

NYC Department of Probation: Local Law 27 (2025) 2025 Report

Table A: Number of new full-time and part-time employees retained by such agency.

Employee Status	Total
Part-Time	36
Full-Time	161
Total	197

Table B: Number of employees promoted at such agency, their level of promotion, old and new titles, and their change in pay.*

		1		
New Title Description	Old Title Description	New Assignment Level	Prior Assignment Level	Change in Pay
SUPERVISING	ADMINISTRATIVE			
THOBATION OT TOEK	THOBATION OF TO	00	2	\$0
ADMINISTRATIVE	ADMINISTRATIVE STAFF			
STAFF ANALYST	ANALYST (
		04	00	¢42.720
	DEDITY DIDECTOR OF	04	00	\$42,739
	PROBATION			
PROBATION OFFIC				
		07	02	\$-39,006
ADMINISTRATIVE	SUPERVISING			7 22/222
PROBATION OFFIC	PROBATION OFFICER			
		02	00	\$15,673
SUPERVISING	ADMINISTRATIVE			7 - 2 / 2 / 2
PROBATION OFFICER	PROBATION OFFIC			
		00	02	\$-12,616
SUPERVISING	ADMINISTRATIVE		02	7 12,010
PROBATION OFFICER				
		00	00	\$-15,231
	ADMINISTRATIVE			7 13,231
GRAPHIC ARTIST	GRAPHIC ARTIST			
		00	00	\$-3,039
	SUPERVISING PROBATION OFFICER ADMINISTRATIVE STAFF ANALYST ADMINISTRATIVE PROBATION OFFIC ADMINISTRATIVE PROBATION OFFIC SUPERVISING PROBATION OFFICER SUPERVISING PROBATION OFFICER	SUPERVISING PROBATION OFFICER ADMINISTRATIVE STAFF ANALYST ADMINISTRATIVE STAFF ANALYST ADMINISTRATIVE PROBATION ADMINISTRATIVE PROBATION ADMINISTRATIVE PROBATION ADMINISTRATIVE PROBATION OFFIC ADMINISTRATIVE PROBATION OFFIC SUPERVISING PROBATION OFFICER SUPERVISING PROBATION OFFICE SUPERVISING PROBATION OFFICE SUPERVISING PROBATION OFFICE ADMINISTRATIVE PROBATION OFFIC ADMINISTRATIVE PROBATION OFFIC	New Title Description SUPERVISING PROBATION OFFICER ADMINISTRATIVE PROBATION OFFIC ADMINISTRATIVE STAFF ANALYST ADMINISTRATIVE STAFF ANALYST ADMINISTRATIVE PROBATION ADMINISTRATIVE PROBATION ADMINISTRATIVE PROBATION ADMINISTRATIVE PROBATION OFFIC SUPERVISING PROBATION OFFICER ADMINISTRATIVE PROBATION OFFICER SUPERVISING PROBATION OFFICER ADMINISTRATIVE PROBATION OFFIC BUPERVISING PROBATION OFFICE ADMINISTRATIVE PROBATION OFFIC O0 SUPERVISING PROBATION OFFICE ADMINISTRATIVE PROBATION OFFIC O0 ADMINISTRATIVE O0 O0 ADMINISTRATIVE O0 O0 ADMINISTRATIVE	New Title Description Old Title Description Assignment Level Assignment Level SUPERVISING PROBATION OFFICER ADMINISTRATIVE PROBATION OFFIC 00 2 ADMINISTRATIVE STAFF ANALYST ADMINISTRATIVE STAFF ANALYST (04 00 ADMINISTRATIVE PROBATION OFFIC DEPUTY DIRECTOR OF PROBATION 07 02 ADMINISTRATIVE PROBATION OFFICE PROBATION OFFICER 02 00 SUPERVISING PROBATION OFFICER PROBATION OFFIC 00 02 SUPERVISING PROBATION OFFICER ADMINISTRATIVE PROBATION OFFIC 00 02 SUPERVISING PROBATION OFFICER ADMINISTRATIVE PROBATION OFFIC 00 00 GRAPHIC ARTIST ADMINISTRATIVE GRAPHIC ARTIST 00 00

