



NYC Department of Probation:
Local Law 27 (2025)
2025 Report

Table A: Number of new full-time and part-time employees retained by such agency.

Employee Status	Total
Part-Time	36
Full-Time	161
Total	197

Table B: Number of employees promoted at such agency, their level of promotion, old and new titles, and their change in pay.*

Employee	New Title Description	Old Title Description	New Assignment Level	Prior Assignment Level	Change in Pay
Employee #1	SUPERVISING PROBATION OFFICER	ADMINISTRATIVE PROBATION OFFIC	00	2	\$0
Employee #2	ADMINISTRATIVE STAFF ANALYST	ADMINISTRATIVE STAFF ANALYST (04	00	\$42,739
Employee #3	ADMINISTRATIVE PROBATION OFFIC	DEPUTY DIRECTOR OF PROBATION	07	02	\$-39,006
Employee #4	ADMINISTRATIVE PROBATION OFFIC	SUPERVISING PROBATION OFFICER	02	00	\$15,673
Employee #5	SUPERVISING PROBATION OFFICER	ADMINISTRATIVE PROBATION OFFIC	00	02	\$-12,616
Employee #6	SUPERVISING PROBATION OFFICER	ADMINISTRATIVE PROBATION OFFIC	00	00	\$-15,231
Employee #7	GRAPHIC ARTIST	ADMINISTRATIVE GRAPHIC ARTIST	00	00	\$-3,039

Employee #8	DEPUTY DIRECTOR OF PROBATION	ASSISTANT DIRECTOR (DEPARTMENT	07	01	\$49029
Employee #9	ADMINISTRATIVE STAFF ANALYST	ADMINISTRATIVE STAFF ANALYST (00	00	\$29027
Employee #10	ASSISTANT DIRECTOR (DEPARTMENT	DEPUTY COMMISSIONER, STRATEGIC	04	07	\$-39,136
Employee #11	ASSISTANT DIRECTOR (DEPARTMENT	STAFF ANALYST	01	00	\$23,729
Employee #12	SUPERVISING PROBATION OFFICER	PROBATION OFFICER	00	00	\$2,721
Employee #13	ADMINISTRATIVE STAFF ANALYST	EXECUTIVE DIR OF ADMINISTRATIO	04	07	\$-41,375
Employee #14	CONFIDENTIAL STRATEGY PLANNER	ASSISTANT DIRECTOR (DEPARTMENT	00	03	\$0
Employee #15	ASSISTANT DIRECTOR (DEPARTMENT	ADMINISTRATIVE PROBATION OFFIC	00	00	\$0
Employee #16	SUPERVISING PROBATION OFFICER	ADMINISTRATIVE PROBATION OFFIC	00	02	\$-2,182
Employee #17	SUPERVISING PROBATION OFFICER	ADMINISTRATIVE PROBATION OFFIC	00	02	\$-2,426
Employee #18	CLERICAL ASSOCIATE	COMMUNITY ASSOCIATE	00	00	\$2,181

Employee #19	PROBATION OFFICER	PROBATION OFFICER TRAINEE	00	00	\$6,643
Employee #20	SUPERVISING PROBATION OFFICER	ADMINISTRATIVE PROBATION OFFIC	00	02	\$4,182
Employee #21	PROBATION OFFICER	PROBATION OFFICER TRAINEE	00	00	\$13,783
Employee #22	PROBATION OFFICER	PROBATION OFFICER TRAINEE	00	00	\$4,971
Employee #23	SUPERVISING PROBATION OFFICER	ADMINISTRATIVE PROBATION OFFIC	00	00	\$-2,182
Employee #24	SUPERVISING PROBATION OFFICER	PROBATION OFFICER	00	00	\$10,062
Employee #25	PROBATION OFFICER	PROBATION OFFICER TRAINEE	00	00	\$6,643
Employee #26	COMPUTER SPECIALIST (SOFTWARE)	COMPUTER ASSOC (SOFTWARE)	00	00	\$19,870
Employee #27	PROBATION OFFICER	PROBATION OFFICER TRAINEE	00	00	\$4,971
Employee #28	PROBATION OFFICER	PROBATION OFFICER TRAINEE	00	00	\$4,971

