



#JoinFDNY

The career of a lifetime starts here.

FDNY Firefighter Recruitment Efforts 2020 Annual Report

JoinFDNY.com

 [@joinfdny](https://twitter.com/joinfdny)  [/joinfdny](https://facebook.com/joinfdny)  [/joinfdny](https://instagram.com/joinfdny)

©2018 FDNY is an Equal Opportunity Employer

The career of a lifetime starts here.



Carlos F. Munroe
Battalion 35



Sarina Olmo
Ladder 29



Anita Daniel
Engine 234



Danny Chan
Ladder 109



Brooke Guinan
Engine 312



Andrew M. Brown
Ladder 176

FDNY means pride, respect and opportunity.

If you've ever dreamt of joining New York's Bravest, this could be your time. We only offer the Firefighter Exam once every four years, so don't miss out!

Great Benefits! Take care of your family & your future.

- Over five weeks paid vacation per year
- Flexible work schedules to meet your needs
- Job security
- Excellent medical leave benefits
- Lifelong health coverage for you & your family
- Generous pension after 22.5 years of service



Raheem Assan
Engine 309

Daniel Sterling
Engine 332

Regina Wilson
Engine 219

Kevin Hamilton
Engine 237

Firefighter Salary

Double your salary(*) after just five years.

	Base	Fringe*	Total
Starting Salary	\$43,904	\$1,292	\$45,196
After 1 Year	\$46,066	\$9,035	\$55,101
After 2 Years	\$50,173	\$9,468	\$59,641
After 3 Years	\$55,192	\$10,075	\$65,267
After 4 Years	\$60,837	\$10,667	\$71,504
After 5 Years	\$85,292	\$25,631	\$110,923

(*) Fringe benefits reflect average overtime, holiday pay and other differentials.

Promotional Opportunities

(Civil Service)*

Lieutenant	\$94,300	\$31,548	\$125,848
Captain	\$108,244	\$40,919	\$149,163
Battalion Chief	\$140,945	\$20,336	\$161,281

(*) All Officers' Longevity, Nightshift and Holiday Pay based on 22 1/2 years of service.

Tell us how we can reach you. www.joinfdny.com/eoi



Tell us how we can reach you. www.joinfdny.com/eoi



Richard Mercado
Tower Ladder 124



Jennifer Quinones
Engine 286



Kwai Chan
Engine 55



Now is the time to prepare for the next FDNY Firefighter Exam

If you have the courage, the heart and the desire to be a leader, we invite you to explore what it takes to join FDNY. The career of a lifetime starts here.

REQUIREMENTS TO FILE FOR EXAM

In order to take the exam to become a Firefighter, you must:

- Be at least 17.5 years old by end of the application period
- Be under 29 years of age at beginning of the application period

(* All persons who were engaged in active military duty, may deduct from their actual age the length of time spent in such military duty up to a maximum of 6 years.

If you meet these requirements to file, tell us how we can reach you. www.joinfdny.com/eoi

REQUIREMENTS TO BE HIRED

In order to be appointed as a Firefighter, you must:

- Pass both the written and physical exams
 - Pass a medical exam and background investigation
 - Be a minimum of 21 years of age and a U.S. citizen when hired
 - Must have a four-year high school diploma or its educational equivalent AND
 - 15 college semester credits OR
 - Full-time U.S. military service with an honorable discharge OR
 - 6 months of full-time, satisfactory paid work experience
 - Live in New York City(*) or Nassau, Westchester, Suffolk, Orange, Rockland or Putnam County
- (* New York City Resident and/or Veteran Credits will be awarded to the final adjusted score for applicants who meet those requirements.

