 04899	\$375.0600	RESIGNED	YES	02/22/22	466
DONTHINI	MANGAPAT	04689	\$46.4900	APPOINTED	YES	01/31/22	466
FAIRLEY JR	REGINALD	10102	\$15.6100	RESIGNED	YES	02/25/22	466
FAYER	BELLA	04689	\$46.4900	APPOINTED	YES	01/12/22	466
FERRETTI	MARIAN	04008	\$73985.0000	APPOINTED	YES	02/20/22	466
FITZHENRY	HOLLIE	M 10102	\$15.6100	RESIGNED	YES	01/26/22	466
FORDE	FAITH	M 10102	\$15.6100	APPOINTED	YES	03/07/22	466
FRASER	RONALD	S 10102	\$16.3300	APPOINTED	YES	0	

KUANG	HONG MIN	10102	\$16.3300	APPOINTED	YES	02/22/22	466
LAI	ERNEST S	04689	\$46.4900	APPOINTED	YES	01/31/22	466
LANGYEL	RHISSA L	10102	\$16.3300	APPOINTED	YES	03/07/22	466
LAURENT	BRITTANY M	04625	\$39.6600	APPOINTED	YES	01/24/22	466
LEWIS	NOVA S	10102	\$19.6700	RESIGNED	YES	01/02/22	466
LI	RUYUAN	10102	\$17.9000	APPOINTED	YES	02/14/22	466
LOMBARDI	ANTHONY	10102	\$16.3300	APPOINTED	YES	02/22/22	466
LU	VINH T	10102	\$15.6100	APPOINTED	YES	03/10/22	466

COMMUNITY COLLEGE (MANHATTAN)
FOR PERIOD ENDING 03/18/22

TITLE							
NAME	NUM	SALARY	ACTION	PROV	EFF DATE	AGENCY	
MARTIN	HYACINTH C	04108	\$139076.0000	RETIRED	YES	03/01/22	466
MARTINEZ	DULCE B	10102	\$15.6100	APPOINTED	YES	02/22/22	466
MEI	CHRISTY	10102	\$17.9000	APPOINTED	YES	02/22/22	466
MERVIN-LEROY	GABRIEL L	10102	\$16.3300	APPOINTED	YES	02/28/22	466
MKY	SANARIA	10102	\$16.3300	APPOINTED	YES	02/28/22	466
MONTGOMERY	HIDDEKO N	10102	\$16.6700	APPOINTED	YES	02/28/22	466
MOORE	LYDIA	10102	\$16.3300	APPOINTED	YES	02/22/22	466
MOVSESIAN	SATENIK	10102	\$21.0000	APPOINTED	YES	03/07/22	466
NYACK	MARGARET	04293	\$158.2020	APPOINTED	YES	01/30/22	466
ORTIZ	TYLER I	10102	\$16.3300	APPOINTED	YES	03/07/22	466
PALMER MULLINGS	FRANCINE V	04689	\$46.4900	APPOINTED	YES	01/31/22	466
PAUL	SAMUEL	04070	\$94851.0000	INCREASE	YES	01/28/22	466
PINTO	EDWARD	04861	\$15.6100	APPOINTED	YES	02/22/22	466
PLATT	WAYNE	04861	\$15.6100	APPOINTED	YES	03/07/22	466
PRADO	CLAUDINE	10102	\$16.3300	APPOINTED	YES	02/22/22	466
PROPHETE	NADJARI	10102	\$15.6100	RESIGNED	YES	02/02/22	466
RAUSEO	MATTHEW	04861	\$15.6100	APPOINTED	YES	02/28/22	466
RAZOR	ERIC D	10102	\$16.3300	APPOINTED	YES	02/28/22	466
REID	ALEXIS M	04689	\$46.4900	APPOINTED	YES	01/31/22	466
RODRIGUEZ	ELIZABET	10102	\$15.6100	APPOINTED	YES	02/28/22	466
RODRIGUEZ	LEONARDO	04841	\$15.3000	APPOINTED	YES	02/28/22	466
RUSSU	NATALIA	10102	\$16.3300	APPOINTED	YES	02/28/22	466
SALAS	ADNIANA D	04802	\$36080.0000	RESIGNED	NO	02/18/22	466
SHAFFER	ANDREW D	10102	\$17.9000	APPOINTED	YES	03/10/22	466
SIEGEL	LAURYN	04294	\$72.6469	APPOINTED	YES	01/16/22	466
STAGG	AARON E	04861	\$15.6100	APPOINTED	YES	02/28/22	466
SULEYMANOV	ROMAN	04689	\$46.4900	APPOINTED	YES	01/31/22	466
SUNDIN	SOFIA C	10102	\$16.3300	APPOINTED	YES	02/22/22	466
TACURI PUMA	FABIAN P	10102	\$17.9000	APPOINTED	YES	02/28/22	466
TORRES	MARCOANT	10102	\$16.3300	APPOINTED	YES	02/28/22	466
TRACH	WENDY A	04625	\$50.9700	APPOINTED	YES	02/26/22	466
VEKSLER	ANATOLY	04293	\$37.3533	APPOINTED	YES	01/16/22	466
WAISHI	SABIHA	10102	\$15.6100	APPOINTED	YES	02/28/22	466
WHITENER	MILDRED M	04096	\$89527.0000	RETIRED	YES	03/01/22	466
WILLIAMS	DAN K	04689	\$46.4900	APPOINTED	YES	03/07/22	466
WILLIAMS	JNEYDE	10102	\$16.6700	APPOINTED	YES	02/28/22	466