Employee #29	COMMUNITY ASSOCIATE	NEW YORK CITY PUBLIC SERVICE	00	00	\$4,774
Employee #30	PROBATION OFFICER	PROBATION OFFICER TRAINEE	00	00	\$4,971
Employee #31	PROBATION OFFICER	PROBATION OFFICER TRAINEE	00	00	\$9,514
Employee #32	PROBATION OFFICER	PROBATION OFFICER TRAINEE	00	00	\$13,783
Employee #33	PROBATION OFFICER	PROBATION OFFICER TRAINEE	00	00	\$4,971
Employee #34	PROBATION OFFICER	PROBATION OFFICER TRAINEE	00	00	\$8,171
Employee #35	COMMUNITY COORDINATOR	COMMUNITY ASSOCIATE	00	00	\$20,407
Employee #36	PROBATION OFFICER	PROBATION OFFICER TRAINEE	00	00	\$5,734
Employee #37	PROBATION OFFICER	PROBATION OFFICER TRAINEE	00	00	\$5,734
Employee #38	PROBATION OFFICER	PROBATION OFFICER TRAINEE	00	00	\$6,643

Employee #39	PROBATION OFFICER	PROBATION OFFICER TRAINEE	00	00	\$4,971
Employee #40	PROBATION OFFICER	PROBATION OFFICER TRAINEE	00	00	\$6,643
Employee #41	PROBATION OFFICER	PROBATION OFFICER TRAINEE	00	00	\$2,476
Employee #42	PROBATION OFFICER	PROBATION OFFICER TRAINEE	00	00	\$6,643
Employee #43	PROBATION OFFICER	PROBATION OFFICER TRAINEE	00	00	\$6,643
Employee #44	COMMUNITY ASSISTANT	COMMUNITY SERVICE AIDE	00	00	\$9,047
Employee #45	PROBATION OFFICER	PROBATION OFFICER TRAINEE	00	00	\$4,971
Employee #46	PROBATION OFFICER	PROBATION OFFICER TRAINEE	00	00	\$4,971
Employee #47	COMMUNITY COORDINATOR	NEW YORK CITY PUBLIC SERVICE	00	00	\$13,509
Employee #48	PROBATION OFFICER	PROBATION OFFICER TRAINEE	00	00	\$13,783

Employee #49	PROBATION OFFICER	PROBATION OFFICER TRAINEE	00	00	\$13,783
Employee #50	PROBATION OFFICER	PROBATION OFFICER TRAINEE	00	00	\$4971
Employee #51	PROBATION OFFICER	PROBATION OFFICER TRAINEE	00	00	\$13,783
Employee #52	PROBATION OFFICER	PROBATION OFFICER TRAINEE	00	00	\$6,937
Employee #53	PROBATION OFFICER	PROBATION OFFICER TRAINEE	00	00	\$13,783
Employee #54	COMMUNITY COORDINATOR	COMMUNITY ASSISTANT	00	00	\$24,287
Employee #55	COMMUNITY ASSOCIATE	PROBATION ASSISTANT	00	00	\$10,883
Employee #56	AGENCY CHIEF CONTRACTING OFFIC	COMMUNITY COORDINATOR	04	00	\$62,422
Employee #57	COMMUNITY COORDINATOR	ASSISTANT DIRECTOR (DEPARTMENT	00	01	\$0

*For the purpose of this report, "promotion" is defined as an increase in pay accompanied by level or title change.

Table C: Number of employees terminated by such agency and their pay at the time of termination and number of employees that left such agency and the pay received by such employees.

EE0-4 Salary Band (Annual Salary)	Number of Termination	Number of Voluntary Departures
< \$24,999	1	x

\$25,000 - \$32,999	x	x
\$33,000 - \$42,999	1	1
\$43,000 - \$54,999	2	3
\$55,000 - \$69,999	2	4
> \$70,000	1	58

Table D: Aggregated data showing the frequency of full-time, part-time, and seasonal employees retained by such agency, EEO-4 job group, pay band, race, ethnicity, gender, and any factors that affect the pay of such employees: (Full Time Employees)

EEO-4 Job Category	EEO-4 Salary Band (Annual Salary)	GENDER			RACE/GENDER				
		# Female	# Male	# Non-Binary*	# Hispanic	# Asian	# Black	# White	# SOR (Some Other Race = American Indian, Two+, Unknown / I choose not to disclose)
ADMINISTRATIVE SUPPORT	\$25,000 - \$32,999	x	x	x	x	x	x	x	x
ADMINISTRATIVE SUPPORT	\$33,000 - \$42,999	x	x	x	x	x	x	x	x
ADMINISTRATIVE SUPPORT	\$43,000 - \$54,999	17	2	x	x	2	16	x	1
ADMINISTRATIVE SUPPORT	\$55,000 - \$69,999	x	x	x	x	x	x	x	x
ADMINISTRATIVE SUPPORT	> \$70,000	2	4	x	x	1	2	1	2
OFFICIALS AND ADMINISTRATORS	< \$24,999	x	X	x	x	x	x	x	x
OFFICIALS AND ADMINISTRATORS	\$25,000 - \$32,999	x	X	x	x	x	x	x	X
OFFICIALS AND ADMINISTRATORS	\$43,000 - \$54,999	x	X	x	x	x	x	x	X
OFFICIALS AND ADMINISTRATORS	\$55,000 - \$69,999	15	2	x	3	x	13	1	3
OFFICIALS AND ADMINISTRATORS	> \$70,000	54	19	x	16	x	43	9	21