	DEPUTY DIRECTOR OF PROBATION	ASSISTANT DIRECTOR (DEPARTMENT			
Employee					
#8			07	01	\$49029
	ADMINISTRATIVE	ADMINISTRATIVE STAFF			,
	STAFF ANALYST	ANALYST (
Employee					
#9			00	00	\$29027
	ASSISTANT DIRECTOR	DEPUTY COMMISSIONER,			
	(DEPARTMENT	STRATEGIC			
Employee					
#10			04	07	\$-39,136
	ASSISTANT DIRECTOR				,
	(DEPARTMENT	STAFF ANALYST			
Employee					
#11			01	00	\$23,729
	SUPERVISING				,
	PROBATION OFFICER	PROBATION OFFICER			
Employee					
#12			00	00	\$2,721
	ADMINISTRATIVE	EXECUTIVE DIR OF			
	STAFF ANALYST	ADMINISTRATIO			
Employee					
#13			04	07	\$-41,375
	CONFIDENTIAL	ASSISTANT DIRECTOR			
	STRATEGY PLANNER	(DEPARTMENT			
Employee					
#14			00	03	\$0
	ASSISTANT DIRECTOR	ADMINISTRATIVE			
	(DEPARTMENT	PROBATION OFFIC			
Employee					
#15			00	00	\$0
	SUPERVISING	ADMINISTRATIVE			
	PROBATION OFFICER	PROBATION OFFIC			
Employee					
#16			00	02	\$-2,182
	SUPERVISING	ADMINISTRATIVE			
	PROBATION OFFICER	PROBATION OFFIC			
Employee					
#17			00	02	\$-2,426
	CLERICAL ASSOCIATE	COMMUNITY ASSOCIATE			
Employee					
#18			00	00	\$2,181

	PROBATION OFFICER	PROBATION OFFICER TRAINEE			
	PRODATION OFFICER	INAINEE			
Employee #19			00	00	\$6,643
	SUPERVISING	ADMINISTRATIVE			
	PROBATION OFFICER	PROBATION OFFIC			
Employee					
#20			00	02	\$4,182
	DDODATION OFFICED	PROBATION OFFICER			
	PROBATION OFFICER	TRAINEE			
Employee			00		442.702
#21		PROBATION OFFICER	00	00	\$13,783
	PROBATION OFFICER	TRAINEE			
F	THODATION OF FIGER	TIVALLE			
Employee #22			00	00	\$4,971
#22	SUPERVISING	ADMINISTRATIVE	00	00	Ş4,371
	PROBATION OFFICER	PROBATION OFFIC			
Employee					
#23			00	00	\$-2,182
	SUPERVISING				+ -/
	PROBATION OFFICER	PROBATION OFFICER			
Employee					
#24			00	00	\$10,062
		PROBATION OFFICER			
	PROBATION OFFICER	TRAINEE			
Employee					
#25			00	00	\$6,643
	COMPUTER				
	SPECIALIST	COMPUTER ASSOC			
_	(SOFTWARE)	(SOFTWARE)			
Employee			00	00	¢10.070
#26		PROBATION OFFICER	00	00	\$19,870
	PROBATION OFFICER	TRAINEE			
Empleyee	I NODATION OF HOLK	INAINEL			
Employee #27			00	00	\$4,971
πΔΙ		PROBATION OFFICER	00	00	γ τ, <i>σ</i> / 1
	PROBATION OFFICER	TRAINEE			
Employee					
#28			00	00	\$4,971

	COMMUNITY ASSOCIATE	NEW YORK CITY PUBLIC SERVICE			
Employee #29			00	00	\$4,774
	DDODATION OFFICED	PROBATION OFFICER			
Employee	PROBATION OFFICER	TRAINEE			
#30			00	00	\$4,971
	PROBATION OFFICER	PROBATION OFFICER TRAINEE			
Employee #31			00	00	\$9,514
····	PROBATION OFFICER	PROBATION OFFICER TRAINEE			40,000
Employee #32			00	00	\$13,783
	PROBATION OFFICER	PROBATION OFFICER TRAINEE			
Employee #33			00	00	\$4,971
	PROBATION OFFICER	PROBATION OFFICER TRAINEE			
Employee #34			00	00	\$8,171
	COMMUNITY COORDINATOR	COMMUNITY ASSOCIATE			
Employee #35			00	00	\$20,407
	PROBATION OFFICER	PROBATION OFFICER TRAINEE			
Employee #36			00	00	\$5,734
	PROBATION OFFICER	PROBATION OFFICER TRAINEE			
Employee #37			00	00	\$5,734
	PROBATION OFFICER	PROBATION OFFICER TRAINEE			75).5.
Employee #38			00	00	\$6,643