CUNY CENTRAL OFFICE
FOR PERIOD ENDING 03/18/22

TITLE							
NAME	NUM	SALARY	ACTION	PROV	EFF DATE	AGENCY	
DHAR	RIMI	04017	\$50745.0000	RESIGNED	YES	03/12/22	467

COMMUNITY COLLEGE (HOSTOS)
FOR PERIOD ENDING 03/18/22

TITLE							
NAME	NUM	SALARY	ACTION	PROV	EFF DATE	AGENCY	
ALLEN	DANIELLE Y	04625	\$42.2400	APPOINTED	YES	02/23/22	468
BAILON	SHELSIE S	10102	\$15.6100	APPOINTED	YES	03/02/22	468
BLAZINA	JEANNE	04685	\$76.7700	RESIGNED	YES	03/01/22	468
CRESPO	CHRISTOP	04861	\$32585.0000	APPOINTED	YES	03/09/22	468
DIOUF	MATAR	10102	\$15.6100	APPOINTED	YES	01/24/22	468
GUZMAN RODRIGUEZ	JENNIFER A	10102	\$15.6100	APPOINTED	YES	01/31/22	468
HOFFMAN	CARLIE E	04293	\$87.8900	RESIGNED	YES	01/30/22	468
ILAGORRE	LUIS	04861	\$32585.0000	TERMINATED	YES	03/02/22	468
JONES	KASHON K	10102	\$15.6100	APPOINTED	YES	03/10/22	468
MORRELL	ANDREA L	10102	\$15.6100	APPOINTED	YES	02/28/22	468
MUNTAHA	SIDRATUL	10102	\$15.6100	APPOINTED	YES	02/28/22	468
ORTIZ	EVELYN	10102	\$15.6100	APPOINTED	YES	03/09/22	468
PATRICE-GEORGE	JACINTA	04075	\$102017.0000	APPOINTED	YES	03/06/22	468
PEREZ JR	ABEL J	10102	\$15.6100	APPOINTED	YES	02/28/22	468
PONS	EMILIE A	04293	\$105.4680	APPOINTED	YES	02/27/22	468
SIEUNARINE	AMRIKA	04689	\$46.4900	APPOINTED	YES	03/07/22	468
VILLAVICENCIO J	BOSCO	04294	\$77.4900	APPOINTED	YES	02/13/22	468
WARD	TREVICIA A	10102	\$15.6100	APPOINTED	YES	03/07/22	468