PARA-PROFESSIONALS	< \$24,999	x	1	x	x	x	x	1	x
PARA-PROFESSIONALS	\$25,000 - \$32,999	2	x	x	x	x	2	x	x
PARA-PROFESSIONALS	\$33,000 - \$42,999	X	x	x	x	x	x	x	x
PARA-PROFESSIONALS	\$43,000 - \$54,999	20	16	1	12	x	23	4	10
PARA-PROFESSIONALS	\$55,000 - \$69,999	8	5	x	3	x	7	2	4
PARA-PROFESSIONALS	> \$70,000	6	7	x	4	x	8	3	2
PROFESSIONALS	< \$24,999	x	x	x	x	x	x	x	x
PROFESSIONALS	\$25,000 - \$32,999	x	x	x	x	x	x	x	x
PROFESSIONALS	\$33,000 - \$42,999	11	3	x	3	1	8	1	4
PROFESSIONALS	\$43,000 - \$54,999	67	26	x	16	3	55	13	22
PROFESSIONALS	\$55,000 - \$69,999	166	65	x	29	7	149	16	59
PROFESSIONALS	> \$70,000	212	87	x	43	8	189	41	61
PROTECTIVE SERVICE	< \$24,999	x	x	x	x	x	x	x	x
PROTECTIVE SERVICE	\$25,000 - \$32,999	x	x	x	x	x	x	x	x
PROTECTIVE SERVICE	\$33,000 - \$42,999	x	x	x	x	x	x	x	x
PROTECTIVE SERVICE	\$43,000 - \$54,999	x	x	x	x	x	x	x	x
PROTECTIVE SERVICE	\$55,000 - \$69,999	x	x	x	x	x	x	x	x
PROTECTIVE SERVICE	> \$70,000	x	x	x	x	x	x	x	x
SERVICE AND MAINTENANCE	< \$24,999	x	6	x	x	x	3	1	2
SERVICE AND MAINTENANCE	\$25,000 - \$32,999	x	x	x	x	x	x	x	x
SERVICE AND MAINTENANCE	\$33,000 - \$42,999	x	1	x	x	x	x	x	x
SERVICE AND MAINTENANCE	\$43,000 - \$54,999	x	x	x	x	x	x	x	x
SERVICE AND MAINTENANCE	\$55,000 - \$69,999	x	x	x	x	x	x	x	x
SERVICE AND MAINTENANCE	> \$70,000	x	x	x	x	x	x	x	x
SKILLED CRAFT	\$33,000 - \$42,999	x	x	x	x	x	x	x	x

SKILLED CRAFT	\$43,000 - \$54,999	x	x	x	x	x	x	x	x
SKILLED CRAFT	\$55,000 - \$69,999	x	x	x	x	x	x	x	x
SKILLED CRAFT	> \$70,000	x	x	x	x	x	x	x	x
TECHNICIANS	\$25,000 - \$32,999	x	x	x	x	x	x	x	x
TECHNICIANS	\$33,000 - \$42,999	x	x	x	x	x	x	x	x
TECHNICIANS	\$43,000 - \$54,999	1	1	x	2	x	x	1	1
TECHNICIANS	\$55,000 - \$69,999	X	x	x	x	x	x	x	x
TECHNICIANS	> \$70,000	4	3	x	3	x	x	2	5

* Non-Binary and Other are not captured in CEEDS.