Interested? Tell us how we can reach you. www.joinfdny.com/eoi

See FAQs & More www.nyc.gov/fdny

Get Exam Dates www.nyc.gov/dcas

For more information, call today

718-999-FDNY



FDNY
www.nyc.gov/fdny

Bill de Blasio, Mayor
Daniel A. Nigro, Fire Commissioner
James E. Leonard, Chief of Department

EVENT NAME	EVENT DATE
ROY WILKINS RECREATION CENTER - ORR Tabling	1/2/2020
Kingsborough CC ORR Tabling	1/7/2020
FDR High School Career Fair	1/9/2020
Kipp - Career Expo	1/9/2020
EBC High School for Public Service - bushwick	1/10/2020
Kmart 9420 - Bruckner Blvd	1/10/2020
Riverbank State 23rd Annual College Fair	1/11/2020
SISDA Beacon Career - Simpson Street Development Association	1/18/2020
An MLK Day Cultural Celebration & Day of Service	1/20/2020
Kingsborough CC ORR Tabling	1/21/2020
Lincoln Technical Institute - Career Fair	1/22/2020
Bronx Library Center - Tabling	1/23/2020
Springfield Gardens DMV - Recruitment Tabling	1/24/2020
7th Annual Youth Job Fair and Career Expo	1/24/2020
Clason's Point Branch Library - Mini Career Fair	1/24/2020
Queens Central Library - Recruitment Tabling	1/24/2020
NEW YEAR Day FIRECRACKER CEREMONY & Cultural FESTIVAL	1/25/2020
PAL Inc - Emergency Response Career Day	1/28/2020
Harry S Truman High School - Career Fair	1/29/2020
Brooklyn Community Pride Center - Mini Job Fair	1/29/2020
Emergency Care Programs	1/30/2020
Innovation D.P. High School - 2020 Annual Career Day	1/30/2020
Bronx House - Job Fair	1/30/2020
The Eagle Academy for Young Men of Staten Island	1/31/2020
10th annual Lunar New Year - Elmhurst	2/1/2020
Kingsborough CC ORR Tabling	2/4/2020
Postponed - The Urban Assembly School For Green Careers	2/5/2020
Police Athletic League - Webster Center	2/6/2020
Queens Tech High School - Career Day	2/7/2020
Kmart 9420 - Bruckner Blvd	2/7/2020
2020 Annual NYC Lunar New Year Parade & Festival - Clipboards	2/9/2020
Manhattan College - Spring Career Fair 2020	2/11/2020

EVENT NAME	EVENT DATE
The High School Fashion Industries - Male Youth Initiative	2/11/2020
HS for Energy and Technology (HSET) - Career Day	2/11/2020
Bronx Library Center - Tabling/Career Talks	2/11/2020
EMS - John Jay EMT Presentation	2/11/2020
Energy Tech HS - Career Day	2/12/2020
Stevenson Campus Transition Fair	2/12/2020
Longwood Preparatory Academy - Career Day	2/12/2020
Origins High School Career Day	2/13/2020
Summer Opportunities Fair - Riverdale Kingsbridge Academy	2/13/2020
Khalil Gibran Internaitional Academy (KGIA) - Career Day	2/14/2020
TEST event	2/14/2020
The Marie Curie School for Medicine, Nursing, and Health Professions - Career Day	2/14/2020
Thomas A. Edison High School - Spring 2020 Career Day/HBCU Panel Event	2/14/2020
Bronx Center for Science and Mathermatics - Career Day	2/14/2020
Kingsborough CC ORR Tabling	2/18/2020
Satellite Academy High School - EMS/FF Presentations	2/18/2020
Hunts Point Library Job Fair (Resource Fair)	2/20/2020
Springfield Gardens DMV - Recruitment Tabling	2/24/2020
Henry Street Settlement Workforce Development Center	2/24/2020
Monroe College - Information Session	2/24/2020
John Jay College - Veteran's Lounge	2/24/2020
Queens Central Library - Recruitment Tabling	2/24/2020
Community Resource Fair 2020 - Hosted NYC Council Speaker Corey Johnson	2/25/2020
Bronx Bridges High Schools - Career Day	2/26/2020
Transit Tech CTE High School - Career Awareness Day	2/26/2020
Brooklyn Law School - College and Career Fair	2/26/2020
Voyages South High School - Career Experience Week	2/26/2020
Berkeley College - Career Fair	2/26/2020
Business Technology Early College HS - Career Tabling/Classroom Presentation	2/26/2020
Mount St Michael Academy EMS Presentation	2/27/2020
Manhattan Academy for Arts and Language	2/27/2020
5th ANNUAL BRONX COLLEGE AND CAREER FAIR	2/28/2020