COMMUNITY COLLEGE (LAGUARDIA)
FOR PERIOD ENDING 03/18/22

TITLE							
NAME	NUM	SALARY	ACTION	PROV	EFF DATE	AGENCY	
ABBASI	MUHAMMAD F	10102	\$15.6100	APPOINTED	YES	01/18/22	469
AGUESSY	ANNELIE F	04601	\$37.4700	APPOINTED	YES	03/05/22	469
ALZEORY	SHEROUK A	04294	\$58.1175	APPOINTED	YES	02/27/22	469
ANASTASIOU	GEORGIA	10102	\$17.0000	APPOINTED	YES	02/28/22	469
ANDRES	JOY ANNE L	04294	\$29.0590	APPOINTED	YES	02/27/22	469
AZIZ	ARBAZ	04601	\$30.6100	APPOINTED	YES	03/07/22	469

BALDWIN-JONES	ALICE E	04686	\$63.7800	APPOINTED	YES	03/01/22	469
BARAALLI	SABINA	10102	\$15.6100	APPOINTED	YES	02/24/22	469
CARMONA	JESSICA	04294	\$58.2430	APPOINTED	YES	02/27/22	469
CARVAJAL	MIGUEL	04294	\$116.2350	APPOINTED	YES	02/27/22	469
CHEVALIER	CHRISTIA D	04601	\$30.6100	APPOINTED	YES	03/01/22	469
CHINCHILLA	KARLA J	04294	\$14.5290	APPOINTED	YES	02/27/22	469

COMMUNITY COLLEGE (LAGUARDIA)
FOR PERIOD ENDING 03/18/22

TITLE							
NAME	NUM	SALARY	ACTION	PROV	EFF DATE	AGENCY	
CHOWDHURY	ISHMAM	10102	\$15.6100	RESIGNED	YES	01/31/22	469
DESVIGNE	LAVORA	04097	\$139076.0000	RETIRED	YES	03/06/22	469
DONADO	ANDY J	04601	\$30.6100	APPOINTED	YES	03/05/22	469
FRANCO	REYNA	04293	\$65.9180	APPOINTED	YES	02/27/22	469
FUNK	JEANNE	04605	\$78.8330	APPOINTED	YES	02/27/22	469
GORDON	ALEXANDE	04625	\$45.0000	APPOINTED	YES	03/01/22	469
HARPER	CIANI	04780	\$28.0900	APPOINTED	YES	03/01/22	469
HEFFEZ	MICHAEL	04780	\$28.0900	APPOINTED	YES	03/01/22	469
HELLIMAN	ELIZABET	04780	\$28.6500	APPOINTED	YES	03/01/22	469
HETHERINGTON	NICHOLAS A	10102	\$15.6100	APPOINTED	YES	02/24/22	469
JIMENEZ	FARAH	04294	\$14.5290	APPOINTED	YES	03/05/22	469
KAN	LIDIYA A	04688	\$48.3400	APPOINTED	YES	03/01/22	469
KATTEKOLA	LARA V	04625	\$105.1100	APPOINTED	YES	02/07/22	469
KHAYDATOV	YEFIM	04689	\$57.8500	APPOINTED	YES	03/07/22	469
KIM	MIN YOUN	10102	\$15.6100	APPOINTED	YES	01/18/22	469
MATEUS MERCADO	MELYSSA	10102	\$15.6100	APPOINTED	YES	02/07/22	469
MAZZARI	LOUIS	04687	\$62.6000	APPOINTED	YES	03/01/22	469
MEYER	NELI A	04625	\$94.7600	APPOINTED	YES	02/07/22	469
MOLINA	MIGUEL A	10102	\$18.7500	APPOINTED	YES	05/03/21	469
NAPOLITANO	VICTORIA E	04601	\$30.6100	APPOINTED	YES	03/01/22	469
OPURUM	CLIFFORD N	04687	\$62.6000	APPOINTED	YES	01/04/22	469
PALMBY	TAYLOR M	04294	\$120.8700	APPOINTED	YES	02/27/22	469
POWELL	DAVID L	04601	\$30.6100	APPOINTED	YES	03/01/22	469
RAMPERSAUD	NICKOLAI R	10102	\$15.6100	APPOINTED	YES	02/24/22	469
ROMERO	LIZA JOY G	04601	\$30.6100	APPOINTED	YES	03/05/22	469
ROWE	JERMAINE A	04687	\$53.7800	APPOINTED	YES	03/01/22	469
SAHAB UDDIN	MD	10102	\$15.6300	APPOINTED	YES	02/03/22	469
SENG	MARITESS Z	04293	\$131.8350	APPOINTED	YES	02/27/22	469
SIDDIQ	ZAITOON J	04601	\$13.8000	APPOINTED	YES	03/05/22	469
SINGH	TARANDEE	10102	\$17.0000	APPOINTED	YES	02/28/22	469
SOTO-LEMUS	ERIC	04601	\$30.6100	APPOINTED	YES	03/01/22	469
TOALIMAH	AMAL M	10102	\$15.6100	APPOINTED	YES	03/07/22	469
TOKARZ	ESTHER L	04601	\$37.4700	APPOINTED	YES	03/05/22	469
TORRES	JULIO E	04008	\$88602.0000	APPOINTED	YES	03/01/22	469
TREIHAFT	LAUREN	04294	\$72.6470	APPOINTED	YES	02/27/22	469
URENA	PEDRO	10102	\$23.9700	APPOINTED	YES	03/01/22	469
VALENTIN	KRISTIAN	04689	\$46.4900	APPOINTED	YES	03/01/22	469
VOJVODIC	ANJA	04687	\$52.7400	APPOINTED	YES	03/01/22	469
WILLIS	KATHERIN D	04167	\$69333.0000	RESIGNED	YES	03/01/22	469
YDROBO	YADIRO	04625	\$39.6600	APPOINTED	YES	01/10/22	469
YE	HANQI	04294	\$58.1175	APPOINTED	YES	02/27/22	469
ZEGEER	BRIAN	04687	\$62.6000	APPOINTED	YES	03/01/22	469