	PROBATION OFFICER	PROBATION OFFICER TRAINEE			
Employee #39			00	00	\$4,971
	PROBATION OFFICER	PROBATION OFFICER TRAINEE			
Employee #40			00	00	\$6,643
	PROBATION OFFICER	PROBATION OFFICER TRAINEE			
Employee #41			00	00	\$2,476
	PROBATION OFFICER	PROBATION OFFICER TRAINEE			
Employee #42			00	00	\$6,643
	PROBATION OFFICER	PROBATION OFFICER TRAINEE			
Employee #43			00	00	\$6,643
	COMMUNITY ASSISTANT	COMMUNITY SERVICE AIDE			
Employee #44			00	00	\$9,047
	PROBATION OFFICER	PROBATION OFFICER TRAINEE			
Employee #45			00	00	\$4,971
	PROBATION OFFICER	PROBATION OFFICER TRAINEE			
Employee #46			00	00	\$4,971
	COMMUNITY COORDINATOR	NEW YORK CITY PUBLIC SERVICE			
Employee #47			00	00	\$13,509
	PROBATION OFFICER	PROBATION OFFICER TRAINEE			
Employee #48			00	00	\$13,783

Employee	PROBATION OFFICER	PROBATION OFFICER TRAINEE			
#49			00	00	\$13,783
Employee	PROBATION OFFICER	PROBATION OFFICER TRAINEE			
#50			00	00	\$4971
Employee		PROBATION OFFICER TRAINEE			
#51	PROBATION OFFICER		00	00	\$13,783
Employee	PROBATION OFFICER	PROBATION OFFICER TRAINEE			
#52			00	00	\$6,937
Employee	PROBATION OFFICER	PROBATION OFFICER TRAINEE			
#53			00	00	\$13,783
Employee	COMMUNITY COORDINATOR	COMMUNITY ASSISTANT			
#54	OOMAN INITY		00	00	\$24,287
Employee	COMMUNITY ASSOCIATE	PROBATION ASSISTANT			
#55			00	00	\$10,883
Employee	AGENCY CHIEF CONTRACTING OFFIC	COMMUNITY COORDINATOR			
#56			04	00	\$62,422
Employee	COMMUNITY COORDINATOR	ASSISTANT DIRECTOR (DEPARTMENT			
#57			00	01	\$0

^{*}For the purpose of this report, "promotion" is defined as an increase in pay accompanied by level or title change.

Table C: Number of employees terminated by such agency and their pay at the time of termination and number of employees that left such agency and the pay received by such employees.

EE0-4 Salary Band	Number of	Number of Voluntary
(Annual Salary)	Termination	Departures
< \$24,999	1	Х

\$25,000 - \$32,999	х	х
\$33,000 - \$42,999	1	1
\$43,000 - \$54,999	2	3
\$55,000 - \$69,999	2	4
> \$70,000	1	58

Table D: Aggregated data showing the frequency of full-time, part-time, and seasonal employees retained by such agency, EEO-4 job group, pay band, race, ethnicity, gender, and any factors that affect the pay of such employees: (Full Time Employees)

			GENDER			RACE/GENDER					
EEO-4 Job Category	EE0-4 Salary Band (Annual Salary)	# Female	# Male	# Non- Binary*	# Hispani c	# Asian	# Black	# White	# SOR (Some Other Race = American Indian, Two+, Unknown / I choose not to disclose)		
ADMINISTRATIVE SUPPORT	\$25,000 - \$32,999	x	х	х	х	х	x	х	х		
ADMINISTRATIVE SUPPORT	\$33,000 - \$42,999	х	х	х	х	х	х	х	х		
ADMINISTRATIVE SUPPORT	\$43,000 - \$54,999	17	2	х	х	2	16	х	1		
ADMINISTRATIVE SUPPORT	\$55,000 - \$69,999	х	х	х	х	х	х	х	х		
ADMINISTRATIVE SUPPORT	> \$70,000	2	4	х	х	1	2	1	2		
OFFICIALS AND ADMINISTRATORS	< \$24,999	х	Х	х	х	х	х	х	х		
OFFICIALS AND ADMINISTRATORS	\$25,000 - \$32,999	х	Х	х	х	х	х	х	Х		
OFFICIALS AND ADMINISTRATORS	\$43,000 - \$54,999	х	Х	х	х	х	х	х	Х		
OFFICIALS AND ADMINISTRATORS	\$55,000 - \$69,999	15	2	х	3	х	13	1	3		
OFFICIALS AND ADMINISTRATORS	> \$70,000	54	19	х	16	х	43	9	21		

