

NOTICE OF RIGHTS

This establishment is subject to the New York City Human Rights Law (“NYCHRL”) which is Title 8 of the Administrative Code of the City of New York.

WORKPLACE

Discrimination against employees, interns and job seekers is prohibited by the NYCHRL on the basis of:

- Age
- Race
- Color
- Disability
- Pregnancy
- Gender
- Gender Identity
- Religion/Creed
- National Origin
- Sexual Orientation
- Unemployment Status
- Credit History
- Arrest or Conviction Record
- Marital or Partnership Status
- Alienage or Citizenship Status
- Status as Victim of Domestic Violence, Sexual Violence, or Stalking
- Caregiver Status (effective May 4, 2016)

HOUSING

Discrimination against tenants, apartment seekers, and mortgage applicants is prohibited by the NYCHRL on the basis of:

- Age
- Race
- Color
- Disability
- Pregnancy
- Gender
- Gender Identity
- Religion/Creed
- National Origin
- Sexual Orientation
- Lawful Occupation
- The Presence of Children
- Marital or Partnership Status
- Alienage or Citizenship Status
- Lawful Source of Income (including housing subsidies)

PUBLIC ACCOMMODATIONS

Discrimination in public spaces such as stores, restaurants, parks, libraries or taxis is prohibited by the NYCHRL on the basis of:

- Age
- Race
- Color
- Disability
- Pregnancy
- Gender
- Gender Identity
- Religion/Creed
- National Origin
- Sexual Orientation
- Marital or Partnership Status
- Alienage or Citizenship Status

The NYCHRL also prohibits discriminatory harassment and bias-based profiling by law enforcement.

If you wish to file a complaint with the Commission on Human Rights, you must do so within one year of the last alleged act of discrimination. The Commission’s services are provided free of charge. To schedule an appointment, please call 311 or (212) NEW-YORK.

If you wish to file a complaint in Court, you must do so within three years after the last alleged act of discrimination. You may not file both with the Commission and in Court. Upon filing a complaint with the Commission, the three year period to file a complaint in Court does not begin to run until after the Commission’s investigation and prosecution of the complaint is completed.

Retaliation for filing a complaint or opposing discriminatory practices is also prohibited by the NYCHRL.