HUNTER COLLEGE HIGH SCHOOL
FOR PERIOD ENDING 03/18/22

TITLE							
NAME	NUM	SALARY	ACTION	PROV	EFF DATE	AGENCY	
CHENG	MANNIX	04692	\$66.1200	APPOINTED	YES	03/01/22	470
FOX	ELIZABET M	04692	\$66.1200	APPOINTED	YES	03/01/22	470
HARPER	THOMAS J	04692	\$130.9000	APPOINTED	YES	03/01/22	470
KANE	PATRICIA C	04692	\$58.0200	APPOINTED	YES	03/01/22	470
NAZAROV	YEVGENIY	04692	\$66.1200	APPOINTED	YES	03/01/22	470
POTTER	GREGORY A	04692	\$66.1200	APPOINTED	YES	03/01/22	470
SHAPIRO	JAMIE S	10102	\$15.6100	APPOINTED	YES	01/14/22	470
TITUS	VAUGHN N	04692	\$82.3100	APPOINTED	YES	03/01/22	470
WONG	JOHNSON	04692	\$98.5100	APPOINTED	YES	03/01/22	470

BROOKLYN COMMUNITY BOARD #17
FOR PERIOD ENDING 03/18/22

TITLE							
NAME	NUM	SALARY	ACTION	PROV	EFF DATE	AGENCY	
MCINTOSH	SHAKIRA	56087	\$55000.0000	APPOINTED	YES	03/06/22	487

DEPARTMENT OF EDUCATION ADMIN
FOR PERIOD ENDING 03/18/22

TITLE							
NAME	NUM	SALARY	ACTION	PROV	EFF DATE	AGENCY	
ABRAHA	BRUKE	60215	\$47229.0000	RESIGNED	YES	03/01/22	740
ACCAMANDO	EMILY	10031	\$114919.0000	INCREASE	NO	03/06/22	740
ACHAMPONG	JENNIFER	51221	\$80270.0000	RESIGNED	NO	10/19/21	740
ADEKUNLE	ALICE T	50910	\$69456.0000	APPOINTED	YES	02/27/22	740
ALAMEDA	WAND C	56057	\$44075.0000	RESIGNED	YES	03/01/22	740
ALDAHONDO	PAUL K	10251	\$46019.0000	RESIGNED	NO	10/29/21	740
ALEXANDER	NATHAN M	80087	\$92050.0000	RESIGNED	YES	02/04/22	740
ANTOINE	MARIE G	51222	\$81186.0000	RESIGNED	NO	10/19/21	740
APPU	LEENA	51222	\$75381.0000	APPOINTED	YES	03/06/22	740
ARISTILDE	LUDY	56058	\$5396				