PARA-PROFESSIONALS	< \$24,999	x	1	x	x	х	х	1	х
PARA-PROFESSIONALS	\$25,000 - \$32,999	2	х	х	х	х	2	х	х
PARA-PROFESSIONALS	\$33,000 - \$42,999	х	х	х	х	х	х	х	х
PARA-PROFESSIONALS	\$43,000 - \$54,999	20	16	1	12	х	23	4	10
PARA-PROFESSIONALS	\$55,000 - \$69,999	8	5	х	3	х	7	2	4
PARA-PROFESSIONALS	> \$70,000	6	7	Х	4	х	8	3	2
PROFESSIONALS	< \$24,999	X	X	x	X	X	х	X	X
PROFESSIONALS	\$25,000 - \$32,999	x	x	x	x	x	x	x	x
PROFESSIONALS	\$33,000 - \$42,999	11	3	х	3	1	8	1	4
PROFESSIONALS	\$43,000 - \$54,999	67	26	х	16	3	55	13	22
PROFESSIONALS	\$55,000 - \$69,999	166	65	х	29	7	149	16	59
PROFESSIONALS	> \$70,000	212	87	Х	43	8	189	41	61
PROTECTIVE SERVICE	< \$24,999	Х	х	Х	Х	х	х	х	Х
PROTECTIVE SERVICE	\$25,000 - \$32,999	х	х	х	х	х	х	х	х
PROTECTIVE SERVICE	\$33,000 - \$42,999	х	х	х	х	х	х	х	х
PROTECTIVE SERVICE	\$43,000 - \$54,999	х	х	х	х	х	х	х	х
PROTECTIVE SERVICE	\$55,000 - \$69,999	х	х	х	х	х	х	х	х
PROTECTIVE SERVICE	> \$70,000	х	х	х	х	х	х	х	Х
SERVICE AND MAINTENANCE	< \$24,999	х	6	х	х	х	3	1	2
SERVICE AND MAINTENANCE	\$25,000 - \$32,999	х	х	х	х	х	х	х	х
SERVICE AND MAINTENANCE	\$33,000 - \$42,999	х	1	х	х	х	х	х	х
SERVICE AND MAINTENANCE	\$43,000 - \$54,999	х	х	х	х	х	х	х	х
SERVICE AND MAINTENANCE	\$55,000 - \$69,999	х	х	х	×	х	х	х	х
SERVICE AND MAINTENANCE	> \$70,000	х	х	х	х	х	х	х	х
SKILLED CRAFT	\$33,000 - \$42,999	х	х	х	х	х	х	х	х

SKILLED CRAFT	\$43,000 - \$54,999	x	x	x	x	x	x	x	х
SKILLED CRAFT	\$55,000 - \$69,999	х	х	х	х	х	х	х	х
SKILLED CRAFT	> \$70,000	х	х	х	Х	х	Х	х	х
TECHNICIANS	\$25,000 - \$32,999	х	х	х	х	х	х	х	х
TECHNICIANS	\$33,000 - \$42,999	х	х	х	х	х	х	х	х
TECHNICIANS	\$43,000 - \$54,999	1	1	х	2	х	х	1	1
TECHNICIANS	\$55,000 - \$69,999	Х	х	х	х	х	х	х	х
TECHNICIANS	> \$70,000	4	3	Х	3	х	Х	2	5

^{*} Non-Binary and Other are not captured in CEEDS.

Table E: Aggregated data showing the frequency of full-time, part-time, and seasonal employees retained by such agency, EEO-4 job group, pay band, race, ethnicity, gender, and any factors that affect the pay of such employees: (Part Time Employees)

		GENDER			RACE/GENDER					
EEO-4 Job Category	EE0-4 Salary Band (Annual Salary)	# Female	# Male	# Non- Binary*	# Hispani c	# Asian	# Black	# White	# SOR (Some Other Race = American Indian, Two+, Unknown / I choose not to disclose)	
ADMINISTRATIVE SUPPORT	\$25,000 - \$22,000	х	х	x	х	х	х	х	х	
ADMINISTRATIVE	\$32,999 \$33,000 -									
SUPPORT	\$42,999	х	x x	х	Х	х	Х	х	х	
ADMINISTRATIVE	\$43,000 -	х	х	х	х	х	х	х	х	
SUPPORT	\$54,999									
ADMINISTRATIVE SUPPORT	\$55,000 - \$69,999	х	х	x	x	х	х	х	х	

