

PUBLIC ADMINISTRATOR

NOV 17 2011 AM 11:57
Log # 10389



RICHMOND COUNTY

130 STUYVESANT PLACE, SUITE 402
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GARY D. GOTLIN
COMMISSIONER
PUBLIC ADMINISTRATOR

MICHAEL J. FUSCO
DEPUTY PUBLIC ADMINISTRATOR

ARTHUR W. DECKER, ESQ.
CO-COUNSEL

RICHARD A. LaROSA, ESQ.
CO-COUNSEL

November 16, 2011

VIA U.S. MAIL & FAX

Mr. Abraham May, Jr.
Executive Director
Equal Employment Practices Commission
City of New York
40 Rector Street, 14th Floor
New York, New York 10006

REFERENCE: Final Determination Pursuant to the Audit of the RCPA and its
Compliance with the City's Equal Employment Opportunity Policy
from January 1, 2008 to December 31, 2010

Dear Mr. May:

In response to your letter dated October 11, 2011, we enclose the required
documentation:

Recommendation #2 - Updated Organizational Chart

Recommendation #1 - EEO professional of each gender to receive and investigate
discrimination complaints. As suggested in your letter, we have obtained an agreement
with the Richmond County District Attorney's Office to address this issue if the need
arises. Enclosed is an agreement between the Richmond County Public Administrator
and the Richmond County District Attorney's Office.

If you require any additional information, please feel free to contact me.

Very truly yours,

Gary D. Gotlin
Public Administrator
Richmond County

GDG:clg
enclosures

Equal Employment Opportunity.wpd

cc: Hon. Robert J. Gigante, Surrogate of Richmond County
Michael J. Fusco, EEO Officer RCPA
Daniel Donovan, Richmond County District Attorney
Camille Gatlins, EEO Counselor, RC District Attorney
Judith Garcia Quinonez, Esq., Counsel/Compliance Director, EEPC
Cesar Perez, Esq., Chair EEPC
Ilacia N. Zuell, EEPC

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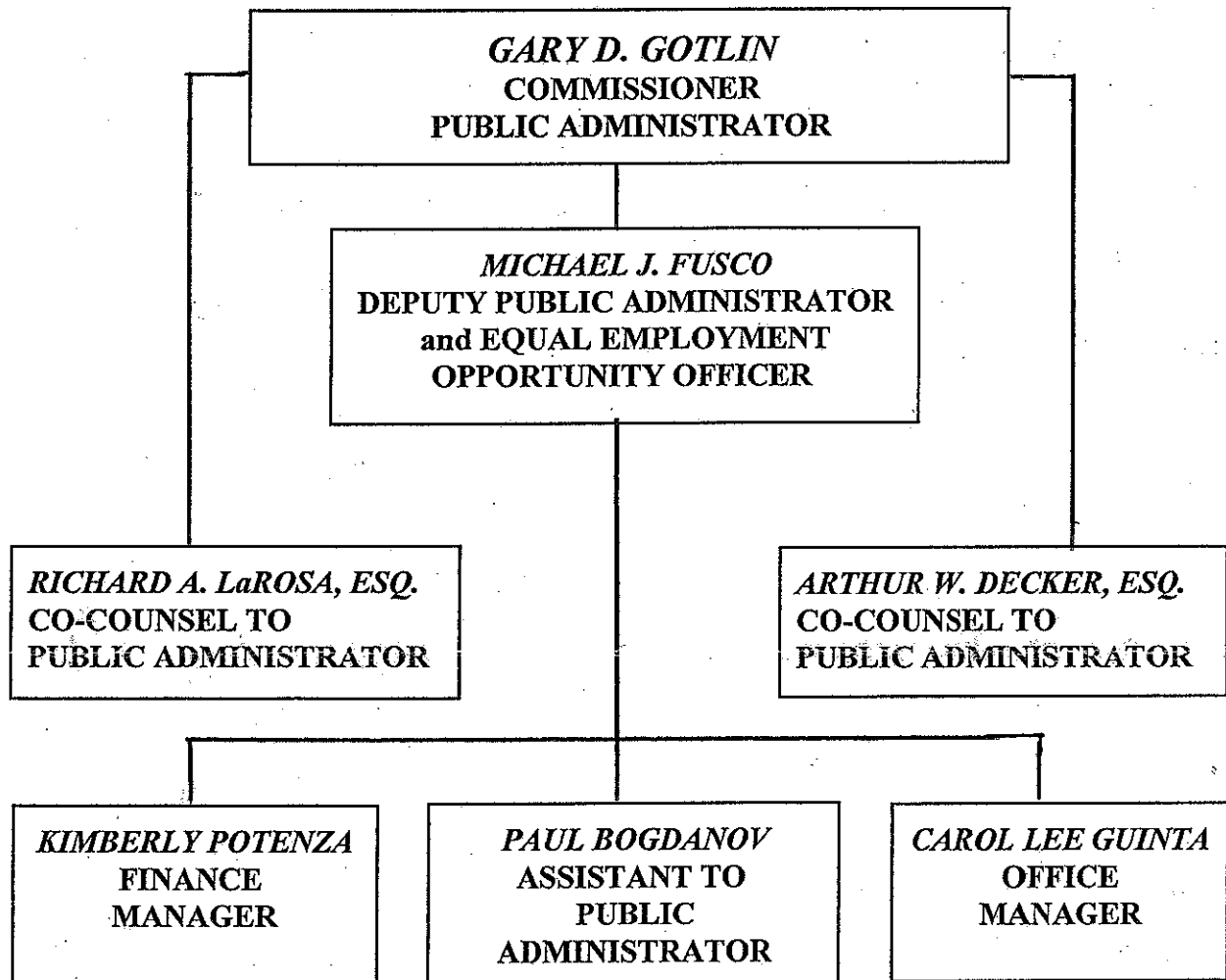
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**RICHMOND COUNTY PUBLIC ADMINISTRATOR (RCPA)
ORGANIZATIONAL CHART**



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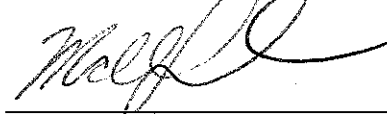
AGREEMENT EEO PROFESSIONAL

**AGREEMENT BETWEEN RICHMOND COUNTY PUBLIC ADMINISTRATOR OFFICE
AND THE RICHMOND COUNTY DISTRICT ATTORNEY OFFICE**

It is hereby agreed that the Office of the Richmond County District Attorney will provide their female EEO Counselor to address any discrimination complaint from the Richmond County Public Administrator female employees.

Richmond County Public Administrator
EEO Officer

Michael J. Fusco



Signature

Date: 11/2/11

Richmond County District Attorney
EEO Counselor

Camille Gatins



Signature

Date: 11/16/11