ATRIO	JACQUELI A	51221	\$73394.0000	APPOINTED	YES	02/27/22	740
ATTIEH	BASMA	56058	\$53961.0000	APPOINTED	YES	03/06/22	740
BALOG	JUSTINE	51221	\$75381.0000	APPOINTED	YES	03/03/22	740
BALYTA	BOGDANA	10031	\$64197.0000	RETIRED	NO	03/01/22	740
BANKS	TYRA M	51221	\$66.9300	RESIGNED	NO	01/04/22	740
BAPTISTE	LASHANTA	10026	\$144500.0000	INCREASE	NO	02/23/22	740
BARAHAL	HELEN	10062	\$152000.0000	INCREASE	NO	02/24/22	740
BARRAGAN	OMAR	56056	\$40291.0000	RESIGNED	YES	02/27/22	740
BARRIERE	ROMIE E	10026	\$168000.0000	RESIGNED	NO	02/27/22	740
BARTLEY-ANNI	NICOLE R	56057	\$38235.0000	APPOINTED	YES	03/01/22	740

DEPARTMENT OF EDUCATION ADMIN
FOR PERIOD ENDING 03/18/22

TITLE							
NAME		NUM	SALARY	ACTION	PROV	EFF DATE	AGENCY
BASEA	ROEN L	51221	\$75381.0000	INCREASE	NO	03/08/22	740
BATISTA LOPEZ	WENDY	56073	\$53820.0000	APPOINTED	YES	03/06/22	740
BELTRAN	JUAN	56057	\$43968.0000	RESIGNED	YES	10/29/21	740
BLANCO	STEPHANI	56057	\$38235.0000	APPOINTED	YES	02/27/22	740
BODON	ILEANA	12158	\$68178.0000	INCREASE	NO	02/18/22	740
BOUAKE	DEPEU M	13613	\$70691.0000	INCREASE	NO	01/02/22	740
BRABOY	MELANIE J	56057	\$38235.0000	APPOINTED	YES	02/27/22	740
BRAVO YNFANTE	KARLA V	56058	\$62055.0000	RESIGNED	YES	02/08/22	740
BRUNO	NELSON	54513	\$42181.0000	INCREASE	YES	02/06/22	740
BULURO	MODUPE	50910	\$69456.0000	APPOINTED	YES	02/27/22	740
BYAS	PAUL A	10124	\$70038.0000	RETIRED	NO	03/02/22	740
CALDWELL	COLIN P	10026	\$101146.0000	INCREASE	NO	02/01/22	740
CALLAGHAN	MARY	10124	\$54631.0000	RETIRED	NO	03/01/22	740
CANTALINO	NANCY A	95712	\$115000.0000	APPOINTED	YES	03/06/22	740
CARABALLO	YAHAIIRA	56058	\$62055.0000	INCREASE	YES	03/06/22	740
CARINO	HECTOR	56058	\$62055.0000	INCREASE	YES	03/06/22	740
CARROTT	AUDREY	50910	\$75518.0000	RESIGNED	YES	10/28/21	740
CARTAGENA	BIANCA R	56073	\$62254.0000	RETIRED	YES	03/04/22	740
CARTER	CHARISSE D	56057	\$52793.0000	RESIGNED	YES	10/17/21	740
CARTWRIGHT	LAURIE J	80087	\$91311.0000	RESIGNED	YES	02/27/22	740
CASTELLANOS	JOSE	54483	\$50267.0000	RESIGNED	YES	02/20/22	740
CEBALLOS	ALBERTO	56056	\$32440.0000	APPOINTED	YES	02/13/22	740
CESARE	BRIAN A	91915	\$369.5300	RESIGNED	YES	02/04/22	740
CHAPMAN	JASMINE	40561	\$62415.0000	RESIGNED	YES	02/27/22	740
CHITRE	MOUSHUMI	51221	\$73394.0000	APPOINTED	YES	03/04/22	740
CHO	PYONGYUN	54503	\$35517.0000	RETIRED	YES	02/17/22	740
CLEMENTS	CRAIG	51221	\$81186.0000	RESIGNED	NO	10/24/21	740
CLEMENTS	SCHVOONNE S	51221	\$81186.0000	RESIGNED	NO	10/24/21	740
COLON	CHASITY	56058	\$72000.0000	APPOINTED	YES	01/09/22	740