EVENT NAME	EVENT DATE
HERO (Health, Education, and Research Occupations) High School - Career Presentaion	2/28/2020
Lunar New Year 4718 - The Year of the Rat	3/1/2020
STATEN ISLAND CAREERCON 2020	3/3/2020
Duplicate - Fordham University Alumni Fair	3/4/2020
Belmont Preparatory High School - Career Panel	3/5/2020
New Ventures Charter School - FDNY Career Presentation	3/5/2020
CTE High School Career Day - DCAS	3/6/2020
AECI Charter High School - Career Day	3/6/2020
Brooklyn Academy of Global Finance - Career Day Fair	3/6/2020
Kmart 9420 - Bruckner Blvd	3/6/2020
KIPP's 10th Annual Summer Program Fair	3/7/2020
Chinese Lunar New Year 2020	3/8/2020
John Dewey High School - Career Day	3/9/2020
NYC Outward Bound Schools - Career Fair	3/10/2020
Berkeley College - Internship Career Fair	3/10/2020
Edward A. Reynolds West Side HS - Postsecondary Opportunity Fair	3/10/2020
2020 Health Professions Graduate School Fair	3/10/2020
BMCC Student Veterans Lounge	3/11/2020
CB14 Youth Conference - 13th Annual	3/11/2020
RecruitMilitary - Virtual New York Veterans Job Fair	3/19/2020
Postponed 3/10 - UASCJ - The Urban Assembly School for Criminal Justice	3/20/2020
Reschedule - Benjamin Franklin HS for Finance and Information Technology (BFIT)	3/23/2020
Martin Luther School High School - Career Fair 2020	3/24/2020
Bronx Design & Construction Academy - Career Day	3/25/2020
Berkeley College - Tabling	3/25/2020
James Madison HS - Career Fair	3/26/2020
2020 Flushing Job Fair	3/26/2020
Community School for Social Justice - Career Presentation	3/26/2020
John Jay College - Veteran's Lounge	3/26/2020
New Dorp High School - College and Career Fair	3/26/2020
Multicultural High School Career Day	3/27/2020
Academy for Excellence in Leadership HS	3/27/2020

EVENT NAME	EVENT DATE
Academy of Finance and Enterprise - College and Career Day	3/27/2020
HS for Law Enforcement and Public Safety - College and Career Day	3/27/2020
West Brooklyn Community High School - College and Career Day	3/27/2020
BROOKLYN COLLEGE - SPRING 2019 JOB/INTERNSHIP FAIR	3/27/2020
South Brooklyn Community High School - Civil Service Day	3/27/2020
Brooklyn High School of the Arts - Career Fair/Panel	3/27/2020
Job Fair - The International House of Praise	3/28/2020
New Hope Family Workshop Center - Job Fair	3/30/2020
Bronx Library Center - Job Fair	3/30/2020
168TH MTA SUBWAY (A/C/1) WASHINGTON HEIGHTS -	3/30/2020
Crown Heights/Utica Ave (3/4) MTA Station	3/30/2020
2020 NYCEDC Maritime and Freight Logistics Career Awareness Fair	3/31/2020
EBC High School for Public Service - College & Career Fair	3/31/2020
Berkeley College - Career Fair Manhattan Campus	4/1/2020
Port Richmond High School - Evening College & Career Fair	4/1/2020
Fort Hamilton High School - Career Fair	4/2/2020
Origins High School College/Career Day	4/2/2020
P23Q High School - College and Career Fair	4/3/2020
145TH ST & BROADWAY (1) WEST HARLEM SUBWAY STATION	4/3/2020
Career Fair ACS NYC Administration for Children's Services	4/6/2020
FLATBUSH AVENUE - BROOKLYN COLLEGE MTA STATION (2/5) TABLING/CLIPBOARDS	4/6/2020
125th St & Lenox Ave (2/3) Subway Station	4/7/2020
Gotham Collaborative HS - Career Fair	4/8/2020
JAY ST/METROTECH (A/C/F/R) SUBWAY	4/9/2020
FRANKLIN AVE (2/3/4/5) MTA SUBWAY	4/10/2020
125th St & St. Nicholas Ave (A/B/C/D) MTA	4/13/2020
BMCC Student Veterans Lounge	4/15/2020
145TH ST & ST. NICHOLAS (A/B/C/D) HAMITON HEIGHTS SUBWAY STATION	4/16/2020
FLATBUSH AVENUE - BROOKLYN COLLEGE MTA STATION (2/5) TABLING/CLIPBOARDS	4/16/2020
CHURCH AVENUE MTA STATION (2/5)	4/16/2020
FRANKLIN AVE (2/3/4/5) MTA SUBWAY	4/17/2020
125th St & Lexington Ave (4/5/6) MTA	4/20/2020

