## This

## Determination of Compliance

is issued to the

## Office of Collective Bargaining

for successfully implementing 10 of 10 required corrective actions pursuant to the Equal Employment Practices Commission's Equal Employment Opportunity Standards for Discrimination Complaint and Investigation Procedures.

On this 18th day of December in the year 2014,

Cesar Perez, Esq., Chair

Charise L. Terry, PHR, Executive Director

In care of Deputy Chair for Dispute Resolution Susan J. Panepento and Principal EEO Professional Amy Villafane