COMBS	LAURA D	56057	\$43968.0000	APPOINTED	YES	02/27/22	740
CONSTANZO	SASHA	56057	\$43968.0000	RESIGNED	YES	10/29/21	740
CORDOVA	ELOISA	56058	\$62055.0000	APPOINTED	YES	02/27/22	740
CORSO-LOCKHART	ALLISON M	51221	\$81186.0000	RESIGNED	NO	10/28/21	740
COSTA	MICHELLE E	10026	\$136386.0000	RESIGNED	NO	03/06/22	740
COX	ANGEL S	80087	\$103671.0000	RESIGNED	YES	03/04/22	740
COX	DENA M	10062	\$95193.0000	INCREASE	YES	10/21/21	740
CRAMBUCK	JULIET	51221	\$73394.0000	APPOINTED	YES	02/27/22	740
CULOTTA	DEBBIE A	50910	\$75933.0000	RETIRED	YES	02/28/22	740
DANIEL	MARIETTA	56058	\$65158.0000	RESIGNED	YES	01/30/22	740
DANIELS ALLISON	CRYSTAL	56073	\$53820.0000	APPOINTED	YES	03/06/22	740
DAVISON	RACHEL	10200	\$89488.0000	INCREASE	YES	02/13/22	740
DE VASTREY	CAROLINE	40491	\$54000.0000	APPOINTED	YES	02/22/22	740
DEACON	KATISHA	56057	\$45000.0000	APPOINTED	YES	01/23/22	740
DESKOVICH	MARY	50910	\$75933.0000	RETIRED	YES	02/27/22	740
DIAZ	YUDELKIS	54483	\$50267.0000	RESIGNED	YES	10/30/21	740
DIVANNA	JOHN P	91717	\$440.1600	RETIRED	NO	03/02/22	740
DURAN	ABIGAIL	34170	\$36182.0000	RESIGNED	YES	02/25/22	740
EDWARDS	REMY	56057	\$43968.0000	RESIGNED	YES	10/26/21	740
ELLIS	CLESTER	12158	\$47602.0000	APPOINTED	NO	12/17/21	740
ESCALANTE	SHANTEL E	56058	\$62055.0000	APPOINTED	YES	02/06/22	740
ESTRADA	LAWRENCE	80087	\$91311.0000	RESIGNED	YES	02/27/22	740

DEPARTMENT OF EDUCATION ADMIN
FOR PERIOD ENDING 03/18/22

TITLE							
NAME		NUM	SALARY	ACTION	PROV	EFF DATE	AGENCY
FALCONE	JENNY	1262C	\$85653.0000	RESIGNED	NO	10/29/21	740
FELICIANO	MICHAEL	10031	\$174341.0000	RESIGNED	NO	03/06/22	740
FERMIN	SHARLENE	56057	\$38235.0000	APPOINTED	YES	02/27/22	740
FOSTER	IDALIS	56058	\$62055.0000	RESIGNED	YES	02/20/22	740
FRANGELLA	KAITLIN	56073	\$53820.0000	APPOINTED	YES	02/27/22	740
FRIAS	ROY	56058	\$66555.0000	RESIGNED	YES	02/27/22	740
GARCIA	EVELYN J	51222	\$80730.0000	RESIGNED	NO	10/29/21	740
GILDAY	ANGELA M	51222	\$81186.0000	RESIGNED	NO	10/17/21	740
GLUZMANOV	REGINA	31143	\$64363.0000	RESIGNED	YES	02/23/22	740
GODDY	GRETA	56057	\$38235.0000	APPOINTED	YES	02/27/22	740
GONZALES	MATTHEW	56057	\$46628.0000	RESIGNED	YES	02/22/22	740
GRAY	KWAFI J	56057	\$56952.0000	RESIGNED	YES	10/28/21	740
HARGRAVES	SOPHIA	82976	\$89497.0000	APPOINTED	NO	03/02/22	740
HAROLD	ROSS M	10062	\$121544.0000	INCREASE	NO	12/01/21	740
HAYNES	TARA N	56057	\$50000.0000	APPOINTED	YES	11/03/21	740
HENG	DANNY	51222	\$80270.0000	RESIGNED	NO	10/27/21	740
HERCULES	VIVTIAN L	56057	\$46167.0000	RESIGNED	YES	01/18/22	740
HERMUS	LANCE	1003B	\$113272.0000	RETIRED	NO	01/03/22	740