EVENT NAME	EVENT DATE
Crown Heights/Utica Ave (3/4) MTA Station	4/20/2020
Hunts Point Library - Recruitment Tabling	4/21/2020
Lehman College Virtual Career Fair	4/24/2020
168TH MTA SUBWAY (A/C/1) WASHINGTON HEIGHTS -	4/24/2020
135TH ST (2/3) MTA SUBWAY	4/24/2020
Springfield Gardens DMV - Recruitment Tabling	4/27/2020
125th St & Lenox Ave (2/3) Subway Station	4/27/2020
UTICA AVE (A/C) - BEDFORD-STUYVESANT SUBWAY STATION	4/27/2020
UTICA AVE (A/C) - BEDFORD-STUYVESANT SUBWAY STATION	4/27/2020
CHURCH AVE (B/Q) MTA STATION - UPTOWN/OUTSIDE AT CURBSIDE ENTRANCE	4/27/2020
H S for Health Professions & Human Services - Career Presentation	4/28/2020
Queens Central Library - Recruitment Tabling	4/28/2020
135TH ST (2/3) MTA SUBWAY	4/30/2020
CHURCH AVE (B/Q) MTA STATION - UPTOWN/OUTSIDE AT CURBSIDE ENTRANCE	4/30/2020
125th St & St. Nicholas Ave (A/B/C/D) MTA	5/4/2020
145TH ST & ST. NICHOLAS (A/B/C/D) HAMITON HEIGHTS SUBWAY STATION	5/5/2020
BMCC Student Veterans Lounge	5/6/2020
Brooklyn College Virtual Recruiting Week	5/7/2020
Hunts Point Library - Recruitment Tabling	5/7/2020
CHURCH AVENUE MTA STATION (2/5)	5/8/2020
Crown Heights/Utica Ave (3/4) MTA Station	5/8/2020
Marta Valle High School - Career Day/Guest Speaker Series	5/11/2020
JAY ST/METROTECH (A/C/F/R) SUBWAY	5/11/2020
FLATBUSH AVENUE - BROOKLYN COLLEGE MTA STATION (2/5) TABLING/CLIPBOARDS	5/11/2020
FRANKLIN AVE (2/3/4/5) MTA SUBWAY	5/14/2020
CHURCH AVENUE MTA STATION (2/5)	5/15/2020
Queens Central Library - Recruitment Tabling	5/15/2020
UTICA AVE (A/C) - BEDFORD-STUYVESANT SUBWAY STATION	5/18/2020
135TH ST (2/3) MTA SUBWAY	5/19/2020
LAGUARDIA COMMUNITY COLLEGE - FDNY TABLING	5/20/2020
145TH ST & BROADWAY (1) WEST HARLEM SUBWAY STATION	5/20/2020
125th St & Lexington Ave (4/5/6) MTA	5/21/2020