^{**}Some Other Race = American Indian, Two+, Unknown/I choose not to disclose

ADMINISTRATIVE SUPPORT	> \$70,000	x	x	x	x	x	x	1	x
OFFICIALS AND ADMINISTRATORS	< \$24,999	3	3	х	3	х	2	2	2
OFFICIALS AND ADMINISTRATORS	\$25,000 - \$32,999	х	х	х	х	х	х	х	х
OFFICIALS AND ADMINISTRATORS	\$43,000 - \$54,999	х	х	х	x	х	x	х	х
OFFICIALS AND ADMINISTRATORS	\$55,000 - \$69,999	х	х	x	x	х	х	х	х
OFFICIALS AND ADMINISTRATORS	> \$70,000	х	х	x	x	х	x	х	х
PARA-PROFESSIONALS	< \$24,999	Х	8	Х	4	х	4	1	3
PARA-PROFESSIONALS	\$25,000 - \$32,999	х	х	х	х	х	х	х	Х
PARA-PROFESSIONALS	\$33,000 - \$42,999	х	х	х	х	х	х	х	х
PARA-PROFESSIONALS	\$43,000 - \$54,999	х	х	х	х	х	х	х	х
PARA-PROFESSIONALS	\$55,000 - \$69,999	х	х	х	х	х	х	х	Х
PARA-PROFESSIONALS	> \$70,000	Х	Х	Х	Х	Х	х	х	х
PROFESSIONALS	< \$24,999	Х	Х	Х	Х	Х	х	Х	х
PROFESSIONALS	\$25,000 - \$32,999	х	х	х	х	х	х	x	x
PROFESSIONALS	\$33,000 - \$42,999	х	х	х	х	x	х	x	×
PROFESSIONALS	\$43,000 - \$54,999	х	х	х	х	х	х	х	х
PROFESSIONALS	\$55,000 - \$69,999	х	х	х	х	х	х	х	х
PROFESSIONALS	> \$70,000	Х	Х	Х	Х	Х	х	х	х
PROTECTIVE SERVICE	< \$24,999	Х	х	х	х	х	Х	х	Х
PROTECTIVE SERVICE	\$25,000 - \$32,999	х	x	х	х	х	х	х	x
PROTECTIVE SERVICE	\$33,000 - \$42,999	х	х	х	х	х	х	х	х
PROTECTIVE SERVICE	\$43,000 - \$54,999	х	х	х	х	х	х	х	Х
PROTECTIVE SERVICE	\$55,000 - \$69,999	х	х	х	х	х	х	х	х
PROTECTIVE SERVICE	> \$70,000	х	х	х	х	х	Х	х	х
SERVICE AND MAINTENANCE	< \$24,999	х	х	x	x	х	х	х	х

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SERVICE AND	\$25,000 -	×	x	x	x	×	x	x	х
MAINTENANCE	\$32,999	^	^	^	^	^	^	^	^
SERVICE AND	\$33,000 -							.,	
MAINTENANCE	\$42,999	X	Х	X	Х	×	Х	X	Х
SERVICE AND	\$43,000 -								
MAINTENANCE	\$54,999	X	Х	Х	Х	×	Х	X	Х
SERVICE AND	\$55,000 -								
MAINTENANCE	\$69,999	Х	X	X	Х	X	Х	Х	X
SERVICE AND	. 670 000								
MAINTENANCE	> \$70,000	X	Х	X	Х	Х	Х	х	Х
	\$33,000 -	.,	.,	.,	.,	.,	.,	.,	
SKILLED CRAFT	\$42,999	Х	х	Х	Х	Х	Х	Х	Х
	\$43,000 -	x	x	x	x	×	x	x	x
SKILLED CRAFT	\$54,999	^	^	^	^	^	^	^	^
	\$55,000 -	x	х	x	x	x	x	x	х
SKILLED CRAFT	\$69,999	^	^	^	^	^	^	^	^
SKILLED CRAFT	> \$70,000	Х	х	Х	Х	Х	х	Х	x
	\$25,000 -	V		,				v	,
TECHNICIANS	\$32,999	Х	Х	Х	Х	Х	Х	X	Х
	\$33,000 -	V		,			x	х	,
TECHNICIANS	\$42,999	Х	Х	Х	Х	Х	X	X	Х
	\$43,000 -		х	x	x	х	х	х	_
TECHNICIANS	\$54,999	Х	^	^	^	^	^	^	Х
	\$55,000 -	x	x	x	x	x	x	×	х
TECHNICIANS	\$69,999	Α .	Α	۸	۸	^	^	X	^
TECHNICIANS	> \$70,000	х	х	х	Х	х	х	х	x

^{*} Non-Binary and Other are not captured in CEEDS.

^{**}Some Other Race = American Indian, Two+, Unknown/I choose not to disclose