**Some Other Race = American Indian, Two+, Unknown/I choose not to disclose

Table E: Aggregated data showing the frequency of full-time, part-time, and seasonal employees retained by such agency, EEO-4 job group, pay band, race, ethnicity, gender, and any factors that affect the pay of such employees: (Part Time Employees)

EEO-4 Job Category	EEO-4 Salary Band (Annual Salary)	GENDER			RACE/GENDER				
		# Female	# Male	# Non-Binary*	# Hispanic	# Asian	# Black	# White	# SOR (Some Other Race = American Indian, Two+, Unknown / I choose not to disclose)
ADMINISTRATIVE SUPPORT	\$25,000 - \$32,999	x	x	x	x	x	x	x	x
ADMINISTRATIVE SUPPORT	\$33,000 - \$42,999	x	x	x	x	x	x	x	x
ADMINISTRATIVE SUPPORT	\$43,000 - \$54,999	x	x	x	x	x	x	x	x
ADMINISTRATIVE SUPPORT	\$55,000 - \$69,999	x	x	x	x	x	x	x	x

ADMINISTRATIVE SUPPORT	> \$70,000	x	x	x	x	x	x	1	x
OFFICIALS AND ADMINISTRATORS	< \$24,999	3	3	x	3	x	2	2	2
OFFICIALS AND ADMINISTRATORS	\$25,000 - \$32,999	x	x	x	x	x	x	x	x
OFFICIALS AND ADMINISTRATORS	\$43,000 - \$54,999	x	x	x	x	x	x	x	x
OFFICIALS AND ADMINISTRATORS	\$55,000 - \$69,999	x	x	x	x	x	x	x	x
OFFICIALS AND ADMINISTRATORS	> \$70,000	x	x	x	x	x	x	x	x
PARA-PROFESSIONALS	< \$24,999	x	8	x	4	x	4	1	3
PARA-PROFESSIONALS	\$25,000 - \$32,999	x	x	x	x	x	x	x	x
PARA-PROFESSIONALS	\$33,000 - \$42,999	x	x	x	x	x	x	x	x
PARA-PROFESSIONALS	\$43,000 - \$54,999	x	x	x	x	x	x	x	x
PARA-PROFESSIONALS	\$55,000 - \$69,999	x	x	x	x	x	x	x	x
PARA-PROFESSIONALS	> \$70,000	x	x	x	x	x	x	x	x
PROFESSIONALS	< \$24,999	x	x	x	x	x	x	x	x
PROFESSIONALS	\$25,000 - \$32,999	x	x	x	x	x	x	x	x
PROFESSIONALS	\$33,000 - \$42,999	x	x	x	x	x	x	x	x
PROFESSIONALS	\$43,000 - \$54,999	x	x	x	x	x	x	x	x
PROFESSIONALS	\$55,000 - \$69,999	x	x	x	x	x	x	x	x
PROFESSIONALS	> \$70,000	x	x	x	x	x	x	x	x
PROTECTIVE SERVICE	< \$24,999	x	x	x	x	x	x	x	x
PROTECTIVE SERVICE	\$25,000 - \$32,999	x	x	x	x	x	x	x	x
PROTECTIVE SERVICE	\$33,000 - \$42,999	x	x	x	x	x	x	x	x
PROTECTIVE SERVICE	\$43,000 - \$54,999	x	x	x	x	x	x	x	x
PROTECTIVE SERVICE	\$55,000 - \$69,999	x	x	x	x	x	x	x	x
PROTECTIVE SERVICE	> \$70,000	x	x	x	x	x	x	x	x
SERVICE AND MAINTENANCE	< \$24,999	x	x	x	x	x	x	x	x

SERVICE AND MAINTENANCE	\$25,000 - \$32,999	x	x	x	x	x	x	x	x
SERVICE AND MAINTENANCE	\$33,000 - \$42,999	x	x	x	x	x	x	x	x
SERVICE AND MAINTENANCE	\$43,000 - \$54,999	x	x	x	x	x	x	x	x
SERVICE AND MAINTENANCE	\$55,000 - \$69,999	x	x	x	x	x	x	x	x
SERVICE AND MAINTENANCE	> \$70,000	x	x	x	x	x	x	x	x
SKILLED CRAFT	\$33,000 - \$42,999	x	x	x	x	x	x	x	x
SKILLED CRAFT	\$43,000 - \$54,999	x	x	x	x	x	x	x	x
SKILLED CRAFT	\$55,000 - \$69,999	x	x	x	x	x	x	x	x
SKILLED CRAFT	> \$70,000	x	x	x	x	x	x	x	x
TECHNICIANS	\$25,000 - \$32,999	x	x	x	x	x	x	x	x
TECHNICIANS	\$33,000 - \$42,999	x	x	x	x	x	x	x	x
TECHNICIANS	\$43,000 - \$54,999	x	x	x	x	x	x	x	x
TECHNICIANS	\$55,000 - \$69,999	x	x	x	x	x	x	x	x
TECHNICIANS	> \$70,000	x	x	x	x	x	x	x	x

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