EVENT NAME	EVENT DATE
168TH MTA SUBWAY (A/C/1) WASHINGTON HEIGHTS -	5/21/2020
CHURCH AVE (B/Q) MTA STATION - UPTOWN/OUTSIDE AT CURBSIDE ENTRANCE	5/29/2020
Innovation Diploma Plus HS - Virtual College and Career Day	6/3/2020
Teachers Preparatory HS Virtual Career Day 2020	6/8/2020
Copy OF BRONX BOROUGH PRESIDENT BRONX PRIDE EVENT	6/15/2020
Monroe College Virtual Information Session	6/23/2020
RecruitMilitary - Washington DC/New York Areas Virtual Career Job For Veterans	6/25/2020
Hostos Community College - Virtual Career Event	6/25/2020
Berkeley College - Virtual FDNY Career Information Session	7/29/2020
VAGBSA- FDNY Virtual Recruitment Session	8/12/2020
RecruitMilitary - Transitioning Army and Spouse Job Fair	9/16/2020
John Jay College Veterans Virtual Career Session	9/22/2020
CMP 2020 September Virtual Job Fair	9/24/2020
Queens Central Library - Recruitment Tabling	9/28/2020
Lehman College Virtual Career Fair	9/29/2020
John Jay College Fall 2020 Career & Internship Fair	10/1/2020
KCC -Kingsborough FDNY Virtual Career Session	10/6/2020
BMCC - Virtual Fall 2020 Career Fair	10/7/2020
QBP - 9th Queens Jobs Recruitment Fair	10/7/2020
Brooklyn College Virtual Fall Job Fair	10/16/2020
Hostos Community College, Fall Virtual Career Fair	10/23/2020
QBP - 10th Queens Jobs Recruitment Fair	10/28/2020
Queens Central Library - Recruitment Tabling	10/28/2020
BCC - Bronx Community College Virtual Event	10/29/2020
Berkeley College - Virtual Hiring Event	11/4/2020
Berkeley College - Health Grads Virtual Hiring Event	11/6/2020
Veterans Appreciation Resource Fair	11/7/2020
New Hope Family Worship Center Virtual Job Fair	11/9/2020
Hostos CC Virtual Career Info Session	11/10/2020
BMCC - Virtual Career Info Session	11/16/2020
BCC - Bronx Community College Virtual Event -EMT info Session	11/17/2020
Queens Central Library - Recruitment Tabling	11/17/2020

EVENT NAME	EVENT DATE
QBP - 11th Queens Jobs Recruitment Fair	11/18/2020
Hostos Community College - Virtual Non-Traditional Career Panel	11/18/2020
HS for Health Professions and Human Services - Virtual Career Presentation	11/18/2020
Berkeley College - EMS Info Session	11/19/2020
Monroe College - EMS Trainee Program Info Session	11/19/2020
Veterans in City Government CityTalk Panel - NYC DCAS	11/19/2020
Brooklyn College Virtual Career Info Session	11/20/2020
John Jay College FDNY Career Info Session	11/23/2020
South Bronx Job Corps - Strategies for increasing Youth Employment & Community Relation	11/25/2020
Test fo Marina and O'Brian	11/27/2020
US Army Virtual Career Summit	12/9/2020
QBP - 12th Queens Jobs Recruitment Fair	12/9/2020

**FDNY Expenditures in Candidate Recruitment
FY 2020 - FY 2021**

	FY'20				FY'21			
	CIVILIAN	EMS	UNIFORMED	TOTAL	CIVILIAN	EMS	UNIFORMED	TOTAL
PS SALARIES	\$1,404,934	\$82,555	\$600,127	\$2,087,616	\$1,651,766	\$94,376	\$600,127	\$2,346,269
ADDITONS TO GROSS	\$18,813	\$0	\$107,025	\$125,838	\$9,954	\$0	\$107,025	\$116,979
OT	\$26,358	\$171,136	\$7,336,568	\$7,534,062	\$12,889	\$229,461	\$2,786,601	\$3,028,952
Total PS Spending	\$1,450,105	\$253,691	\$8,043,720	\$9,747,516	\$1,674,609	\$323,837	\$3,493,753	\$5,492,200
OTPS				\$558,646				\$273,587
TOTAL EXPENSES	\$1,450,105	\$253,691	\$8,043,720	\$10,306,162	\$1,674,609	\$323,837	\$3,493,753	\$5,765,787