HO	DOROTHY	12158	\$47602.0000	APPOINTED	NO	12/16/21	740
HUANG	XIAOYAN	40526	\$49870.0000	APPOINTED	NO	02/22/22	740
INGRAM	ARIANNA	56057	\$43968.0000	APPOINTED	YES	02/27/22	740
INNELLA	MARIA	12158	\$47602.0000	APPOINTED	NO	12/16/21	740
ISLAM	JAHDUL	70810	\$34834.0000	APPOINTED	NO	02/24/22	740
JAGODA	ROBIN	10124	\$57138.0000	RETIRED	NO	03/01/22	740
JAMES	CASSANDR	56058	\$77250.0000	RESIGNED	YES	01/28/22	740
JAMES	SHAWN M	56058	\$68000.0000	RESIGNED	YES	02/18/22	740
JEAN FRANCOIS	SAMANTHA	51221	\$80270.0000	RESIGNED	NO	10/28/21	740
JENNETTE	ANGELA D	56058	\$62055.0000	RESIGNED	YES	03/02/22	740
JIMENEZ	MILDRED	56057	\$48554.0000	RETIRED	YES	03/01/22	740
JOANEM	CARLA	56057	\$43968.0000	APPOINTED	YES	02/23/22	740
JONES	DERRICK A	60910	\$64763.0000	INCREASE	NO	11/19/21	740
JONES-PRIDGEN	TRUDYA	56073	\$61893.0000	RESIGNED	YES	10/29/21	740
JOYNER	SPARKLE B	56073	\$53820.0000	APPOINTED	YES	02/27/22	740
KATSALIS	GEORGIA	56057	\$50000.0000	APPOINTED	YES	03/04/22	740
KELLY	PAULETTE N	12626	\$74479.0000	INCREASE	NO	02/13/22	740
KIP	CARLOTTA	5124A	\$91607.0000	RETIRED	NO	02/28/22	740
KITCHIN	HANNAH F	56058	\$63917.0000	APPOINTED	YES	02/22/22	740
KLEIN	CHANA	51221	\$80730.0000	RESIGNED	NO	10/29/21	740
KNOLL	ROBERT J	54503	\$35663.0000	RETIRED	YES	03/05/22	740
KODZOMAN	BIANCA L	80087	\$100000.0000	RESIGNED	YES	02/20/22	740
KOKAYI	AUSARA Y	56058	\$62055.0000	RESIGNED	YES	02/20/22	740
KOO	SARAH	56058	\$75000.0000	APPOINTED	YES	02/22/22	740
KOSTAKOS	MICHAEL	51221	\$81186.0000	RESIGNED	NO	10/27/21	740
KOSTAKOS	RITA	51221	\$81186.0000	RESIGNED	NO	10/27/21	740
KOZINETZ	YELENA	12626	\$72000.0000	APPOINTED	NO	02/27/22	740
KUPI	AIDA	10056	\$103560.0000	APPOINTED	YES	02/27/22	740
LAPLEUR-HOWARD	SARAH A	56057	\$38235.0000	APPOINTED	YES	03/09/22	740
LAPLEUR-HOWARD	SARAH A	56057	\$38235.0000	APPOINTED	YES	03/06/22	740
LANGLEY	MAUVERNI	50910	\$69456.0000	APPOINTED	YES	02/27/22	740
LESURE	MICHAEL L	12158	\$47602.0000	APPOINTED	NO	12/17/21	740
LIZ URENA	CAROLIN	56058	\$62055.0000	RESIGNED	YES	01/03/22	740

DEPARTMENT OF EDUCATION ADMIN
FOR PERIOD ENDING 03/18/22

TITLE							
NAME		NUM	SALARY	ACTION	PROV	EFF DATE	AGENCY
LOOR	LESLEY I	56058	\$80000.0000	APPOINTED	YES	03/06/22	740
LUCID	WILLIAM W	92610	\$347.2000	RESIGNED	NO	02/27/22	740
LUFT	JOSEPH C	13405	\$195000.0000	APPOINTED	YES	03/03/22	740
LUIS	RUTH L	12158	\$74275.0000	INCREASE	NO	02/18/22	740
MACK	MELISSA	51221	\$75381.0000	APPOINTED	YES	02/27/22	740
MAREUS	WILLIAM M	56058	\$62055.0000	APPOINTED	YES	02/10/22	740
MARINAS	TASHANA F	56057	\$38235.0000	APPOINTED	YES	02/27/22	740
MARTIN	MONICA D	50910	\$75933.0000	RESIGNED	YES	10/29/21	740
MARTINEZ	JULIO	56057	\$43968.0000	APPOINTED	YES	01/30/22	740
MARTINEZ	NORMA M	56057	\$38235.0000	APPOINTED	YES	02/27/22	740
MCADDO LOVELL	MAXINE	56057	\$44075.0000	RESIGNED	YES	10/29/21	740
MCPHERSON	LIONEL K	56073	\$61893.0000	RESIGNED	YES	02/27/22	740
MEDINA	MARINA I	50910	\$69456.0000	APPOINTED	YES	02/27/22	740
MELLENDEZ	JAMIE L	80087	\$96000.0000	INCREASE	YES	02/22/22	740
MILLER	LATEEFAH	56058	\$74326.0000	RESIGNED	YES	01/06/22	740
MILLWOOD - THOM	SHANIEKA A	56058	\$63917.0000	APPOINTED	YES	02/13/22	740
MOGROVEJO	DAVID	56058	\$66640.0000	APPOINTED	YES	02/27/22	740
MONROE	DAREK	56058	\$72000.0000	APPOINTED	YES	02/27/22	740
MOORE	GREGORY	54483	\$62888.0000	RETIRED	NO	03/01/22	740
MORA	CHASTITY	13613	\$51066.0000	INCREASE	NO	02/02/22	740
MOSSALLAM	MICHAEL S	56057	\$38235.0000	RESIGNED	YES	03/06/22	740
MULABAGAL	ANITHA	95713	\$125000.0000	APPOINTED	YES	03/06/22	740
MUN	MIJUNG	50910	\$69456.0000	APPOINTED	YES	02/27/22	740
NDOYE EP KANE	FATOU	56058	\$53961.0000	APPOINTED	YES	03/06/22	740
NELSON	AMANDA J	56057	\$43968.0000	RESIGNED	YES	09/09/21	740
NELSON	TIMOTHY S	80087	\$104805.0000	RESIGNED	YES	03/06/22	740
OLIVER	URASIA	56057	\$43968.0000	RESIGNED	YES	10/29/21	740
ORTEGA	MARISOL	12158	\$47602.0000	APPOINTED	NO	12/17/21	740
ORTIZ	MARIBEL	56073	\$61893.0000	RESIGNED	YES	02/28/22	740
OSAHON	JOY	56058	\$75000.0000	APPOINTED	YES	03/06/22	740
OSEI TUTU	PORTIA	54485	\$73564.0000	INCREASE	YES	02/06/22	740
PAK	ANDREY	91212	\$39964.0000	APPOINTED	NO	03/01/22	740
PALERMO	MEREDITH	80087	\$82780.0000	RESIGNED	YES	02/02/22	740
PAMPHILE	LYSE B	560					